COUNTY COUNCIL OF BEAUFORT COUNTY

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DEPUTY COUNTY ADMINISTRATOR

JOSHUA A. GRUBER
COUNTY ATTORNEY

SUZANNE M. RAINEY
CLERK TO COUNCIL

AGENDA
COMPENSATION REVIEW AD HOC COMMITTEE
Monday, March 24, 2014
1:00 p.m.
Large Meeting Room
Hilton Head Island Branch Library
11 Beach City Road, Hilton Head Island

Sub-Committee Members:
Laura Von Harten, Chairman
Cynthia Bensch, Vice Chairman
Stu Rodman

Staff Liaison:
Allison Coppage, Assistant County Attorney

1. CALL TO ORDER – 1:00 P.M.

2. TIMELINE FOR GETTING NEW ORDINANCE APPROVED BEFORE THE GENERAL ELECTION

3. REVIEW AND DISCUSSION OF CURRENT COMPENSATION ORDINANCE LANGUAGE RELATED TO ELECTED AND APPOINTED OFFICIALS (OTHER THAN COUNTY COUNCIL); NOT TO INCLUDE SALARY AMOUNTS (backup)
    A. Auditor
    B. Clerk of Court
    C. Coroner
    D. Magistrate
    E. Probate Judge
    F. Sheriff
    G. Treasurer

4. REVIEW AND DISCUSSION OF CURRENT COUNTY COUNCIL COMPENSATION LANGUAGE; NOT TO INCLUDE SALARY AMOUNTS (backup)

5. DISCUSSION OF BASELINE ASSUMPTIONS WE WILL USE TO DETERMINE SALARY AMOUNTS -- HOW DO WE GO ABOUT COMPARING OUR COUNTY'S COMPENSATION LEVELS TO THOSE OF SIMILAR COUNTIES IN SOUTH CAROLINA? (backup)

6. GOALS AND ASSIGNMENTS FOR NEXT MEETING

7. ADJOURNMENT

The County Channel

DIVISION 3. ELECTED AND APPOINTED OFFICIALS

Sec. 2-346. Salary administration program created.
Sec. 2-347. Entry level salary.
Sec. 2-348. Incorporation of state payments.
Sec. 2-349. County and/or state salary adjustments.
Sec. 2-350. Reelection or reappointment.
Sec. 2-351. Pay for performance program.
Sec. 2-352. Appointment to unexpired term.
Secs. 2-353—2-400. Reserved.

Sec. 2-346. Salary administration program created.

There is created a salary administration program for compensating elected officials, other than members of the council, and to establish entry level salaries for each elected position.

(1) Auditor.
(2) Clerk of court.
(3) Coroner.
(4) Probate judge.
(5) Sheriff.
(6) Treasurer.

(Code 1982, § 2-66; Ord. No. 98-20, § 1(A), 10-12-1998; Ord. No. 2004/36, § 1(A), 10-25-2004; Ord. No. 2007/32, § 1(A), 8-13-2007)

Sec. 2-347. Entry level salary.

(a) *Salary.* The entry level salary for each elected official is established as follows:

(1) *Auditor:* $55,638.00, which excludes any other stipend paid by the county and/or state.
(2) *Clerk of court:* $74,138.00, which excludes any other stipend paid by the county and/or state.
(3) *Coroner:* $65,344.00.
(4) *Probate judge:* $91,102.00, which excludes any other stipend paid by the county and/or state.
(5) *Sheriff:* $95,072.00, which excludes any other stipend paid by the county and/or state.
(8) *Treasurer:* $59,735.00, which excludes any other stipend paid by the county and/or state.

The above entry level salaries were established using the average salaries of peer counties for each position, or the current Beaufort County salary, whichever is greater.

(b) *Cost of living.* At each instance of a cost of living allowance (COLA) pay increase awarded by the Beaufort County Council, after the enactment date of this ordinance [September 2007], the entry level salary of each elected office listed in subsection (a) above will be increased accordingly.

(Code 1982, § 2-69; Ord. No. 98-20, § 1(B), 10-12-1998; Res. of 7-26-1999; Ord. No. 2004/36, § 1(D), 10-25-2004; Ord. No. 2007/32, § 1(D, E), 8-13-2007)

Sec. 2-348. Incorporation of state payments.

Any salary and/or stipend received from the state by any elected official will be incorporated into the overall compensation plan as an addition to the county-paid salary.

(Code 1982, § 2-70; Ord. No. 98-20, § 1(C), 10-12-1998; Ord. No. 2004/36, § 1(E), 10-25-2004; Ord. No. 2007/32, § 1(F), 8-13-2007)

Sec. 2-349. County and/or state salary adjustments.

(a) Each elected official shall receive the county's annual cost of living adjustment.

(b) Elected officials will receive mandated state salary adjustments or council-approved salary adjustments, whichever is the greater of the two.

(Code 1982, § 2-71; Ord. No. 98-20, § 1(D), (F), 10-12-1998; Ord. No. 2004/36, § 1(F), 10-25-2004; Ord. No. 2007/32, § 1(G), 8-13-2007)

Sec. 2-350. Reelection or reappointment.

An elected official, who is reelected and/or reappointed to his/her same office, without a break in service, will receive a five percent increase at the beginning of his/her new term of office.

(Code 1982, § 2-67; Ord. No. 98-20, § 1(E), 10-12-1998; Ord. No. 2004/36, § 1(B), 10-25-2004; Ord. No. 2007/32, § 1(B), 8-13-2007)

Sec. 2-351. Pay for performance program.

Elected and/or appointed officials will not be eligible for the county pay for performance program.

(Code 1982, § 2-72; Ord. No. 98-20, § 1(G), 10-12-1998)

Sec. 2-352. Appointment to unexpired term.

A person who is appointed to fill an unexpired term of an official will, in accordance with state law, be compensated at the same salary of the person who was holding the office for the remainder of that unexpired term of office. If the appointee is subsequently elected to the same office, his/her salary will revert to the entry-level salary of that particular office shown in section 2-347, when his/her elected term of office becomes effective, plus a five-percent election increase.

(Code 1982, § 2-68; Ord. No. 98-20, § 1(H), 10-12-1998; Ord. No. 2004/36, § 1(C), 10-25-2004; Ord. No. 2007/32, § 1(C), 8-13-2007)

Secs. 2-353—2-400. Reserved.

Sec. 2-28. Salary and reimbursement.

(a) *Base annual pay.* The members of council shall receive base annual pay for each fiscal year as follows:

(1) *Councilmember.* Each member of council, with the exception of the chairman, shall receive $11,038.00; and

(2) *Council chairman.* The chairman of council shall receive $14,349.00; and

(3) *Cost of living.* Each member of council shall receive the county's annual cost of living adjustment.

(b) *Council stipend.* In addition to the base annual pay received for service on council, members and/or the chairman may be paid a stipend of $40.00 per meeting for his/her attendance at 144 meetings for the fiscal year of any council committee meetings and other council-related business meetings.

(c) *Maximum amount of payment.* Payment for the council stipend shall be allowed up to the maximum amount authorized per fiscal year, as follows:

(1) *Councilmember.* Payment of base annual pay in the fiscal year plus stipend (144 meetings x $40.00 per meeting) for the fiscal year shall not exceed $16,798.00 per fiscal year; and

(2) *Council chairman.* Payment of base annual pay in the fiscal year plus stipend (144 meetings x $40.00 per meeting) for the fiscal year shall not exceed $20,109.00 per fiscal year; and

(3) A specially called (unscheduled) meeting of the county council of Beaufort County; and

(4) A specially called (unscheduled) work session of the county council of Beaufort County; and

(5) Any other business meeting at which the councilmember is in attendance in his/her official capacity as a member of council, i.e., an official meeting with an industrial prospect, an official meeting with another governmental entity, a meeting with a county committee, board, district, agency, authority, or commission, i.e., the Beaufort Memorial Hospital Board, the Solid Waste Advisory Council, the Beaufort-Jasper Water and Sewer Authority, any fire district, etc., or an organized meeting held within his/her district that he/she is attending in his/her official capacity as a member of council. These meetings are limited to 24 district meetings per year. This would not include attendance at parades, ribbon cutting ceremonies, or any other nonrequired functions; and

(d) *Mileage reimbursement.* Each member of council shall be reimbursed mileage to and from their residences for all scheduled meetings, i.e., regular meetings, work sessions, public hearings; and

(e) *Method of payment.* Base annual pay shall be divided into 26 equal payments and made biweekly through the normal payroll cycle. Payment of the stipend will be made on the second scheduled pay date of each month following the month in which the stipend was claimed; i.e., for meetings attended in January, payment would be made on the second payroll check paid in the month of February, etc.; and

(f) *Required documentation.* An affidavit of attendance form must be completed and signed by the councilmember, and submitted to the finance department in order for payment of the

stipend to be made. The affidavit provides for the recording of the date, time spent, location, and the purpose of the meeting, i.e., LCOG mileage, etc.; and

(g) *Dual payment.* No member of council shall receive a stipend for attendance at any unscheduled meeting if any form of payment for attendance at said meeting is received by the member from another source; and

(h) *Expenses.* Members may also be reimbursed for actual expenses incurred in the conduct of their official duties, S.C. Code 1982, § 4-9-100.

(Code 1982, § 2-3; Res. of 7-26-1999; Ord. No. 99-22, § 1, 9-13-1999; Ord. No. 2004/36, § 2, 10-25-2004; Ord. No. 2011/21, 6-27-2011)

Editor's note—

The provisions of this section as amended by Ord. No. 99-22 become effective at the commencement of terms of members elected at the 2000 general election.

State law reference— *Authority for above section, S.C. Code 1976, § 4-9-100.*

2014 Wage and Salary Report

An In-Depth Survey of
200 Positions in County Government

South Carolina Association of Counties • November 2013

2014
WAGE AND SALARY REPORT

PUBLISHED BY:

SOUTH CAROLINA ASSOCIATION OF COUNTIES

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FOREWORD

The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2014 Wage and Salary Report*. This year's report presents the results of SCAC's annual survey of 200 positions in county government. A total of 43 counties responded to this year's survey – a response rate of 93.5%. We hope that this report will provide useful information to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 200 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purpose of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions, job codes, and job titles are listed on page 223. To assist you in finding salaries for a specific position, the report includes a numeric index by job code beginning on 256.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the 2012 population estimate, current general fund budget, total payroll, and total staff for each county within the group. Further information is provided in a summary statistics section (page 213), which includes statistics for general fund budgets, payroll budgets, and county employment. Also included are annual and sick leave policy information and holiday observances by county.

This publication would not have been possible without the assistance of many county human resource staff persons who took the time to complete and submit survey responses. SCAC would like to thank the county human resource professionals whose contributions are the basis of this report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties
November, 2013

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GROUP 1
POPULATION OVER 200,000

County	Population Estimate 2012	General Fund Budget FY 2014	Payroll FY 2014	County Employees		
				FT	PT	Law
Charleston	365,162	194,002,904	107,917,594	2,374	160	255
Greenville	467,605	131,646,023	76,618,144	1,666	242	471
Horry	282,285	130,633,544	63,930,237	2,154	120	540
Lexington	270,406	111,155,150	54,341,555	1,437	125	281
Richland	393,830	134,823,817	97,218,373	2,000	0	603
Spartanburg	288,745	82,574,000	53,389,741	1,345	169	309
York	234,635	93,704,548	40,270,783	945	119	173

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2012 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Assocation of Counties
Wage and Salary Report

Population Group 1

(Population 200,000 and Greater)

SWITCHBOARD OPERATOR/RECEPTIONIST — Job Code: 101

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	6	20,113	30,409	25,261	21,315	51%
HORRY	40	2	23,753	48,541	36,147		104%
LEXINGTON	25	2	23,490	32,886	28,188	14,786	40%
ARITHMETIC AVERAGES			22,452	37,279	29,865		65%

CUSTOMER SERVICE REPRESENTATIVE — Job Code: 102

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	30	28,392	42,868	35,630	32,958	51%
GREENVILLE	37.5	30	24,247	38,966	31,607	28,309	61%
RICHLAND	37.5	7	24,262	38,819	31,541		60%
YORK	40	3	35,289	49,405	42,347	35,629	40%
ARITHMETIC AVERAGES			28,048	42,515	35,281		53%

CLERK I — Job Code: 121

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	4	23,836	36,025	29,931	27,185	51%
LEXINGTON	40	13	25,349	35,488	30,419	26,935	40%
RICHLAND	37.5	44	16,284	26,055	21,170		60%
YORK	20	8	11,659	16,322	13,991	12,195	40%
ARITHMETIC AVERAGES			19,282	28,473	23,877		48%

CLERK II — Job Code: 122

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	12	23,836	36,025	29,931	27,185	51%
LEXINGTON	40	32	27,207	48,499	37,853	32,443	78%
YORK	40	6	24,813	34,379	29,596	25,351	39%
ARITHMETIC AVERAGES			25,285	39,634	32,460		56%

SECRETARY — Job Code: 125

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	23	25,500	38,480	31,990	33,193	51%
GREENVILLE	37.5	171	26,228	44,811	35,520	32,025	71%
LEXINGTON	40	9	27,207	43,295	35,251	31,348	59%
RICHLAND	37.5	16	21,044	33,671	27,358		60%
SPARTANBURG	37.5	4	21,714	32,570	27,142	23,824	50%
YORK	40	4	27,806	38,928	33,367	30,371	40%
ARITHMETIC AVERAGES			24,917	38,626	31,771		55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Assocation of Counties
Wage and Salary Report

Population Group 1

(Population 200,000 and Greater)

SENIOR SECRETARY — Job Code: 129

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	24	28,392	42,868	35,630	36,192	51%
GREENVILLE	37.5	75	32,171	51,533	41,852	34,195	60%
LEXINGTON	40	15	32,783	53,703	43,243	41,053	64%
RICHLAND	37.5	24	25,745	41,192	33,469		60%
SPARTANBURG	37.5	31	25,327	37,990	31,659	29,704	50%
YORK	40	2	29,302	41,023	35,163	35,145	40%
ARITHMETIC AVERAGES			28,953	44,718	36,836		54%

ACCOUNT CLERK — Job Code: 131

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	13	26,020	38,480	32,250	31,225	48%
GREENVILLE	37.5	12	26,228	44,811	35,520	30,593	71%
HORRY	40	6	25,659	38,489	32,074		50%
LEXINGTON	40	4	30,925	43,295	37,110	31,851	40%
RICHLAND	37.5	8	24,262	38,819	31,541		60%
SPARTANBURG	37.5	0	21,714	32,570	27,142		50%
YORK	40	2	29,302	41,023	35,163	31,670	40%
ARITHMETIC AVERAGES			26,301	39,641	32,971		51%

SENIOR ACCOUNT CLERK — Job Code: 132

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	5	28,392	42,868	35,630	36,745	51%
GREENVILLE	37.5	24	32,787	51,533	42,160	40,008	57%
HORRY	40	4	28,509	42,764	35,637		50%
LEXINGTON	40	1	34,642	48,499	41,571		40%
RICHLAND	37.5	4	25,745	41,192	33,469		60%
SPARTANBURG	37.5	5	25,327	37,990	31,659	23,540	50%
YORK	40	1	30,799	43,118	36,959		40%
ARITHMETIC AVERAGES			29,457	43,995	36,726		50%

PAYROLL CLERK — Job Code: 133

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	2	28,392	42,868	35,630	39,550	51%
GREENVILLE	37.5	1	42,076	68,153	55,115	50,731	62%
HORRY	40	2	28,509	42,764	35,637		50%
LEXINGTON	40	2	32,783	45,897	39,340	34,458	40%
RICHLAND	37.5	3	37,009	59,214	48,112		60%
SPARTANBURG	37.5	1	41,693	62,539	52,116	48,778	50%
YORK	40	1	32,295	45,214	38,755		40%
ARITHMETIC AVERAGES			34,680	52,378	43,529		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Assocation of Counties
Wage and Salary Report

Population Group 1

(Population 200,000 and Greater)

ADMINISTRATIVE OFFICER/ASST — Job Code: 141

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	36,732	54,496	45,614	65,707	48%
GREENVILLE	37.5	26	38,114	59,263	48,689	48,561	55%
HORRY	40	3	23,753	48,541	36,147		104%
RICHLAND	37.5	1	67,213	107,541	87,377		60%
SPARTANBURG	37.5	21	29,541	44,312	36,927	34,234	50%
YORK	40	6	27,806	38,928	33,367	29,620	40%
ARITHMETIC AVERAGES			37,193	58,847	48,020		60%

COMPUTER SERVICES/MIS DIRECTOR — Job Code: 150

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	79,809	118,372	99,091	101,088	48%
GREENVILLE	37.5	1	79,714	137,080	108,397	113,345	72%
HORRY	40	1	68,477	102,716	85,597		50%
LEXINGTON	40	1	77,390	108,346	92,868	89,261	40%
RICHLAND	37.5	1	75,000	124,461	99,731		66%
SPARTANBURG	37.5	1	68,761	110,018	89,390	82,268	60%
YORK	40	1	71,206	99,688	85,447		40%
ARITHMETIC AVERAGES			74,337	114,383	94,360		54%

SENIOR PROGRAMMER ANALYST — Job Code: 151

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	51,981	90,132	71,057	88,942	73%
LEXINGTON	40	3	66,238	92,734	79,486	77,945	40%
RICHLAND	37.5	5	52,500	88,900	70,700		69%
YORK	40	1	47,261	66,165	56,713		40%
ARITHMETIC AVERAGES			54,495	84,483	69,489		56%

PROGRAMMER ANALYST — Job Code: 152

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	8	36,732	54,496	45,614	44,322	48%
GREENVILLE	37.5	2	46,038	78,376	62,207	50,005	70%
HORRY	40	3	45,638	68,457	57,048		50%
LEXINGTON	40	3	62,521	87,530	75,026	74,779	40%
RICHLAND	37.5	3	25,000	53,340	39,170		113%
SPARTANBURG	37.5	0	44,303	67,341	55,822		52%
ARITHMETIC AVERAGES			43,372	68,257	55,814		62%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Assocation of Counties
Wage and Salary Report

Population Group 1

(Population 200,000 and Greater)

NETWORK ADMINISTRATOR — Job Code: 155

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	51,981	90,132	71,057	75,160	73%
HORRY	40	1	51,437	77,021	64,229		50%
LEXINGTON	40	7	43,935	69,315	56,625	49,974	58%
RICHLAND	37.5	1	65,000	112,608	88,804		73%
SPARTANBURG	37.5	1	49,620	75,422	62,521	50,612	52%
YORK	40	1	42,771	59,880	51,326		40%
ARITHMETIC AVERAGES			50,791	80,730	65,760		58%

DATA PROCESSING OPERATOR I — Job Code: 157

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	5	23,836	36,025	29,931	28,828	51%
RICHLAND	37.5	2	18,664	29,864	24,264		60%
ARITHMETIC AVERAGES			21,250	32,945	27,097		56%

DATA PROCESSING OPERATOR II — Job Code: 158

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
RICHLAND	37.5	8	24,262	38,819	31,541		60%
ARITHMETIC AVERAGES			24,262	38,819	31,541		60%

GIS DIRECTOR/ADMINISTRATOR/GIO — Job Code: 170

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	1	79,249	110,948	95,099	102,633	40%
RICHLAND		1	65,000	112,608	88,804		73%
SPARTANBURG	37.5	1	62,510	100,016	81,263	69,329	60%
YORK	40	1	44,268	61,975	53,122		40%
ARITHMETIC AVERAGES			62,757	96,387	79,572		53%

GIS DATABASE ADMINISTRATOR — Job Code: 171

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	48,299	78,376	63,338	66,234	62%
HORRY	40	1	47,065	70,505	58,785		50%
YORK	40	2	41,275	57,785	49,530	45,715	40%
ARITHMETIC AVERAGES			45,546	68,889	57,218		51%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Assocation of Counties
Wage and Salary Report
Population Group 1
(Population 200,000 and Greater)

GIS MANAGER — Job Code: 172

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	61,630	91,374	76,502	71,406	48%
GREENVILLE	37.5	1	57,924	90,132	74,028	95,729	56%
HORRY	40	1	54,202	81,304	67,753		50%
LEXINGTON	40	1	56,945	79,723	68,334	70,494	40%
RICHLAND	37.5	2	40,916	76,391	58,654		87%
ARITHMETIC AVERAGES			54,323	83,785	69,054		56%

SENIOR GIS ANALYST/GIS ANALYST II — Job Code: 173

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON		1	36,732	54,496	45,614	44,322	48%
GREENVILLE	37.5	1	48,299	78,376	63,338	62,403	62%
HORRY	40	1	44,611	66,917	55,764		50%
LEXINGTON	40	1	51,369	71,917	61,643	63,224	40%
RICHLAND	37.5	1	57,500	94,827	76,164		65%
SPARTANBURG	37.5	1	41,693	62,539	52,116	43,377	50%
ARITHMETIC AVERAGES			46,701	71,512	59,106		53%

GIS ANALYST/SPECIALIST — Job Code: 174

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	3	36,985	59,263	48,124	46,483	60%
RICHLAND	37.5	2	35,000	65,193	50,097		86%
SPARTANBURG	37.5	14	34,457	51,685	43,071	38,586	50%
YORK	40	1	39,779	55,670	47,725		40%
ARITHMETIC AVERAGES			36,555	57,953	47,254		59%

GIS TECHNICIAN II — Job Code: 175

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	2	38,359	53,703	46,031	43,315	40%
RICHLAND	37.5	5	30,000	59,267	44,634		98%
ARITHMETIC AVERAGES			34,180	56,485	45,332		69%

GIS TECHNICIAN I — Job Code: 176

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	3	28,392	42,036	35,214	36,261	48%
HORRY	40	6	29,936	47,994	38,965		60%
LEXINGTON	40	1	30,925	43,295	37,110		40%
RICHLAND	37.5	0	26,325	44,343	35,334		68%
ARITHMETIC AVERAGES			28,895	44,417	36,656		54%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY TREASURER (excludes supplement) — Job Code: 210

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	79,809	118,372	99,091	96,990	48%
GREENVILLE	37.5	1	96,034	96,034	96,034	96,034	0%
HORRY	40	1	78,409	78,409	78,409		0%
LEXINGTON	40	1	60,038	60,038	60,038	60,038	0%
RICHLAND	37.5	1		88,690			
SPARTANBURG	37.5	1	77,291	77,291	77,291	77,291	0%
YORK	40	1	84,675	118,544	101,610		40%
ARITHMETIC AVERAGES			79,376	91,054	85,412		15%

ASST/DEPUTY COUNTY TREASURER — Job Code: 211

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	60,424	91,374	75,899	75,732	51%
HORRY	40	1	47,065	70,598	58,832		50%
LEXINGTON	40	2	53,228	79,723	66,476	67,864	50%
RICHLAND	37.5	2	53,648	85,837	69,743		60%
SPARTANBURG	37.5	1	55,574	84,473	70,024	57,819	52%
ARITHMETIC AVERAGES			53,988	82,401	68,194		53%

SENIOR TAX CLERK — Job Code: 213

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	9	33,092	49,961	41,527	39,463	51%
GREENVILLE	37.5	1	32,787	51,533	42,160	49,406	57%
LEXINGTON	40	2	29,066	48,499	38,783	36,978	67%
RICHLAND	37.5	1	25,745	41,192	33,469		60%
YORK	40	2	29,302	41,023	35,163	30,477	40%
ARITHMETIC AVERAGES			29,998	46,442	38,220		55%

TAX CLERK — Job Code: 215

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	10	28,392	42,868	35,630	32,958	51%
GREENVILLE	37.5	5	26,228	44,811	35,520	31,893	71%
LEXINGTON	40	11	27,207	38,090	32,649	28,479	40%
RICHLAND	37.5	5	24,262	38,819	31,541		60%
YORK	40	6	24,813	34,739	29,776	26,295	40%
ARITHMETIC AVERAGES			26,180	39,865	33,023		52%

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COUNTY TAX COLLECTOR — Job Code: 216

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	55,390	83,824	69,607	79,809	51%
GREENVILLE	37.5	1	57,924	90,132	74,028	74,376	56%
HORRY	40	1	42,343	62,770	52,557		48%
LEXINGTON	40	1	47,652	66,713	57,183	63,736	40%
RICHLAND	37.5	1	37,009	59,214	48,112		60%
SPARTANBURG	37.5	0	62,510	100,016	81,263	63,760	60%
YORK	40	2	54,744	76,641	65,693	57,499	40%
ARITHMETIC AVERAGES			51,082	77,044	64,063		51%

COUNTY TAX FIELD AGENT — Job Code: 218

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	10	33,092	49,961	41,527	37,793	51%
LEXINGTON	40	1	30,925	43,295	37,110		40%
ARITHMETIC AVERAGES			32,009	46,628	39,318		45%

COUNTY AUDITOR (excludes supplement) — Job Code: 220

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,249	118,372	98,311	79,809	51%
GREENVILLE	37.5	1	96,034	96,034	96,034	96,034	0%
HORRY	40	1	62,544	62,544	62,544		0%
LEXINGTON	40	1	52,015	52,015	52,015	52,015	0%
RICHLAND	37.5	1	82,459	82,459	82,459		0%
SPARTANBURG	37.5	1	82,612	82,612	82,612	82,612	0%
YORK	40	1	65,220	91,308	78,264		40%
ARITHMETIC AVERAGES			74,162	83,621	78,891		13%

ASST/DEPUTY COUNTY AUDITOR — Job Code: 221

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	55,390	83,824	69,607	75,982	51%
GREENVILLE	37.5	1	50,731	78,376	64,554	62,717	54%
HORRY	40	1	47,065	70,598	58,832		50%
LEXINGTON	40	1	47,652	66,713	57,183	63,875	40%
RICHLAND	37.5	2	46,822	74,915	60,869		60%
SPARTANBURG	37.5	2	55,574	84,473	70,024	57,252	52%
YORK	40	1	48,757	68,260	58,509		40%
ARITHMETIC AVERAGES			50,284	75,308	62,796		50%

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FINANCE DIRECTOR — Job Code: 230

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	67,828	103,652	85,740	95,351	53%
HORRY	40	1	68,477	102,716	85,597		50%
LEXINGTON	40	1	95,976	134,367	115,172	94,002	40%
RICHLAND	37.5	1	75,597	120,955	98,276		60%
SPARTANBURG	37.5	1	68,761	110,019	89,390	70,136	60%
ARITHMETIC AVERAGES			75,328	114,342	94,835		53%

CONTROLLER — Job Code: 233

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	85,259	128,856	107,058	131,435	51%
RICHLAND	37.5	1	51,099	81,758	66,429		60%
YORK	40	1	57,737	80,831	69,284		40%
ARITHMETIC AVERAGES			64,698	97,148	80,923		50%

RISK MANAGER — Job Code: 234

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,249	118,372	98,311	84,676	51%
GREENVILLE	37.5	1	50,731	78,376	64,554	58,089	54%
HORRY	40	1	49,921	74,881	62,401		50%
LEXINGTON	40	1	55,087	77,121	66,104	61,570	40%
RICHLAND	37.5	1	56,529	90,446	73,488		60%
SPARTANBURG	37.5	1	55,574	84,473	70,024	57,819	52%
YORK	40	1	48,757	68,260	58,509		40%
ARITHMETIC AVERAGES			56,407	84,561	70,484		50%

ACCOUNTANT — Job Code: 235

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	42,785	64,667	53,726	53,684	51%
GREENVILLE	37.5	3	42,076	68,153	55,115	59,634	62%
HORRY	40	7	31,627	65,435	48,531		107%
LEXINGTON	40	1	45,794	64,111	54,953		40%
RICHLAND	37.5	7	38,845	62,152	50,499		60%
YORK	40	2	38,282	53,595	45,939	43,252	40%
ARITHMETIC AVERAGES			39,902	63,019	51,460		60%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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BUDGET OFFICER/ANALYST — Job Code: 237

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,249	118,372	98,311	110,489	51%
GREENVILLE	37.5	7	50,731	78,376	64,554	63,232	54%
HORRY	40	1	45,638	68,457	57,048		50%
LEXINGTON	40	2	53,228	74,519	63,874	63,452	40%
RICHLAND	37.5	2	34,563	55,301	44,932		60%
SPARTANBURG	37.5	0	39,557	60,126	49,842		52%
ARITHMETIC AVERAGES			50,328	75,859	63,093		51%

GRANTS ADMINISTRATOR/MANAGER — Job Code: 238

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,249	118,372	98,311	109,886	51%
HORRY	40	1	49,921	74,881	62,401		50%
LEXINGTON	40	1	55,087	77,121	66,104	58,495	40%
RICHLAND	37.5	1	37,009	59,214	48,112		60%
ARITHMETIC AVERAGES			55,067	82,397	68,732		50%

COUNTY ASSESSOR — Job Code: 240

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,249	118,372	98,311	89,835	51%
GREENVILLE	37.5	1	68,114	119,200	93,657	114,721	75%
HORRY	40	1	68,477	102,716	85,597		50%
LEXINGTON	40	1	79,249	101,948	90,599	96,754	29%
RICHLAND	37.5	1	87,201	87,201	87,201		0%
SPARTANBURG	37.5	1	62,510	100,016	81,263	76,500	60%
YORK	40	1	68,212	95,496	81,854		40%
ARITHMETIC AVERAGES			73,145	103,564	88,354		44%

ASST/DEPUTY COUNTY ASSESSOR — Job Code: 241

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	2	60,424	91,374	75,899	70,550	51%
GREENVILLE	37.5	2	51,981	90,132	71,057	52,800	73%
HORRY	40	0	57,057	85,586	71,322		50%
LEXINGTON	40	1	55,087	77,121	66,104	66,276	40%
RICHLAND	37.5	2	51,099	81,758	66,429		60%
SPARTANBURG	37.5	0	55,574	84,473	70,024		52%
YORK	40	2	47,260	66,165	56,713	59,088	40%
ARITHMETIC AVERAGES			54,069	82,373	68,221		52%

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SENIOR FIELD APPRAISER **Job Code: 243**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	13	42,785	64,667	53,726	56,726	51%
GREENVILLE	37.5	1	40,095	68,153	54,124	48,087	70%
HORRY	40	8	42,784	64,176	53,480		50%
LEXINGTON	40	4	47,652	66,713	57,183	57,469	40%
RICHLAND	37.5	1	41,645	66,632	54,139		60%
SPARTANBURG	37.5	1	44,303	67,341	55,822	56,938	52%
YORK	40	7	42,771	59,880	51,326	47,920	40%
ARITHMETIC AVERAGES			43,148	65,366	54,257		52%

APPRAISER **Job Code: 245**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	3	39,249	59,363	49,306	39,776	51%
GREENVILLE	37.5	2	34,152	59,263	46,708	44,970	74%
HORRY	40	12	31,362	47,044	39,203		50%
LEXINGTON	40	6	40,218	61,509	50,864	45,007	53%
RICHLAND	37.5	10	34,563	62,152	48,358		80%
SPARTANBURG	37.5	0	31,904	47,851	39,878		50%
YORK	40	1	33,792	47,309	40,551		40%
ARITHMETIC AVERAGES			35,034	54,927	44,981		57%

CHIEF MAPPER/DRAFTSMAN **Job Code: 247**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	1	34,218	51,326	42,772		50%
LEXINGTON	40	1	43,935	61,509	52,722		40%
SPARTANBURG	37.5	1	44,303	67,341	55,822	62,613	52%
ARITHMETIC AVERAGES			40,819	60,059	50,439		47%

DRAFTER II/MAPPER II (CADASTRAL) **Job Code: 248**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
SPARTANBURG	37.5	1	31,904	47,857	39,881	34,442	50%
ARITHMETIC AVERAGES			31,904	47,857	39,881		50%

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DRAFTER I/MAPPER I (CADASTRAL) — Job Code: 249

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	2	30,347	45,843	38,095	36,261	51%
GREENVILLE	37.5	2	30,716	51,533	41,125	46,884	68%
LEXINGTON	40	1	38,359	53,703	46,031	43,849	40%
SPARTANBURG	37.5	2	27,353	44,312	35,833	29,157	62%
YORK	40	2	35,289	49,405	42,347	43,389	40%
ARITHMETIC AVERAGES			32,413	48,959	40,686		52%

PURCHASING DIRECTOR — Job Code: 250

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,249	118,372	98,311	98,196	51%
GREENVILLE	37.5	1	61,886	103,652	82,769	88,159	67%
HORRY	40	1	62,768	94,152	78,460		50%
LEXINGTON	40	1	58,804	82,325	70,565	57,943	40%
RICHLAND	37.5	1	56,529	90,446	73,488		60%
SPARTANBURG	37.5	1	62,510	100,016	81,263	70,136	60%
YORK	40	1	60,730	85,021	72,876		40%
ARITHMETIC AVERAGES			63,068	96,283	79,676		53%

BUYER/PURCHASING AGENT — Job Code: 254

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	2	42,785	64,667	53,726	46,300	51%
GREENVILLE	37.5	2	36,133	59,263	47,698	36,133	64%
HORRY		1	42,784	64,176	53,480		50%
LEXINGTON	40	2	42,076	58,907	50,492	42,326	40%
RICHLAND	37.5	3	30,925	49,480	40,203		60%
SPARTANBURG	37.5	2	37,902	56,854	47,378	38,660	50%
YORK	40	1	33,791	47,309	40,550		40%
ARITHMETIC AVERAGES			38,057	57,237	47,647		51%

PURCHASING ASST — Job Code: 255

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	32,171	51,533	41,852	38,294	60%
HORRY	40	1	26,809	59,206	43,008		121%
LEXINGTON	40	4	30,925	48,499	39,712	35,247	57%
YORK	40	1	26,310	36,834	31,572		40%
ARITHMETIC AVERAGES			29,054	49,018	39,036		69%

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MASTER-IN-EQUITY — Job Code: 306

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	101,275	153,171	127,223	141,003	51%
GREENVILLE	37.5	1	128,620	128,620	128,620	128,620	0%
HORRY	40	1	123,215	123,215	123,215		0%
LEXINGTON	40	1	120,799	120,799	120,799	120,799	0%
RICHLAND	37.5	1	117,281	117,281	117,281		0%
SPARTANBURG	37.5	1	123,182	123,182	123,182	123,182	0%
YORK	40	1				117,510	
ARITHMETIC AVERAGES			119,062	127,711	123,387		9%

ASST COUNTY CORONER — Job Code: 308

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	4	42,785	64,667	53,726	51,490	51%
GREENVILLE	40	1	37,317	63,214	50,266	59,318	69%
HORRY	40	2	37,073	55,610	46,342		50%
LEXINGTON	40	1	47,652	66,713	57,183	52,888	40%
RICHLAND	37.5	1	53,648	85,837	69,743		60%
SPARTANBURG	37.5	1	30,556	45,834	38,195	46,751	50%
YORK	40	1	42,771	59,880	51,326		40%
ARITHMETIC AVERAGES			41,686	63,108	52,397		52%

COUNTY CORONER — Job Code: 309

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,249	118,372	98,311	89,315	51%
GREENVILLE	40	1	103,208	103,208	103,208	103,208	0%
HORRY	40	1	67,436	67,436	67,436		0%
LEXINGTON	40	1	84,513	84,513	84,513	84,513	0%
RICHLAND	37.5	1	53,648	93,558	73,603	114,620	74%
SPARTANBURG	37.5	1	66,783	66,783	66,783	66,783	0%
YORK	40	1	54,744	76,641	65,693	67,389	40%
ARITHMETIC AVERAGES			72,654	87,216	79,935		24%

COUNTY ATTORNEY — Job Code: 310

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	165,974	165,974	165,974	165,974	0%
HORRY	40	1	94,170	141,256	117,713		50%
RICHLAND	37.5	1	56,529	90,446	73,488		60%
SPARTANBURG	20	1				142,800	
YORK	40	1	101,136	141,594	121,365	133,900	40%
ARITHMETIC AVERAGES			104,452	134,818	119,635		38%

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ASST COUNTY ATTORNEY — Job Code: 311

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	65,790	99,590	82,690	98,592	51%
GREENVILLE	37.5	3	66,792	103,652	85,222	85,619	55%
HORRY		2	68,477	102,713	85,595		50%
RICHLAND	37.5	1	56,529	90,446	73,488		60%
SPARTANBURG	20	2				99,450	
YORK	40	1	59,233	82,926	71,080		40%
ARITHMETIC AVERAGES			63,364	95,865	79,615		51%

PUBLIC DEFENDER — Job Code: 312

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
YORK	40	1	80,000	80,000	80,000		0%
ARITHMETIC AVERAGES			80,000	80,000	80,000		0%

DEPUTY PUBLIC DEFENDER — Job Code: 313

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	71,739	108,534	90,137	106,163	51%
GREENVILLE	37.5	2	73,772	119,200	96,486	109,931	62%
LEXINGTON	40	2	75,531	105,744	90,638	104,629	40%
YORK	40	1	106,000	106,000	106,000		0%
ARITHMETIC AVERAGES			81,761	109,870	95,815		38%

ASST PUBLIC DEFENDER — Job Code: 314

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	22	50,835	76,897	63,866	57,395	51%
GREENVILLE	37.5	9	58,955	90,132	74,544	59,878	53%
LEXINGTON	40	2	53,228	74,519	63,874	54,085	40%
SPARTANBURG	37.5	6	44,303	67,341	55,822	49,599	52%
YORK	40	11	47,055	79,057	63,056	60,597	68%
ARITHMETIC AVERAGES			50,875	77,589	64,232		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DEPUTY SOLICITOR **Job Code: 316**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	85,259	128,856	107,058	120,328	51%
GREENVILLE	37.5	12	73,772	119,200	96,486	93,232	62%
HORRY	40	2	68,477	102,713	85,595		50%
LEXINGTON	40	3	69,956	105,744	87,850	93,468	51%
RICHLAND	37.5	1	62,640	100,224	81,432		60%
SPARTANBURG	37.5	1	62,510	100,016	81,263	85,663	60%
YORK	40	2	95,000	102,000	98,500	98,500	7%
ARITHMETIC AVERAGES			73,945	108,393	91,169		49%

ASST SOLICITOR **Job Code: 317**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	24	50,835	76,897	63,866	58,554	51%
GREENVILLE	37.5	8	58,955	90,132	74,544	58,955	53%
HORRY	40	6	62,768	94,152	78,460		50%
LEXINGTON	40	7	58,804	95,336	77,070	69,844	62%
RICHLAND	37.5	24	37,009	74,915	55,962		102%
SPARTANBURG	37.5	29	39,557	75,422	57,490	55,223	91%
YORK	40	16	47,056	70,500	58,778	52,544	50%
ARITHMETIC AVERAGES			50,712	82,479	66,596		66%

PARALEGAL **Job Code: 318**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	14	30,347	45,843	38,095	39,387	51%
LEXINGTON	40	10	34,642	61,509	48,076	41,257	78%
RICHLAND	37.5	16	28,408	45,453	36,931		60%
SPARTANBURG	37.5	5	31,904	47,857	39,881	37,480	50%
YORK	40	9	32,245	45,214	38,730	34,552	40%
ARITHMETIC AVERAGES			31,509	49,175	40,342		56%

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER) **Job Code: 319**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	13	42,785	64,667	53,726	53,558	51%
GREENVILLE	37.5	26	38,114	59,263	48,689	45,482	55%
HORRY	40	2	41,356	62,034	51,695		50%
LEXINGTON	40	6	38,359	58,907	48,633	44,420	54%
RICHLAND	37.5	5	37,009	59,214	48,112		60%
SPARTANBURG	37.5	1	31,904	47,857	39,881	39,247	50%
YORK	40	3	39,779	55,690	47,735	47,715	40%
ARITHMETIC AVERAGES			38,472	58,233	48,353		51%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CHIEF MAGISTRATE — Job Code: 320

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	76,821	76,821	76,821	76,821	0%
HORRY	40	1	81,742	81,742	81,742		0%
LEXINGTON	40	1	73,821	73,821	73,821	73,821	0%
RICHLAND	37.5	1	83,187	83,187	83,187		0%
SPARTANBURG	37.5	1	82,089	82,089	82,089	82,089	0%
YORK	40	1	59,233	82,926	71,080	82,656	40%
ARITHMETIC AVERAGES			76,149	80,098	78,123		7%

MAGISTRATE — Job Code: 321

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	17				68,931	
GREENVILLE	37.5	12	55,366	73,821	64,594	72,591	33%
HORRY	40	9	62,034	94,152	78,093		52%
LEXINGTON	40	7	57,337	73,821	65,579	67,003	29%
RICHLAND	37.5	12	78,187	78,187	78,187		0%
SPARTANBURG	37.5	24				53,505	
YORK	40	6	54,744	76,641	65,693	75,892	40%
ARITHMETIC AVERAGES			61,534	79,324	70,429		31%

MINISTERIAL MAGISTRATE — Job Code: 322

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
YORK	40	4	54,744	76,641	65,693	69,925	40%
ARITHMETIC AVERAGES			54,744	76,641	65,693		40%

COURT ADMINISTRATOR — Job Code: 325

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON		1	78,249	118,372	98,311	89,835	51%
LEXINGTON	40	2	47,652	66,713	57,183	59,489	40%
RICHLAND	37.5	2	51,099	85,837	68,468		68%
SPARTANBURG	37.5	1	49,620	75,422	62,521	51,624	52%
YORK	40	2	30,799	43,118	36,959	36,175	40%
ARITHMETIC AVERAGES			51,484	77,892	64,688		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CLERK OF COURT **Job Code: 330**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	85,259	128,856	107,058	105,705	51%
GREENVILLE	37.5	1	114,435	114,435	114,435	114,435	0%
HORRY	40	1	89,429	89,429	89,429		0%
LEXINGTON	40	1	73,283	73,283	73,283	73,283	0%
RICHLAND	37.5	1		101,435			
SPARTANBURG	37.5	1	82,539	82,539	82,539	82,539	0%
YORK	40	1	68,212	95,496	81,854	81,108	40%
ARITHMETIC AVERAGES			85,526	97,925	91,433		15%

ASST/CHIEF DEPUTY CLERK OF COURT **Job Code: 331**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	60,424	91,374	75,899	69,347	51%
GREENVILLE	37.5	2	48,019	78,376	63,198	75,704	63%
LEXINGTON	40	1	51,369	71,917	61,643	62,746	40%
RICHLAND	37.5	1	56,529	90,446	73,488		60%
SPARTANBURG	37.5	1	55,574	84,473	70,024	75,878	52%
YORK	40	1	45,765	64,071	54,918		40%
ARITHMETIC AVERAGES			52,947	80,110	66,528		51%

SENIOR DEPUTY CLERK OF COURT **Job Code: 332**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	55,390	83,824	69,607	71,718	51%
GREENVILLE	37.5	7	35,222	53,692	44,457	48,531	52%
LEXINGTON	40	1	45,794	66,713	56,254	51,799	46%
SPARTANBURG	37.5	3	27,353	41,029	34,191	32,272	50%
YORK	40	3	39,779	55,690	47,735	47,403	40%
ARITHMETIC AVERAGES			40,708	60,190	50,449		48%

DEPUTY CLERK OF COURT **Job Code: 333**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	5	28,392	42,868	35,630	31,266	51%
GREENVILLE	37.5	17	32,171	51,533	41,852	36,620	60%
HORRY	40	1	47,065	70,598	58,832		50%
LEXINGTON	40	1	43,935	61,509	52,722		40%
RICHLAND	37.5	20	30,925	55,301	43,113		79%
SPARTANBURG	37.5	9	23,451	35,176	29,314	27,929	50%
ARITHMETIC AVERAGES			34,323	52,831	43,577		55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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HEARING REPORTER — Job Code: 335

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	33,092	49,961	41,527	43,888	51%
GREENVILLE	37.5	2	32,171	51,533	41,852	43,293	60%
SPARTANBURG	37.5	2	31,904	47,857	39,881	45,641	50%
ARITHMETIC AVERAGES			32,389	49,784	41,086		54%

SENIOR COURT CLERK — Job Code: 338

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	14	26,228	44,811	35,520	28,233	71%
LEXINGTON	40	3	32,783	45,897	39,340	37,304	40%
RICHLAND	37.5	1	28,407	45,425	36,916		60%
SPARTANBURG	37.5	11	21,714	32,570	27,142	23,663	50%
ARITHMETIC AVERAGES			27,283	42,176	34,729		55%

COURT CLERK — Job Code: 339

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	57	25,500	38,480	31,990	29,910	51%
GREENVILLE	37.5	5	24,247	38,966	31,607	27,277	61%
LEXINGTON	40	10	25,349	51,101	38,225	33,620	102%
RICHLAND	37.5	39	25,745	41,192	33,469		60%
SPARTANBURG	37.5	13	20,680	31,019	25,850	23,445	50%
YORK	40	3	26,310	36,834	31,572	27,023	40%
ARITHMETIC AVERAGES			24,639	39,599	32,119		61%

REGISTER OF DEEDS — Job Code: 340

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,249	118,372	98,311	97,968	51%
GREENVILLE	37.5	1	103,208	103,208	103,208	103,208	0%
HORRY	40	1	62,768	94,152	78,460		50%
LEXINGTON	40	1	74,083	74,083	74,083	74,083	0%
RICHLAND	37.5	1	46,822	74,915	60,869		60%
SPARTANBURG	37.5	1	62,510	100,016	81,263	65,035	60%
YORK	40	1	39,779	55,690	47,735		40%
ARITHMETIC AVERAGES			66,774	88,634	77,704		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DEPUTY/ASST REGISTER OF DEEDS — Job Code: 341

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	60,424	91,374	75,899	80,298	51%
GREENVILLE	37.5	1	40,095	68,153	54,124	43,314	70%
HORRY	40	1	48,493	72,740	60,617		50%
LEXINGTON	40	1	43,935	61,509	52,722		40%
RICHLAND	37.5	2	34,563	55,301	44,932		60%
SPARTANBURG	37.5	0	41,693	62,539	52,116		50%
YORK	40	1	32,295	45,214	38,755		40%
ARITHMETIC AVERAGES			43,071	65,261	54,166		52%

ROD RECORDING CLERK — Job Code: 345

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	5	28,392	42,868	35,630	30,875	51%
GREENVILLE	37.5	2	24,247	38,966	31,607	28,062	61%
LEXINGTON	40	1	29,066	40,692	34,879		40%
RICHLAND	37.5	2	18,664	29,862	24,263		60%
SPARTANBURG	37.5	0	21,714	32,570	27,142		50%
YORK	40	4	26,310	36,834	31,572	29,116	40%
ARITHMETIC AVERAGES			24,732	36,965	30,849		50%

ROD RECORDING CLERK - SENIOR — Job Code: 346

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	10	30,347	45,843	38,095	39,170	51%
GREENVILLE	37.5	11	26,228	44,811	35,520	32,767	71%
LEXINGTON	40	1	32,783	45,897	39,340		40%
SPARTANBURG	37.5	10	23,451	35,176	29,314	29,451	50%
YORK	40	1	27,806	33,367	30,587		20%
ARITHMETIC AVERAGES			28,123	41,019	34,571		46%

PROBATE JUDGE — Job Code: 350

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	101,275	153,171	127,223	136,905	51%
GREENVILLE	37.5	1	132,478	132,478	132,478	132,478	0%
HORRY	40	1	106,168	106,168	106,168		0%
LEXINGTON	40	1	96,002	96,002	96,002	96,002	0%
RICHLAND	37.5	1	112,106	112,106	112,106		0%
SPARTANBURG	37.5	1	130,872	130,872	130,872	130,872	0%
YORK	40	1	71,205	99,688	85,447	97,899	40%
ARITHMETIC AVERAGES			107,158	118,641	112,899		13%

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DEPUTY/ASSOCIATE PROBATE JUDGE — Job Code: 351

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	91,374	91,374	91,374	91,374	0%
GREENVILLE	37.5	1	67,828	103,652	85,740	100,567	53%
HORRY	40	1	47,065	70,505	58,785		50%
LEXINGTON	40	1	68,097	95,336	81,717	90,280	40%
RICHLAND	37.5	2	39,000	79,937	59,469		105%
SPARTANBURG	37.5	2	55,574	84,473	70,024	63,707	52%
YORK	40	2	42,771	61,975	52,373	58,853	45%
ARITHMETIC AVERAGES			58,816	83,893	71,354		49%

CLERK OF PROBATE COURT — Job Code: 355

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	2	60,424	91,374	75,899	67,590	51%
GREENVILLE	37.5	2	38,114	59,263	48,689	53,591	55%
LEXINGTON	40	1	40,218	56,305	48,262	56,282	40%
RICHLAND	37.5	1	38,845	62,152	50,499		60%
SPARTANBURG	37.5	1	44,303	67,314	55,809	52,138	52%
YORK	40	5	29,302	41,023	35,163	31,091	40%
ARITHMETIC AVERAGES			41,868	62,905	52,386		50%

RECORDS CLERK (PROBATE) — Job Code: 358

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	2	25,500	38,480	31,990	35,940	51%
GREENVILLE	37.5	8	26,228	44,811	35,520	29,951	71%
LEXINGTON	40	5	27,207	43,295	35,251	35,734	59%
RICHLAND	37.5	3	24,262	38,819	31,541		60%
SPARTANBURG	37.5	3	25,327	37,990	31,659	26,420	50%
ARITHMETIC AVERAGES			25,705	40,679	33,192		58%

REGISTRATION/ELECTIONS DIRECTOR — Job Code: 360

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,395	118,372	98,384	78,395	51%
GREENVILLE	37.5	1	57,927	90,132	74,030	86,942	56%
HORRY	40	1	57,057	85,586	71,322		50%
LEXINGTON	40	1	49,511	69,315	59,413	58,492	40%
RICHLAND	37.5	1	86,394	86,394	86,394		0%
SPARTANBURG	37.5	1	58,939	58,939	58,939	58,939	0%
YORK	40	1	48,757	68,260	58,509		40%
ARITHMETIC AVERAGES			62,426	82,428	72,427		34%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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REGISTRATION/ELECTIONS ASST DIRECTOR — Job Code: 361

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	1	36,501	51,101	43,801		40%
RICHLAND	37.5	1	41,645	66,632	54,139		60%
SPARTANBURG	37.5	1	37,902	56,854	47,378	44,362	50%
YORK	40	1	45,765	64,071	54,918		40%
ARITHMETIC AVERAGES			40,453	59,665	50,059		48%

REGISTRATION/ELECTIONS CLERK — Job Code: 365

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	4	28,392	42,868	35,630	34,345	51%
GREENVILLE	37.5	2	26,228	44,811	35,520	34,070	71%
LEXINGTON	40	1	27,207	38,090	32,649		40%
RICHLAND	37.5	4	21,044	33,670	27,357		60%
SPARTANBURG	20	2	21,714	35,176	28,445	13,634	62%
YORK	40	1	27,806	38,924	33,365		40%
ARITHMETIC AVERAGES			25,399	38,923	32,161		54%

REGISTRATION/ELECTIONS SENIOR CLERK — Job Code: 368

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	2	30,347	45,843	38,095	41,467	51%
GREENVILLE	37.5	2	32,171	51,533	41,852	46,902	60%
LEXINGTON	40	1	30,925	43,295	37,110		40%
RICHLAND	37.5	1	25,745	41,191	33,468		60%
SPARTANBURG	37.5	3	27,353	44,312	35,833	49,256	62%
YORK	40	1	27,806	38,924	33,365		40%
ARITHMETIC AVERAGES			29,058	44,183	36,620		52%

LIBRARY DIRECTOR — Job Code: 420

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	1	65,622	98,343	81,983		50%
LEXINGTON	40	1	75,531	105,744	90,638	88,370	40%
ARITHMETIC AVERAGES			70,577	102,044	86,310		45%

ASST LIBRARY DIRECTOR — Job Code: 421

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	1	57,057	85,586	71,322		50%
LEXINGTON	40	1	66,238	92,734	79,486	79,996	40%
ARITHMETIC AVERAGES			61,648	89,160	75,404		45%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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LIBRARIAN — Job Code: 426

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	4	39,982	59,893	49,938		50%
LEXINGTON	40	10	42,076	66,713	54,395	48,837	59%
ARITHMETIC AVERAGES			41,029	63,303	52,166		54%

LIBRARY ASST — Job Code: 429

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	32	22,799	34,199	28,499		50%
LEXINGTON	40	54	23,490	40,692	32,091	26,003	73%
ARITHMETIC AVERAGES			23,145	37,446	30,295		62%

VETERANS AFFAIRS OFFICER/DIRECTOR — Job Code: 430

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	65,790	99,590	82,690	77,812	51%
GREENVILLE	37.5	1	50,000	78,376	64,188	69,853	57%
HORRY	40	1	41,356	62,034	51,695		50%
LEXINGTON	40	1	45,794	64,111	54,953	45,794	40%
SPARTANBURG	37.5	1	49,492	49,492	49,492	49,492	0%
YORK	40	1	42,771	59,880	51,326		40%
ARITHMETIC AVERAGES			49,201	68,914	59,057		40%

VETERANS AFFAIRS ASST OFFICER/DIRECTOR — Job Code: 431

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	50,835	76,897	63,866	60,070	51%
GREENVILLE	37.5	1	36,133	59,263	47,698	51,667	64%
LEXINGTON	40	1	30,925	43,295	37,110		40%
SPARTANBURG	37.5	1	41,693	62,539	52,116	42,527	50%
ARITHMETIC AVERAGES			39,897	60,499	50,198		51%

VETERANS AFFAIRS SERVICE REP II — Job Code: 432

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	26,228	44,811	35,520	30,276	71%
LEXINGTON	40	1	29,066	40,692	34,879		40%
YORK	40	1	30,799	43,118	36,959		40%
ARITHMETIC AVERAGES			28,698	42,874	35,786		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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VETERANS AFFAIRS SERVICE REP I **Job Code: 433**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	24,247	38,966	31,607	26,996	61%
LEXINGTON	40	1	25,349	35,488	30,419		40%
SPARTANBURG	37.5	2	27,353	41,029	34,191	28,708	50%
YORK	40	2	26,310	36,834	31,572	27,415	40%
ARITHMETIC AVERAGES			25,815	38,079	31,947		48%

PARKS AND RECREATION DIRECTOR **Job Code: 440**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	91,162	137,085	114,124	123,970	50%
HORRY	40	1	62,768	94,152	78,460		50%
SPARTANBURG	37.5	0	68,761	110,018	89,390		60%
YORK	40	1	36,785	51,498	44,142		40%
ARITHMETIC AVERAGES			64,869	98,188	81,529		50%

AIRPORT DIRECTOR **Job Code: 450**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	1	121,748	121,748	121,748		0%
RICHLAND	37.5	1	62,640	100,224	81,432		60%
ARITHMETIC AVERAGES			92,194	110,986	101,590		30%

SHERIFF **Job Code: 500**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	110,385	166,982	138,684	154,044	51%
GREENVILLE	40	1	148,115	148,115	148,115	148,115	0%
HORRY	40	1	103,022	103,022	103,022		0%
LEXINGTON	40	1	116,133	116,133	116,133	116,133	0%
RICHLAND	37.5	1	144,702	144,702	144,702		0%
SPARTANBURG	43	1	158,641	158,641	158,641	158,641	0%
YORK	40	1	84,675	118,544	101,610	100,365	40%
ARITHMETIC AVERAGES			123,668	136,591	130,129		13%

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CHIEF DEPUTY SHERIFF **Job Code: 501**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	3	101,275	153,171	127,223	105,386	51%
GREENVILLE	40	1	88,904	146,219	117,562	976,190	64%
HORRY	40	1	57,057	85,586	71,322		50%
LEXINGTON	40	1	71,814	100,540	86,177	94,301	40%
RICHLAND	37.5	1	62,640	100,224	81,432		60%
SPARTANBURG	43	1	57,619	86,429	72,024	90,834	50%
YORK	40	1	59,223	82,926	71,075		40%
ARITHMETIC AVERAGES			71,219	107,871	89,545		51%

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) **Job Code: 502**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	79,809	118,372	99,091	87,214	48%
GREENVILLE	40	1	48,140	83,601	65,871	72,056	74%
HORRY		20	45,638	68,457	57,048		50%
LEXINGTON	40	1	64,380	90,132	77,256	90,132	40%
SPARTANBURG	43	1	49,774	74,660	62,217	61,679	50%
ARITHMETIC AVERAGES			57,548	87,044	72,296		52%

RECORDS CLERK (SHERIFF) **Job Code: 503**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	1	42,076	58,907	50,492	51,771	40%
YORK	40	17	27,806	38,928	33,367	29,449	40%
ARITHMETIC AVERAGES			34,941	48,918	41,929		40%

TRAINING OFFICER (LAW ENFORCEMENT) **Job Code: 504**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	3	42,076	66,713	54,395	52,343	59%
RICHLAND	37.5	1	53,648	85,837	69,743		60%
YORK	40	1	45,765	64,071	54,918		40%
ARITHMETIC AVERAGES			47,163	72,207	59,685		53%

UNIFORM PATROL COMMANDER/TRAINING OFFC **Job Code: 519**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	4	55,087	82,325	68,706	66,712	49%
ARITHMETIC AVERAGES			55,087	82,325	68,706		49%

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UNIFORM PATROL COMMANDER — Job Code: 520

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	9	71,739	108,534	90,137	74,905	51%
GREENVILLE	40	6	56,799	96,141	76,470	80,275	69%
LEXINGTON	40	11	55,087	77,121	66,104	64,006	40%
RICHLAND	42.5	2	56,529	90,446	73,488		60%
SPARTANBURG	43	2	49,774	74,660	62,217	56,303	50%
YORK	40	1	50,255	70,357	60,306		40%
ARITHMETIC AVERAGES			56,697	86,210	71,454		52%

UNIFORM PATROL SHIFT COMMANDER/SUPV — Job Code: 521

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	20	46,633	70,532	58,583	54,657	51%
GREENVILLE	40	10	48,140	83,601	65,871	53,915	74%
LEXINGTON	43	31	47,652	66,713	57,183	53,369	40%
RICHLAND	42.5	14	38,845	62,152	50,499		60%
SPARTANBURG	43	10	40,738	61,108	50,923	46,295	50%
YORK	40	4	45,765	64,071	54,918	60,877	40%
ARITHMETIC AVERAGES			44,629	68,030	56,329		52%

UNIFORM PATROL ASST SHIFT COMMANDER/SUP — Job Code: 522

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	28	42,785	64,667	53,726	50,119	51%
GREENVILLE	40	45	41,646	72,696	57,171	56,570	75%
LEXINGTON	43	32	42,076	58,907	50,492	45,573	40%
RICHLAND	42.5	41	37,009	59,214	48,112		60%
SPARTANBURG	43	37	37,142	55,712	46,427	43,953	50%
ARITHMETIC AVERAGES			40,132	62,239	51,185		55%

UNIFORM PATROL OFFICER II — Job Code: 527

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	86	36,004	54,496	45,250	44,916	51%
GREENVILLE	40	78	37,317	63,214	50,266	48,117	69%
LEXINGTON	43	42	40,218	56,305	48,262	43,027	40%
RICHLAND	42.5	33	30,925	49,480	40,203		60%
SPARTANBURG	43	32	29,102	43,625	36,364	32,122	50%
YORK	40	38	33,792	47,309	40,551	37,926	40%
ARITHMETIC AVERAGES			34,560	52,405	43,482		52%

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UNIFORM PATROL OFFICER I — Job Code: 528

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	111	33,090	49,961	41,526	37,674	51%
GREENVILLE	40	247	32,988	54,969	43,979	39,328	67%
HORRY	42.75	148	32,790	49,186	40,988		50%
LEXINGTON	43	53	36,501	53,703	45,102	38,576	47%
RICHLAND	42.5	193	28,408	45,453	36,931		60%
SPARTANBURG	43	27	27,716	41,574	34,645	29,633	50%
YORK	40	24	32,295	45,214	38,755	33,792	40%
ARITHMETIC AVERAGES			31,970	48,580	40,275		52%

CHIEF OF DETECTIVES — Job Code: 530

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	40	1	56,799	96,141	76,470	92,798	69%
LEXINGTON	40	1	58,804	82,325	70,565	64,317	40%
RICHLAND	37.5	1	53,648	85,837	69,743		60%
SPARTANBURG	43	2	49,774	74,660	62,217	58,991	50%
ARITHMETIC AVERAGES			54,756	84,741	69,749		55%

SENIOR DETECTIVE — Job Code: 531

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	40	5	41,646	72,696	57,171	58,815	75%
LEXINGTON	43	4	43,935	61,509	52,722	48,278	40%
SPARTANBURG	43	25	33,690	50,534	42,112	42,817	50%
ARITHMETIC AVERAGES			39,757	61,580	50,668		55%

DETECTIVE — Job Code: 532

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	10	42,785	64,667	53,726	50,119	51%
GREENVILLE	40	16	37,317	63,214	50,266	48,779	69%
HORRY	42.75	28	37,073	55,610	46,342		50%
LEXINGTON	43	37	42,076	58,907	50,492	46,508	40%
RICHLAND	42.5	60	34,563	55,301	44,932		60%
SPARTANBURG	43	4	32,086	48,128	40,107	38,866	50%
ARITHMETIC AVERAGES			37,650	57,638	47,644		53%

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NARCOTICS INVESTIGATOR — Job Code: 535

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	3	42,785	64,667	53,726	50,119	51%
GREENVILLE	40	4	37,317	63,214	50,266	45,976	69%
RICHLAND	42.5	11	34,563	55,301	44,932		60%
YORK	40	1	45,765	64,071	54,918		40%
ARITHMETIC AVERAGES			40,108	61,813	50,960		55%

IDENTIFICATION OFFICER — Job Code: 537

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	43	2	43,935	61,509	52,722	49,237	40%
ARITHMETIC AVERAGES			43,935	61,509	52,722		40%

VICTIM/WITNESS COORDINATOR/MANAGER — Job Code: 538

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	42,785	64,667	53,726	53,570	51%
GREENVILLE	37.5	7	38,114	59,263	48,689	48,531	55%
HORRY	40	1	42,784	64,176	53,480		50%
LEXINGTON	40	7	42,076	58,907	50,492	47,557	40%
RICHLAND	37.5	1	37,009	59,214	48,112		60%
YORK	40	1	38,282	53,595	45,939		40%
ARITHMETIC AVERAGES			40,175	59,970	50,073		49%

VICTIM/WITNESS ADVOCATE — Job Code: 539

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	11	28,392	42,868	35,630	38,676	51%
GREENVILLE	37.5	7	34,152	59,263	46,708	39,227	74%
HORRY	40	11	29,906	44,904	37,405		50%
LEXINGTON	40	3	29,066	40,692	34,879	31,490	40%
RICHLAND	37.5	6	28,407	45,453	36,930		60%
SPARTANBURG	37.5	5	29,541	44,312	36,927	33,199	50%
YORK	40	14	32,295	47,309	39,802	37,054	46%
ARITHMETIC AVERAGES			30,251	46,400	38,326		53%

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DETENTION CENTER DIRECTOR — Job Code: 540

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	101,275	153,171	127,223	119,475	51%
GREENVILLE	40	1	63,292	110,563	86,928	85,749	75%
HORRY	40	1	65,622	98,434	82,028		50%
LEXINGTON	40	1	62,521	87,530	75,026	74,216	40%
RICHLAND	37.5	1	62,640	100,224	81,432		60%
SPARTANBURG	43	1	57,619	86,429	72,024	80,959	50%
YORK	40	1	56,240	78,737	67,489		40%
ARITHMETIC AVERAGES			67,030	102,155	84,593		52%

ASST DETENTION CENTER DIRECTOR — Job Code: 541

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	2	78,249	118,372	98,311	79,809	51%
GREENVILLE	40	2	56,799	96,141	76,470	65,918	69%
HORRY	40	1	51,347	77,021	64,184		50%
LEXINGTON	40	1	58,804	82,305	70,555	71,371	40%
RICHLAND	37.5	1	56,529	90,446	73,488		60%
SPARTANBURG	43	2	54,874	82,312	68,593	67,768	50%
YORK	40	1	53,246	74,575	63,911		40%
ARITHMETIC AVERAGES			58,550	88,739	73,644		52%

FOOD SERVICE SUPERVISOR (DETENTION CTR) — Job Code: 542

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	40	1	41,646	72,696	57,171	56,516	75%
HORRY	40	1	34,218	51,326	42,772		50%
SPARTANBURG	20	0	29,541	44,312	36,927		50%
ARITHMETIC AVERAGES			35,135	56,111	45,623		58%

REGISTERED NURSE (DETENTION CTR) — Job Code: 543

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	40	7	43,811	72,696	58,254	51,683	66%
HORRY	40	20	39,928	59,839	49,884		50%
SPARTANBURG	37.5	2	45,862	68,793	57,328	52,413	50%
YORK	40	3	44,268	61,975	53,122	46,230	40%
ARITHMETIC AVERAGES			43,467	65,826	54,647		51%

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DETENTION CENTER SHIFT SUPERVISOR **Job Code: 544**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	42.88	4	65,790	99,590	82,690	69,180	51%
GREENVILLE	40	28	41,646	72,696	57,171	46,014	75%
HORRY	42.75	4	45,638	68,456	57,047		50%
LEXINGTON	43	12	42,076	58,907	50,492	47,033	40%
RICHLAND	37.5	10	38,845	62,152	50,499		60%
SPARTANBURG	43	6	40,738	61,108	50,923	48,523	50%
YORK	40	5	44,268	61,975	53,122	48,814	40%
ARITHMETIC AVERAGES			45,572	69,269	57,420		52%

DETENTION CENTER ASST SHIFT SUPERVISOR **Job Code: 545**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	42.88	16	42,785	64,667	53,726	49,902	51%
GREENVILLE	40	21	35,152	54,969	45,061	43,779	56%
HORRY	42.75	5	39,928	59,839	49,884		50%
LEXINGTON	43	4	40,218	56,305	48,262	41,140	40%
RICHLAND	42.5	24	30,925	49,480	40,203		60%
SPARTANBURG	43	10	37,142	55,712	46,427	41,451	50%
ARITHMETIC AVERAGES			37,692	56,829	47,260		51%

DETENTION OFFICER II **Job Code: 548**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	42.88	36	36,004	54,496	45,250	47,925	51%
GREENVILLE	40	155	30,823	47,799	39,311	32,916	55%
HORRY	42.75	168	31,362	47,044	39,203		50%
LEXINGTON	43	47	38,359	53,703	46,031	40,688	40%
SPARTANBURG	43	27	29,102	43,652	36,377	31,377	50%
YORK	40	26	32,295	45,214	38,755	35,172	40%
ARITHMETIC AVERAGES			32,991	48,651	40,821		48%

DETENTION OFFICER I **Job Code: 549**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	42.88	354	28,392	42,868	35,630	34,597	51%
GREENVILLE	40	57	29,638	47,799	38,719	32,378	61%
LEXINGTON	43	55	34,642	51,101	42,872	35,679	48%
RICHLAND	42.5	237	25,745	41,192	33,469		60%
SPARTANBURG	43	61	27,716	41,574	34,645	28,738	50%
YORK	40	60	30,799	43,118	36,959	32,162	40%
ARITHMETIC AVERAGES			29,489	44,609	37,049		52%

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ANIMAL CONTROL DIRECTOR — Job Code: 550

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	57,924	90,132	74,028	75,085	56%
HORRY	40	1	60,053	60,053	60,053		0%
RICHLAND	37.5	1	46,822	74,915	60,869		60%
YORK	40	1	48,757	68,260	58,509		40%
ARITHMETIC AVERAGES			53,389	73,340	63,365		39%

ANIMAL CONTROL SUPERVISOR — Job Code: 552

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	42,785	64,667	53,726	44,853	51%
GREENVILLE	37.5	3	32,546	51,533	42,040	32,860	58%
HORRY	40	1	36,838	59,924	48,381		63%
LEXINGTON	40	1	55,087	77,121	66,104	53,953	40%
RICHLAND	37.5	1	30,925	49,480	40,203		60%
ARITHMETIC AVERAGES			39,636	60,545	50,091		54%

ANIMAL CONTROL OFFICER — Job Code: 554

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	3	33,092	49,961	41,527	37,674	51%
GREENVILLE	37.5	6	26,868	44,811	35,840	32,687	67%
HORRY	42.75	15	33,838	44,904	39,371		33%
LEXINGTON	40	4	29,066	40,692	34,879	30,230	40%
RICHLAND	37.5	7	24,262	38,819	31,541		60%
SPARTANBURG	40	4	25,139	37,709	31,424	28,820	50%
YORK	40	4	30,799	43,118	36,959	34,219	40%
ARITHMETIC AVERAGES			29,009	42,859	35,934		49%

ANIMAL CONTROL ATTENDANT — Job Code: 555

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	10	26,868	44,811	35,840	27,011	67%
HORRY	40	8	27,876	44,904	36,390		61%
LEXINGTON	40	2	27,207	38,090	32,649	28,695	40%
YORK	40	3	29,302	41,023	35,163	31,892	40%
ARITHMETIC AVERAGES			27,813	42,207	35,010		52%

ANIMAL CONTROL AND LITTER ENFORCE DIR — Job Code: 556

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
SPARTANBURG	40	1	62,510	100,016	81,263	63,760	60%
ARITHMETIC AVERAGES			62,510	100,016	81,263		60%

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LITTER ENFORCEMENT OFFICER — Job Code: 559

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	33,092	49,961	41,527	33,092	51%
RICHLAND	37.5	3	30,925	49,480	40,203		60%
SPARTANBURG	40	4	25,139	37,709	31,424	27,402	50%
ARITHMETIC AVERAGES			29,719	45,717	37,718		54%

BUILDING CODES ADMINISTRATOR/DIRECTOR — Job Code: 560

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,249	118,372	98,311	84,676	51%
HORRY	40	1	68,477	102,716	85,597		50%
LEXINGTON	40	1	60,662	84,927	72,795	84,822	40%
RICHLAND	37.5	1	68,808	110,093	89,451		60%
SPARTANBURG	37.5	0	62,510	100,016	81,263		60%
YORK	40	1	51,751	72,451	62,101		40%
ARITHMETIC AVERAGES			65,076	98,096	81,586		50%

BUILDING CODES ADMINISTRATOR/INSPECTOR — Job Code: 561

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	39,249	59,363	49,306	49,212	51%
GREENVILLE	37.5	6	46,038	78,376	62,207	60,287	70%
LEXINGTON	40	1	40,218	56,305	48,262		40%
ARITHMETIC AVERAGES			41,835	64,681	53,258		54%

BUILDING INSPECTOR — Job Code: 565

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	6	33,092	49,961	41,527	37,391	51%
GREENVILLE	37.5	7	34,152	59,263	46,708	36,507	74%
LEXINGTON	40	10	36,501	56,305	46,403	40,970	54%
RICHLAND	37.5	12	34,563	62,152	48,358		80%
YORK	40	2	38,282	53,595	45,939	47,132	40%
ARITHMETIC AVERAGES			35,318	56,255	45,787		60%

CODES ENFORCEMENT OFFICER — Job Code: 568

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	9	34,152	59,263	46,708	41,003	74%
HORRY	40	23	35,647	53,470	44,559		50%
SPARTANBURG	37.5	11	31,904	47,857	39,881	38,014	50%
YORK	40	3	35,289	49,405	42,347	40,199	40%
ARITHMETIC AVERAGES			34,248	52,499	43,373		53%

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FIRE CHIEF **Job Code: 570**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	55,390	83,824	69,607	77,230	51%
HORRY	40	1	71,331	106,997	89,164		50%
LEXINGTON	40	1	58,804	82,305	70,555	64,919	40%
ARITHMETIC AVERAGES			61,842	91,042	76,442		47%

ASST FIRE CHIEF **Job Code: 571**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	58.33	3	41,712	63,007	52,360	45,951	51%
HORRY	40	1	57,057	85,586	71,322		50%
LEXINGTON	40	2	53,228	74,519	63,874	53,228	40%
ARITHMETIC AVERAGES			50,666	74,371	62,518		47%

TRAINING OFFICER/ASST CHIEF **Job Code: 573**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	4	41,356	62,034	51,695		50%
LEXINGTON	40	1	47,652	66,713	57,183		40%
ARITHMETIC AVERAGES			44,504	64,374	54,439		45%

FIRE LIEUTENANT/OFFICER **Job Code: 575**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	58.33	3	34,097	51,510	42,804	38,798	51%
HORRY	40	37	38,501	57,752	48,127		50%
LEXINGTON	57.5	21	45,794	64,111	54,953	47,455	40%
ARITHMETIC AVERAGES			39,464	57,791	48,628		47%

FIREFIGHTER **Job Code: 576**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	58.33	6	28,392	41,936	35,164	28,573	48%
LEXINGTON	57.5	125	32,783	51,101	41,942	35,869	56%
ARITHMETIC AVERAGES			30,588	46,519	38,553		52%

EMERGENCY MEDICAL SERVICES DIRECTOR **Job Code: 580**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	79,809	118,372	99,091	112,860	48%
GREENVILLE	40	1	72,851	110,563	91,707	91,006	52%
LEXINGTON	40	1	58,804	82,305	70,555	68,105	40%
RICHLAND	37.5	1	71,997	115,195	93,596		60%
ARITHMETIC AVERAGES			70,865	106,609	88,737		50%

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EMT/PARAMEDIC CREW LEADER — Job Code: 581

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	66	39	47,569	70,980	59,275	50,211	49%
GREENVILLE	40	4	41,646	72,696	57,171	54,908	75%
LEXINGTON	48	8	51,369	71,917	61,643	53,139	40%
RICHLAND	37.5	49	37,009	59,214	48,112		60%
ARITHMETIC AVERAGES			44,398	68,702	56,550		56%

EMERGENCY MEDICAL TECH-PARAMEDIC — Job Code: 587

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	66	42	40,040	59,650	49,845	42,048	49%
GREENVILLE	40	108	35,152	54,969	45,061	40,011	56%
HORRY	40	16	32,790	49,186	40,988		50%
LEXINGTON		55	40,218	64,111	52,165	43,455	59%
RICHLAND	37.5	26	34,563	55,301	44,932		60%
ARITHMETIC AVERAGES			36,553	56,643	46,598		55%

EMERGENCY MEDICAL TECH-INTERMEDIATE — Job Code: 588

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	40	29	28,897	44,811	36,854	33,043	55%
LEXINGTON	48	5	38,359	53,703	46,031	42,000	40%
RICHLAND	37.5	13	30,925	49,480	40,203		60%
ARITHMETIC AVERAGES			32,727	49,331	41,029		52%

EMERGENCY MEDICAL TECH-BASIC — Job Code: 589

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	66	39	33,758	50,351	42,055	35,053	49%
GREENVILLE	40	9	25,864	41,564	33,714	25,864	61%
HORRY	40	9	29,936	44,904	37,420		50%
LEXINGTON	48	53	36,501	51,101	43,801	37,181	40%
RICHLAND	37.5	59	28,408	45,453	36,931		60%
ARITHMETIC AVERAGES			30,893	46,675	38,784		52%

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COMMUNICATIONS/DISPATCH CENTER DIRECTOR — Job Code: 590

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	86,964	128,856	107,910	106,683	48%
GREENVILLE	40	1	45,975	72,696	59,336	70,339	58%
HORRY	40	1	68,477	102,716	85,597		50%
LEXINGTON	40	1	58,804	82,305	70,555	72,347	40%
SPARTANBURG	40	1	62,510	100,016	81,263	69,445	60%
YORK	40	1	68,211	95,496	81,854		40%
ARITHMETIC AVERAGES			65,157	97,014	81,086		49%

COMMUNICATIONS/DISPATCH SHIFT SUPERVISO — Job Code: 592

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	42	11	36,732	54,496	45,614	47,068	48%
GREENVILLE	40	9	37,613	63,214	50,414	45,931	68%
HORRY	40	4	34,218	51,326	42,772		50%
LEXINGTON	46	4	34,642	53,703	44,173	38,446	55%
SPARTANBURG	40	3	37,902	56,854	47,378	40,011	50%
YORK	40	4	38,282	53,959	46,121	44,174	41%
ARITHMETIC AVERAGES			36,565	55,592	46,078		52%

DISPATCHER — Job Code: 595

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	42	64	30,950	45,843	38,397	36,901	48%
GREENVILLE	40	39	30,823	47,799	39,311	36,919	55%
HORRY	40	46	29,936	44,904	37,420		50%
LEXINGTON	46	20	30,925	43,295	37,110	31,237	40%
SPARTANBURG	40	33	27,353	47,857	37,605	30,578	75%
YORK	40	25	32,295	45,214	38,755	31,607	40%
ARITHMETIC AVERAGES			30,380	45,819	38,100		51%

COUNCIL CHAIRMAN — Job Code: 601

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON		1	17,352	17,352	17,352	17,352	0%
GREENVILLE		1	30,575	30,575	30,575	30,575	0%
HORRY		1	25,750	25,750	25,750		0%
LEXINGTON		1	20,517	20,517	20,517	20,517	0%
SPARTANBURG		1	15,000	15,000	15,000	15,000	0%
YORK		1	18,661	18,661	18,661		0%
ARITHMETIC AVERAGES			21,309	21,309	21,309		0%

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COUNCIL MEMBER — Job Code: 602

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON		7	14,352	14,352	14,352	14,352	0%
GREENVILLE		10	25,479	25,479	25,479	25,479	0%
HORRY		10	15,966	15,966	15,966		0%
LEXINGTON		7	17,668	17,668	17,668	17,668	0%
RICHLAND		11	14,500	14,500	14,500	14,500	0%
SPARTANBURG		6	12,500	12,500	12,500	12,500	0%
YORK		5	16,251	16,251	16,251		0%
ARITHMETIC AVERAGES			16,674	16,674	16,674		0%

COUNCIL VICE CHAIRMAN — Job Code: 603

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON		1	14,352	14,352	14,352	14,352	0%
GREENVILLE		1	26,753	26,753	26,753	26,753	0%
HORRY		1	15,966	15,966	15,966		0%
LEXINGTON		1	19,093	19,093	19,093	19,093	0%
YORK		1	16,251	16,251	16,251		0%
ARITHMETIC AVERAGES			18,483	18,483	18,483		0%

CLERK TO COUNCIL — Job Code: 609

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	51,854	76,897	64,376	85,508	48%
GREENVILLE	37.5	1	51,510	90,132	70,821	82,818	75%
HORRY	40	1	54,202	81,304	67,753		50%
LEXINGTON	40	1	62,521	87,530	75,026	72,589	40%
RICHLAND	37.5	1		58,143			
SPARTANBURG	37.5	1	41,693	62,539	52,116	47,669	50%
YORK	40	1	10,042	57,785	33,914		475%
ARITHMETIC AVERAGES			45,304	73,476	60,667		123%

ADMINISTRATOR/MANAGER/SUPERVISOR — Job Code: 610

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	133,785	198,411	166,098	180,000	48%
GREENVILLE	37.5	1	248,047	248,047	248,047	248,047	0%
HORRY	40	1	119,865	179,797	149,831		50%
LEXINGTON	40	1	135,596	135,596	135,596	135,596	0%
RICHLAND	37.5	1		184,620			
SPARTANBURG	37.5	1	153,000	153,000	153,000	153,000	0%
YORK	40	1	107,122	149,971	128,547		40%
ARITHMETIC AVERAGES			149,569	178,492	163,520		23%

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ASST ADMINISTRATOR/MANAGER — Job Code: 611

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	3	112,590	166,982	139,786	146,015	48%
GREENVILLE	37.5	1	96,509	157,584	127,047	168,080	63%
HORRY	40	3	97,036	145,539	121,288		50%
LEXINGTON	40	1	95,976	134,367	115,172		40%
RICHLAND	37.5	2	112,750	120,286	116,518		7%
SPARTANBURG	37.5	1	83,201	133,121	108,161	110,878	60%
YORK	40	2	86,171	120,639	103,405	116,314	40%
ARITHMETIC AVERAGES			97,748	139,788	118,768		44%

ASST TO THE ADMINISTRATOR/MANAGER — Job Code: 612

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	56,492	83,824	70,158	65,707	48%
GREENVILLE	37.5	2	51,981	90,132	71,057	71,527	73%
LEXINGTON	40	1	45,794	64,111	54,953		40%
RICHLAND	37.5	1	67,213	107,541	87,377		60%
YORK	40	1	45,765	64,071	54,918		40%
ARITHMETIC AVERAGES			53,449	81,936	67,692		52%

PUBLIC INFORMATION OFFICER — Job Code: 615

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	56,492	83,824	70,158	86,049	48%
GREENVILLE	37.5	1	62,036	103,652	82,844	79,815	67%
HORRY	40	1	57,057	85,586	71,322		50%
RICHLAND	37.5	1	62,640	100,224	81,432		60%
SPARTANBURG	40	1	40,738	61,108	50,923	59,603	50%
ARITHMETIC AVERAGES			55,793	86,879	71,336		55%

PERSONNEL DIRECTOR — Job Code: 620

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	79,809	118,372	99,091	120,744	48%
GREENVILLE	37.5	1	76,103	119,200	97,652	90,639	57%
HORRY	40	1	65,622	98,434	82,028		50%
LEXINGTON	40	1	79,249	110,948	95,099	84,469	40%
RICHLAND	37.5	1	71,997	115,195	93,596		60%
SPARTANBURG	37.5	1	68,761	110,018	89,390	96,911	60%
YORK	40	1	62,227	87,118	74,673		40%
ARITHMETIC AVERAGES			71,967	108,469	90,218		51%

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PERSONNEL ANALYST **Job Code: 622**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	7	40,040	59,363	49,702	53,320	48%
GREENVILLE	37.5	5	50,731	78,376	64,554	64,506	54%
HORRY	40	3	48,493	72,740	60,617		50%
LEXINGTON	40	1	40,218	56,305	48,262	44,189	40%
RICHLAND	37.5	2	38,845	62,152	50,499		60%
YORK	40	1	45,765	64,071	54,918		40%
ARITHMETIC AVERAGES			44,015	65,501	54,758		49%

PERSONNEL ASST **Job Code: 623**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	2	28,392	42,868	35,630	31,097	51%
GREENVILLE	37.5	1	34,152	59,263	46,708	50,892	74%
LEXINGTON	40	1	29,066	40,692	34,879		40%
RICHLAND	37.5	2	25,745	45,452	35,599		77%
YORK	40	2	36,784	53,595	45,190	44,746	46%
ARITHMETIC AVERAGES			30,828	48,374	39,601		57%

INTERNAL AUDITOR **Job Code: 650**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	86,964	128,856	107,910	100,776	48%
SPARTANBURG	30	1	62,510	100,016	81,263	62,540	60%
ARITHMETIC AVERAGES			74,737	114,436	94,587		54%

PUBLIC WORKS DIR/COUNTY ENGINEER **Job Code: 700**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	94,744	143,416	119,080	116,875	51%
GREENVILLE	37.5	1	96,509	157,587	127,048	151,332	63%
HORRY	40	1	71,331	106,997	89,164		50%
LEXINGTON	40	1	110,948	113,550	112,249	87,383	2%
RICHLAND	37.5	1	68,808	110,093	89,451		60%
YORK	40	1	81,681	114,353	98,017		40%
ARITHMETIC AVERAGES			87,337	124,333	105,835		45%

PUBLIC WORKS ASST DIRECTOR **Job Code: 701**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY		1	59,916	89,869	74,893		50%
RICHLAND	37.5	0	62,640	100,224	81,432		60%
YORK	40	1	60,729	85,021	72,875		40%
ARITHMETIC AVERAGES			61,095	91,705	76,400		50%

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ROADS AND BRIDGES DIR/COUNTY ENGINEER — Job Code: 702

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	71,790	119,200	95,495	80,705	66%
LEXINGTON	40	1	73,673	103,142	88,408	87,152	40%
RICHLAND	37.5	1	55,364	85,837	70,601		55%
SPARTANBURG	40	1	62,510	100,016	81,263	82,112	60%
YORK	40	1	48,575	68,260	58,418		41%
ARITHMETIC AVERAGES			62,382	95,291	78,837		52%

ROADS AND BRIDGES ASST DIRECTOR — Job Code: 703

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	1	60,662	84,927	72,795	72,840	40%
RICHLAND	37.5	1	41,645	66,632	54,139		60%
SPARTANBURG	40	1	49,620	75,422	62,521	58,714	52%
YORK	40	1	44,267	61,975	53,121		40%
ARITHMETIC AVERAGES			49,049	72,239	60,644		48%

ROAD MAINTENANCE GENERAL FOREMAN/SUPV — Job Code: 705

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	2	47,569	70,532	59,051	57,950	48%
GREENVILLE	37.5	4	50,000	78,376	64,188	59,389	57%
LEXINGTON	40	4	47,652	66,713	57,183	54,332	40%
RICHLAND	37.5	3	38,845	62,152	50,499		60%
SPARTANBURG	40	7	37,902	56,854	47,378	40,949	50%
ARITHMETIC AVERAGES			44,394	66,925	55,660		51%

PUBLIC WORKS FOREMAN — Job Code: 709

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	9	40,040	59,363	49,702	43,670	48%
GREENVILLE	37.5	4	44,057	68,153	56,105	54,898	55%
RICHLAND	37.5	6	30,925	49,471	40,198		60%
YORK	40	1	33,792	47,309	40,551		40%
ARITHMETIC AVERAGES			37,204	56,074	46,639		51%

LABORER — Job Code: 710

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	38	69	20,113	29,806	24,960	23,385	48%
HORRY	40	67	25,636	38,341	31,989		50%
SPARTANBURG	40	2	20,680	31,019	25,850	25,601	50%
ARITHMETIC AVERAGES			22,143	33,055	27,599		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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LEAD LABORER — Job Code: 712

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	38	5	28,392	42,868	35,630	28,392	51%
ARITHMETIC AVERAGES			28,392	42,868	35,630		51%

LIGHT MOTOR EQUIPMENT OPERATOR — Job Code: 716

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	38	21	30,950	45,843	38,397	33,980	48%
GREENVILLE	37.5	11	25,367	38,966	32,167	27,630	54%
HORRY	40	20	25,636	38,341	31,989		50%
LEXINGTON	40	13	30,925	43,295	37,110	32,757	40%
RICHLAND	37.5	17	24,262	38,180	31,221		57%
SPARTANBURG	40	4	21,714	35,176	28,445	24,858	62%
ARITHMETIC AVERAGES			26,476	39,967	33,221		52%

MEDIUM MOTOR EQUIPMENT OPERATOR — Job Code: 717

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	38	36	33,758	49,961	41,860	37,646	48%
HORRY	40	55	28,602	42,764	35,683		50%
LEXINGTON	40	11	32,783	45,897	39,340	36,050	40%
RICHLAND	37.5	11	25,745	41,191	33,468		60%
SPARTANBURG	40	13	27,353	41,029	34,191	32,440	50%
ARITHMETIC AVERAGES			29,648	44,168	36,908		50%

HEAVY MOTOR EQUIPMENT OPERATOR — Job Code: 718

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	38	41	36,732	54,496	45,614	40,664	48%
GREENVILLE	37.5	49	29,328	44,811	37,070	34,163	53%
HORRY	40	20	31,362	47,044	39,203		50%
LEXINGTON	40	31	34,642	48,499	41,571	39,820	40%
RICHLAND	37.5	8	28,407	45,452	36,930		60%
SPARTANBURG	40	30	34,457	51,658	43,058	36,161	50%
YORK	40	16	32,295	45,214	38,755	39,064	40%
ARITHMETIC AVERAGES			32,460	48,168	40,314		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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BUILDING MAINTENANCE SUPERINTENDENT — Job Code: 720

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	56,492	83,824	70,158	59,460	48%
GREENVILLE	40	2	53,333	83,601	68,467	59,329	57%
HORRY	40	1	68,477	102,716	85,597		50%
LEXINGTON	40	1	56,945	79,723	68,334	60,215	40%
RICHLAND	37.5	1	53,648	85,837	69,743		60%
SPARTANBURG	37.5	2	39,557	60,126	49,842	41,471	52%
YORK	40	1	47,261	66,165	56,713		40%
ARITHMETIC AVERAGES			53,673	80,285	66,979		50%

BLDG MAINTENANCE/CUSTODIAN SUPV — Job Code: 721

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	56,492	83,824	70,158	57,556	48%
HORRY	40	4	39,928	59,893	49,911		50%
LEXINGTON	40	1	45,794	64,111	54,953	53,822	40%
ARITHMETIC AVERAGES			47,405	69,276	58,340		46%

BUILDING MAINTENANCE WORKER II — Job Code: 725

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	26	30,950	45,843	38,397	34,418	48%
GREENVILLE	37.5	12	32,171	51,533	41,852	34,806	60%
HORRY	40	7	34,218	51,326	42,772		50%
LEXINGTON	40	3	34,642	48,499	41,571	38,239	40%
SPARTANBURG	40	6	34,457	51,685	43,071	37,222	50%
YORK	40	8	33,792	47,309	40,551	40,849	40%
ARITHMETIC AVERAGES			33,372	49,366	41,369		48%

BUILDING MAINTENANCE WORKER I — Job Code: 726

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	6	26,026	38,480	32,253	29,286	48%
GREENVILLE	37.5	6	28,209	44,811	36,510	32,788	59%
HORRY	40	2	31,362	47,044	39,203		50%
LEXINGTON	40	4	30,925	48,499	39,712	36,457	57%
RICHLAND	37.5	6	21,044	33,670	27,357		60%
SPARTANBURG	40	4	31,904	47,857	39,881	32,871	50%
ARITHMETIC AVERAGES			28,245	43,394	35,819		54%

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CUSTODIAN SUPERVISOR — Job Code: 728

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	2	26,026	38,480	32,253	32,465	48%
HORRY	40	2	39,928	59,839	49,884		50%
LEXINGTON	40	1	34,642	48,499	41,571		40%
RICHLAND	37.5	1	30,925	49,480	40,203		60%
YORK	40	1	35,289	49,405	42,347		40%
ARITHMETIC AVERAGES			33,362	49,141	41,251		48%

CUSTODIAN — Job Code: 729

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	16	18,408	27,310	22,859	21,851	48%
HORRY	40	30	19,944	29,917	24,931		50%
LEXINGTON	40	15	21,632	30,284	25,958	23,472	40%
RICHLAND	37.5	11	16,285	26,056	21,171		60%
YORK	40	30	21,820	30,548	26,184	24,638	40%
ARITHMETIC AVERAGES			19,618	28,823	24,220		48%

VEHICLE MAINTENANCE SUPERINTENDENT/DIR — Job Code: 730

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	79,809	118,372	99,091	98,196	48%
GREENVILLE	37.5	1	57,473	90,132	73,803	74,500	57%
HORRY	40	1	62,768	94,152	78,460		50%
LEXINGTON	40	1	56,945	79,723	68,334	64,273	40%
RICHLAND	37.5	1	43,162	69,059	56,111		60%
SPARTANBURG	40	1	49,620	75,422	62,521	55,724	52%
YORK	40	1	48,757	68,260	58,509		40%
ARITHMETIC AVERAGES			56,933	85,017	70,975		50%

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR — Job Code: 731

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	2	56,492	83,824	70,158	65,561	48%
GREENVILLE	37.5	1	38,797	59,263	49,030	53,497	53%
HORRY	40	1	48,924	72,740	60,832		49%
LEXINGTON	40	1	47,652	66,713	57,183	57,867	40%
ARITHMETIC AVERAGES			47,966	70,635	59,301		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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AUTOMOTIVE PARTS MANAGER — Job Code: 732

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	40,040	59,363	49,702	52,374	48%
HORRY	40	1	39,928	59,839	49,884		50%
SPARTANBURG	40	1	34,457	51,685	43,071	41,503	50%
YORK	40	1	36,785	51,498	44,142		40%
ARITHMETIC AVERAGES			37,803	55,596	46,699		47%

AUTOMOTIVE/TRUCK MECHANIC I — Job Code: 733

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	30,950	45,843	38,397	35,838	48%
GREENVILLE	37.5	12	33,290	51,533	42,412	39,035	55%
HORRY	40	5	32,790	49,186	40,988		50%
LEXINGTON	40	2	36,501	51,101	43,801	39,512	40%
SPARTANBURG	40	1	29,541	44,312	36,927	30,132	50%
YORK	40	5	39,779	55,690	47,735	40,164	40%
ARITHMETIC AVERAGES			33,809	49,611	41,710		47%

AUTOMOTIVE/TRUCK MECHANIC II — Job Code: 734

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	5	33,758	49,961	41,860	38,064	48%
GREENVILLE	37.5	2	37,252	59,263	48,258	60,039	59%
LEXINGTON	40	5	40,218	56,305	48,262	43,432	40%
SPARTANBURG	40	3	31,904	47,857	39,881	35,260	50%
YORK	40	1	45,765	64,071	54,918		40%
ARITHMETIC AVERAGES			37,779	55,491	46,635		47%

DIESEL MECHANIC — Job Code: 736

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	9	40,040	59,363	49,702	44,636	48%
HORRY	40	9	34,218	51,326	42,772		50%
LEXINGTON	40	1	40,218	56,305	48,262		40%
SPARTANBURG	40	4	34,457	51,685	43,071	39,814	50%
ARITHMETIC AVERAGES			37,233	54,670	45,952		47%

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SOLID WASTE DIRECTOR — Job Code: 780

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	94,744	140,608	117,676	94,993	48%
GREENVILLE	37.5	1	57,924	90,132	74,028	76,680	56%
LEXINGTON	40	1	77,390	108,346	92,868	77,175	40%
RICHLAND	37.5	1	53,648	85,837	69,743		60%
SPARTANBURG	40	1	49,620	75,422	62,521	63,771	52%
YORK	40	1	48,757	68,260	58,509		40%
ARITHMETIC AVERAGES			63,681	94,768	79,224		49%

ASST SOLID WASTE DIRECTOR — Job Code: 781

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	1	60,662	84,927	72,795	61,810	40%
SPARTANBURG	40	1	39,557	60,126	49,842	49,841	52%
YORK	40	2	44,268	61,975	53,122	52,588	40%
ARITHMETIC AVERAGES			48,162	69,009	58,586		44%

LANDFILL SUPERVISOR — Job Code: 782

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	40,040	59,363	49,702	43,721	48%
GREENVILLE	37.5	1	53,692	59,263	56,478	38,114	10%
LEXINGTON	40	1	45,794	64,111	54,953	55,674	40%
RICHLAND	37.5	1	34,563	55,301	44,932		60%
YORK	40	1	48,757	68,260	58,509		40%
ARITHMETIC AVERAGES			44,569	61,260	52,914		40%

CONTAINER SUPERVISOR (GREEN BOX) — Job Code: 783

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	51,854	76,897	64,376	73,902	48%
LEXINGTON	40	1	45,794	64,111	54,953		40%
ARITHMETIC AVERAGES			48,824	70,504	59,664		44%

RECYCLING COORDINATOR — Job Code: 784

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	0	40,095	68,153	54,124		70%
LEXINGTON	40	1	45,794	64,111	54,953		40%
SPARTANBURG	40	1	31,534	47,932	39,733	32,165	52%
YORK	40	1	42,771	59,880	51,326		40%
ARITHMETIC AVERAGES			40,049	60,019	50,034		50%

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LANDFILL ATTENDANT — Job Code: 789

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	3	26,020	38,480	32,250	28,540	48%
LEXINGTON	40	1	30,925	43,295	37,110		40%
RICHLAND	37.5	4	25,745	41,191	33,468		60%
SPARTANBURG	40	4	20,680	31,019	25,850	20,948	50%
YORK	40	2	27,806	38,928	33,367	34,272	40%
ARITHMETIC AVERAGES			26,235	38,583	32,409		48%

CONVENIENCE CENTER ATTENDANT — Job Code: 790

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	19,455	38,966	29,211	33,290	100%
LEXINGTON	29.5	12	11,772	11,772	11,772	11,772	0%
YORK	20	71	9,360	12,480	10,920	10,040	33%
ARITHMETIC AVERAGES			13,529	21,073	17,301		45%

PLANNING AND DEVELOPMENT DIRECTOR — Job Code: 820

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	79,809	118,372	99,091	107,265	48%
GREENVILLE	37.5	1	61,886	103,652	82,769	90,124	67%
HORRY	40	1	75,614	113,421	94,518		50%
LEXINGTON	40	1	77,390	108,346	92,868	82,810	40%
RICHLAND	37.5	1	68,808	110,093	89,451		60%
SPARTANBURG	37.5	0	62,510	100,016	81,263	80,000	60%
YORK	40	1	74,202	103,947	89,075		40%
ARITHMETIC AVERAGES			71,460	108,264	89,862		52%

PLANNING AND DEVELOPMENT ASST DIRECTOR — Job Code: 821

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	3	55,943	90,132	73,038	84,398	61%
HORRY	40	1	57,614	85,586	71,600		49%
RICHLAND	37.5	1	62,640	100,224	81,432		60%
SPARTANBURG	37.5	1	55,574	84,473	70,024	72,814	52%
ARITHMETIC AVERAGES			57,943	90,104	74,023		55%

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ECONOMIC DEVELOPMENT DIRECTOR — Job Code: 822

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	103,292	153,171	128,232	143,249	48%
LEXINGTON	40	1	73,673	103,142	88,408	96,000	40%
RICHLAND	37.5	1	68,808	110,093	89,451		60%
YORK	40	1	74,202	103,947	89,075		40%
ARITHMETIC AVERAGES			79,994	117,588	98,791		47%

SENIOR PLANNER — Job Code: 823

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	47,569	70,532	59,051	83,231	48%
GREENVILLE	37.5	4	48,334	78,376	63,355	52,839	62%
HORRY	40	7	47,065	70,505	58,785		50%
RICHLAND	37.5	2	46,822	74,915	60,869		60%
SPARTANBURG	37.5	3	44,303	67,341	55,822	54,168	52%
YORK	40	1	59,832	83,765	71,799		40%
ARITHMETIC AVERAGES			48,988	74,239	61,613		52%

PLANNER — Job Code: 826

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	2	36,732	54,496	45,614	44,950	48%
GREENVILLE	37.5	4	42,391	68,153	55,272	46,446	61%
RICHLAND	37.5	1	37,009	62,152	49,581		68%
SPARTANBURG	37.5	1	35,318	53,684	44,501	36,024	52%
YORK	40	2	39,779	55,690	47,735	49,850	40%
ARITHMETIC AVERAGES			38,246	58,835	48,540		54%

E 9-1-1 COORDINATOR — Job Code: 828

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	43,638	64,667	54,153	58,635	48%
GREENVILLE	37.5	1	55,943	90,132	73,038	81,606	61%
YORK	40	1	47,261	66,165	56,713		40%
ARITHMETIC AVERAGES			48,947	73,655	61,301		50%

E 9-1-1 MAINTENANCE TECHNICIAN — Job Code: 829

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	36,732	54,496	45,614	37,876	48%
GREENVILLE	37.5	2	40,095	68,153	54,124	47,188	70%
SPARTANBURG	37.5	1	27,353	41,029	34,191	28,722	50%
ARITHMETIC AVERAGES			34,727	54,559	44,643		56%

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EMERGENCY PREPAREDNESS DIRECTOR — Job Code: 830

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	79,809	118,372	99,091	78,436	48%
GREENVILLE	40	1	56,799	96,141	76,470	70,287	69%
HORRY	40	1	57,614	85,586	71,600		49%
SPARTANBURG	37.5	1	49,620	75,422	62,521	51,624	52%
YORK	40	1	65,220	91,308	78,264		40%
ARITHMETIC AVERAGES			61,812	93,366	77,589		52%

EMERGENCY PREPAREDNESS ASST DIRECTOR — Job Code: 831

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	40	1	41,646	72,696	57,171	57,850	75%
HORRY	40	1	45,638	68,457	57,048		50%
SPARTANBURG	37.5	0	39,557	60,126	49,842		52%
ARITHMETIC AVERAGES			42,280	67,093	54,687		59%

EMER MGT/HOMELAND SECURITY SPECIALIST — Job Code: 832

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	3	43,638	64,667	54,153	47,687	48%
LEXINGTON	40	1	53,228	74,519	63,874	54,740	40%
RICHLAND	42.5	2	37,009	59,214	48,112		60%
ARITHMETIC AVERAGES			44,625	66,133	55,379		49%

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GROUP 2
POPULATION 100,001 - 200,000

County	Population Estimate 2012	General Fund Budget FY 2014	Payroll FY 2014	County Employees		
				FT	PT	Law
Aiken	162,812	56,524,050	33,929,844	868	57	135
Anderson	189,355	60,381,625	29,424,275	865	173	313
Beaufort	168,049	99,000,000	49,000,000	1,142	150	225
Berkeley	189,781	54,790,523	40,720,033	789	42	185
Dorchester	142,496	43,234,348	27,955,860	808	1,269	194
Florence	137,948	52,394,780	26,339,630	770	77	196
Pickens	119,670	36,714,866	20,564,019	478	122	121
Sumter	108,052	44,323,540	19,297,143	553	92	125

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2012 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

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SWITCHBOARD OPERATOR/RECEPTIONIST — Job Code: 101

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	21,942	30,719	26,331		40%
BEAUFORT	40	1	26,266	36,773	31,520		40%
BERKELEY	37.5	1	18,274	30,115	24,195	21,645	65%
ARITHMETIC AVERAGES			22,161	32,536	27,348		48%

CUSTOMER SERVICE REPRESENTATIVE — Job Code: 102

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	26,649	37,309	31,979		40%
ANDERSON	37.5	2	18,733	31,770	25,252		70%
BERKELEY	37.5	6	23,047	36,676	29,862	26,504	59%
ARITHMETIC AVERAGES			22,810	35,252	29,031		56%

CLERK I — Job Code: 121

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	13	21,942	30,719	26,331		40%
BEAUFORT	40	5	24,760	34,664	29,712		40%
BERKELEY	37.5	18	17,720	29,203	23,462	22,220	65%
DORCHESTER	40	10	22,919	34,379	28,649		50%
FLORENCE	37.5	3	18,790	27,679	23,235	20,855	47%
ARITHMETIC AVERAGES			21,226	31,329	26,278		48%

CLERK II — Job Code: 122

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	8	21,942	30,719	26,331		40%
BEAUFORT	40	11	27,775	38,885	33,330		40%
BERKELEY	37.5	19	18,828	31,028	24,928	24,607	65%
DORCHESTER	40	31	25,211	37,816	31,514		50%
FLORENCE	37.5	6	20,308	29,956	25,132	20,764	48%
PICKENS	37.5	1	27,299	44,098	35,699	35,698	62%
SUMTER	37.5	39	18,343	29,268	23,806		60%
ARITHMETIC AVERAGES			22,815	34,539	28,677		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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SECRETARY — Job Code: 125

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	4	25,080	35,111	30,096		40%
ANDERSON	37.5	12	17,319	29,374	23,347		70%
BEAUFORT	40	18	32,299	45,219	38,759		40%
BERKELEY	37.5	18	23,811	39,241	31,526	28,845	65%
FLORENCE	37.5	4	23,346	34,513	28,930	24,524	48%
PICKENS	37.5	2	21,067	31,602	26,335	26,335	50%
SUMTER	37.5	8	21,537	25,740	23,639		20%
ARITHMETIC AVERAGES			23,494	34,400	28,947		47%

SENIOR SECRETARY — Job Code: 129

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	7	28,841	48,914	38,878		70%
BEAUFORT	40	7	30,291	43,108	36,700		42%
BERKELEY	37.5	11	24,919	41,066	32,993	42,628	65%
DORCHESTER	40	18	30,505	45,758	38,132		50%
FLORENCE	37.5	7	24,863	36,792	30,828	27,416	48%
PICKENS	37.5	0	23,085	34,629	28,857	28,857	50%
ARITHMETIC AVERAGES			27,084	41,711	34,398		54%

ACCOUNT CLERK — Job Code: 131

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	28,217	39,503	33,860		40%
ANDERSON	37.5	8	20,262	35,740	28,001		76%
BEAUFORT	40	6	27,774	38,855	33,315		40%
BERKELEY	37.5	25	24,551	40,459	32,505	28,989	65%
FLORENCE	37.5	2	27,904	41,348	34,626	28,951	48%
PICKENS	37.5	1	27,299	44,098	35,699	35,699	62%
SUMTER	37.5	7	18,343	30,856	24,600		68%
ARITHMETIC AVERAGES			24,907	38,694	31,801		57%

SENIOR ACCOUNT CLERK — Job Code: 132

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	10	26,649	37,309	31,979		40%
ANDERSON	37.5	1	23,704	40,203	31,954		70%
BEAUFORT	40	6	30,791	43,108	36,950		40%
BERKELEY	37.5	32	27,824	45,854	36,839	33,631	65%
FLORENCE	37.5	5	30,941	45,904	38,423	34,945	48%
PICKENS	37.5	7	27,024	40,548	33,786	33,786	50%
SUMTER	37.5	9	28,321	35,149	31,735		24%
ARITHMETIC AVERAGES			27,893	41,154	34,524		48%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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PAYROLL CLERK **Job Code: 133**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	28,217	39,503	33,860		40%
ANDERSON	37.5	2	27,000	68,959	47,980		155%
BEAUFORT	40	1	32,299	45,219	38,759		40%
BERKELEY	37.5	1	31,010	51,104	41,057	41,778	65%
DORCHESTER	40	1	33,861	50,791	42,326		50%
FLORENCE	37.5	1	27,904	41,348	34,626		48%
PICKENS	37.5	1	27,299	40,958	34,129	34,129	50%
SUMTER	37.5	1	26,503	43,000	34,752		62%
ARITHMETIC AVERAGES			29,262	47,610	38,436		64%

ADMINISTRATIVE OFFICER/ASST **Job Code: 141**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	11	26,649	37,309	31,979		40%
ANDERSON	37.5	13	14,500	34,479	24,490		138%
BERKELEY	37.5	3	31,010	51,104	41,057	45,710	65%
DORCHESTER	40	2	27,733	45,758	36,746		65%
FLORENCE	37.5	2	33,978	50,461	42,220	33,978	49%
PICKENS	40	6	26,518	58,473	42,496	42,496	121%
ARITHMETIC AVERAGES			26,731	46,264	36,498		79%

COMPUTER SERVICES/MIS DIRECTOR **Job Code: 150**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	67,435	94,409	80,922		40%
ANDERSON	37.5	1	44,399	75,300	59,850		70%
BEAUFORT	40	1	97,810	97,810	97,810	97,810	0%
BERKELEY	50	1	83,063	136,887	109,975	108,714	65%
DORCHESTER	40	1	70,301	105,452	87,877		50%
FLORENCE	40	1	58,281	86,913	72,597		49%
PICKENS	37.5	1	67,115	101,086	84,101	84,101	51%
SUMTER	37.5	1	52,641	73,697	63,169		40%
ARITHMETIC AVERAGES			67,631	96,444	82,037		46%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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SENIOR PROGRAMMER ANALYST — Job Code: 151

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	45,473	63,662	54,568		40%
ANDERSON	37.5	2	33,740	59,512	46,626		76%
BEAUFORT	40	1	60,949	85,133	73,041		40%
BERKELEY	50	2	53,160	87,608	70,384	71,670	65%
FLORENCE	37.5	2	41,571	61,852	51,712	41,571	49%
PICKENS	37.5	2	37,896	48,727	43,312	43,312	29%
SUMTER	37.5	2	32,333	45,266	38,800		40%
ARITHMETIC AVERAGES			43,589	64,537	54,063		48%

PROGRAMMER ANALYST — Job Code: 152

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	36,061	50,486	43,274		40%
ANDERSON	37.5	2	31,194	52,905	42,050		70%
BEAUFORT	40	2	54,918	76,886	65,902		40%
BERKELEY	37.5	3	40,978	67,531	54,255	61,716	65%
DORCHESTER	40	2	51,404	77,105	64,255		50%
FLORENCE	37.5	1	40,053	59,574	49,814		49%
PICKENS	37.5	1	41,581	62,371	51,976	51,976	50%
SUMTER	37.5	3	26,503	37,104	31,804		40%
ARITHMETIC AVERAGES			40,337	60,495	50,416		50%

NETWORK ADMINISTRATOR — Job Code: 155

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	47,042	65,858	56,450		40%
ANDERSON	37.5	5	31,194	57,222	44,208		83%
BEAUFORT	40	1	45,869	64,318	55,094		40%
BERKELEY	50	1	59,805	98,559	79,182	78,022	65%
DORCHESTER	40	2	57,058	85,587	71,323		50%
FLORENCE	37.5	2	43,091	64,131	53,611	46,333	49%
PICKENS	37.5	2	45,499	76,921	61,210	61,210	69%
SUMTER	37.5	1	32,333	45,266	38,800		40%
ARITHMETIC AVERAGES			45,236	69,733	57,485		55%

DATA PROCESSING MANAGER — Job Code: 156

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
PICKENS	37.5	3	30,459	73,481	51,970	51,970	141%
ARITHMETIC AVERAGES			30,459	73,481	51,970		141%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DATA PROCESSING OPERATOR II — Job Code: 158

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	23,511	32,916	28,214		40%
ANDERSON	37.5	4	20,262	34,364	27,313		70%
SUMTER	37.5	2	26,503	37,104	31,804		40%
ARITHMETIC AVERAGES			23,425	34,795	29,110		50%

GIS DIRECTOR/ADMINISTRATOR/GIO — Job Code: 170

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BERKELEY	50	1	68,665	101,316	84,991	91,883	48%
PICKENS	37.5	1	50,662	76,333	63,498	63,498	51%
ARITHMETIC AVERAGES			59,664	88,825	74,244		49%

GIS DATABASE ADMINISTRATOR — Job Code: 171

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	29,994	50,869	40,432		70%
BERKELEY	50	1	53,160	87,608	70,384	66,679	65%
FLORENCE	40	1	46,130	68,687	57,409		49%
ARITHMETIC AVERAGES			43,095	69,055	56,075		61%

GIS MANAGER — Job Code: 172

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,904	61,466	52,685		40%
ANDERSON	37.5	1	37,953	64,368	51,161		70%
DORCHESTER	40	1	46,310	69,464	57,887		50%
FLORENCE	40	1	53,724	80,078	66,901		49%
SUMTER	37.5	1	32,333	45,266	38,800		40%
ARITHMETIC AVERAGES			42,845	64,128	53,487		50%

SENIOR GIS ANALYST/GIS ANALYST II — Job Code: 173

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BERKELEY	37.5	1	46,515	76,657	61,586	56,371	65%
SUMTER	37.5	1	41,256	57,000	49,128		38%
ARITHMETIC AVERAGES			43,886	66,829	55,357		51%

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GIS ANALYST/SPECIALIST **Job Code: 174**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	36,061	50,486	43,274		40%
BEAUFORT	40	5	47,379	66,330	56,855		40%
BERKELEY	37.5	1	42,085	69,356	55,721	50,657	65%
DORCHESTER	40	2	37,586	56,378	46,982		50%
FLORENCE	37.5	1	37,015	55,018	46,017		49%
PICKENS	37.5	1	41,105	60,651	50,878	50,878	48%
ARITHMETIC AVERAGES			40,205	59,703	49,954		48%

GIS TECHNICIAN II **Job Code: 175**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	32,923	46,092	39,508		40%
BERKELEY	37.5	1	26,580	43,804	35,192	29,233	65%
DORCHESTER	40	2	30,505	45,758	38,132		50%
FLORENCE	37.5	3	32,460	38,747	35,604	34,387	19%
ARITHMETIC AVERAGES			30,617	43,600	37,109		44%

GIS TECHNICIAN I **Job Code: 176**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	21,916	37,169	29,543		70%
BERKELEY	37.5	2	23,258	38,328	30,793	30,992	65%
PICKENS	37.5	2	30,077	45,230	37,654	37,654	50%
ARITHMETIC AVERAGES			25,084	40,242	32,663		62%

COUNTY TREASURER (excludes supplement) **Job Code: 210**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	57,480	57,480	57,480		0%
ANDERSON	37.5	1	41,050	69,621	55,336		70%
BEAUFORT	40	1	64,327	64,327	64,327	64,327	0%
BERKELEY	50	1	59,382	59,382	59,382	60,568	0%
DORCHESTER	40	1	25,000	102,300	63,650		309%
FLORENCE	40	1	61,973	61,973	61,973		0%
PICKENS	37.5	1	61,141	93,065	77,103		52%
SUMTER	37.5	1	60,168	60,168	60,168		0%
ARITHMETIC AVERAGES			53,815	71,040	62,427		54%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ASST/DEPUTY COUNTY TREASURER — Job Code: 211

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	42,336	59,270	50,803		40%
ANDERSON	37.5	1	25,639	43,485	34,562		70%
BEAUFORT	40	1	71,400	71,400	71,400	71,400	0%
BERKELEY	50	1	49,837	82,132	65,985	61,897	65%
DORCHESTER	40	1	46,310	69,464	57,887		50%
FLORENCE	40	1	41,571	61,852	51,712		49%
PICKENS	37.5	1	45,230	66,982	56,106		48%
SUMTER	37.5	1	26,503	42,000	34,252		58%
ARITHMETIC AVERAGES			43,603	62,073	52,838		47%

SENIOR TAX CLERK — Job Code: 213

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	21,073	35,740	28,407		70%
BERKELEY	37.5	2	31,010	51,104	41,057	32,934	65%
DORCHESTER	40	6	30,505	45,758	38,132		50%
FLORENCE	40	1	38,535	57,295	47,915		49%
PICKENS	37.5	1	32,464	48,698	40,581		50%
ARITHMETIC AVERAGES			30,717	47,719	39,218		57%

TAX CLERK — Job Code: 215

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	21,942	30,719	26,331		40%
ANDERSON	37.5	18	15,397	33,040	24,219		115%
BEAUFORT	40	6	27,775	38,885	33,330		40%
BERKELEY	37.5	9	28,241	46,542	37,392	28,271	65%
DORCHESTER	40	2	27,733	41,598	34,666		50%
FLORENCE	37.5	9	23,346	34,513	28,930	24,940	48%
PICKENS	37.5	9	24,063	45,438	34,751	36,251	89%
ARITHMETIC AVERAGES			24,071	38,676	31,374		64%

COUNTY TAX COLLECTOR — Job Code: 216

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	56,453	79,035	67,744		40%
ANDERSON	37.5	1	23,704	40,203	31,954		70%
BEAUFORT	40	1	33,807	47,331	40,569		40%
BERKELEY	50	1	53,160	87,608	70,384	64,032	65%
DORCHESTER	40	1	51,404	77,105	64,255		50%
PICKENS	37.5	1	44,673	67,116	55,895		50%
SUMTER	37.5	1	23,006	36,000	29,503		56%
ARITHMETIC AVERAGES			40,887	62,057	51,472		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY TAX FIELD AGENT — Job Code: 218

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	32,923	46,092	39,508		40%
ANDERSON	37.5	2	23,704	40,203	31,954		70%
BEAUFORT	40	1	33,807	47,331	40,569		40%
BERKELEY	37.5	2	31,010	51,104	41,057	32,444	65%
DORCHESTER	40	1	27,733	41,598	34,666		50%
FLORENCE	37.5	1	27,904	41,348	34,626		48%
ARITHMETIC AVERAGES			29,514	44,613	37,063		52%

COUNTY AUDITOR (excludes supplement) — Job Code: 220

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	53,505	53,505	53,505		0%
ANDERSON	37.5	1	41,050	69,621	55,336		70%
BEAUFORT	40	1	62,910	62,910	62,910	62,910	0%
BERKELEY	50	1	60,363	60,636	60,500	60,568	0%
DORCHESTER	40	1	25,000	102,300	63,650		309%
FLORENCE	40	1	57,702	57,702	57,702		0%
PICKENS	37.5	1	59,994	89,008	74,501		48%
SUMTER	37.5	1	42,038	42,038	42,038		0%
ARITHMETIC AVERAGES			50,320	67,215	58,768		53%

ASST/DEPUTY COUNTY AUDITOR — Job Code: 221

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	40,766	57,072	48,919		40%
ANDERSON	37.5	1	23,704	40,203	31,954		70%
BEAUFORT	40	1	48,886	68,441	58,664		40%
BERKELEY	37.5	1	37,655	42,275	39,965	54,556	12%
DORCHESTER	40	1	41,720	62,580	52,150		50%
FLORENCE	40	1	41,571	61,852	51,712		49%
PICKENS	37.5	1	44,625	67,744	56,185		52%
SUMTER	37.5	2	23,006	38,000	30,503		65%
ARITHMETIC AVERAGES			37,742	54,771	46,256		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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FINANCE DIRECTOR — Job Code: 230

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	75,278	105,389	90,334		40%
ANDERSON	37.5	1	51,941	88,091	70,016		70%
BERKELEY	50	1	73,095	120,461	96,778	97,305	65%
DORCHESTER	40	1	78,034	117,051	97,543		50%
FLORENCE	40	1	68,912	102,861	85,887		49%
PICKENS	37.5	1	68,415	99,384	83,900		45%
SUMTER	37.5	1	48,095	82,000	65,048		70%
ARITHMETIC AVERAGES			66,253	102,177	84,215		56%

FINANCE/PURCHASING DIRECTOR — Job Code: 231

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	39,198	54,878	47,038		40%
ARITHMETIC AVERAGES			39,198	54,878	47,038		40%

CONTROLLER — Job Code: 233

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	1	94,350	94,350	94,350	94,350	0%
ARITHMETIC AVERAGES			94,350	94,350	94,350		0%

RISK MANAGER — Job Code: 234

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	39,198	54,878	47,038		40%
ANDERSON	37.5	1	31,194	52,905	42,050		70%
BEAUFORT	40	1	44,362	62,107	53,235		40%
BERKELEY	50	1	33,225	54,755	43,990	35,933	65%
DORCHESTER	40	1	51,404	77,105	64,255		50%
FLORENCE	40	1	35,497	52,740	44,119		49%
PICKENS	35	1	12,819	25,640	19,230		100%
SUMTER	37.5	1	36,996	56,000	46,498		51%
ARITHMETIC AVERAGES			35,587	54,516	45,052		58%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ACCOUNTANT — Job Code: 235

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	7	36,061	50,486	43,274		40%
ANDERSON	37.5	2	29,994	50,869	40,432		70%
BEAUFORT	40	2	35,529	57,884	46,707		63%
BERKELEY	50	3	42,085	69,356	55,721	53,278	65%
DORCHESTER	40	5	37,586	56,378	46,982		50%
PICKENS	37.5	2	34,461	67,116	50,789	50,789	95%
ARITHMETIC AVERAGES			35,953	58,682	47,317		64%

BUDGET OFFICER/ANALYST — Job Code: 237

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	36,061	50,486	43,274		40%
ANDERSON	37.5	1	35,090	59,512	47,301		70%
DORCHESTER	40	1	46,310	69,464	57,887		50%
PICKENS	37.5	1	27,299	39,899	33,599		46%
SUMTER	37.5	1	25,338	56,000	40,669		121%
ARITHMETIC AVERAGES			34,020	55,072	44,546		65%

GRANTS ADMINISTRATOR/MANAGER — Job Code: 238

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	20	1	36,061	50,486	43,274		40%
ANDERSON	37.5	6	26,664	45,222	35,943		70%
DORCHESTER	40	1	37,586	56,378	46,982		50%
FLORENCE	37.5	1	33,978	50,461	42,220		49%
PICKENS	37.5	2	38,104	62,242	50,173	50,173	63%
ARITHMETIC AVERAGES			34,479	52,958	43,718		54%

COUNTY ASSESSOR — Job Code: 240

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	59,952	83,429	71,691		39%
ANDERSON	37.5	1	42,691	72,403	57,547		70%
BEAUFORT	40	1	99,046	99,046	99,046	99,046	0%
BERKELEY	50	1	64,235	105,859	85,047	76,087	65%
DORCHESTER	40	1	63,335	95,002	79,169		50%
FLORENCE	40	1	62,835	93,750	78,293		49%
PICKENS	37.5	1	68,326	104,725	86,526		53%
SUMTER	37.5	1	60,220	84,308	72,264		40%
ARITHMETIC AVERAGES			65,080	92,315	78,698		46%

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ASST/DEPUTY COUNTY ASSESSOR — Job Code: 241

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	35,090	59,512	47,301		70%
BERKELEY	50	1	43,192	71,181	57,187	48,937	65%
DORCHESTER	40	1	46,310	69,464	57,887		50%
FLORENCE	40	3	43,091	64,131	53,611	58,774	49%
SUMTER	37.5	1	40,493	56,690	48,592		40%
ARITHMETIC AVERAGES			41,635	64,196	52,915		55%

SENIOR FIELD APPRAISER — Job Code: 243

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	32,923	46,092	39,508		40%
ANDERSON	37.5	1	31,194	52,905	42,050		70%
BEAUFORT	40	2	39,839	53,774	46,807		35%
BERKELEY	37.5	2	38,763	63,881	51,322	48,921	65%
DORCHESTER	40	2	41,720	62,580	52,150		50%
PICKENS	37.5	1	42,241	63,361	52,801		50%
SUMTER	37.5	2	31,167	43,634	37,401		40%
ARITHMETIC AVERAGES			36,835	55,175	46,005		50%

APPRAISER — Job Code: 245

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	7	31,354	43,896	37,625		40%
ANDERSON	37.5	11	25,639	48,914	37,277		91%
BEAUFORT	40	10	41,346	57,884	49,615		40%
BERKELEY	37.5	7	31,010	51,104	41,057	34,882	65%
DORCHESTER	40	2	37,586	56,378	46,982		50%
FLORENCE	37.5	7	37,015	55,018	46,017	44,155	49%
PICKENS	37.5	6	22,687	56,259	39,473	39,473	148%
SUMTER	37.5	4	29,908	41,870	35,889		40%
ARITHMETIC AVERAGES			32,068	51,415	41,742		65%

CHIEF MAPPER/DRAFTSMAN — Job Code: 247

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	33,740	57,222	45,481		70%
ARITHMETIC AVERAGES			33,740	57,222	45,481		70%

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DRAFTER II/MAPPER II (CADASTRAL) — Job Code: 248

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	25,639	43,485	34,562		70%
SUMTER	37.5	1	18,343	25,680	22,012		40%
ARITHMETIC AVERAGES			21,991	34,583	28,287		55%

DRAFTER I/MAPPER I (CADASTRAL) — Job Code: 249

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	19,482	37,169	28,326		91%
ARITHMETIC AVERAGES			19,482	37,169	28,326		91%

PURCHASING DIRECTOR — Job Code: 250

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	36,493	61,892	49,193		70%
BEAUFORT	40	1	73,049	73,049	73,049	73,049	0%
BERKELEY	50	1	56,483	93,083	74,783	76,555	65%
DORCHESTER	40	1	63,335	95,002	79,169		50%
FLORENCE	40	1	56,763	84,633	70,698		49%
SUMTER	37.5	1	48,095	70,000	59,048		46%
ARITHMETIC AVERAGES			55,703	79,610	67,656		47%

BUYER/PURCHASING AGENT — Job Code: 254

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	32,923	46,092	39,508		40%
ANDERSON	37.5	1	26,664	45,222	35,943		70%
BERKELEY	37.5	1	33,225	54,755	43,990	38,916	65%
FLORENCE	37.5	1	35,497	52,740	44,119		49%
PICKENS	37.5	1	30,077	74,054	52,066		146%
ARITHMETIC AVERAGES			31,677	54,573	43,125		74%

PURCHASING ASST — Job Code: 255

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	26,649	37,309	31,979		40%
BERKELEY	37.5	3	28,241	46,542	37,392	35,035	65%
DORCHESTER	40	3	30,505	45,758	38,132		50%
FLORENCE	37.5	1	27,904	41,348	34,626		48%
PICKENS	37.5	1	21,067	31,602	26,335		50%
SUMTER	37.5	1	32,333	46,000	39,167		42%
ARITHMETIC AVERAGES			27,783	41,427	34,605		49%

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MASTER-IN-EQUITY **Job Code: 306**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	107,376	107,376	107,376		0%
BEAUFORT	40	1	123,215	123,215	123,215	123,215	0%
BERKELEY	50	1	107,378	114,360	110,869	107,378	7%
DORCHESTER	40	1	25,000	102,300	63,650		309%
ARITHMETIC AVERAGES			90,742	111,813	101,278		79%

ASST COUNTY CORONER **Job Code: 308**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,904	61,466	52,685		40%
BEAUFORT	40	1	35,314	49,441	42,378		40%
BERKELEY	37.5	1	37,655	62,055	49,855	44,602	65%
DORCHESTER	40	1	51,404	77,105	64,255		50%
FLORENCE	40	1	30,941	45,904	38,423		48%
ARITHMETIC AVERAGES			39,844	59,194	49,519		49%

COUNTY CORONER **Job Code: 309**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	67,524	67,524	67,524		0%
ANDERSON	37.5	1	28,841	48,914	38,878		70%
BEAUFORT	40	1	70,367	70,367	70,367	70,367	0%
BERKELEY	50	1	70,247	70,247	70,247	70,247	0%
DORCHESTER	40	1	25,000	102,300	63,650		309%
FLORENCE	40	1	73,888	73,888	73,888		0%
PICKENS	37.5	1	47,221	70,831	59,026		50%
SUMTER	37.5	1	49,750	49,750	49,750		0%
ARITHMETIC AVERAGES			54,105	69,228	61,666		54%

COUNTY ATTORNEY **Job Code: 310**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	111,190	111,190	111,190		0%
BEAUFORT	40	1	96,900	96,900	96,900	96,900	0%
BERKELEY	50	1	83,063	136,887	109,975	100,355	65%
DORCHESTER	40	1	25,000	102,300	63,650		309%
SUMTER	37.5	1	68,808	103,515	86,162		50%
ARITHMETIC AVERAGES			76,992	110,158	93,575		85%

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ASST COUNTY ATTORNEY — Job Code: 311

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	1	51,002	51,002	51,002	51,002	0%
BERKELEY	50	1	53,160	87,608	70,384	62,968	65%
ARITHMETIC AVERAGES			52,081	69,305	60,693		32%

PUBLIC DEFENDER — Job Code: 312

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	74,337	74,337	74,337		0%
BEAUFORT	40	4	88,434	88,434	88,434	88,434	0%
ARITHMETIC AVERAGES			81,386	81,386	81,386		0%

DEPUTY PUBLIC DEFENDER — Job Code: 313

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,904	61,466	52,685		40%
FLORENCE	40	1	62,835	93,750	78,293		49%
ARITHMETIC AVERAGES			53,370	77,608	65,489		45%

ASST PUBLIC DEFENDER — Job Code: 314

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	40,766	57,672	49,219		41%
BEAUFORT	40	9	43,686	59,516	51,601		36%
FLORENCE	40	4	47,646	70,965	59,306	61,849	49%
ARITHMETIC AVERAGES			44,033	62,718	53,375		42%

DEPUTY SOLICITOR — Job Code: 316

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	81,000	81,000	81,000		0%
BERKELEY	50	1	83,063	132,900	107,982	96,052	60%
FLORENCE	40	2	53,724	80,078	66,901	85,448	49%
PICKENS	37.5	1	58,469	89,200	73,835		53%
ARITHMETIC AVERAGES			69,064	95,795	82,429		40%

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ASST SOLICITOR **Job Code: 317**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	8	51,749	72,448	62,099		40%
BERKELEY	50	6	53,160	87,608	70,384	57,707	65%
DORCHESTER	40	10	25,000	102,300	63,650		309%
FLORENCE	40	5	44,609	66,409	55,509	51,267	49%
PICKENS	37.5	2	47,838	84,543	66,191	66,191	77%
ARITHMETIC AVERAGES			44,471	82,662	63,566		108%

PARALEGAL **Job Code: 318**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	9	32,922	46,092	39,507		40%
ANDERSON	37.5	1	22,793	38,657	30,725		70%
BEAUFORT	40	2	31,063	43,107	37,085		39%
BERKELEY	37.5	2	31,010	51,104	41,057	37,375	65%
PICKENS	37.5	2	29,624	45,224	37,424	37,424	53%
ARITHMETIC AVERAGES			29,482	44,837	37,160		53%

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER) **Job Code: 319**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	25	39,198	54,878	47,038		40%
BEAUFORT	40	4	32,945	45,219	39,082		37%
BERKELEY	37.5	3	33,225	54,755	43,990	38,808	65%
DORCHESTER	40	3	25,000	102,300	63,650		309%
FLORENCE	40	2	40,053	59,574	49,814	43,656	49%
PICKENS	40	4	35,948	69,323	52,636	52,636	93%
ARITHMETIC AVERAGES			34,395	64,342	49,368		99%

CHIEF MAGISTRATE **Job Code: 320**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	76,821	76,821	76,821		0%
BEAUFORT	25	1	42,355	42,355	42,355		0%
BERKELEY	50	1	76,036	76,911	76,474	76,036	1%
DORCHESTER	40	1	63,335	95,002	79,169		50%
FLORENCE	40	1	71,815	71,815	71,815	71,815	0%
PICKENS	40	1	44,860	59,813	52,337		33%
ARITHMETIC AVERAGES			62,537	70,453	66,495		14%

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MAGISTRATE — Job Code: 321

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	4	53,316	74,642	63,979		40%
BEAUFORT	40	12	15,039	75,298	45,169		401%
BERKELEY	50	9	44,795	73,413	59,104	68,433	64%
DORCHESTER	40	1	57,058	85,587	71,323		50%
FLORENCE	40	3	68,815	68,815	68,815	68,815	0%
PICKENS	40	3	45,300	60,399	52,850	52,850	33%
ARITHMETIC AVERAGES			47,387	73,026	60,206		98%

MINISTERIAL MAGISTRATE — Job Code: 322

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	75,321	75,321	75,321		0%
ARITHMETIC AVERAGES			75,321	75,321	75,321		0%

COURT ADMINISTRATOR — Job Code: 325

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	6	31,354	43,896	37,625		40%
ANDERSON	37.5	3	21,916	43,485	32,701		98%
BEAUFORT	40	1	71,400	71,400	71,400	71,400	0%
BERKELEY	37.5	1	34,916	57,542	46,229	41,979	65%
DORCHESTER	40	4	37,586	56,378	46,982		50%
FLORENCE	40	1	37,015	55,018	46,017		49%
PICKENS	37.5	2	29,206	48,698	38,952	38,952	67%
ARITHMETIC AVERAGES			37,628	53,774	45,701		53%

CLERK OF COURT — Job Code: 330

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	62,729	87,821	75,275		40%
ANDERSON	37.5	1	41,050	69,621	55,336		70%
BEAUFORT	40	1	83,829	83,829	83,829	83,829	0%
BERKELEY	50	1	92,269	92,269	92,269	92,270	0%
DORCHESTER	40	1	63,335	95,002	79,169		50%
FLORENCE	40	1	80,574	80,574	80,574	80,574	0%
PICKENS	37.5	1	65,158	96,553	80,856		48%
SUMTER	37.5	1	71,764	71,764	71,764		0%
ARITHMETIC AVERAGES			70,089	84,679	77,384		26%

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ASST/CHIEF DEPUTY CLERK OF COURT — Job Code: 331

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	28,217	39,503	33,860		40%
BERKELEY	50	1	49,838	82,132	65,985	61,903	65%
DORCHESTER	40	1	41,720	62,580	52,150		50%
FLORENCE	40	1	44,609	66,409	55,509		49%
PICKENS	37.5	2	34,991	52,326	43,659	43,659	50%
SUMTER	37.5	1	24,172	39,000	31,586		61%
ARITHMETIC AVERAGES			37,258	56,992	47,125		52%

SENIOR DEPUTY CLERK OF COURT — Job Code: 332

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	40,766	50,072	45,419		23%
ANDERSON	37.5	1	33,740	57,222	45,481		70%
BERKELEY	37.5	3	31,010	51,104	41,057	39,251	65%
DORCHESTER	40	1	46,310	69,464	57,887		50%
FLORENCE	40	3	35,497	52,740	44,119	44,706	49%
ARITHMETIC AVERAGES			37,465	56,120	46,793		51%

DEPUTY CLERK OF COURT — Job Code: 333

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	40,766	50,072	45,419		23%
ANDERSON	37.5	8	24,653	41,811	33,232		70%
FLORENCE	37.5	4	32,460	48,183	40,322	34,136	48%
ARITHMETIC AVERAGES			32,626	46,689	39,658		47%

SENIOR COURT CLERK — Job Code: 338

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	18,012	30,548	24,280		70%
BEAUFORT	40	3	31,839	55,773	43,806		75%
BERKELEY	37.5	11	27,134	46,542	36,838	31,419	72%
FLORENCE	37.5	13	24,863	36,792	30,828	29,339	48%
PICKENS	37.5	10	28,782	42,636	35,709	35,709	48%
ARITHMETIC AVERAGES			26,126	42,458	34,292		62%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COURT CLERK — Job Code: 339

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	8	16,653	28,244	22,449		70%
BEAUFORT	40	6	27,775	32,300	30,038		16%
BERKELEY	37.5	6	20,489	41,066	30,778	31,137	100%
FLORENCE	37.5	9	21,825	32,233	27,029	22,117	48%
PICKENS	37.5	4	23,858	36,450	30,154	30,154	53%
ARITHMETIC AVERAGES			22,120	34,059	28,089		57%

REGISTER OF DEEDS — Job Code: 340

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	67,524	67,524	67,524		0%
ANDERSON	37.5	1	29,994	50,869	40,432		70%
BEAUFORT	40	1	71,841	71,841	71,841	71,841	0%
BERKELEY	50	1	78,801	78,801	78,801	78,801	0%
DORCHESTER	40	1	25,000	102,300	63,650		309%
PICKENS	37.5	1	50,911	76,143	63,527		50%
SUMTER	37.5	1	49,611	69,455	59,533		40%
ARITHMETIC AVERAGES			53,383	73,848	63,615		67%

DEPUTY/ASST REGISTER OF DEEDS — Job Code: 341

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	2	23,704	40,203	31,954		70%
BERKELEY	37.5	1	37,665	62,055	49,860	47,168	65%
DORCHESTER	40	1	41,720	62,580	52,150		50%
SUMTER	37.5	1	21,841	37,000	29,421		69%
ARITHMETIC AVERAGES			31,233	50,460	40,846		63%

ROD RECORDING CLERK — Job Code: 345

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	5	20,262	34,364	27,313		70%
BEAUFORT	40	4	27,580	36,773	32,177		33%
BERKELEY	37.5	7	24,919	44,716	34,818	31,623	79%
PICKENS	37.5	3	22,687	37,292	29,990	29,990	64%
SUMTER	37.5	5	18,343	25,680	22,012		40%
ARITHMETIC AVERAGES			22,758	35,765	29,262		57%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ROD RECORDING CLERK - SENIOR — Job Code: 346

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	25,674	35,943	30,809		40%
ANDERSON	37.5	2	21,073	35,740	28,407		70%
BEAUFORT	40	4	29,282	40,995	35,139		40%
BERKELEY	37.5	1	31,010	51,104	41,057	44,994	65%
SUMTER	37.5	2	19,509	27,313	23,411		40%
ARITHMETIC AVERAGES			25,310	38,219	31,764		51%

PROBATE JUDGE — Job Code: 350

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	88,253	88,253	88,253		0%
BEAUFORT	40	1	105,583	105,583	105,583	105,583	0%
BERKELEY	50	1	82,120	89,869	85,995	82,120	9%
DORCHESTER	40	1	25,000	102,300	63,650		309%
FLORENCE	40	1	90,252	90,252	90,252		0%
PICKENS	37.5	1	61,847	61,847	61,847		0%
SUMTER	37.5	1	64,521	64,521	64,521		0%
ARITHMETIC AVERAGES			73,939	86,089	80,014		46%

DEPUTY/ASSOCIATE PROBATE JUDGE — Job Code: 351

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	43,904	61,466	52,685		40%
ANDERSON	37.5	2	22,793	40,203	31,498		76%
BEAUFORT	40	1	71,400	71,400	71,400	71,400	0%
DORCHESTER	40	1	57,058	85,587	71,323		50%
FLORENCE	40	1	41,571	61,852	51,712		49%
PICKENS	37.5	1	38,833	59,060	48,947		52%
SUMTER	37.5	1	21,841	40,000	30,921		83%
ARITHMETIC AVERAGES			42,486	59,938	51,212		50%

CLERK OF PROBATE COURT — Job Code: 355

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	28,217	39,503	33,860		40%
ANDERSON	37.5	4	16,653	33,040	24,847		98%
BEAUFORT	40	5	29,283	40,996	35,140		40%
BERKELEY	37.5	1	31,010	51,104	41,057	36,731	65%
FLORENCE	37.5	1	29,422	43,625	36,524		48%
PICKENS	37.5	1	29,206	43,809	36,508		50%
SUMTER	37.5	1	18,343	28,000	23,172		53%
ARITHMETIC AVERAGES			26,019	40,011	33,015		56%

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RECORDS CLERK (PROBATE) — Job Code: 358

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	18,012	30,548	24,280		70%
BERKELEY	37.5	4	22,150	46,542	34,346	27,267	110%
FLORENCE	37.5	5	24,863	36,792	30,828	28,381	48%
PICKENS	37.5	2	22,679	34,019	28,349	28,349	50%
SUMTER	37.5	2	18,343	25,680	22,012		40%
ARITHMETIC AVERAGES			21,209	34,716	27,963		64%

REGISTRATION/ELECTIONS DIRECTOR — Job Code: 360

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,904	61,466	52,685		40%
ANDERSON	37.5	1	33,740	57,222	45,481		70%
BEAUFORT	40	1	50,394	70,392	60,393		40%
BERKELEY	50	1	43,193	71,181	57,187	54,638	65%
DORCHESTER	40	1	51,404	77,105	64,255		50%
FLORENCE	40	1	66,938	66,938	66,938		0%
PICKENS	37.5	1	47,337	71,007	59,172		50%
SUMTER	37.5	1	39,001	69,000	54,001		77%
ARITHMETIC AVERAGES			46,989	68,039	57,514		49%

REGISTRATION/ELECTIONS ASST DIRECTOR — Job Code: 361

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	24,653	41,811	33,232		70%
DORCHESTER	40	1	33,861	50,791	42,326		50%
FLORENCE	37.5	1	29,422	43,615	36,519		48%
SUMTER	37.5	2	19,509	32,000	25,755		64%
ARITHMETIC AVERAGES			26,861	42,054	34,458		58%

REGISTRATION/ELECTIONS CLERK — Job Code: 365

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	23,511	32,916	28,214		40%
BEAUFORT	40	5	24,759	34,664	29,712		40%
BERKELEY	37.5	3	18,274	33,765	26,020	27,318	85%
FLORENCE	37.5	1	20,308	29,956	25,132		48%
PICKENS	37.5	1	22,679	34,019	28,349		50%
SUMTER	37.5	1	18,343	25,680	22,012		40%
ARITHMETIC AVERAGES			21,312	31,833	26,573		50%

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REGISTRATION/ELECTIONS SENIOR CLERK — Job Code: 368

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	36,061	50,486	43,274		40%
ANDERSON	37.5	5	18,012	34,364	26,188		91%
BEAUFORT	40	1	33,807	47,330	40,569		40%
BERKELEY	37.5	1	27,134	44,716	35,925	36,493	65%
FLORENCE	37.5	1	26,385	39,070	32,728		48%
ARITHMETIC AVERAGES			28,280	43,193	35,737		57%

LIBRARY DIRECTOR — Job Code: 420

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	78,133	78,133	78,133		0%
BEAUFORT	40	1	74,961	74,961	74,961	74,961	0%
BERKELEY	50	1	68,665	113,160	90,913	82,961	65%
FLORENCE	40	1	65,873	98,307	82,090		49%
PICKENS	37.5	1	55,689	84,150	69,920		51%
ARITHMETIC AVERAGES			68,664	89,742	79,203		33%

ASST LIBRARY DIRECTOR — Job Code: 421

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	24,161	33,826	28,994		40%
BEAUFORT	40	1	54,918	54,918	54,918	54,918	0%
BERKELEY	50	1	43,193	71,181	57,187	71,409	65%
FLORENCE	40	1	46,130	68,687	57,409		49%
PICKENS	37.5	1	46,586	69,879	58,233		50%
ARITHMETIC AVERAGES			42,998	59,698	51,348		41%

LIBRARIAN — Job Code: 426

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	7	36,252	54,983	45,618		52%
BEAUFORT	40	25	39,839	55,773	47,806		40%
BERKELEY	50	8	33,225	93,083	63,154	45,861	180%
FLORENCE	40	10	38,535	57,295	47,915	40,657	49%
PICKENS	37.5	17	30,645	63,248	46,947	46,947	106%
ARITHMETIC AVERAGES			35,699	64,876	50,288		85%

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LIBRARY ASST — Job Code: 429

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	27	24,760	36,773	30,767		49%
BERKELEY	37.5	31	18,274	46,542	32,408	23,753	155%
FLORENCE	37.5	16	26,385	39,070	32,728	27,242	48%
PICKENS	37.5	13	23,583	45,437	34,510	34,510	93%
ARITHMETIC AVERAGES			23,251	41,956	32,603		86%

VETERANS AFFAIRS OFFICER/DIRECTOR — Job Code: 430

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,904	61,466	52,685		40%
ANDERSON	37.5	1	26,664	45,222	35,943		70%
BEAUFORT	40	1	51,240	51,240	51,240	51,240	0%
BERKELEY	50	1	43,193	71,181	57,187	51,487	65%
DORCHESTER	40	1	51,404	77,105	64,255		50%
FLORENCE	40	1	37,015	58,018	47,517		57%
PICKENS	20	1	38,810	59,936	49,373		54%
SUMTER	37.5	1	26,503	48,000	37,252		81%
ARITHMETIC AVERAGES			39,842	59,021	49,431		52%

VETERANS AFFAIRS ASST OFFICER/DIRECTOR — Job Code: 431

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	34,492	48,289	41,391		40%
ANDERSON	37.5	1	21,916	37,169	29,543		70%
DORCHESTER	40	1	37,586	56,378	46,982		50%
SUMTER	37.5	1	18,343	25,000	21,672		36%
ARITHMETIC AVERAGES			28,084	41,709	34,897		49%

VETERANS AFFAIRS SERVICE REP II — Job Code: 432

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	1	33,807	47,330	40,569		40%
BERKELEY	37.5	1	27,134	46,542	36,838	27,135	72%
FLORENCE	37.5	1	27,904	41,348	34,626		48%
PICKENS	37.5	2	27,064	40,353	33,709	33,709	49%
ARITHMETIC AVERAGES			28,977	43,893	36,435		52%

VETERANS AFFAIRS SERVICE REP I — Job Code: 433

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	2	18,012	30,548	24,280		70%
FLORENCE	37.5	1	18,790	27,679	23,235		47%
ARITHMETIC AVERAGES			18,401	29,114	23,757		58%

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PARKS AND RECREATION DIRECTOR — Job Code: 440

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	31,354	43,896	37,625		40%
BEAUFORT	40	1	77,520	77,520	77,520	77,520	0%
FLORENCE	40	1	49,167	73,242	61,205		49%
PICKENS	40	1	43,482	65,493	54,488		51%
SUMTER	37.5	1	46,579	65,211	55,895		40%
ARITHMETIC AVERAGES			49,620	65,072	57,346		36%

AIRPORT DIRECTOR — Job Code: 450

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	36,493	61,892	49,193		70%
DORCHESTER	10	1	25,000	102,300	63,650		309%
PICKENS	30	1	50,551	74,366	62,459		47%
ARITHMETIC AVERAGES			37,348	79,519	58,434		142%

SHERIFF — Job Code: 500

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	95,423	95,423	95,423		0%
ANDERSON	37.5	1	41,500	116,699	79,100		181%
BEAUFORT	40	1	107,499	107,499	107,499	107,499	0%
BERKELEY	50	1	101,128	101,128	101,128	101,128	0%
DORCHESTER	40	1	25,000	102,300	63,650		309%
FLORENCE	40	1	100,608	100,608	100,608		0%
PICKENS	40	1	89,697	128,541	109,119		43%
SUMTER	37.5	1	87,961	87,961	87,961		0%
ARITHMETIC AVERAGES			81,102	105,020	93,061		67%

CHIEF DEPUTY SHERIFF — Job Code: 501

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	59,592	83,429	71,511		40%
ANDERSON	37.5	2	41,500	116,699	79,100		181%
BEAUFORT	40	1	115,784	115,784	115,784	115,784	0%
BERKELEY	50	1	59,805	98,559	79,182	85,684	65%
DORCHESTER	40	1	78,034	117,051	97,543		50%
FLORENCE	40	1	58,281	86,913	72,597		49%
PICKENS	43	1	55,235	84,023	69,629		52%
SUMTER	37.5	1	40,962	57,625	49,294		41%
ARITHMETIC AVERAGES			63,649	95,010	79,330		60%

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ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) — Job Code: 502

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	40,786	57,100	48,943		40%
ANDERSON	37.5	1	41,500	116,699	79,100		181%
BERKELEY	50	1	41,463	68,331	54,897	50,099	65%
FLORENCE	40	1	46,130	68,687	57,409		49%
SUMTER	37.5	2	42,771	58,593	50,682		37%
ARITHMETIC AVERAGES			42,530	73,882	58,206		74%

RECORDS CLERK (SHERIFF) — Job Code: 503

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	7	14,500	34,479	24,490		138%
FLORENCE	37.5	1	32,460	48,183	40,322		48%
PICKENS	40	3	27,676	43,667	35,672	33,672	58%
ARITHMETIC AVERAGES			24,879	42,110	33,494		81%

TRAINING OFFICER (LAW ENFORCEMENT) — Job Code: 504

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	42,336	59,270	50,803		40%
ANDERSON	37.5	1	25,000	58,350	41,675		133%
BERKELEY	42.75	1	37,665	62,055	49,860	45,718	65%
DORCHESTER	40	1	30,505	45,758	38,132		50%
FLORENCE	42	1	33,978	50,461	42,220		49%
SUMTER	37.5	1	36,152	49,509	42,831		37%
ARITHMETIC AVERAGES			34,273	54,234	44,253		62%

UNIFORM PATROL COMMANDER/TRAINING OFFC — Job Code: 519

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	47,042	65,858	56,450		40%
BERKELEY	50	1	49,838	82,132	65,985	56,466	65%
FLORENCE	42	1	40,053	59,574	49,814		49%
ARITHMETIC AVERAGES			45,644	69,188	57,416		51%

UNIFORM PATROL COMMANDER — Job Code: 520

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	47,042	65,858	56,450		40%
BERKELEY	37.5	1	49,838	82,132	65,985	59,033	65%
FLORENCE	42	2	46,130	68,687	57,409	58,300	49%
PICKENS	43	4	49,795	76,166	62,981	62,981	53%
SUMTER	40	4	39,461	54,050	46,756		37%
ARITHMETIC AVERAGES			46,453	69,379	57,916		49%

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UNIFORM PATROL SHIFT COMMANDER/SUPV — Job Code: 521

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	7	37,218	52,105	44,662		40%
ANDERSON	37.5	15	27,000	68,959	47,980		155%
BERKELEY	42.75	5	37,655	62,055	49,855	48,003	65%
FLORENCE	42	10	40,053	59,574	49,814	44,730	49%
PICKENS	42.5	11	36,999	62,372	49,686	49,686	69%
SUMTER	40	9	36,152	49,509	42,831		37%
ARITHMETIC AVERAGES			35,846	59,096	47,471		69%

UNIFORM PATROL ASST SHIFT COMMANDER/SUP — Job Code: 522

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	7	36,252	50,753	43,503		40%
ANDERSON	37.5	21	27,000	68,959	47,980		155%
BERKELEY	42.75	10	35,440	58,405	46,923	41,245	65%
DORCHESTER	40	12	41,720	62,580	52,150		50%
FLORENCE	42	6	33,978	50,461	42,220	34,545	49%
PICKENS	42.5	11	36,946	55,420	46,183	46,183	50%
SUMTER	40	13	32,291	44,210	38,251		37%
ARITHMETIC AVERAGES			34,804	55,827	45,315		64%

UNIFORM PATROL OFFICER II — Job Code: 527

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	32	32,923	46,092	39,508		40%
ANDERSON	37.5	109	25,000	58,350	41,675		133%
BERKELEY	42.75	20	33,225	54,755	43,990	37,106	65%
DORCHESTER	40	23	33,861	50,791	42,326		50%
FLORENCE	42	4	30,941	45,904	38,423	31,174	48%
PICKENS	42.5	22	33,580	51,147	42,364	42,364	52%
SUMTER	40	36	28,519	39,444	33,982		38%
ARITHMETIC AVERAGES			31,150	49,498	40,324		61%

UNIFORM PATROL OFFICER I — Job Code: 528

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	14	31,354	43,896	37,625		40%
BERKELEY	42.75	32	31,010	51,104	41,057	32,404	65%
DORCHESTER	40	59	33,861	50,791	42,326		50%
FLORENCE	42	52	27,904	41,348	34,626	28,673	48%
PICKENS	42.5	31	29,795	46,186	37,991	37,991	55%
SUMTER	40	34	26,780	36,644	31,712		37%
ARITHMETIC AVERAGES			30,117	44,995	37,556		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CHIEF OF DETECTIVES — Job Code: 530

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	46,831	65,564	56,198		40%
BERKELEY	50	1	49,838	82,132	65,985	60,552	65%
FLORENCE	42	1	46,130	68,687	57,409		49%
PICKENS	40	1	43,993	65,990	54,992		50%
ARITHMETIC AVERAGES			46,698	70,593	58,646		51%

SENIOR DETECTIVE — Job Code: 531

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	40,786	57,100	48,943		40%
BERKELEY	42.75	1	37,655	62,055	49,855	45,155	65%
SUMTER	40	5	34,498	47,238	40,868		37%
ARITHMETIC AVERAGES			37,646	55,464	46,555		47%

DETECTIVE — Job Code: 532

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	17	40,786	57,100	48,943		40%
ANDERSON	37.5	36	27,000	68,959	47,980		155%
BERKELEY	42.75	15	31,010	51,104	41,057	38,908	65%
FLORENCE	42	16	33,978	50,461	42,220	35,161	49%
PICKENS	42.5	10	36,999	54,806	45,903	45,903	48%
SUMTER	40	11	30,552	41,823	36,188		37%
ARITHMETIC AVERAGES			33,388	54,042	43,715		66%

NARCOTICS INVESTIGATOR — Job Code: 535

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	5	36,252	50,753	43,503		40%
BERKELEY	42.75	11	31,010	51,104	41,057	43,045	65%
FLORENCE	42	7	33,978	50,461	42,220	36,329	49%
PICKENS	42.5	3	36,946	55,420	46,183	46,183	50%
SUMTER	40	5	30,552	41,823	36,188		37%
ARITHMETIC AVERAGES			33,748	49,912	41,830		48%

IDENTIFICATION OFFICER — Job Code: 537

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BERKELEY	37.5	1	37,655	62,055	49,855	48,780	65%
PICKENS	42.5	1	36,999	54,806	45,903		48%
ARITHMETIC AVERAGES			37,327	58,431	47,879		56%

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VICTIM/WITNESS COORDINATOR/MANAGER — Job Code: 538

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	33,081	46,313	39,697		40%
ANDERSON	37.5	1	27,000	68,959	47,980		155%
BERKELEY	37.5	1	24,365	40,154	32,260	38,883	65%
DORCHESTER	40	1	33,861	50,791	42,326		50%
ARITHMETIC AVERAGES			29,577	51,554	40,566		78%

VICTIM/WITNESS ADVOCATE — Job Code: 539

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	8	30,206	42,289	36,248		40%
ANDERSON	37.5	1	19,500	46,680	33,090		139%
BERKELEY	37.5	1	35,440	58,405	46,923	36,155	65%
DORCHESTER	40	2	33,861	50,791	42,326		50%
FLORENCE	37.5	4	32,460	48,183	40,322	36,286	48%
PICKENS	40	2	31,463	48,835	40,149	40,149	55%
SUMTER	37.5	6	25,338	35,473	30,406		40%
ARITHMETIC AVERAGES			29,753	47,237	38,495		63%

DETENTION CENTER DIRECTOR — Job Code: 540

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	48,610	68,055	58,333		40%
ANDERSON	37.5	1	41,500	116,699	79,100		181%
BEAUFORT	40	1	90,515	90,515	90,515	90,515	0%
BERKELEY	50	1	49,838	82,132	65,985	59,033	65%
FLORENCE	42	1	53,724	80,078	66,901		49%
PICKENS	42	2	43,065	79,405	61,235	61,235	84%
SUMTER	37.5	1	51,126	74,000	62,563		45%
ARITHMETIC AVERAGES			54,054	84,412	69,233		66%

ASST DETENTION CENTER DIRECTOR — Job Code: 541

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,808	61,331	52,570		40%
ANDERSON	37.5	2	41,500	116,699	79,100		181%
BEAUFORT	40	1	52,421	52,421	52,421	52,421	0%
BERKELEY	50	1	37,655	62,055	49,855	44,488	65%
FLORENCE	42	1	46,130	68,687	57,409		49%
PICKENS	40	1	43,453	64,543	53,998		49%
SUMTER	37.5	1	48,095	63,000	55,548		31%
ARITHMETIC AVERAGES			44,723	69,819	57,271		59%

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FOOD SERVICE SUPERVISOR (DETENTION CTR) — Job Code: 542

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	19,500	46,680	33,090		139%
BERKELEY	37.5	1	25,473	41,979	33,726	37,835	65%
DORCHESTER	40	2	30,505	45,758	38,132		50%
FLORENCE	40	1	33,978	50,461	42,220		49%
SUMTER	37.5	1	26,503	37,104	31,804		40%
ARITHMETIC AVERAGES			27,192	44,396	35,794		69%

REGISTERED NURSE (DETENTION CTR) — Job Code: 543

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	39,976	55,966	47,971		40%
ANDERSON	37.5	2	41,500	116,699	79,100		181%
FLORENCE	40	1	43,091	64,131	53,611		49%
ARITHMETIC AVERAGES			41,522	78,932	60,227		90%

DETENTION CENTER SHIFT SUPERVISOR — Job Code: 544

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	5	36,252	52,869	44,561		46%
ANDERSON	37.5	8	27,000	68,959	47,980		155%
BEAUFORT	40	5	39,839	55,773	47,806		40%
BERKELEY	42.75	1	35,440	58,405	46,923	41,408	65%
DORCHESTER	40	6	37,586	56,378	46,982		50%
FLORENCE	42	2	40,053	59,574	49,814	48,245	49%
PICKENS	40	3	34,308	51,463	42,886	42,886	50%
SUMTER	40	6	30,169	41,237	35,703		37%
ARITHMETIC AVERAGES			35,081	55,582	45,332		61%

DETENTION CENTER ASST SHIFT SUPERVISOR — Job Code: 545

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	10	30,206	42,289	36,248		40%
ANDERSON	37.5	4	27,000	68,959	47,980		155%
BEAUFORT	40	8	38,329	53,661	45,995		40%
BERKELEY	42.75	8	33,225	54,755	43,990	35,209	65%
FLORENCE	42	5	33,978	50,461	42,220	34,872	49%
SUMTER	40	14	27,838	37,973	32,906		36%
ARITHMETIC AVERAGES			31,763	51,350	41,556		64%

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DETENTION OFFICER II **Job Code: 548**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	41	28,217	39,503	33,860		40%
ANDERSON	37.5	39	25,000	58,350	41,675		133%
BEAUFORT	40	31	35,315	49,441	42,378		40%
BERKELEY	42.75	6	31,010	51,104	41,057	32,047	65%
DORCHESTER	40	15	33,861	50,791	42,326		50%
FLORENCE	42	5	30,941	45,904	38,423	32,688	48%
PICKENS	43	8	29,727	45,230	37,479	37,479	52%
ARITHMETIC AVERAGES			30,582	48,618	39,600		61%

DETENTION OFFICER I **Job Code: 549**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	0	26,649	37,309	31,979		40%
BEAUFORT	40	33	29,283	40,996	35,140		40%
BERKELEY	42.75	34	26,580	43,804	35,192	27,600	65%
DORCHESTER	40	36	30,505	45,758	38,132		50%
FLORENCE	42	56	27,904	41,348	34,626	28,251	48%
PICKENS	43	17	28,720	42,637	35,679	35,679	48%
SUMTER	37.5	44	24,333	31,445	27,889		29%
ARITHMETIC AVERAGES			27,711	40,471	34,091		46%

ANIMAL CONTROL DIRECTOR **Job Code: 550**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	34,492	48,289	41,391		40%
ANDERSON	37.5	1	35,090	59,512	47,301		70%
BEAUFORT	40	1	65,025	65,025	65,025	65,025	0%
PICKENS	40	1	45,396	56,016	50,706		23%
ARITHMETIC AVERAGES			45,001	57,211	51,106		33%

ANIMAL CONTROL SUPERVISOR **Job Code: 552**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	2	25,369	43,485	34,427		71%
BERKELEY	37.5	1	37,655	62,055	49,855	47,511	65%
FLORENCE	40	1	33,978	50,461	42,220		49%
ARITHMETIC AVERAGES			32,334	52,000	42,167		62%

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ANIMAL CONTROL OFFICER — Job Code: 554

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	4	31,354	43,896	37,625		40%
BERKELEY	37.5	4	26,580	43,804	35,192	29,406	65%
DORCHESTER	40	3	27,733	41,598	34,666		50%
FLORENCE	37.5	3	27,904	41,348	34,626	28,881	48%
PICKENS	40	4	28,782	42,636	35,709	35,709	48%
SUMTER	37.5	2	19,809	27,613	23,711		39%
ARITHMETIC AVERAGES			27,027	40,149	33,588		48%

ANIMAL CONTROL ATTENDANT — Job Code: 555

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	28,217	39,503	33,860		40%
ANDERSON	37.5	13	16,013	30,548	23,281		91%
BEAUFORT	40	4	27,775	38,885	33,330		40%
FLORENCE	37.5	4	24,863	36,792	30,828	24,863	48%
ARITHMETIC AVERAGES			24,217	36,432	30,325		55%

ANIMAL CONTROL AND LITTER ENFORCE DIR — Job Code: 556

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	30,323	42,452	36,388		40%
BERKELEY	50	1	60,432	96,169	78,301	85,490	59%
ARITHMETIC AVERAGES			45,378	69,311	57,344		50%

ANIMAL CONTROL/LITTER ENFORCE OFFICER — Job Code: 557

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	33,230	46,522	39,876		40%
ANDERSON	37.5	5	19,482	45,222	32,352		132%
FLORENCE	37.5	1	27,904	41,348	34,626		48%
ARITHMETIC AVERAGES			26,872	44,364	35,618		73%

LITTER ENFORCEMENT OFFICER — Job Code: 559

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	31,354	43,896	37,625		40%
BERKELEY	37.5	3	26,864	46,807	36,836	31,820	74%
DORCHESTER	40	4	30,505	45,758	38,132		50%
FLORENCE	37.5	1	24,863	36,792	30,828		48%
SUMTER	37.5	1	19,809	27,613	23,711		39%
ARITHMETIC AVERAGES			26,679	40,173	33,426		50%

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BUILDING CODES ADMINISTRATOR/DIRECTOR — Job Code: 560

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	62,729	87,821	75,275		40%
ANDERSON	37.5	1	41,050	69,621	55,336		70%
BEAUFORT	40	1	81,115	81,115	81,115	81,115	0%
DORCHESTER	40	1	51,404	77,105	64,255		50%
FLORENCE	40	1	53,724	80,078	66,901		49%
PICKENS	40	1	63,716	96,993	80,355		52%
ARITHMETIC AVERAGES			58,956	82,122	70,539		43%

BUILDING CODES ADMINISTRATOR/INSPECTOR — Job Code: 561

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	45,473	63,662	54,568		40%
ANDERSON	37.5	1	29,994	50,869	40,432		70%
BERKELEY	37.5	1	43,193	71,181	57,187	51,162	65%
DORCHESTER	40	2	37,586	56,378	46,982		50%
FLORENCE	40	1	41,571	61,852	51,712		49%
ARITHMETIC AVERAGES			39,563	60,788	50,176		55%

BUILDING INSPECTOR — Job Code: 565

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	4	32,923	46,092	39,508		40%
ANDERSON	37.5	5	27,731	48,914	38,323		76%
BEAUFORT	40	7	41,346	57,885	49,616		40%
BERKELEY	37.5	6	28,795	63,881	46,338	31,768	122%
DORCHESTER	40	2	33,861	50,791	42,326		50%
FLORENCE	37.5	7	35,497	52,740	44,119	39,560	49%
PICKENS	40	2	34,375	60,633	47,504	47,504	76%
ARITHMETIC AVERAGES			33,504	54,419	43,962		65%

CODES ENFORCEMENT OFFICER — Job Code: 568

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	32,923	46,092	39,508		40%
ANDERSON	37.5	1	23,704	40,203	31,954		70%
BEAUFORT	40	3	36,822	51,551	44,187		40%
BERKELEY	37.5	4	24,365	40,154	32,260	30,993	65%
FLORENCE	37.5	2	32,460	48,183	40,322	32,462	48%
PICKENS	40	1	34,375	52,029	43,202		51%
ARITHMETIC AVERAGES			30,775	46,369	38,572		52%

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FIRE CHIEF **Job Code: 570**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	32,923	46,922	39,923		43%
PICKENS	40	4	49,848	74,709	62,279	62,279	50%
ARITHMETIC AVERAGES			41,386	60,816	51,101		46%

ASST FIRE CHIEF **Job Code: 571**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	29,785	41,700	35,743		40%
PICKENS	40	2	42,513	66,020	54,267	54,267	55%
ARITHMETIC AVERAGES			36,149	53,860	45,005		48%

TRAINING OFFICER/ASST CHIEF **Job Code: 573**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	37,630	52,681	45,156		40%
PICKENS	40	2	42,739	64,109	53,424	53,424	50%
ARITHMETIC AVERAGES			40,185	58,395	49,290		45%

FIRE LIEUTENANT/OFFICER **Job Code: 575**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
PICKENS	53	8	27,690	53,679	40,685	40,685	94%
ARITHMETIC AVERAGES			27,690	53,679	40,685		94%

FIREFIGHTER **Job Code: 576**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	29,785	41,700	35,743		40%
PICKENS	53	6	27,690	42,178	34,934	34,934	52%
ARITHMETIC AVERAGES			28,738	41,939	35,338		46%

EMERGENCY MEDICAL SERVICES DIRECTOR **Job Code: 580**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	64,297	90,016	77,157		40%
ANDERSON	37.5	1	41,500	116,699	79,100		181%
BEAUFORT	40	1	71,788	71,788	71,788	71,788	0%
BERKELEY	50	1	68,665	113,160	90,913	90,629	65%
DORCHESTER	40	1	70,301	105,452	87,877		50%
FLORENCE	40	1	67,873	98,307	83,090		45%
PICKENS	40	1	59,830	77,083	68,457		29%
SUMTER	37.5	1	48,095	67,332	57,714		40%
ARITHMETIC AVERAGES			61,544	92,480	77,012		56%

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EMT/PARAMEDIC CREW LEADER — Job Code: 581

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	25	34,492	48,289	41,391		40%
BEAUFORT	58	8	48,726	52,487	50,607		8%
BERKELEY	56	3	44,520	69,267	56,894	60,020	56%
DORCHESTER	40	15	41,720	62,580	52,150		50%
FLORENCE	56	15	42,053	59,574	50,814		42%
ARITHMETIC AVERAGES			42,302	58,439	50,371		39%

EMERGENCY MEDICAL TECH-PARAMEDIC — Job Code: 587

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	31,354	43,896	37,625		40%
BEAUFORT	58	38	45,413	64,217	54,815		41%
BERKELEY	56	39	38,170	61,139	49,655	42,858	60%
DORCHESTER	40	4	30,505	45,758	38,132		50%
FLORENCE	56	10	36,290	36,290	36,290		0%
PICKENS	60	45	40,383	92,586	66,485	66,485	129%
SUMTER	37.5	21	23,006	32,208	27,607		40%
ARITHMETIC AVERAGES			35,017	53,728	44,373		52%

EMERGENCY MEDICAL TECH-INTERMEDIATE — Job Code: 588

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	56	17	29,785	41,700	35,743		40%
BEAUFORT	58	15	41,254	57,884	49,569		40%
BERKELEY	56	17	31,820	52,148	41,984	34,322	64%
DORCHESTER	40	8	37,586	56,378	46,982		50%
FLORENCE	56	4	27,163	27,163	27,163		0%
PICKENS	60	17	34,734	83,570	59,152	59,152	141%
SUMTER	37.5	16	18,343	25,680	22,012		40%
ARITHMETIC AVERAGES			31,526	49,218	40,372		54%

EMERGENCY MEDICAL TECH-BASIC — Job Code: 589

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	56	30	26,649	37,309	31,979		40%
BEAUFORT	58	11	38,789	53,661	46,225		38%
BERKELEY	56	16	31,334	48,409	39,872	31,900	54%
DORCHESTER	40	11	30,505	45,758	38,132		50%
FLORENCE	56	7	26,288	26,288	26,288		0%
PICKENS	60	22	33,892	74,687	54,290	54,290	120%
SUMTER	37.5	17	17,178	24,049	20,614		40%
ARITHMETIC AVERAGES			29,234	44,309	36,771		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COMMUNICATIONS/DISPATCH CENTER DIRECTOR — Job Code: 590

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	48,610	68,055	58,333		40%
ANDERSON	37.5	1	29,994	50,869	40,432		70%
BEAUFORT	40	1		53,974			
FLORENCE	40	1	40,053	59,574	49,814		49%
PICKENS	40	1	34,773	43,466	39,120		25%
ARITHMETIC AVERAGES			38,358	55,188	46,924		46%

COMMUNICATIONS/DISPATCH SHIFT SUPERVISO — Job Code: 592

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	37,630	52,681	45,156		40%
ANDERSON	40	5	22,793	38,657	30,725		70%
BEAUFORT	42	2	54,082	55,589	54,836		3%
BERKELEY	42	5	32,118	62,055	47,087	35,220	93%
DORCHESTER	40	5	33,861	50,791	42,326		50%
FLORENCE	42	4	33,978	50,461	42,220	35,493	49%
PICKENS	40	2	34,461	51,829	43,145	43,145	50%
ARITHMETIC AVERAGES			35,560	51,723	43,642		51%

DISPATCHER — Job Code: 595

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	20	28,217	39,503	33,860		40%
ANDERSON	37.5	47	18,733	33,040	25,887		76%
BEAUFORT	42	38	30,791	43,107	36,949		40%
BERKELEY	42	19	27,688	45,629	36,659	28,254	65%
DORCHESTER	40	20	30,505	45,758	38,132		50%
FLORENCE	42	25	27,904	41,348	34,626	28,176	48%
PICKENS	40	12	25,354	38,834	32,094	32,094	53%
ARITHMETIC AVERAGES			27,027	41,031	34,029		53%

COUNCIL CHAIRMAN — Job Code: 601

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN		1	16,800	16,800	16,800	16,800	0%
ANDERSON		1	8,930	8,930	8,930		0%
BEAUFORT		1	14,929	14,929	14,929	14,929	0%
BERKELEY		1	12,360	12,360	12,360	12,360	0%
DORCHESTER		1	20,000	20,000	20,000		0%
FLORENCE		1	18,631	18,631	18,631		0%
PICKENS		1	11,330	11,330	11,330		0%
SUMTER		1	14,510	14,510	14,510		0%
ARITHMETIC AVERAGES			14,686	14,686	14,686		0%

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COUNCIL MEMBER — Job Code: 602

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN		7	13,440	13,440	13,440	13,440	0%
ANDERSON		5	8,930	8,930	8,930		0%
BEAUFORT		9	11,484	11,484	11,484	11,484	0%
BERKELEY		6	12,360	12,360	12,360	12,360	0%
DORCHESTER		5	20,000	20,000	20,000		0%
FLORENCE		7	16,126	16,126	16,126		0%
PICKENS		6	10,506	10,506	10,506	10,506	0%
SUMTER		5	12,398	12,398	12,398		0%
ARITHMETIC AVERAGES			13,156	13,156	13,156		0%

COUNCIL VICE CHAIRMAN — Job Code: 603

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN		1	13,440	13,440	13,440	13,440	0%
ANDERSON		1	8,930	8,930	8,930		0%
BEAUFORT		1	11,484	11,484	11,484	11,484	0%
BERKELEY		1	12,360	12,360	12,360	12,360	0%
DORCHESTER		1	20,000	20,000	20,000		0%
FLORENCE		1	16,126	16,126	16,126		0%
SUMTER		1	13,470	13,470	13,470		0%
ARITHMETIC AVERAGES			13,687	13,687	13,687		0%

CLERK TO COUNCIL — Job Code: 609

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	34,492	48,289	41,391		40%
ANDERSON	37.5	1	28,841	48,914	38,878		70%
BEAUFORT	40	1	68,250	68,250	68,250	68,250	0%
BERKELEY	50	1	53,160	87,608	70,384	44,878	65%
DORCHESTER	40	1	41,720	62,580	52,150		50%
FLORENCE	37.5	1	33,978	50,461	42,220		49%
PICKENS	37.5	1	46,869	69,656	58,263		49%
SUMTER	37.5	1	30,001	63,000	46,501		110%
ARITHMETIC AVERAGES			42,164	62,345	52,254		54%

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ADMINISTRATOR/MANAGER/SUPERVISOR — Job Code: 610

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	106,652	149,314	127,983		40%
BEAUFORT	40	1	176,057	176,057	176,057	176,057	0%
BERKELEY	50	1	131,499	135,391	133,445	131,449	3%
DORCHESTER	40	1	25,000	102,300	63,650		309%
FLORENCE	40	1	146,260	146,260	146,260		0%
PICKENS	37.5	1	109,145	155,844	132,495		43%
SUMTER	37.5	1	89,015	124,621	106,818		40%
ARITHMETIC AVERAGES			111,947	141,398	126,673		62%

ASST ADMINISTRATOR/MANAGER — Job Code: 611

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	84,691	118,568	101,630		40%
BEAUFORT	40	1	127,449	127,449	127,449	127,449	0%
BERKELEY	50	1	94,138	155,139	124,639	106,658	65%
DORCHESTER	40	2	86,618	129,926	108,272		50%
SUMTER	37.5	1	67,798	94,917	81,358		40%
ARITHMETIC AVERAGES			92,139	125,200	108,669		39%

ASST TO THE ADMINISTRATOR/MANAGER — Job Code: 612

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	0	29,785	41,700	35,743		40%
BEAUFORT	40	1	56,520	56,520	56,520	56,520	0%
DORCHESTER	40	1	41,720	62,580	52,150		50%
FLORENCE	37.5	1	37,015	55,018	46,017		49%
PICKENS	37.5	1	30,077	45,230	37,654		50%
ARITHMETIC AVERAGES			39,023	52,210	45,617		38%

PUBLIC INFORMATION OFFICER — Job Code: 615

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	39,198	54,878	47,038		40%
BEAUFORT	40	1	59,670	59,670	59,670	59,670	0%
ARITHMETIC AVERAGES			49,434	57,274	53,354		20%

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PERSONNEL DIRECTOR **Job Code: 620**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	59,592	83,429	71,511		40%
ANDERSON	37.5	1	42,691	72,403	57,547		70%
BEAUFORT	40	1	79,850	79,850	79,850	79,850	0%
BERKELEY	50	1	73,095	120,461	96,778	93,665	65%
DORCHESTER	40	1	63,335	95,002	79,169		50%
FLORENCE	40	1	62,835	93,750	78,293		49%
PICKENS	37.5	1	56,209	89,736	72,973		60%
SUMTER	37.5	1	52,152	73,013	62,583		40%
ARITHMETIC AVERAGES			61,220	88,456	74,838		47%

PERSONNEL ANALYST **Job Code: 622**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	3	36,813	51,550	44,182		40%
BERKELEY	50	2	49,838	82,132	65,985	60,056	65%
FLORENCE	40	1	41,571	61,852	51,712		49%
ARITHMETIC AVERAGES			42,741	65,178	53,959		51%

PERSONNEL ASST **Job Code: 623**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	28,217	39,503	33,860		40%
ANDERSON	37.5	1	25,639	43,485	34,562		70%
BERKELEY	37.5	5	33,225	67,531	50,378	45,479	103%
FLORENCE	37.5	1	26,385	39,070	32,728		48%
PICKENS	37.5	1	29,058	42,597	35,828		47%
SUMTER	37.5	2	25,362	39,000	32,181		54%
ARITHMETIC AVERAGES			27,981	45,198	36,589		60%

PUBLIC WORKS DIR/COUNTY ENGINEER **Job Code: 700**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	69,004	96,606	82,805		40%
BERKELEY	50	1	83,063	136,887	109,975	122,885	65%
DORCHESTER	40	1	86,618	129,926	108,272		50%
FLORENCE	40	1	61,318	91,472	76,395		49%
PICKENS	40	1	50,932	76,397	63,665		50%
SUMTER	37.5	1	46,323	77,000	61,662		66%
ARITHMETIC AVERAGES			66,210	101,381	83,796		53%

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PUBLIC WORKS ASST DIRECTOR **Job Code: 701**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	46,176	78,314	62,245		70%
DORCHESTER	40	1	57,058	85,587	71,323		50%
SUMTER	37.5	1	39,328	60,000	49,664		53%
ARITHMETIC AVERAGES			47,521	74,634	61,077		57%

ROADS AND BRIDGES DIR/COUNTY ENGINEER **Job Code: 702**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	69,004	96,606	82,805		40%
ANDERSON	37.5	1	49,944	84,704	67,324		70%
BEAUFORT	40	1	91,477	91,477	91,477	91,477	0%
BERKELEY	50	1	59,805	98,559	79,182	72,256	65%
ARITHMETIC AVERAGES			67,558	92,837	80,197		44%

ROADS AND BRIDGES ASST DIRECTOR **Job Code: 703**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BERKELEY	37.5	1	43,193	71,181	57,187	56,788	65%
DORCHESTER	40	2	46,310	69,464	57,887		50%
ARITHMETIC AVERAGES			44,752	70,323	57,537		57%

ROAD MAINTENANCE GENERAL FOREMAN/SUPV **Job Code: 705**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	39,273	54,983	47,128		40%
ANDERSON	37.5	7	27,731	59,512	43,622		115%
BEAUFORT	40	1	44,342	62,107	53,225		40%
BERKELEY	37.5	1	37,655	62,055	49,855	44,602	65%
PICKENS	40	3	40,370	60,554	50,462	50,462	50%
ARITHMETIC AVERAGES			37,874	59,842	48,858		62%

PUBLIC WORKS FOREMAN **Job Code: 709**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	12	32,923	46,092	39,508		40%
BEAUFORT	40	3	36,882	51,551	44,217		40%
BERKELEY	37.5	6	31,643	52,148	41,896	40,876	65%
DORCHESTER	40	4	41,720	62,580	52,150		50%
FLORENCE	40	4	29,422	43,625	36,524	42,133	48%
SUMTER	37.5	1	31,167	43,634	37,401		40%
ARITHMETIC AVERAGES			33,960	49,938	41,949		47%

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LABORER — Job Code: 710

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	15	24,669	24,759	24,714		0%
BERKELEY	37.5	45	17,720	32,853	25,287	21,703	85%
DORCHESTER	40	22	22,919	34,379	28,649		50%
FLORENCE	37.5	12	17,269	25,400	21,335	17,602	47%
PICKENS	40	1	26,879	45,271	36,075		68%
ARITHMETIC AVERAGES			21,891	32,532	27,212		50%

LEAD LABORER — Job Code: 712

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	7	16,653	28,244	22,449		70%
BEAUFORT	40	2	30,791	43,107	36,949		40%
BERKELEY	37.5	18	22,150	41,359	31,755	27,445	87%
SUMTER	37.5	6	24,172	33,841	29,007		40%
ARITHMETIC AVERAGES			23,442	36,638	30,040		59%

LIGHT MOTOR EQUIPMENT OPERATOR — Job Code: 716

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	6	23,511	32,916	28,214		40%
ANDERSON	37.5	29	18,733	34,364	26,549		83%
BEAUFORT	40	20	27,774	38,885	33,330		40%
BERKELEY	37.5	26	25,473	44,954	35,214	32,190	76%
DORCHESTER	40	11	25,211	37,816	31,514		50%
PICKENS	40	0	24,063	36,211	30,137		50%
ARITHMETIC AVERAGES			24,128	37,524	30,826		57%

MEDIUM MOTOR EQUIPMENT OPERATOR — Job Code: 717

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	8	30,791	43,108	36,950		40%
BERKELEY	37.5	18	27,688	48,551	38,120	36,855	75%
DORCHESTER	40	12	27,733	41,598	34,666		50%
FLORENCE	37.5	13	20,308	29,956	25,132	21,273	48%
PICKENS	40	9	29,861	46,218	38,040	38,040	55%
ARITHMETIC AVERAGES			27,276	41,886	34,581		54%

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HEAVY MOTOR EQUIPMENT OPERATOR — Job Code: 718

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	49	26,649	37,309	31,979		40%
ANDERSON	37.5	12	23,704	40,203	31,954		70%
BEAUFORT	40	3	36,822	51,551	44,187		40%
BERKELEY	37.5	26	24,199	56,902	40,551	44,187	135%
DORCHESTER	40	11	30,505	45,758	38,132		50%
FLORENCE	37.5	8	23,346	34,513	28,930	26,927	48%
PICKENS	40	18	38,040	46,218	42,129	42,129	21%
SUMTER	37.5	21	21,840	30,577	26,209		40%
ARITHMETIC AVERAGES			28,138	42,879	35,509		56%

BUILDING MAINTENANCE SUPERINTENDENT — Job Code: 720

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,904	61,466	52,685		40%
ANDERSON	37.5	1	29,994	50,869	40,432		70%
BEAUFORT	40	1	48,886	68,440	58,663		40%
BERKELEY	50	1	64,235	105,859	85,047	81,489	65%
FLORENCE	40	2	35,497	52,740	44,119	50,243	49%
PICKENS	40	1	51,546	80,059	65,803		55%
SUMTER	37.5	1	29,908	41,870	35,889		40%
ARITHMETIC AVERAGES			43,424	65,900	54,662		51%

BLDG MAINTENANCE/CUSTODIAN SUPV — Job Code: 721

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	21,942	30,719	26,331		40%
ANDERSON	37.5	1	20,262	34,364	27,313		70%
BERKELEY	37.5	4	34,333	60,230	47,282	32,388	75%
DORCHESTER	40	2	46,310	69,464	57,887		50%
PICKENS	40	1	41,581	62,372	51,977		50%
SUMTER	37.5	1	21,840	30,577	26,209		40%
ARITHMETIC AVERAGES			31,045	47,954	39,500		54%

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BUILDING MAINTENANCE WORKER II — Job Code: 725

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	5	22,793	38,657	30,725		70%
BEAUFORT	40	9	35,314	49,441	42,378		40%
BERKELEY	37.5	8	29,903	52,930	41,417	35,420	77%
DORCHESTER	40	6	25,211	37,816	31,514		50%
FLORENCE	40	3	29,422	43,625	36,524	32,686	48%
PICKENS	40	2	31,711	47,979	39,845	39,845	51%
SUMTER	37.5	3	18,343	25,680	22,012		40%
ARITHMETIC AVERAGES			27,528	42,304	34,916		54%

BUILDING MAINTENANCE WORKER I — Job Code: 726

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	27,184	38,057	32,621		40%
ANDERSON	37.5	2	16,013	27,158	21,586		70%
BEAUFORT	40	4	26,266	37,773	32,020		44%
BERKELEY	37.5	3	25,473	45,629	35,551	30,173	79%
FLORENCE	37.5	6	23,346	34,513	28,930	24,594	48%
PICKENS	40	5	29,684	44,124	36,904	36,904	49%
SUMTER	37.5	7	16,012	22,417	19,215		40%
ARITHMETIC AVERAGES			23,425	35,667	29,546		53%

CUSTODIAN SUPERVISOR — Job Code: 728

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	21,942	30,719	26,331		40%
BERKELEY	37.5	1	25,473	45,629	35,551	30,172	79%
FLORENCE	40	1	26,385	39,070	32,728		48%
PICKENS	40	2	26,224	41,499	33,862	33,862	58%
ARITHMETIC AVERAGES			25,006	39,229	32,118		56%

CUSTODIAN — Job Code: 729

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	10	20,374	28,523	24,449		40%
ANDERSON	37.5	10	14,805	25,108	19,957		70%
BEAUFORT	40	2	20,235	28,329	24,282		40%
BERKELEY	37.5	16	17,720	32,853	25,287	22,019	85%
DORCHESTER	40	11	21,189	30,773	25,981		45%
FLORENCE	37.5	1	15,750	23,120	19,435		47%
PICKENS	40	7	18,341	32,821	25,581	25,581	79%
ARITHMETIC AVERAGES			18,345	28,790	23,567		58%

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VEHICLE MAINTENANCE SUPERINTENDENT/DIR — Job Code: 730

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	42,297	59,216	50,757		40%
ANDERSON	37.5	2	33,740	57,222	45,481		70%
BERKELEY	50	2	43,193	72,620	57,907	55,611	68%
DORCHESTER	40	1	51,404	77,105	64,255		50%
PICKENS	40	1	51,546	80,059	65,803		55%
ARITHMETIC AVERAGES			44,436	69,244	56,840		57%

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR — Job Code: 731

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	10	31,717	44,404	38,061		40%
BERKELEY	37.5	4	35,758	60,230	47,994	42,355	68%
DORCHESTER	40	1	37,586	56,378	46,982		50%
PICKENS	40	1	41,580	62,372	51,976		50%
ARITHMETIC AVERAGES			36,660	55,846	46,253		52%

AUTOMOTIVE PARTS MANAGER — Job Code: 732

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	23,704	40,203	31,954		70%
DORCHESTER	40	1	33,861	50,791	42,326		50%
PICKENS	40	1	28,461	43,855	36,158		54%
ARITHMETIC AVERAGES			28,675	44,950	36,813		58%

AUTOMOTIVE/TRUCK MECHANIC I — Job Code: 733

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	4	24,653	45,222	34,938		83%
BERKELEY	37.5	1	19,640	32,368	26,004	28,706	65%
PICKENS	40	3	28,208	45,224	36,716	36,716	60%
ARITHMETIC AVERAGES			24,167	40,938	32,553		70%

AUTOMOTIVE/TRUCK MECHANIC II — Job Code: 734

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	11	28,695	40,173	34,434		40%
ANDERSON	37.5	2	32,442	54,987	43,715		69%
BERKELEY	37.5	8	32,118	52,930	42,524	38,044	65%
DORCHESTER	40	5	30,505	45,758	38,132		50%
PICKENS	40	1	32,611	50,507	41,559		55%
ARITHMETIC AVERAGES			31,274	48,871	40,073		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DIESEL MECHANIC — Job Code: 736

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BERKELEY	37.5	5	32,432	60,230	46,331	53,551	86%
PICKENS	40	2	34,629	48,807	41,718	36,716	41%
ARITHMETIC AVERAGES			33,531	54,519	44,025		63%

SOLID WASTE DIRECTOR — Job Code: 780

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,904	61,466	52,685		40%
BEAUFORT	40	1	67,038	67,038	67,038	67,038	0%
BERKELEY	50	1	85,744	136,449	111,097	105,926	59%
DORCHESTER	40	1	46,310	69,464	57,887		50%
PICKENS	40	1	40,482	60,724	50,603		50%
ARITHMETIC AVERAGES			56,696	79,028	67,862		40%

ASST SOLID WASTE DIRECTOR — Job Code: 781

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BERKELEY	50	1	47,916	76,252	62,084	56,999	59%
ARITHMETIC AVERAGES			47,916	76,252	62,084		59%

LANDFILL SUPERVISOR — Job Code: 782

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	32,923	46,092	39,508		40%
ANDERSON	37.5	1	27,731	47,032	37,382		70%
PICKENS	40	1	40,608	60,105	50,357		48%
SUMTER	37.5	1	21,841	30,577	26,209		40%
ARITHMETIC AVERAGES			30,776	45,952	38,364		49%

CONTAINER SUPERVISOR (GREEN BOX) — Job Code: 783

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	2	29,994	50,869	40,432		70%
BERKELEY	37.5	1	32,432	51,599	42,016	38,416	59%
DORCHESTER	40	1	22,919	34,379	28,649		50%
ARITHMETIC AVERAGES			28,448	45,616	37,032		60%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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RECYCLING COORDINATOR **Job Code: 784**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	32,923	46,092	39,508		40%
BEAUFORT	40	1	39,839	55,774	47,807		40%
BERKELEY	37.5	1	30,885	49,149	40,017	34,188	59%
ARITHMETIC AVERAGES			34,549	50,338	42,444		46%

LANDFILL ATTENDANT **Job Code: 789**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	31	17,236	24,131	20,684		40%
BERKELEY	37.5	2	25,409	40,434	32,922	30,097	59%
ARITHMETIC AVERAGES			21,323	32,283	26,803		50%

CONVENIENCE CENTER ATTENDANT **Job Code: 790**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	10	14,805	25,108	19,957		70%
BEAUFORT	28	38	9,364	13,437	11,401		43%
BERKELEY	37.5	20	13,926	33,266	23,596	15,778	139%
PICKENS	24	35	11,391	17,093	14,242	14,242	50%
ARITHMETIC AVERAGES			12,372	22,226	17,299		76%

PLANNING AND DEVELOPMENT DIRECTOR **Job Code: 820**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	62,729	87,821	75,275		40%
BEAUFORT	40	1	95,977	95,977	95,977	95,977	0%
BERKELEY	50	1	56,483	93,083	74,783	85,075	65%
DORCHESTER	40	1	57,058	85,587	71,323		50%
FLORENCE	40	1	67,561	100,845	84,203		49%
PICKENS	37.5	1	48,758	73,138	60,948		50%
ARITHMETIC AVERAGES			64,761	89,409	77,085		42%

PLANNING AND DEVELOPMENT ASST DIRECTOR **Job Code: 821**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	48,610	68,055	58,333		40%
ANDERSON	37.5	1	44,399	75,300	59,850		70%
BEAUFORT	40	1	69,040	69,040	69,040	69,040	0%
ARITHMETIC AVERAGES			54,016	70,798	62,407		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ECONOMIC DEVELOPMENT DIRECTOR — Job Code: 822

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BERKELEY	50	1	73,095	120,461	96,778	82,817	65%
DORCHESTER	40	1	86,618	129,926	108,272		50%
FLORENCE	40	1	148,649	148,649	148,649		0%
PICKENS	40	1	77,505	116,259	96,882		50%
ARITHMETIC AVERAGES			96,467	128,824	112,645		41%

SENIOR PLANNER — Job Code: 823

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	2	31,194	52,905	42,050		70%
BEAUFORT	40	1	60,744	60,744	60,744	60,744	0%
BERKELEY		1				52,479	
DORCHESTER	40	1	41,720	62,580	52,150		50%
FLORENCE	37.5	4	37,015	55,018	46,017	38,717	49%
ARITHMETIC AVERAGES			42,668	57,812	50,240		42%

PLANNER — Job Code: 826

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	4	34,492	48,289	41,391		40%
ANDERSON	37.5	1	21,073	35,740	28,407		70%
BEAUFORT	40	3	45,870	64,218	55,044		40%
BERKELEY	50	1	46,515	76,657	61,586	46,300	65%
DORCHESTER	40	1	37,586	56,378	46,982		50%
FLORENCE	37.5	2	32,460	48,183	40,322	32,462	48%
PICKENS	37.5	1	43,504	65,318	54,411		50%
ARITHMETIC AVERAGES			37,357	56,398	46,877		52%

E 9-1-1 COORDINATOR — Job Code: 828

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,904	61,466	52,685		40%
BEAUFORT	40	1	58,347	58,347	58,347	58,347	0%
BERKELEY	50	1	68,665	113,160	90,913	58,246	65%
FLORENCE	40	1	46,130	68,687	57,409		49%
PICKENS	37.5	1	40,993	62,472	51,733		52%
ARITHMETIC AVERAGES			51,608	72,826	62,217		41%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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E 9-1-1 MAINTENANCE TECHNICIAN — Job Code: 829

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FLORENCE	37.5	1	32,460	48,183	40,322		48%
PICKENS	37.5	2	29,353	48,777	39,065	39,065	66%
ARITHMETIC AVERAGES			30,907	48,480	39,693		57%

EMERGENCY PREPAREDNESS DIRECTOR — Job Code: 830

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	40,766	57,672	49,219		41%
BEAUFORT	40	1	78,030	78,030	78,030	78,030	0%
BERKELEY	50	1	56,483	93,083	74,783	66,465	65%
DORCHESTER	40	1	63,335	95,002	79,169		50%
FLORENCE	40	1	58,281	86,913	72,597		49%
PICKENS	37.5	1	68,611	119,104	93,858		74%
SUMTER	37.5	1	48,095	67,332	57,714		40%
ARITHMETIC AVERAGES			59,086	85,305	72,196		46%

EMERGENCY PREPAREDNESS ASST DIRECTOR — Job Code: 831

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	37,630	52,681	45,156		40%
BEAUFORT	40	1	70,227	70,227	70,227	70,227	0%
PICKENS	40	1	40,608	60,105	50,357		48%
ARITHMETIC AVERAGES			49,488	61,004	55,246		29%

EMER MGT/HOMELAND SECURITY SPECIALIST — Job Code: 832

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	33,740	57,222	45,481		70%
BERKELEY	37.5	1	35,440	58,405	46,923	40,154	65%
ARITHMETIC AVERAGES			34,590	57,814	46,202		67%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

GROUP 3
POPULATION 50,001 - 100,000

County	Population Estimate 2012	General Fund Budget FY 2014	Payroll FY 2014	County Employees		
				FT	PT	Law
Cherokee	55,662	19,515,726	7,386,047	263	49	48
Darlington	*	*	*	*	*	*
Georgetown	60,189	23,290,000	23,484,773	580	95	96
Greenwood	69,756	19,264,488	14,986,684	390	107	76
Kershaw	62,343	21,468,125	10,169,153	260	107	64
Lancaster	79,089	32,367,071	13,823,196	376	356	67
Laurens	66,223	16,559,131	10,128,290	354	88	99
Oconee	74,627	41,534,785	27,088,554	465	38	118
Orangeburg	*	*	*	*	*	*

* County did not participate in the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2012 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

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SWITCHBOARD OPERATOR/RECEPTIONIST **Job Code: 101**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	37.5	4	20,112	23,906	22,009	23,262	19%
LANCASTER	37.5	1	25,569	35,797	30,683		40%
LAURENS	40	1	21,752	30,454	26,103	24,839	40%
ARITHMETIC AVERAGES			22,478	30,052	26,265		33%

CLERK I **Job Code: 121**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	30	2	15,568				
GEORGETOWN	40	4	20,951	31,426	26,189		50%
GREENWOOD	37.5	4	16,598	24,377	20,488	20,488	47%
KERSHAW	37.5	0	19,570	23,262	21,416	21,416	19%
LANCASTER	37.5	4	22,643	31,700	27,172		40%
LAURENS	40	6	20,496	28,694	24,595	21,848	40%
OCONEE	37.5	3	24,174	36,390	30,282	29,354	51%
ARITHMETIC AVERAGES			20,000	29,308	25,023		41%

CLERK II **Job Code: 122**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	12	22,007	33,010	27,509		50%
GREENWOOD	37.5	18	19,115	28,100	23,608	23,608	47%
KERSHAW	37.5	7	21,354	25,383	23,369	23,368	19%
LANCASTER	37.5	13	24,106	39,320	31,713		63%
LAURENS	40	6	21,752	30,454	26,103	23,100	40%
OCONEE	37.5	10	25,722	38,997	32,360	31,345	52%
ARITHMETIC AVERAGES			22,343	32,544	27,443		45%

SECRETARY **Job Code: 125**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	4	22,391	25,330	23,861		13%
KERSHAW	37.5	2	21,354	25,383	23,369	23,368	19%
OCONEE	37.5	20	22,718	38,997	30,858	29,354	72%
ARITHMETIC AVERAGES			22,154	29,903	26,029		35%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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SENIOR SECRETARY **Job Code: 129**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	10	26,736	40,104	33,420		50%
KERSHAW		0	26,613	31,634	29,124	29,123	19%
LANCASTER	37.5	2	28,086	39,320	33,703		40%
OCONEE	37.5	10	29,120	50,427	39,774	35,743	73%
ARITHMETIC AVERAGES			27,639	40,371	34,005		46%

ACCOUNT CLERK **Job Code: 131**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	26,100	39,150	32,625		50%
GREENWOOD	37.5	2	19,115	28,100	23,608	23,608	47%
KERSHAW	37.5	2	23,300	27,696	25,498	25,498	19%
LANCASTER	37.5	2	30,830	43,162	36,996		40%
OCONEE	37.5	8	24,174	36,390	30,282	29,354	51%
ARITHMETIC AVERAGES			24,704	34,900	29,802		41%

SENIOR ACCOUNT CLERK **Job Code: 132**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	27,567	27,567	27,567		0%
GEORGETOWN	40	2	28,073	42,109	35,091		50%
GREENWOOD	37.5	1	25,521	37,502	31,512	31,512	47%
KERSHAW	37.5	1	29,199	34,708	31,954	31,953	19%
LANCASTER	37.5	1	37,688	52,763	45,226		40%
LAURENS	40	1	25,523	35,732	30,628	29,144	40%
OCONEE	37.5	9	25,722	38,997	32,360	31,345	52%
ARITHMETIC AVERAGES			28,470	38,483	33,477		35%

PAYROLL CLERK **Job Code: 133**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	29,421	29,421	29,421		0%
GEORGETOWN	40	1	33,310	49,965	41,638		50%
GREENWOOD	37.5	1	25,521	37,502	31,512	31,512	47%
KERSHAW	37.5	1	30,127	35,811	32,969	32,969	19%
LANCASTER	37.5	1	30,830	43,162	36,996		40%
LAURENS	40	1	26,780	37,492	32,136	27,717	40%
OCONEE	37.5	1	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			29,851	40,683	35,267		36%

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ADMINISTRATIVE OFFICER/ASST — Job Code: 141

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	21	22,942	33,758	28,350	28,350	47%
KERSHAW	37.5	1	26,613	31,634	29,124	29,123	19%
ARITHMETIC AVERAGES			24,778	32,696	28,737		33%

COMPUTER SERVICES/MIS DIRECTOR — Job Code: 150

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	49,670	73,028	61,349	61,349	47%
OCONEE	37.5	1	57,571	95,771	76,671	73,587	66%
ARITHMETIC AVERAGES			53,621	84,400	69,010		57%

SENIOR PROGRAMMER ANALYST — Job Code: 151

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	29,307	43,118	36,213	36,213	47%
LANCASTER	37.5	1	30,830	43,162	36,996		40%
OCONEE	37.5	1	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			34,126	51,362	42,744		49%

PROGRAMMER ANALYST — Job Code: 152

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	44,622	66,933	55,778		50%
OCONEE	37.5	2	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			40,970	62,993	51,981		54%

NETWORK ADMINISTRATOR — Job Code: 155

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	46,098	46,098	46,098		0%
GEORGETOWN	40	2	51,654	77,481	64,568		50%
GREENWOOD	37.5	1	31,865	46,862	39,364	39,364	47%
KERSHAW	37.5	1	49,024	58,278	53,651	53,649	19%
OCONEE	37.5	1	47,813	77,851	62,832	60,433	63%
ARITHMETIC AVERAGES			45,291	61,314	53,302		36%

DATA PROCESSING MANAGER — Job Code: 156

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	1	49,670	73,028	61,349	61,349	47%
OCONEE	37.5	1	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			45,956	70,417	58,186		54%

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DATA PROCESSING OPERATOR II — Job Code: 158

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	29,307	43,118	36,213	36,213	47%
ARITHMETIC AVERAGES			29,307	43,118	36,213		47%

GIS DATABASE ADMINISTRATOR — Job Code: 171

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	37.5	1	34,964	52,446	43,705		50%
ARITHMETIC AVERAGES			34,964	52,446	43,705		50%

GIS MANAGER — Job Code: 172

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	25,233	25,233	25,233		0%
GEORGETOWN	40	1	44,622	66,933	55,778		50%
LANCASTER	37.5	1	45,056	63,079	54,068		40%
OCONEE	37.5	1	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			39,963	56,975	48,469		38%

SENIOR GIS ANALYST/GIS ANALYST II — Job Code: 173

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	2	31,865	46,862	39,364	39,364	47%
ARITHMETIC AVERAGES			31,865	46,862	39,364		47%

GIS ANALYST/SPECIALIST — Job Code: 174

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE		0	31,122	31,122	31,122		0%
ARITHMETIC AVERAGES			31,122	31,122	31,122		0%

GIS TECHNICIAN II — Job Code: 175

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LAURENS	40	1	26,473	37,062	31,768	30,249	40%
OCONEE	37.5	2	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			29,720	44,245	36,982		48%

GIS TECHNICIAN I — Job Code: 176

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	0	21,729	21,729	21,729		0%
ARITHMETIC AVERAGES			21,729	21,729	21,729		0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY TREASURER (excludes supplement) — Job Code: 210

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	29,973	29,973	29,973		0%
GEORGETOWN	40	1	47,355	47,355	47,355	47,355	0%
GREENWOOD	40	1	44,616	65,561	55,089	55,089	47%
KERSHAW	37.5	1	46,612	55,407	51,010	51,009	19%
LANCASTER	37.5	1	43,414	43,414	43,414		0%
LAURENS	40	1	30,761	43,064	36,913	45,231	40%
OCONEE	37.5	1	54,116	89,382	71,749	55,848	65%
ARITHMETIC AVERAGES			42,407	53,451	47,929		24%

ASST/DEPUTY COUNTY TREASURER — Job Code: 211

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	29,421	29,421	29,421		0%
GEORGETOWN	40	1	34,122	51,183	42,653		50%
KERSHAW	37.5	1	33,405	39,708	36,557	36,556	19%
LANCASTER	37.5	1	34,944	48,923	41,934		40%
LAURENS	40	1	30,878	31,807	31,343	38,777	3%
OCONEE	37.5	2	32,966	55,108	44,037	43,523	67%
ARITHMETIC AVERAGES			32,623	42,692	37,657		30%

SENIOR TAX CLERK — Job Code: 213

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	29,476	44,213	36,845		50%
GREENWOOD	37.5	2	22,942	33,758	28,350	28,350	47%
KERSHAW	37.5	2	27,477	32,661	30,069	30,069	19%
ARITHMETIC AVERAGES			26,632	36,877	31,755		39%

TAX CLERK — Job Code: 215

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	5	18,895	27,670	23,283		46%
GEORGETOWN	40	1	23,098	34,647	28,873		50%
GREENWOOD	37.5	4	19,115	28,100	23,608	23,608	47%
KERSHAW	37.5	3	21,354	25,383	23,369	23,368	19%
LANCASTER	37.5	7	22,599	31,639	27,119		40%
ARITHMETIC AVERAGES			21,012	29,488	25,250		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY TAX COLLECTOR — Job Code: 216

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	30,875	30,875	30,875		0%
GREENWOOD	40	1	34,424	50,627	42,526	42,526	47%
LANCASTER	37.5	1	38,738	54,233	46,486		40%
LAURENS	40	1	29,292	41,009	35,151	32,211	40%
OCONEE	37.5	1	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERAGES			34,607	48,004	41,306		37%

COUNTY TAX FIELD AGENT — Job Code: 218

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	29,476	44,213	36,845		50%
OCONEE	37.5	2	29,120	44,784	36,952	35,743	54%
ARITHMETIC AVERAGES			29,298	44,499	36,898		52%

COUNTY AUDITOR (excludes supplement) — Job Code: 220

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	30,572	30,572	30,572		0%
GEORGETOWN	40	1	31,509	31,509	31,509	31,509	0%
GREENWOOD	40	1	34,424	50,627	42,526	42,526	47%
KERSHAW	37.5	1	42,653	50,701	46,677	46,677	19%
LANCASTER	37.5	1	46,220	46,220	46,220		0%
LAURENS	40	1	26,896	37,654	32,275	41,372	40%
OCONEE	37.5	1	54,116	89,382	71,749	55,848	65%
ARITHMETIC AVERAGES			38,056	48,095	43,075		24%

ASST/DEPUTY COUNTY AUDITOR — Job Code: 221

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	28,023	28,023	28,023		0%
GEORGETOWN	40	1	30,950	46,425	38,688		50%
GREENWOOD	37.5	1	25,521	37,502	31,512	31,512	47%
KERSHAW	37.5	1	30,127	35,811	32,969	32,969	19%
LANCASTER	37.5	1	34,944	48,923	41,934		40%
OCONEE	37.5	2	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			30,422	41,352	35,887		35%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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FINANCE DIRECTOR — Job Code: 230

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	59,000	59,000	59,000		0%
KERSHAW	37.5	1	58,698	69,773	64,236	64,235	19%
LANCASTER	37.5	1	62,148	87,007	74,578		40%
LAURENS	40	1	50,659	70,921	60,790	55,890	40%
ARITHMETIC AVERAGES			57,626	71,675	64,651		25%

RISK MANAGER — Job Code: 234

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	30,000	30,000	30,000		0%
GEORGETOWN	40	1	43,567	65,350	54,459		50%
GREENWOOD	40	1	30,617	44,990	37,804	37,804	47%
KERSHAW	37.5	1	38,002	45,172	41,587	41,587	19%
LANCASTER	37.5	1	54,373	76,122	65,248		40%
LAURENS	40	1	30,550	42,770	36,660	34,899	40%
OCONEE	37.5	1	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			38,864	53,866	46,365		37%

ACCOUNTANT — Job Code: 235

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	33,310	49,965	41,638		50%
GREENWOOD	37.5	3	25,521	37,502	31,512	31,512	47%
KERSHAW	37.5	1	32,110	38,168	35,139	35,139	19%
LANCASTER	37.5	1	32,201	45,082	38,642		40%
ARITHMETIC AVERAGES			30,786	42,679	36,732		39%

BUDGET OFFICER/ANALYST — Job Code: 237

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	37,630	56,445	47,038		50%
GREENWOOD	37.5	1	34,424	50,627	42,526	42,526	47%
OCONEE	37.5	2	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			38,099	58,292	48,196		53%

GRANTS ADMINISTRATOR/MANAGER — Job Code: 238

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LAURENS		0	33,048	33,048	33,048	33,048	0%
OCONEE	37.5	1	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			35,183	46,050	40,617		29%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY ASSESSOR — Job Code: 240

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	56,303	56,303	56,303		0%
GEORGETOWN	40	1	50,407	75,611	63,009		50%
GREENWOOD	40	1	49,670	73,028	61,349	61,349	47%
KERSHAW	37.5	1	54,558	64,852	59,705	59,705	19%
LANCASTER	37.5	1	66,538	93,153	79,846		40%
LAURENS	40	1	54,429	76,199	65,314	61,744	40%
OCONEE	37.5	1	54,116	89,382	71,749	68,912	65%
ARITHMETIC AVERAGES			55,146	75,504	65,325		37%

ASST/DEPUTY COUNTY ASSESSOR — Job Code: 241

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	0	35,490	35,490	35,490		0%
GEORGETOWN	40	1	40,524	60,786	50,655		50%
GREENWOOD	37.5	1	30,617	44,990	37,804	37,804	47%
KERSHAW	37.5	1	38,002	45,172	41,587	41,587	19%
LANCASTER	37.5	1	45,919	64,286	55,103		40%
LAURENS	40	1	33,063	46,289	39,676	37,172	40%
ARITHMETIC AVERAGES			37,269	49,502	43,386		33%

SENIOR FIELD APPRAISER — Job Code: 243

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	0	23,985	23,985	23,985		0%
GEORGETOWN	40	4	33,310	49,965	41,638		50%
LANCASTER	37.5	1	39,060	54,684	46,872		40%
LAURENS	40	2	33,063	46,289	39,676	32,317	40%
OCONEE	37.5	1	35,075	55,108	45,092	43,523	57%
ARITHMETIC AVERAGES			32,899	46,006	39,452		37%

APPRAISER — Job Code: 245

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	3	20,494	20,728	20,611		1%
GEORGETOWN	40	2	30,203	45,305	37,754		50%
GREENWOOD	37.5	4	25,521	37,502	31,512	31,512	47%
KERSHAW	37.5	5	28,030	30,674	29,352	33,318	9%
LANCASTER	37.5	3	30,830	43,162	36,996		40%
LAURENS	40	2	29,293	41,010	35,152	32,317	40%
OCONEE	37.5	4	27,368	47,991	37,680	38,168	75%
ARITHMETIC AVERAGES			27,391	38,053	32,722		38%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CHIEF MAPPER/DRAFTSMAN — Job Code: 247

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE		1	25,722	38,997	32,360	31,345	52%
ARITHMETIC AVERAGES			25,722	38,997	32,360		52%

DRAFTER II/MAPPER II (CADASTRAL) — Job Code: 248

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	22,152	22,152	22,152		0%
ARITHMETIC AVERAGES			22,152	22,152	22,152		0%

DRAFTER I/MAPPER I (CADASTRAL) — Job Code: 249

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	37.5	1	25,000	28,000	26,500	26,500	12%
LANCASTER	37.5	1	32,201	45,082	38,642		40%
LAURENS	40	1	30,383	36,459	33,421	32,317	20%
ARITHMETIC AVERAGES			29,195	36,514	32,854		24%

PURCHASING DIRECTOR — Job Code: 250

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	48,009	72,014	60,012		50%
KERSHAW	37.5	1	35,000	49,621	42,311	43,448	42%
OCONEE	37.5	1	47,813	77,851	62,832	60,433	63%
ARITHMETIC AVERAGES			43,607	66,495	55,051		52%

BUYER/PURCHASING AGENT — Job Code: 254

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	22,581	22,581	22,581		0%
GEORGETOWN	40	1	33,310	49,965	41,638		50%
LANCASTER	37.5	1	39,060	54,684	46,872		40%
ARITHMETIC AVERAGES			31,650	42,410	37,030		30%

PURCHASING ASST — Job Code: 255

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	26,736	40,104	33,420		50%
OCONEE	37.5	1	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			29,851	45,766	37,808		53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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MASTER-IN-EQUITY — Job Code: 306

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN		1	31,316	31,316	31,316	31,316	0%
KERSHAW	37.5	1	53,574	63,682	58,628	58,628	19%
ARITHMETIC AVERAGES			42,445	47,499	44,972		9%

ASST COUNTY CORONER — Job Code: 308

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE		1	3,054	3,054	3,054		0%
KERSHAW		2	4,313	5,977	5,145		39%
LANCASTER	40	2	35,811	50,135	42,973		40%
LAURENS	30	1	14,925	20,894	17,910	16,447	40%
ARITHMETIC AVERAGES			14,526	20,015	17,270		30%

COUNTY CORONER — Job Code: 309

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE		1	29,369	29,369	29,369		0%
GEORGETOWN	40	1	43,843	43,843	43,843	43,843	0%
GREENWOOD	40	1	45,000	45,000	45,000	45,000	0%
KERSHAW		1	29,199	34,708	31,954	31,953	19%
LANCASTER		1	55,349	55,349	55,349		0%
LAURENS	40	1	21,854	30,597	26,226	37,595	40%
OCONEE	37.5	1	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERAGES			37,760	43,163	40,462		17%

COUNTY ATTORNEY — Job Code: 310

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE		1	30,000	30,000	30,000		0%
GEORGETOWN	40	1	79,926	79,926	79,926	79,926	0%
KERSHAW		1	73,502	87,370	80,436	80,436	19%
LAURENS	40	1	77,974	109,164	93,569	92,107	40%
ARITHMETIC AVERAGES			65,351	76,615	70,983		15%

ASST PUBLIC DEFENDER — Job Code: 314

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	5	36,982	54,329	45,656	45,656	47%
ARITHMETIC AVERAGES			36,982	54,329	45,656		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DEPUTY SOLICITOR — Job Code: 316

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	2	36,982	54,329	45,656	45,656	47%
OCONEE	37.5	1	69,312	117,804	93,558	89,605	70%
ARITHMETIC AVERAGES			53,147	86,067	69,607		58%

ASST SOLICITOR — Job Code: 317

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	10	36,982	54,329	45,656	45,656	47%
OCONEE	37.5	3	52,867	83,418	68,143	64,533	58%
ARITHMETIC AVERAGES			44,925	68,874	56,899		52%

PARALEGAL — Job Code: 318

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LAURENS	20	1	10,712	10,712	10,712	10,712	0%
OCONEE	37.5	4	30,984	47,991	39,488	38,168	55%
ARITHMETIC AVERAGES			20,848	29,352	25,100		27%

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER) — Job Code: 319

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	4	31,865	46,862	39,364	39,364	47%
OCONEE	37.5	1	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERAGES			35,785	55,070	45,427		53%

CHIEF MAGISTRATE — Job Code: 320

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	77,424	77,424	77,424		0%
GEORGETOWN	40	1	63,400	63,400	63,400	63,400	0%
GREENWOOD	40	1	39,520	58,115	48,818	48,818	47%
KERSHAW	37.5	1	68,027	80,862	74,445	74,444	19%
LANCASTER	37.5	1	66,611	66,611	66,611		0%
LAURENS	40	1	63,521	88,928	76,225	82,343	40%
OCONEE	40	1	53,867	86,418	70,143	67,533	60%
ARITHMETIC AVERAGES			61,767	74,537	68,152		24%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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MAGISTRATE — Job Code: 321

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	61,607	61,607	61,607		0%
GEORGETOWN	40	5	60,400	60,400	60,400	60,400	0%
GREENWOOD	40	2	34,424	50,627	42,526	42,526	47%
KERSHAW	37.5	2	55,659	66,161	60,910	60,910	19%
LANCASTER	37.5	3	52,879	62,679	57,779		19%
LAURENS	40	1	45,300	63,602	54,451	64,061	40%
OCONEE	40	2	50,867	83,418	67,143	64,533	64%
ARITHMETIC AVERAGES			51,591	64,071	57,831		27%

MINISTERIAL MAGISTRATE — Job Code: 322

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	34,424	50,627	42,526	42,526	47%
LANCASTER	37.5	2	26,714	37,400	32,057		40%
LAURENS	30	2	43,980	61,573	52,777	49,383	40%
ARITHMETIC AVERAGES			35,039	49,867	42,453		42%

COURT ADMINISTRATOR — Job Code: 325

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	6	23,965	28,021	25,993		17%
GEORGETOWN	40	4	34,964	52,446	43,705		50%
GREENWOOD	37.5	1	29,307	43,118	36,213	36,213	47%
OCONEE	37.5	1	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			30,301	43,753	37,027		43%

CLERK OF COURT — Job Code: 330

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	50,050	50,050	50,050		0%
GEORGETOWN	40	1	73,199	73,199	73,199	73,199	0%
GREENWOOD	40	1	66,955	66,955	66,955	66,955	0%
KERSHAW	37.5	1	64,615	76,806	70,711	70,710	19%
LANCASTER	37.5	1	71,028	71,028	71,028		0%
LAURENS	40	1	52,951	74,132	63,542	63,206	40%
OCONEE	37.5	1	54,116	89,382	71,749	57,423	65%
ARITHMETIC AVERAGES			61,845	71,650	66,748		18%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ASST/CHIEF DEPUTY CLERK OF COURT — Job Code: 331

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	31,477	31,477	31,477		0%
GREENWOOD	37.5	1	22,942	33,758	28,350	28,350	47%
LANCASTER	37.5	1	34,944	48,923	41,934		40%
LAURENS	40	1	31,807	44,530	38,169	30,520	40%
OCONEE	37.5	2	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			31,698	43,548	37,623		37%

SENIOR DEPUTY CLERK OF COURT — Job Code: 332

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	22,942	33,758	28,350	28,350	47%
LAURENS	40	1	24,266	33,972	29,119	25,680	40%
ARITHMETIC AVERAGES			23,604	33,865	28,735		44%

DEPUTY CLERK OF COURT — Job Code: 333

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	2	19,115	28,100	23,608	23,608	47%
KERSHAW	37.5	1	30,127	35,811	32,969	32,969	19%
OCONEE	37.5	4	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			27,403	38,446	32,924		41%

SENIOR COURT CLERK — Job Code: 338

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	27,397	41,095	34,246		50%
LANCASTER	37.5	1	26,714	37,400	32,057		40%
LAURENS	40	3	21,752	30,454	26,103	30,520	40%
OCONEE	37.5	5	27,368	41,791	34,580	33,472	53%
ARITHMETIC AVERAGES			25,808	37,685	31,746		46%

COURT CLERK — Job Code: 339

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	9	20,475	22,483	21,479		10%
GEORGETOWN	40	16	23,098	34,647	28,873		50%
GREENWOOD	37.5	3	19,115	28,100	23,608	23,608	47%
KERSHAW	37.5	12	21,354	25,383	23,369	23,368	19%
LANCASTER	37.5	13	22,599	35,481	29,040		57%
LAURENS	40	8	20,496	28,694	24,595	23,410	40%
OCONEE	37.5	3	27,368	41,791	34,580	33,472	53%
ARITHMETIC AVERAGES			22,072	30,940	26,506		39%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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REGISTER OF DEEDS — Job Code: 340

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	36,000	36,000	36,000		0%
GEORGETOWN	40	1	38,571	57,856	48,214		50%
KERSHAW	37.5	1	41,513	49,345	45,429	45,429	19%
OCONEE	37.5	1	47,813	77,851	62,832	60,433	63%
ARITHMETIC AVERAGES			40,974	55,263	48,119		33%

DEPUTY/ASST REGISTER OF DEEDS — Job Code: 341

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	37.5	1	30,127	35,811	32,969	32,969	19%
LANCASTER	37.5	1	29,458	41,242	35,350		40%
OCONEE	37.5	1	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			30,850	42,827	36,839		38%

ROD RECORDING CLERK — Job Code: 345

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	2	21,177	23,341	22,259		10%
GEORGETOWN	40	1	20,951	31,426	26,189		50%
KERSHAW	37.5	1	21,354	25,383	23,369	23,368	19%
LANCASTER	37.5	2	22,599	31,369	26,984		39%
ARITHMETIC AVERAGES			21,520	27,880	24,700		29%

ROD RECORDING CLERK - SENIOR — Job Code: 346

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	23,098	34,647	28,873		50%
GREENWOOD	37.5	1	19,115	28,100	23,608	23,608	47%
LANCASTER	37.5	1	29,458	41,242	35,350		40%
OCONEE	37.5	2	27,368	41,791	34,580	33,472	53%
ARITHMETIC AVERAGES			24,760	36,445	30,602		47%

PROBATE JUDGE — Job Code: 350

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	63,390	63,390	63,390		0%
GEORGETOWN	40	1	70,544	70,544	70,544	70,544	0%
GREENWOOD	40	1	73,130	73,130	73,130	73,130	0%
KERSHAW		1	67,397	80,113	73,755	73,755	19%
LANCASTER	37.5	1	69,474	69,474	69,474		0%
LAURENS	40	1	52,951	74,132	63,542	70,687	40%
OCONEE	37.5	1	57,571	95,771	76,671	73,587	66%
ARITHMETIC AVERAGES			64,922	75,222	70,072		18%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DEPUTY/ASSOCIATE PROBATE JUDGE — Job Code: 351

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	37.5	1	33,405	39,708	36,557	36,557	19%
LANCASTER	37.5	1	33,573	47,002	40,288		40%
LAURENS		1	10,611	14,668	12,640	14,668	38%
OCONEE	37.5	2	35,075	59,052	47,064	43,523	68%
ARITHMETIC AVERAGES			28,166	40,108	34,137		41%

CLERK OF PROBATE COURT — Job Code: 355

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	30,950	46,425	38,688		50%
GREENWOOD	37.5	3	24,211	35,630	29,921	29,921	47%
KERSHAW	37.5	1	24,421	29,028	26,725	26,724	19%
LANCASTER	37.5	4	25,343	35,481	30,412		40%
LAURENS	40	1	25,523	35,732	30,628	30,129	40%
OCONEE	37.5	2	25,722	38,997	32,360	31,345	52%
ARITHMETIC AVERAGES			26,028	36,882	31,455		41%

RECORDS CLERK (PROBATE) — Job Code: 358

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	4	22,483	26,169	24,326		16%
GEORGETOWN	40	2	23,098	34,647	28,873		50%
GREENWOOD	37.5	1	22,942	33,758	28,350	28,350	47%
KERSHAW	37.5	2	20,000	23,900	21,950	23,368	20%
LAURENS	40	3	21,258	25,510	23,384	22,612	20%
OCONEE	37.5	1	22,718	33,956	28,337	27,488	49%
ARITHMETIC AVERAGES			22,083	29,657	25,870		34%

REGISTRATION/ELECTIONS DIRECTOR — Job Code: 360

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	35,828	53,742	44,785		50%
GREENWOOD	40	1	49,670	73,028	61,349	61,349	47%
KERSHAW	37.5	1	37,359	44,408	40,884	40,883	19%
LANCASTER	37.5	1	40,201	56,281	48,241		40%
LAURENS	40	1	38,204	45,845	42,025	45,867	20%
OCONEE	37.5	1	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			40,584	56,852	48,718		39%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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REGISTRATION/ELECTIONS ASST DIRECTOR — Job Code: 361

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	25,521	37,502	31,512	31,512	47%
KERSHAW	37.5	1	28,030	33,318	30,674	30,674	19%
ARITHMETIC AVERAGES			26,776	35,410	31,093		33%

REGISTRATION/ELECTIONS CLERK — Job Code: 365

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	20	1	13,790	13,790	13,790		0%
GEORGETOWN	40	1	20,951	31,426	26,189		50%
GREENWOOD	37.5	1	20,404	29,972	25,188	25,188	47%
LANCASTER	37.5	1	21,288	21,719	21,504		2%
LAURENS	40	1	22,562	27,074	24,818	26,380	20%
OCONEE	37.5	1	24,174	36,390	30,282	29,354	51%
ARITHMETIC AVERAGES			20,528	26,729	23,628		28%

REGISTRATION/ELECTIONS SENIOR CLERK — Job Code: 368

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	21,673	31,886	26,780	26,780	47%
ARITHMETIC AVERAGES			21,673	31,886	26,780		47%

REGISTRATION DIRECTOR — Job Code: 370

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE		0	13,520	13,520	13,520		0%
ARITHMETIC AVERAGES			13,520	13,520	13,520		0%

REGISTRATION CLERK — Job Code: 372

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	0	28,255	28,255	28,255		0%
ARITHMETIC AVERAGES			28,255	28,255	28,255		0%

ELECTIONS DIRECTOR — Job Code: 377

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	20	1	17,051	17,051	17,051		0%
ARITHMETIC AVERAGES			17,051	17,051	17,051		0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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LIBRARY DIRECTOR — Job Code: 420

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	37.5	1	47,113	56,002	51,558	51,557	19%
LAURENS	40	1	53,847	64,616	59,232	69,323	20%
OCONEE	37.5	1	47,813	77,851	62,832	60,433	63%
ARITHMETIC AVERAGES			49,591	66,156	57,874		34%

ASST LIBRARY DIRECTOR — Job Code: 421

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	41,473	62,209	51,841		50%
KERSHAW	37.5	1	34,080	40,510	37,295	37,295	19%
LAURENS	40	1	40,811	48,973	44,892	44,774	20%
OCONEE	37.5	4	29,120	44,784	36,952	35,743	54%
ARITHMETIC AVERAGES			36,371	49,119	42,745		36%

LIBRARIAN — Job Code: 426

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	4	34,122	51,183	42,653		50%
KERSHAW	37.5	6	29,199	34,708	31,954	31,953	19%
LAURENS	40	3	32,990	39,588	36,289	25,680	20%
OCONEE	37.5	3	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			33,407	46,133	39,770		37%

LIBRARY ASST — Job Code: 429

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	4	20,951	31,426	26,189		50%
KERSHAW	37.5	5	23,330	27,696	25,513	25,498	19%
LAURENS	40	8	22,562	27,074	24,818	23,194	20%
OCONEE	37.5	9	22,718	36,390	29,554	29,354	60%
ARITHMETIC AVERAGES			22,390	30,647	26,518		37%

VETERANS AFFAIRS OFFICER/DIRECTOR — Job Code: 430

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	29,388	29,388	29,388		0%
GEORGETOWN	40	1	36,712	55,068	45,890		50%
GREENWOOD	40	1	29,307	43,118	36,213	36,213	47%
KERSHAW	37.5	1	38,002	45,172	41,587	41,587	19%
LANCASTER	37.5	1	44,590	62,426	53,508		40%
LAURENS	40	1	38,204	45,845	42,025	52,769	20%
OCONEE	37.5	1	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERAGES			36,558	49,185	42,872		34%

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VETERANS AFFAIRS ASST OFFICER/DIRECTOR — Job Code: 431

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LANCASTER	37.5	2	25,343	35,481	30,412		40%
OCONEE	37.5	1	30,984	47,991	39,488	38,168	55%
ARITHMETIC AVERAGES			28,164	41,736	34,950		47%

VETERANS AFFAIRS SERVICE REP II — Job Code: 432

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	37.5	1	24,000	28,528	26,264	26,264	19%
LAURENS	40	2	20,910	29,274	25,092	21,642	40%
OCONEE	37.5	1	22,718	33,956	28,337	27,488	49%
ARITHMETIC AVERAGES			22,543	30,586	26,564		36%

VETERANS AFFAIRS SERVICE REP I — Job Code: 433

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	2	20,572	20,572	20,572		0%
GEORGETOWN	40	1	20,951	31,426	26,189		50%
GREENWOOD	37.5	2	22,942	33,758	28,350	28,350	47%
ARITHMETIC AVERAGES			21,488	28,585	25,037		32%

PARKS AND RECREATION DIRECTOR — Job Code: 440

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	1	42,057	61,838	51,948	51,948	47%
KERSHAW	37.5	1	42,653	50,701	46,677	46,677	19%
LANCASTER	40	1	59,222	82,911	71,067		40%
LAURENS	40	1	36,901	44,281	40,591	40,604	20%
OCONEE	37.5	1	50,867	83,418	67,143	64,533	64%
ARITHMETIC AVERAGES			46,340	64,630	55,485		38%

AIRPORT DIRECTOR — Job Code: 450

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	10	1	36,712	55,068	45,890		50%
GREENWOOD	40	1	49,670	73,028	61,349	61,349	47%
LANCASTER	40	1	23,864	33,410	28,637		40%
OCONEE	40	1	50,867	83,418	67,143	64,533	64%
ARITHMETIC AVERAGES			40,278	61,231	50,755		50%

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SHERIFF **Job Code: 500**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	66,988	66,988	66,988		0%
GEORGETOWN	40	1	89,065	89,065	89,065	89,065	0%
GREENWOOD	40	1	99,140	99,140	99,140	99,140	0%
KERSHAW		1	76,697	91,168	83,933	83,932	19%
LANCASTER	45	1	78,045	109,263	93,654		40%
LAURENS	40	1	64,187	89,862	77,025	78,793	40%
OCONEE	42.75	1	69,312	117,804	93,558	89,605	70%
ARITHMETIC AVERAGES			77,633	94,756	86,195		24%

CHIEF DEPUTY SHERIFF **Job Code: 501**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	47,123	47,123	47,123		0%
GEORGETOWN	40	1	52,928	79,393	66,161		50%
KERSHAW	40	1	51,182	60,839	56,011	26,010	19%
LANCASTER	45	1	60,685	84,959	72,822		40%
OCONEE	42.75	1	61,246	102,616	81,931	78,580	68%
ARITHMETIC AVERAGES			54,633	74,986	64,809		35%

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) **Job Code: 502**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	43,859	43,859	43,859		0%
GEORGETOWN	40	1	43,567	65,350	54,459		50%
LAURENS	40	1	40,075	56,104	48,090	45,759	40%
OCONEE	37.5	1	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			40,117	54,185	47,151		36%

RECORDS CLERK (SHERIFF) **Job Code: 503**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	3	26,603	28,246	27,425		6%
GREENWOOD	37.5	5	26,769	39,332	33,051	33,051	47%
LANCASTER	37.5	4	22,864	32,009	27,437		40%
LAURENS	40	3	20,910	29,274	25,092	24,747	40%
OCONEE	37.5	7	25,722	41,791	33,757	33,472	62%
ARITHMETIC AVERAGES			24,574	34,130	29,352		39%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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TRAINING OFFICER (LAW ENFORCEMENT) — Job Code: 504

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	38,334	38,334	38,334		0%
GREENWOOD	40	1	28,059	41,225	34,642	34,642	47%
KERSHAW	43	1	33,405	39,708	36,557	36,556	19%
LANCASTER	45	2	47,306	51,015	49,161		8%
LAURENS	40	1	34,314	34,314	34,314	34,314	0%
OCONEE	42.75	1	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			37,277	45,400	41,338		22%

UNIFORM PATROL COMMANDER/TRAINING OFFC — Job Code: 519

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LAURENS		0	41,304	41,304	41,304	41,304	0%
ARITHMETIC AVERAGES			41,304	41,304	41,304		0%

UNIFORM PATROL COMMANDER — Job Code: 520

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	43,043	43,043	43,043		0%
GEORGETOWN	40	1	43,567	66,350	54,959		52%
GREENWOOD	40	1	42,057	61,838	51,948	51,948	47%
LANCASTER	45	1	48,060	67,284	57,672		40%
LAURENS	40	1	40,075	56,104	48,090	48,859	40%
OCONEE	42.75	5	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			43,624	61,212	52,418		40%

UNIFORM PATROL SHIFT COMMANDER/SUPV — Job Code: 521

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	4	37,731	39,271	38,501		4%
GEORGETOWN	43	3	39,535	59,302	49,419		50%
GREENWOOD	42.8	4	36,982	54,329	45,656	45,656	47%
LANCASTER	42.8	3	41,097	57,536	49,317		40%
LAURENS	42.75	4	34,949	48,928	41,939	48,850	40%
OCONEE	42.75	6	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			38,756	54,529	46,642		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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UNIFORM PATROL ASST SHIFT COMMANDER/SUP — Job Code: 522

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	4	35,172	36,712	35,942		4%
GEORGETOWN	43	6	35,828	53,742	44,785		50%
GREENWOOD	42.8	4	34,424	50,627	42,526	42,526	47%
LANCASTER	42.8	12	36,440	51,015	43,728		40%
LAURENS	42.75	4	31,100	31,100	31,100	31,100	0%
OCONEE	42.75	19	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERAGES			35,445	47,746	41,595		33%

UNIFORM PATROL OFFICER II — Job Code: 527

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	43	11	32,498	48,746	40,622		50%
GREENWOOD	42.8	24	26,769	39,332	33,051	33,051	47%
LANCASTER	42.8	75	30,708	42,708	36,708		39%
LAURENS	42.75	36	27,261	38,165	32,713	29,056	40%
OCONEE	42.75	25	30,984	55,108	43,046	43,523	78%
ARITHMETIC AVERAGES			29,644	44,812	37,228		51%

UNIFORM PATROL OFFICER I — Job Code: 528

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	21	29,203	29,619	29,411		1%
GEORGETOWN	43	51	29,476	44,213	36,845		50%
KERSHAW	43	25	27,477	30,069	28,773	32,661	9%
LANCASTER	42.8	6	28,708	34,708	31,708		21%
OCONEE	42.75	2	29,120	44,784	36,952	35,743	54%
ARITHMETIC AVERAGES			28,797	36,679	32,738		27%

CHIEF OF DETECTIVES — Job Code: 530

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	41,010	41,010	41,010		0%
GEORGETOWN	40	1	43,567	65,350	54,459		50%
GREENWOOD	40	1	34,424	50,627	42,526	42,526	47%
KERSHAW	43	1	38,002	45,172	41,587	41,587	19%
LANCASTER	45	1	47,306	66,228	56,767		40%
ARITHMETIC AVERAGES			40,862	53,677	47,270		31%

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SENIOR DETECTIVE — Job Code: 531

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	38,542	38,542	38,542		0%
GEORGETOWN	43	3	39,535	59,302	49,419		50%
GREENWOOD	40	1	34,424	50,627	42,526	42,526	47%
KERSHAW	43	3	34,080	40,510	37,295	37,295	19%
LANCASTER	45	0	49,389	53,188	51,289		8%
LAURENS	42.75	1	39,919	39,919	39,919	39,919	0%
ARITHMETIC AVERAGES			39,315	47,015	43,165		21%

DETECTIVE — Job Code: 532

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	4	34,361	38,542	36,452		12%
GEORGETOWN	43	12	32,498	48,746	40,622		50%
GREENWOOD	42.8	9	33,134	48,734	40,934	40,934	47%
KERSHAW	43	5	33,405	39,708	36,557	36,556	19%
LANCASTER	45	12	37,992	49,389	43,691		30%
LAURENS	42.75	10	31,100	31,100	31,100	31,100	0%
ARITHMETIC AVERAGES			33,748	42,703	38,226		26%

NARCOTICS INVESTIGATOR — Job Code: 535

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	4	33,654	38,334	35,994		14%
GREENWOOD	42.8	6	38,230	56,222	47,226	47,226	47%
KERSHAW	43	3	35,338	40,510	37,924	37,295	15%
LANCASTER	45	2	37,992	49,389	43,691		30%
LAURENS	42.75	3	31,100	31,100	31,100	31,100	0%
OCONEE	42.75	4	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERAGES			36,003	46,472	41,238		27%

IDENTIFICATION OFFICER — Job Code: 537

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	2	38,334	38,542	38,438		1%
GREENWOOD	42.8	1	34,424	50,627	42,526	42,526	47%
ARITHMETIC AVERAGES			36,379	44,585	40,482		24%

VICTIM/WITNESS COORDINATOR/MANAGER — Job Code: 538

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LAURENS	40	1	36,901	51,661	44,281	42,468	40%
OCONEE	42.75	2	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			37,110	55,357	46,233		49%

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VICTIM/WITNESS ADVOCATE — Job Code: 539

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	3	31,609	32,219	31,914		2%
GEORGETOWN	43	2	28,073	42,109	35,091		50%
GREENWOOD	40	4	20,404	29,972	25,188	25,188	47%
KERSHAW	37.5	1	28,030	33,318	30,674	30,674	19%
LANCASTER	45	1	28,495	39,893	34,194		40%
LAURENS	40	1	29,079	40,711	34,895	32,113	40%
OCONEE	37.5	1	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			29,001	39,611	34,306		37%

DETENTION CENTER DIRECTOR — Job Code: 540

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	42,346	42,346	42,346		0%
GEORGETOWN	40	1	48,009	72,014	60,012		50%
GREENWOOD	40	1	39,520	58,115	48,818	48,818	47%
KERSHAW	40	1	45,016	53,509	49,263	49,262	19%
LANCASTER	45	1	48,980	68,572	58,776		40%
LAURENS	40	1	43,919	61,486	52,703	52,145	40%
OCONEE	40	1	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			44,676	61,242	52,959		37%

ASST DETENTION CENTER DIRECTOR — Job Code: 541

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	34,459	34,459	34,459		0%
GEORGETOWN	40	1	40,524	60,786	50,655		50%
GREENWOOD	40	1	36,982	54,329	45,656	46,656	47%
KERSHAW	37.5	1	38,002	45,172	41,587	41,587	19%
LANCASTER	45	1	37,738	52,184	44,961		38%
LAURENS	40	1	36,231	50,723	43,477	39,942	40%
OCONEE	41.25	1	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			38,025	52,208	45,117		36%

FOOD SERVICE SUPERVISOR (DETENTION CTR) — Job Code: 542

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	42.8	1	26,769	39,332	33,051	33,051	47%
OCONEE	41.25	2	37,318	63,278	50,298	46,476	70%
ARITHMETIC AVERAGES			32,044	51,305	41,674		58%

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REGISTERED NURSE (DETENTION CTR) — Job Code: 543

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	40	2	39,704	67,805	53,755	52,997	71%
ARITHMETIC AVERAGES			39,704	67,805	53,755		71%

DETENTION CENTER SHIFT SUPERVISOR — Job Code: 544

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	4	30,867	30,883	30,875		0%
GEORGETOWN	43	4	35,828	53,742	44,785		50%
GREENWOOD	42.8	4	26,769	39,332	33,051	33,051	47%
KERSHAW	43	5	28,030	33,318	30,674	30,674	19%
LANCASTER	42.8	4	31,422	43,991	37,707		40%
LAURENS	42.75	3	31,105	43,547	37,326	34,500	40%
OCONEE	41.25	5	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERAGES			31,961	44,013	37,987		36%

DETENTION CENTER ASST SHIFT SUPERVISOR — Job Code: 545

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	4	28,588	29,265	28,927		2%
GEORGETOWN	43	4	28,073	42,109	35,091		50%
GREENWOOD	42.8	4	26,769	39,332	33,051	33,051	47%
LANCASTER	42.8	4	28,495	39,893	34,194		40%
LAURENS	42.75	3	27,261	38,165	32,713	32,500	40%
OCONEE	41.25	4	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			29,417	41,303	35,360		40%

DETENTION OFFICER II — Job Code: 548

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	2	28,579	31,616	30,098		11%
GEORGETOWN	43	4	26,736	40,104	33,420		50%
GREENWOOD	42.8	27	24,211	35,630	29,921	29,921	47%
KERSHAW	40	20	27,477	32,661	30,069	30,069	19%
LAURENS	42.75	42	23,417	32,784	28,101	24,977	40%
OCONEE	41.25	6	32,966	55,108	44,037	43,523	67%
ARITHMETIC AVERAGES			27,231	37,984	32,607		39%

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DETENTION OFFICER I — Job Code: 549

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	26	25,916	26,769	26,343		3%
GEORGETOWN	43	30	25,464	38,195	31,830		50%
KERSHAW	40	5	24,421	29,028	26,725	26,724	19%
LANCASTER	42.8	18	25,569	35,797	30,683		40%
OCONEE	41.25	15	30,984	47,991	39,488	38,168	55%
ARITHMETIC AVERAGES			26,471	35,556	31,013		33%

ANIMAL CONTROL DIRECTOR — Job Code: 550

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LANCASTER	40	1	37,274	52,184	44,729		40%
ARITHMETIC AVERAGES			37,274	52,184	44,729		40%

ANIMAL CONTROL SUPERVISOR — Job Code: 552

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	2	24,480	29,681	27,081		21%
KERSHAW	40	1	27,477	32,661	30,069	30,069	19%
LAURENS	40	1	27,776	38,886	33,331	30,592	40%
OCONEE	40	1	29,120	44,784	36,952	35,743	54%
ARITHMETIC AVERAGES			27,213	36,503	31,858		33%

ANIMAL CONTROL OFFICER — Job Code: 554

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	22,651	22,651	22,651		0%
GEORGETOWN	43	2	25,464	38,195	31,830		50%
GREENWOOD	40	1	22,942	33,758	28,350	28,350	47%
KERSHAW	40	2	24,000	28,528	26,264	26,264	19%
LANCASTER	40	3	24,106	33,748	28,927		40%
OCONEE	40	5	24,174	36,390	30,282	29,354	51%
ARITHMETIC AVERAGES			23,890	32,212	28,051		34%

ANIMAL CONTROL ATTENDANT — Job Code: 555

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	18,241	18,241	18,241		0%
LAURENS	40	1	19,955	23,946	21,951	23,192	20%
ARITHMETIC AVERAGES			19,098	21,094	20,096		10%

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ANIMAL CONTROL/LITTER ENFORCE OFFICER — Job Code: 557

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LANCASTER	40	1	31,422	43,991	37,707		40%
LAURENS	40	1	22,562	27,074	24,818	23,188	20%
ARITHMETIC AVERAGES			26,992	35,533	31,262		30%

LITTER ENFORCEMENT OFFICER — Job Code: 559

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	29,411	29,411	29,411		0%
GEORGETOWN	43	1	29,476	44,213	36,845		50%
GREENWOOD	40	1	20,404	29,972	25,188	25,188	47%
ARITHMETIC AVERAGES			26,430	34,532	30,481		32%

BUILDING CODES ADMINISTRATOR/DIRECTOR — Job Code: 560

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	44,622	66,933	55,778		50%
LANCASTER	37.5	1	60,685	84,959	72,822		40%
LAURENS	40	1	52,543	63,052	57,798	52,500	20%
OCONEE	37.5	1	57,571	95,771	76,671	73,587	66%
ARITHMETIC AVERAGES			53,855	77,679	65,767		44%

BUILDING CODES ADMINISTRATOR/INSPECTOR — Job Code: 561

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	42,143	42,143	42,143		0%
GEORGETOWN	40	2	34,964	52,446	43,705		50%
KERSHAW	37.5	1	37,300	52,400	44,850	44,850	40%
LANCASTER	37.5	1	43,175	60,444	51,810		40%
OCONEE	37.5	1	50,867	83,418	67,143	64,533	64%
ARITHMETIC AVERAGES			41,690	58,170	49,930		39%

BUILDING INSPECTOR — Job Code: 565

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	27,185	27,185	27,185		0%
GEORGETOWN	40	1	33,310	49,965	41,638		50%
KERSHAW	37.5	2	29,199	34,708	31,954	31,953	19%
LANCASTER	37.5	7	36,317	50,843	43,580		40%
LAURENS	40	4	29,079	34,895	31,987	32,241	20%
OCONEE	37.5	5	32,966	59,052	46,009	46,476	79%
ARITHMETIC AVERAGES			31,343	42,775	37,059		35%

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CODES ENFORCEMENT OFFICER — Job Code: 568

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE		1	27,726	27,726	27,726		0%
GEORGETOWN	40	1	27,397	41,095	34,246		50%
GREENWOOD	37.5	1	30,617	44,990	37,804	37,804	47%
LANCASTER	37.5	3	29,458	41,242	35,350		40%
LAURENS	40	1	27,776	33,310	30,543	31,615	20%
OCONEE	37.5	1	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERAGES			30,446	41,940	36,193		36%

FIRE CHIEF — Job Code: 570

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	51,654	77,481	64,568		50%
KERSHAW		1	45,016	53,509	49,263	49,262	19%
LAURENS	40	1	43,418	60,785	52,102	60,083	40%
OCONEE	37.5	1	50,867	83,418	67,143	64,533	64%
ARITHMETIC AVERAGES			47,739	68,798	58,269		43%

ASST FIRE CHIEF — Job Code: 571

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	48,009	72,014	60,012		50%
KERSHAW		1	36,079	42,886	39,483	39,482	19%
OCONEE	37.5	1	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			42,110	60,902	51,506		43%

TRAINING OFFICER/ASST CHIEF — Job Code: 573

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	39,535	59,302	49,419		50%
GREENWOOD	40	1	34,424	50,627	42,526	42,526	47%
LANCASTER	40	2	34,348	48,087	41,218		40%
OCONEE	37.5	1	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERAGES			37,003	55,324	46,163		49%

FIRE LIEUTENANT/OFFICER — Job Code: 575

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	43	12	39,535	59,302	49,419		50%
LAURENS	40	5	26,780	37,492	32,136	31,076	40%
OCONEE	37.5	3	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			34,544	51,949	43,247		49%

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FIREFIGHTER **Job Code: 576**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LANCASTER	80	16	30,701	42,981	36,841		40%
OCONEE	37.5	9	25,722	38,997	32,360	31,345	52%
ARITHMETIC AVERAGES			28,212	40,989	34,600		46%

EMERGENCY MEDICAL SERVICES DIRECTOR **Job Code: 580**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	1	49,670	73,028	61,349	61,349	47%
LANCASTER	40	1	59,222	82,911	71,067		40%
LAURENS	40	1	52,543	63,052	57,798	59,825	20%
ARITHMETIC AVERAGES			53,812	72,997	63,404		36%

EMT/PARAMEDIC CREW LEADER **Job Code: 581**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	48	6	35,692	52,478	44,085	44,085	47%
LANCASTER	40	3	38,738	54,233	46,486		40%
ARITHMETIC AVERAGES			37,215	53,356	45,285		44%

EMERGENCY MEDICAL TECH-PARAMEDIC **Job Code: 587**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	43	3	32,498	48,746	40,622		50%
GREENWOOD	48	16	30,617	44,990	37,804	37,804	47%
LANCASTER	64	23	28,495	39,893	34,194		40%
LAURENS	61	10	30,383	42,536	36,460	38,500	40%
ARITHMETIC AVERAGES			30,498	44,041	37,270		44%

EMERGENCY MEDICAL TECH-INTERMEDIATE **Job Code: 588**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	48	8	26,769	39,332	33,051	33,051	47%
LANCASTER	64	11	28,495	39,893	34,194		40%
LAURENS	61	15	26,473	37,062	31,768	31,585	40%
ARITHMETIC AVERAGES			27,246	38,762	33,004		42%

EMERGENCY MEDICAL TECH-BASIC **Job Code: 589**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	48	10	25,521	37,502	31,512	31,512	47%
LANCASTER	64	6	27,033	37,846	32,440		40%
LAURENS	61	5	25,168	35,235	30,202	31,200	40%
ARITHMETIC AVERAGES			25,907	36,861	31,384		42%

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COMMUNICATIONS/DISPATCH CENTER DIRECTOR — Job Code: 590

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	33,999	33,999	33,999		0%
GEORGETOWN	40	1	35,828	53,742	44,785		50%
GREENWOOD	40	1	30,617	44,990	37,804	37,804	47%
KERSHAW	37.5	1	37,359	44,408	40,884	44,850	19%
LANCASTER	42.8	1	46,053	64,474	55,264		40%
LAURENS	40	1	39,508	55,311	47,410	60,033	40%
OCONEE	40	1	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			38,329	52,797	45,563		37%

COMMUNICATIONS/DISPATCH SHIFT SUPERVISO — Job Code: 592

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	8	22,984	29,328	26,156		28%
GEORGETOWN	40	4	28,073	42,109	35,091		50%
GREENWOOD	48	1	26,769	39,332	33,051	33,051	47%
KERSHAW	40	5	28,030	33,318	30,674	30,674	19%
LANCASTER	42.8	4	34,348	48,087	41,218		40%
LAURENS	42	5	27,776	33,331	30,554	30,064	20%
OCONEE	40	1	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			29,328	40,651	34,990		37%

DISPATCHER — Job Code: 595

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	12	14,820	26,124	20,472		76%
GEORGETOWN	40	12	26,736	40,104	33,420		50%
GREENWOOD	48	12	19,115	28,100	23,608	23,608	47%
KERSHAW	40	13	23,300	27,696	25,498	25,498	19%
LANCASTER	42.8	12	25,569	35,797	30,683		40%
LAURENS	42	15	22,562	27,074	24,818		20%
OCONEE	40	20	25,722	47,991	36,857	33,472	87%
ARITHMETIC AVERAGES			22,546	33,269	27,908		48%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNCIL CHAIRMAN — Job Code: 601

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE		1	10,675	10,675	10,675		0%
GEORGETOWN		1	15,532	15,532	15,532	15,532	0%
GREENWOOD		1	11,240	11,240	11,240	11,240	0%
KERSHAW		1	16,363	16,363	16,363		0%
LANCASTER		1	12,000	12,000	12,000		0%
LAURENS		1	10,495	10,495	10,495	10,495	0%
OCONEE	37.5	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVERAGES			12,044	12,044	12,044		0%

COUNCIL MEMBER — Job Code: 602

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE		5	10,675	10,675	10,675		0%
GEORGETOWN		5	12,746	12,746	12,746	12,746	0%
GREENWOOD		5	8,240	8,240	8,240	8,240	0%
KERSHAW		5	10,557	10,557	10,557		0%
LANCASTER		5	10,000	10,000	10,000		0%
LAURENS		5	9,788	9,788	9,788	9,788	0%
OCONEE	37.5	4	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVERAGES			10,001	10,001	10,001		0%

COUNCIL VICE CHAIRMAN — Job Code: 603

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE		1	10,675	10,675	10,675		0%
GEORGETOWN		1	12,746	12,746	12,746	12,746	0%
GREENWOOD		1	8,240	8,240	8,240	8,240	0%
KERSHAW		1	11,057	11,057	11,057		0%
LANCASTER		1	11,000	11,000	11,000		0%
LAURENS		1	10,154	10,154	10,154	10,154	0%
ARITHMETIC AVERAGES			10,645	10,645	10,645		0%

CLERK TO COUNCIL — Job Code: 609

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	34,520	34,520	34,520		0%
GEORGETOWN	40	1	38,571	57,856	48,214		50%
GREENWOOD	40	1	22,942	33,758	28,350	28,350	47%
KERSHAW	37.5	1	36,079	42,886	39,483	39,482	19%
LANCASTER	37.5	1	39,060	54,684	46,872		40%
LAURENS	40	1	35,597	42,716	39,157	46,223	20%
OCONEE	37.5	1	25,722	38,997	32,360	31,345	52%
ARITHMETIC AVERAGES			33,213	43,631	38,422		33%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ADMINISTRATOR/MANAGER/SUPERVISOR — Job Code: 610

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	65,137	65,137	65,137		0%
GEORGETOWN	40	1	139,643	139,643	139,643	139,643	0%
GREENWOOD	40	1	110,000	110,000	110,000	110,000	0%
KERSHAW	37.5	1	103,365	122,868	113,117	113,116	19%
LANCASTER	37.5	1	103,958	103,958	103,958		0%
LAURENS	40	1	82,524	99,029	90,777	96,686	20%
OCONEE	37.5	1	113,625	204,525	159,075	151,500	80%
ARITHMETIC AVERAGES			102,607	120,737	111,672		17%

ASST ADMINISTRATOR/MANAGER — Job Code: 611

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	63,439	63,439	63,439		0%
KERSHAW	37.5	1	67,397	80,113	73,755	73,755	19%
OCONEE	37.5	1	73,733	126,219	99,976	95,685	71%
ARITHMETIC AVERAGES			68,190	89,924	79,057		30%

ASST TO THE ADMINISTRATOR/MANAGER — Job Code: 612

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	37.5	1	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			32,966	51,427	42,197		56%

PUBLIC INFORMATION OFFICER — Job Code: 615

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	42.75	1	35,075	55,108	45,092	43,523	57%
ARITHMETIC AVERAGES			35,075	55,108	45,092		57%

PERSONNEL DIRECTOR — Job Code: 620

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	29,289	29,289	29,289		0%
GREENWOOD	40	1	49,670	73,028	61,349	61,349	47%
KERSHAW	40	1	46,612	55,407	51,010	51,009	19%
LANCASTER	37.5	1	50,443	70,620	60,532		40%
LAURENS	40	1	46,025	55,230	50,628	49,443	20%
OCONEE	37.5	1	50,867	83,418	67,143	64,533	64%
ARITHMETIC AVERAGES			45,484	61,165	53,325		32%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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PERSONNEL ANALYST **Job Code: 622**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	34,424	50,627	42,526	42,526	47%
ARITHMETIC AVERAGES			34,424	50,627	42,526		47%

PERSONNEL ASST **Job Code: 623**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	33,310	49,965	41,638		50%
GREENWOOD	37.5	1	29,307	43,118	36,213	36,213	47%
LANCASTER	37.5	1	30,830	43,162	36,996		40%
LAURENS	40	1	25,523	35,732	30,628	26,868	40%
OCONEE	37.5	1	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			32,782	48,926	40,854		48%

PUBLIC WORKS DIR/COUNTY ENGINEER **Job Code: 700**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	52,928	79,393	66,161		50%
GREENWOOD	40	2	49,670	73,028	61,349	61,349	47%
KERSHAW	37.5	1	62,888	74,754	68,821	68,821	19%
LANCASTER	40	1	62,148	87,007	74,578		40%
LAURENS	40	1	60,364	84,510	72,437	73,622	40%
OCONEE	40	1	61,246	102,616	81,931	78,580	68%
ARITHMETIC AVERAGES			58,207	83,551	70,879		44%

PUBLIC WORKS ASST DIRECTOR **Job Code: 701**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	40	1	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			44,941	72,655	58,798		62%

ROADS AND BRIDGES ASST DIRECTOR **Job Code: 703**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	40	1	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			42,242	67,805	55,024		61%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ROAD MAINTENANCE GENERAL FOREMAN/SUPV — Job Code: 705

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	38,879	38,879	38,879		0%
GEORGETOWN	40	4	36,712	55,068	45,890		50%
GREENWOOD	40	1	30,617	44,990	37,804	37,804	47%
LANCASTER	40	1	33,857	47,400	40,629		40%
LAURENS	40	1	36,901	44,281	40,591	43,372	20%
OCONEE	40	7	30,984	47,991	39,488	38,168	55%
ARITHMETIC AVERAGES			34,658	46,435	40,547		35%

PUBLIC WORKS FOREMAN — Job Code: 709

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	30,078	30,078	30,078		0%
GREENWOOD	40	3	26,769	39,332	33,051	33,051	47%
KERSHAW	40	1	36,079	42,886	39,483	39,482	19%
LANCASTER	40	1	32,279	45,191	38,735		40%
OCONEE	40	2	29,120	44,784	36,952	35,743	54%
ARITHMETIC AVERAGES			30,865	40,454	35,660		32%

LABORER — Job Code: 710

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	5	17,659	18,636	18,148		6%
GREENWOOD	40	5	16,598	24,377	20,488	20,488	47%
KERSHAW	40	4	20,112	23,906	22,009	22,009	19%
LAURENS	40	15	19,955	23,946	21,951	20,508	20%
ARITHMETIC AVERAGES			18,581	22,716	20,649		23%

LEAD LABORER — Job Code: 712

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	31,715	47,573	39,644		50%
OCONEE	40	1	27,368	41,791	34,580	33,472	53%
ARITHMETIC AVERAGES			29,542	44,682	37,112		51%

LIGHT MOTOR EQUIPMENT OPERATOR — Job Code: 716

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	23,674	35,512	29,593		50%
GREENWOOD	40	5	17,846	26,228	22,037	22,037	47%
KERSHAW	40	8	21,354	25,383	23,369	23,368	19%
LANCASTER	40	12	24,106	33,748	28,927		40%
OCONEE	40	9	24,174	36,390	30,282	29,354	51%
ARITHMETIC AVERAGES			22,231	31,452	26,842		41%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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MEDIUM MOTOR EQUIPMENT OPERATOR — Job Code: 717

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	18	27,397	41,095	34,246		50%
GREENWOOD	40	7	19,115	28,100	23,608	23,608	47%
LANCASTER	40	8	25,569	35,797	30,683		40%
OCONEE	40	4	25,722	38,997	32,360	31,345	52%
ARITHMETIC AVERAGES			24,451	35,997	30,224		47%

HEAVY MOTOR EQUIPMENT OPERATOR — Job Code: 718

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	9	22,278	27,580	24,929		24%
GEORGETOWN	40	9	30,203	45,305	37,754		50%
GREENWOOD	40	15	20,404	29,972	25,188	25,188	47%
KERSHAW	40	7	24,421	29,028	26,725	26,724	19%
LANCASTER	40	2	27,033	37,846	32,440		40%
LAURENS	40	2	22,562	27,074	24,818	22,625	20%
OCONEE	40	9	27,368	41,791	34,580	33,472	53%
ARITHMETIC AVERAGES			24,896	34,085	29,490		36%

BUILDING MAINTENANCE SUPERINTENDENT — Job Code: 720

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	43,567	65,350	54,459		50%
GREENWOOD	40	1	49,670	73,028	61,349	61,349	47%
KERSHAW	40	1	34,080	40,510	37,295	37,295	19%
LANCASTER	40	1	50,443	70,620	60,532		40%
LAURENS	40	1	29,292	41,010	35,151	36,644	40%
ARITHMETIC AVERAGES			41,410	58,104	49,757		39%

BLDG MAINTENANCE/CUSTODIAN SUPV — Job Code: 721

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	37.5	1	28,759	28,759	28,759		0%
GREENWOOD	40	1	33,134	48,734	40,934	40,934	47%
KERSHAW	40	1	32,110	38,168	35,139	35,139	19%
LAURENS	40	1	23,009	32,213	27,611	26,254	40%
OCONEE	40	1	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			32,391	44,106	38,248		34%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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BUILDING MAINTENANCE WORKER II — Job Code: 725

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	35,250	35,250	35,250		0%
GEORGETOWN	40	4	28,767	43,150	35,959		50%
GREENWOOD	40	4	31,865	46,862	39,364	39,364	47%
LANCASTER	40	2	29,958	41,941	35,950		40%
OCONEE	40	1	29,120	44,784	36,952	35,743	54%
ARITHMETIC AVERAGES			30,992	42,397	36,695		38%

BUILDING MAINTENANCE WORKER I — Job Code: 726

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	27,397	41,095	34,246		50%
GREENWOOD	40	10	21,673	31,886	26,780	26,780	47%
KERSHAW	40	5	24,000	28,528	26,264	26,264	19%
OCONEE	40	3	27,368	41,791	34,580	33,472	53%
ARITHMETIC AVERAGES			25,110	35,825	30,467		42%

CUSTODIAN — Job Code: 729

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	2	19,090	20,085	19,588		5%
GEORGETOWN	40	3	17,663	26,495	22,079		50%
KERSHAW		2	20,112	23,906	22,009	22,009	19%
LANCASTER	40	3	19,716	27,602	23,659		40%
LAURENS	40	7	19,955	23,946	21,951	20,503	20%
OCONEE	40	5	21,351	36,685	29,018	25,742	72%
ARITHMETIC AVERAGES			19,648	26,453	23,051		34%

VEHICLE MAINTENANCE SUPERINTENDENT/DIR — Job Code: 730

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	34,879	34,879	34,879		0%
GREENWOOD	40	1	34,424	50,627	42,526	42,526	47%
LAURENS	40	1	43,418	52,102	47,760	49,416	20%
OCONEE	40	1	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			39,416	52,566	45,991		32%

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR — Job Code: 731

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	1	30,617	44,990	37,804	37,804	47%
LANCASTER	40	1	44,590	62,426	53,508		40%
OCONEE	40	1	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			37,508	55,489	46,499		48%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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AUTOMOTIVE PARTS MANAGER — Job Code: 732

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	20,404	29,972	25,188	25,188	47%
LANCASTER	40	1	24,106	33,748	28,927		40%
OCONEE	40	1	29,120	44,784	36,952	35,743	54%
ARITHMETIC AVERAGES			24,543	36,168	30,356		47%

AUTOMOTIVE/TRUCK MECHANIC I — Job Code: 733

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	21,840	24,523	23,182		12%
LANCASTER	40	1	24,106	33,748	28,927		40%
OCONEE	40	1	29,120	44,784	36,952	35,743	54%
ARITHMETIC AVERAGES			25,022	34,352	29,687		35%

AUTOMOTIVE/TRUCK MECHANIC II — Job Code: 734

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	0	29,473	29,473	29,473		0%
LANCASTER	40	4	27,033	37,846	32,440		40%
OCONEE	40	1	35,075	55,108	45,092	43,523	57%
ARITHMETIC AVERAGES			30,527	40,809	35,668		32%

DIESEL MECHANIC — Job Code: 736

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	8	29,307	43,118	36,213	36,213	47%
OCONEE	40	6	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			31,137	47,273	39,205		52%

SOLID WASTE DIRECTOR — Job Code: 780

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	39,697	39,697	39,697		0%
GEORGETOWN	40	1	50,407	75,611	63,009		50%
KERSHAW	40	1	34,080	40,510	37,295	37,295	19%
LAURENS	40	1	38,204	45,845	42,025	43,276	20%
OCONEE	40	1	44,941	72,655	58,798	56,593	62%
ARITHMETIC AVERAGES			41,466	54,864	48,165		30%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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LANDFILL SUPERVISOR — Job Code: 782

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	28,500	28,500	28,500		0%
GEORGETOWN	40	1	43,567	63,350	53,459		45%
GREENWOOD	40	1	28,059	41,225	34,642	34,642	47%
LANCASTER	40	1	28,495	39,893	34,194		40%
LAURENS	40	1	27,776	33,331	30,554	30,427	20%
ARITHMETIC AVERAGES			31,279	41,260	36,270		30%

CONTAINER SUPERVISOR (GREEN BOX) — Job Code: 783

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	1	28,059	41,225	34,642	34,642	47%
OCONEE	40	1	30,984	47,991	39,488	38,168	55%
ARITHMETIC AVERAGES			29,522	44,608	37,065		51%

RECYCLING COORDINATOR — Job Code: 784

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	30,163	30,163	30,163		0%
GEORGETOWN	40	1	29,476	44,213	36,845		50%
GREENWOOD	40	1	22,942	33,758	28,350	28,350	47%
OCONEE	40	1	30,984	47,991	39,488	38,168	55%
ARITHMETIC AVERAGES			28,391	39,031	33,711		38%

LANDFILL ATTENDANT — Job Code: 789

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	2	17,846	26,228	22,037	22,037	47%
LAURENS	40	4	19,955	23,946	21,951	21,000	20%
OCONEE	40	12	24,174	41,791	32,983	31,345	73%
ARITHMETIC AVERAGES			20,658	30,655	25,657		47%

CONVENIENCE CENTER ATTENDANT — Job Code: 790

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	20,487	20,487	20,487		0%
GEORGETOWN	40	8	18,545	27,818	23,182		50%
GREENWOOD	40	14	15,308	22,505	18,907	18,907	47%
KERSHAW	29	28	10,933	10,933	10,933		0%
LAURENS	30	19	14,741	17,689	16,215	11,756	20%
OCONEE	40	24	21,351	31,685	26,518	25,742	48%
ARITHMETIC AVERAGES			16,894	21,853	19,374		28%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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PLANNING AND DEVELOPMENT DIRECTOR — Job Code: 820

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	1	49,670	73,028	61,349	61,349	47%
KERSHAW	37.5	1	57,418	68,251	62,835	62,834	19%
LANCASTER	37.5	1	62,148	87,007	74,578		40%
OCONEE	37.5	1	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERAGES			51,639	71,835	61,737		41%

PLANNING AND DEVELOPMENT ASST DIRECTOR — Job Code: 821

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	45,721	68,582	57,152		50%
ARITHMETIC AVERAGES			45,721	68,582	57,152		50%

ECONOMIC DEVELOPMENT DIRECTOR — Job Code: 822

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	37.5	1	81,193	100,079	90,636	92,136	23%
LANCASTER	37.5	1	82,385	82,385	82,385		0%
OCONEE	37.5	1	69,312	117,804	93,558	89,605	70%
ARITHMETIC AVERAGES			77,630	100,089	88,860		31%

SENIOR PLANNER — Job Code: 823

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	43,567	65,350	54,459		50%
LANCASTER	37.5	1	40,433	56,605	48,519		40%
OCONEE	37.5	1	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			38,989	57,794	48,391		49%

PLANNER — Job Code: 826

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	38,571	57,856	48,214		50%
GREENWOOD	37.5	2	29,307	43,118	36,213	36,213	47%
LANCASTER	37.5	1	39,060	54,684	46,872		40%
OCONEE	37.5	1	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERAGES			34,976	51,771	43,374		48%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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E 9-1-1 COORDINATOR — Job Code: 828

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	35,828	53,742	44,785		50%
GREENWOOD	40	1	44,616	65,561	55,089	55,089	47%
KERSHAW	37.5	1	34,080	40,510	37,295	37,295	19%
ARITHMETIC AVERAGES			38,175	53,271	45,723		39%

E 9-1-1 MAINTENANCE TECHNICIAN — Job Code: 829

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	35,828	53,742	44,785		50%
LANCASTER	37.5	1	27,544	38,562	33,053		40%
ARITHMETIC AVERAGES			31,686	46,152	38,919		45%

EMERGENCY PREPAREDNESS DIRECTOR — Job Code: 830

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHEROKEE	40	1	36,980	36,980	36,980		0%
GEORGETOWN	40	1	48,009	72,014	60,012		50%
GREENWOOD	40	1	35,692	52,478	44,085	44,085	47%
LANCASTER	37.5	1	51,906	72,668	62,287		40%
ARITHMETIC AVERAGES			43,147	58,535	50,841		34%

EMERGENCY PREPAREDNESS ASST DIRECTOR — Job Code: 831

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LANCASTER	37.5	1	44,590	62,426	53,508		40%
OCONEE	37.5	1	50,867	83,418	67,143	64,533	64%
ARITHMETIC AVERAGES			47,729	72,922	60,325		52%

EMER MGT/HOMELAND SECURITY SPECIALIST — Job Code: 832

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	37.5	1	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERAGES			42,242	67,805	55,024		61%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

GROUP 4
POPULATION 25,001 - 50,000

County	Population Estimate 2012	General Fund Budget FY 2014	Payroll FY 2014	County Employees		
				FT	PT	Law
Abbeville	25,101	9,169,748	NR	150	76	28
Chester	32,546	16,429,080	9,286,191	266	68	55
Chesterfield	46,103	15,125,461	6,174,293	230	30	47
Clarendon	34,357	18,636,570	6,942,623	271	30	45
Colleton	38,153	27,972,507	18,422,223	391	56	59
Dillon	31,446	18,146,505	7,286,248	215	48	36
Edgefield	26,347	8,810,441	5,430,424	163	7	32
Jasper	25,833	21,712,201	9,132,925	210	32	33
Marion	32,457	17,161,152	5,758,106	200	78	40
Marlboro	28,145	9,421,016	4,221,733	146	19	47
Newberry	37,576	21,693,867	7,302,682	195	19	79
Union	28,525	12,757,412	5,400,000	151	67	30
Williamsburg	33,620	18,351,650	8,923,042	287	82	39

NR = Not reported.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2012 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

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SWITCHBOARD OPERATOR/RECEPTIONIST — Job Code: 101

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	37.5	1	18,500	22,023	20,262		19%
COLLETON	40	5	22,901	32,240	27,571	20,819	41%
DILLON	37.5	3	20,000	24,000	22,000		20%
MARION		1	16,863	23,608	20,236		40%
WILLIAMSBURG	40	6	17,219	25,740	21,480		49%
ARITHMETIC AVERAGES			19,436	26,199	22,817		35%

CUSTOMER SERVICE REPRESENTATIVE — Job Code: 102

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
DILLON	37.5	1	24,000	28,000	26,000		17%
NEWBERRY	37.5	2	24,927	38,916	31,922		56%
ARITHMETIC AVERAGES			24,464	33,458	28,961		36%

CLERK I — Job Code: 121

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	2	18,907	28,686	23,797	19,235	52%
JASPER	40	9	25,446	25,446	25,446	25,446	0%
MARION		32	16,965	23,751	20,358		40%
MARLBORO	37.5	3	19,500	27,300	23,400		40%
NEWBERRY	37.5	2	20,623	30,889	25,756		50%
UNION	35	10	20,108	23,798	21,953		18%
WILLIAMSBURG	40	7	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES			20,133	26,995	23,564		36%

CLERK II — Job Code: 122

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	12	19,058	26,680	22,869		40%
DILLON	37.5	3	24,000	28,000	26,000		17%
EDGEFIELD	35	2	19,750	27,651	23,701		40%
NEWBERRY	37.5	4	24,927	38,916	31,922		56%
UNION	35	5	21,529	25,843	23,686		20%
WILLIAMSBURG		0	19,739	29,609	24,674		50%
ARITHMETIC AVERAGES			21,501	29,450	25,475		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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SECRETARY **Job Code: 125**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	5	19,058	34,587	26,823		81%
CHESTERFIELD	37.5	4	18,000	22,965	20,483		28%
DILLON	37.5	1	18,000	22,000	20,000		22%
JASPER	40	5	27,403	27,403	27,403	27,403	0%
MARION		1	19,276	26,986	23,131		40%
MARLBORO	37.5	3	19,000	26,600	22,800		40%
NEWBERRY	37.5	2	20,623	32,889	26,756		59%
WILLIAMSBURG	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES			20,475	28,386	24,430		40%

SENIOR SECRETARY **Job Code: 129**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	7	18,422	25,791	22,107		40%
CLARENDON	37.5	3	30,692	42,967	36,830		40%
COLLETON	40	5	25,210	35,485	30,348	30,490	41%
DILLON	37.5	2	24,000	28,000	26,000		17%
EDGEFIELD	35	1	24,503	34,304	29,404		40%
JASPER	40	3	29,610	29,610	29,610	29,610	0%
MARION		1	22,742	31,828	27,285		40%
WILLIAMSBURG	40	2	21,517	33,655	27,586		56%
ARITHMETIC AVERAGES			24,587	32,705	28,646		34%

ACCOUNT CLERK **Job Code: 131**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	21,381	32,073	26,727		50%
CHESTER	37.5	1	20,066	28,092	24,079	24,079	40%
CLARENDON	37.5	1	20,351	28,491	24,421		40%
COLLETON	40	5	18,907	26,686	22,797	20,898	41%
DILLON	37.5	5	18,000	26,000	22,000		44%
EDGEFIELD	35	1	22,127	30,977	26,552		40%
MARION		1	20,431	28,603	24,517		40%
MARLBORO	37.5	4	19,500	27,300	23,400		40%
UNION	40	1	23,171	28,026	25,599		21%
WILLIAMSBURG	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES			20,637	28,990	24,814		41%

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SENIOR ACCOUNT CLERK — Job Code: 132

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	3	22,935	28,491	25,713		24%
MARLBORO	37.5	3	20,000	28,000	24,000		40%
NEWBERRY	37.5	1	34,972	50,970	42,971		46%
WILLIAMSBURG		1	21,517	33,655	27,586		56%
ARITHMETIC AVERAGES			24,856	35,279	30,068		42%

PAYROLL CLERK — Job Code: 133

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	21,381	32,073	26,727		50%
CHESTER	37.5	1	22,196	31,074	26,635	26,635	40%
CLARENDON	37.5	1	30,692	42,967	36,830		40%
COLLETON	40	2	30,472	42,931	36,702	30,786	41%
MARLBORO	37.5	1	24,000	33,600	28,800		40%
WILLIAMSBURG	40	1	23,664	34,040	28,852		44%
ARITHMETIC AVERAGES			25,401	36,114	30,758		42%

ADMINISTRATIVE OFFICER/ASST — Job Code: 141

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	6	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	37.5	1	30,000	40,000	35,000		33%
CLARENDON	37.5	6	21,644	30,300	25,972		40%
COLLETON	40	7	22,901	32,240	27,571	26,893	41%
DILLON	37.5	1	28,000	32,000	30,000		14%
EDGEFIELD	35	1	25,690	35,966	30,828		40%
JASPER	40	1	32,573	32,573	32,573	32,573	0%
MARLBORO	37.5	4	19,500	27,300	23,400		40%
NEWBERRY	42.75	1	24,927	38,916	31,922		56%
UNION	35	1	23,171	26,997	25,084		17%
WILLIAMSBURG	40	5	22,437	33,655	28,046		50%
ARITHMETIC AVERAGES			24,725	32,685	28,705		34%

COMPUTER SERVICES/MIS DIRECTOR — Job Code: 150

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	59,384	83,678	71,531		41%
JASPER	40	1	55,550	55,550	55,550	55,550	0%
MARION		1	40,073	56,103	48,088		40%
ARITHMETIC AVERAGES			51,669	65,110	58,390		27%

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SENIOR PROGRAMMER ANALYST — Job Code: 151

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	49,026	69,139	59,083		41%
ARITHMETIC AVERAGES			49,026	69,139	59,083		41%

NETWORK ADMINISTRATOR — Job Code: 155

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	28,587	40,022	34,305	34,304	40%
CLARENDON	37.5	1	48,787	68,303	58,545		40%
COLLETON	40	1	49,026	69,139	59,083		41%
DILLON	37.5	1	46,000	50,000	48,000		9%
JASPER	40	1	45,000	45,000	45,000	45,000	0%
NEWBERRY	37.5	1	37,842	56,997	47,420	52,499	51%
UNION	35	1	32,528	41,190	36,859		27%
ARITHMETIC AVERAGES			41,110	52,950	47,030		30%

DATA PROCESSING OPERATOR I — Job Code: 157

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
WILLIAMSBURG	40	2	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES			19,381	29,092	24,237		50%

DATA PROCESSING OPERATOR II — Job Code: 158

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	5	18,907	26,686	22,797	22,210	41%
WILLIAMSBURG	40	1	19,739	29,609	24,674		50%
ARITHMETIC AVERAGES			19,323	28,148	23,735		46%

GIS DATABASE ADMINISTRATOR — Job Code: 171

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	22,000	28,615	25,308		30%
ARITHMETIC AVERAGES			22,000	28,615	25,308		30%

GIS MANAGER — Job Code: 172

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
DILLON	37.5	1	28,000	32,000	30,000		14%
UNION	40	1	32,528	41,190	36,859		27%
ARITHMETIC AVERAGES			30,264	36,595	33,430		20%

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GIS ANALYST/SPECIALIST **Job Code: 174**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	59,026	69,139	64,083		17%
ARITHMETIC AVERAGES			59,026	69,139	64,083		17%

GIS TECHNICIAN II **Job Code: 175**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	2	19,094	26,731	22,913		40%
COLLETON	40	1	33,509	47,237	40,373		41%
NEWBERRY	37.5	1	34,972	50,970	42,971		46%
ARITHMETIC AVERAGES			29,192	41,646	35,419		42%

GIS TECHNICIAN I **Job Code: 176**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	24,227	33,919	29,073		40%
MARION		1	25,053	35,074	30,064		40%
ARITHMETIC AVERAGES			24,640	34,497	29,568		40%

COUNTY TREASURER (excludes supplement) **Job Code: 210**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	40,850	61,275	51,063		50%
CHESTER	37.5	1	46,303	46,303	46,303	46,303	0%
CHESTERFIELD	37.5	1	38,843	38,843	38,843		0%
CLARENDON		1	38,447	53,827	46,137	51,128	40%
COLLETON	40	1	36,228	36,228	36,228	36,228	0%
DILLON	37.5	1	40,000	44,000	42,000		10%
EDGEFIELD	35	1	23,730	40,185	31,958		69%
JASPER	40	1	57,201	57,201	57,201	57,201	0%
MARION		1	37,763	52,868	45,316		40%
MARLBORO	37.5	1	28,076	28,076	28,076		0%
NEWBERRY	37.5	1	56,682	56,682	56,682	56,682	0%
UNION	35	1	35,875	36,390	36,133		1%
WILLIAMSBURG	40	1	43,175	43,175	43,175		0%
ARITHMETIC AVERAGES			40,244	45,773	43,009		16%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ASST/DEPUTY COUNTY TREASURER — Job Code: 211

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	25,365	38,047	31,706		50%
CHESTER	37.5	1	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	37.5	1	18,000	24,849	21,425		38%
CLARENDON	37.5	1	28,105	39,346	33,726		40%
COLLETON	40	1	33,509	47,237	40,373		41%
DILLON	37.5	1	28,000	32,000	30,000		14%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	37,719	37,719	37,719	37,719	0%
MARLBORO	37.5	1	26,000	36,400	31,200		40%
NEWBERRY	37.5	1	34,972	50,970	42,971		46%
UNION	35	1	28,248	33,748	30,998		19%
WILLIAMSBURG	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			28,786	38,621	33,703		35%

SENIOR TAX CLERK — Job Code: 213

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	5	20,821	29,328	25,075	21,649	41%
EDGEFIELD	35	1	22,127	30,977	26,552		40%
JASPER	40	1	29,510	29,510	29,510	29,510	0%
MARLBORO	37.5	3	21,000	29,400	25,200		40%
NEWBERRY	37.5	5	24,927	38,916	31,922		56%
UNION	35	1	25,855	25,855	25,855	25,855	0%
WILLIAMSBURG	40	2	21,517	29,092	25,305		35%
ARITHMETIC AVERAGES			23,680	30,440	27,060		30%

TAX CLERK — Job Code: 215

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	2	19,058	28,586	23,822		50%
CHESTER	37.5	1	16,871	23,619	20,245	20,245	40%
CHESTERFIELD	37.5	8	18,500	21,082	19,791		14%
COLLETON	40	3	18,907	26,686	22,797	19,379	41%
DILLON	37.5	5	18,000	22,000	20,000		22%
EDGEFIELD	35	2	20,938	29,314	25,126		40%
MARLBORO	37.5	1	19,500	27,300	23,400		40%
NEWBERRY	37.5	1	20,623	32,889	26,756		59%
WILLIAMSBURG	40	7	19,368	29,092	24,230		50%
ARITHMETIC AVERAGES			19,085	26,730	22,907		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY TAX COLLECTOR — Job Code: 216

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	27,901	41,853	34,877		50%
CHESTER	37.5	1	28,587	40,022	34,305	34,304	40%
CHESTERFIELD	37.5	1	21,785	30,501	26,143		40%
CLARENDON	37.5	1	30,691	42,966	36,829		40%
COLLETON	40	1	40,539	57,138	48,839	45,708	41%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	39,687	39,687	39,687	39,687	0%
MARION		1	30,831	43,163	36,997		40%
MARLBORO	37.5	1	30,000	42,000	36,000		40%
NEWBERRY	37.5	1	29,232	46,950	38,091		61%
UNION	35	1	29,082	34,730	31,906		19%
WILLIAMSBURG	40	1	42,998	58,851	50,925		37%
ARITHMETIC AVERAGES			31,617	43,096	37,356		37%

COUNTY TAX FIELD AGENT — Job Code: 218

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	18,500	22,965	20,733		24%
NEWBERRY	37.5	1	20,623	32,889	26,756		59%
ARITHMETIC AVERAGES			19,562	27,927	23,744		42%

COUNTY AUDITOR (excludes supplement) — Job Code: 220

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,137	55,705	46,421		50%
CHESTER	37.5	1	46,994	46,994	46,994	46,994	0%
CHESTERFIELD	37.5	1	26,613	26,613	26,613		0%
CLARENDON		1	38,447	53,827	46,137	51,128	40%
COLLETON	40	1	36,228	36,228	36,228	36,228	0%
DILLON	37.5	1	24,000	28,000	26,000		17%
EDGEFIELD	35	1	22,542	38,521	30,532		71%
JASPER	40	1	57,201	57,201	57,201	57,201	0%
MARION		1	37,763	52,868	45,316		40%
MARLBORO	37.5	1	23,517	23,517	23,517		0%
NEWBERRY	37.5	1	60,105	60,105	60,105	60,105	0%
UNION	35	1	35,875	36,390	36,133		1%
WILLIAMSBURG	40	1	41,310	41,310	41,310		0%
ARITHMETIC AVERAGES			37,518	42,868	40,193		17%

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ASST/DEPUTY COUNTY AUDITOR — Job Code: 221

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	25,392	35,549	30,471		40%
CLARENDON	37.5	1	28,105	39,346	33,726		40%
COLLETON	40	1	33,509	47,237	40,373		41%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	31,004	31,004	31,004	31,004	0%
MARION		1	28,520	39,927	34,224		40%
MARLBORO	37.5	1	27,000	38,800	32,900		44%
NEWBERRY	37.5	1	34,972	50,970	42,971		46%
UNION	35	1	28,090	28,090	28,090	28,090	0%
WILLIAMSBURG	40	1	30,109	44,703	37,406		48%
ARITHMETIC AVERAGES			29,477	39,492	34,484		34%

FINANCE DIRECTOR — Job Code: 230

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	40,850	61,275	51,063		50%
CHESTER	37.5	1	40,303	56,424	48,364	54,000	40%
EDGEFIELD	35	1	44,700	62,580	53,640		40%
JASPER	40	1	70,390	70,390	70,390	70,390	0%
MARION		1	27,920	37,432	32,676		34%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
NEWBERRY	37.5	1	55,971	83,115	69,543	73,923	48%
WILLIAMSBURG		1	31,584	54,046	42,815		71%
ARITHMETIC AVERAGES			43,840	59,983	51,911		40%

FINANCE/PURCHASING DIRECTOR — Job Code: 231

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	31,782	44,495	38,139	38,393	40%
CHESTERFIELD	37.5	1	33,893	47,450	40,672		40%
COLLETON	40	1	65,333	92,040	78,687		41%
ARITHMETIC AVERAGES			43,669	61,328	52,499		40%

CONTROLLER — Job Code: 233

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	42,853	61,063	51,958		42%
ARITHMETIC AVERAGES			42,853	61,063	51,958		42%

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RISK MANAGER — Job Code: 234

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	36,878	51,938	44,408		41%
DILLON	37.5	1	30,000	34,000	32,000		13%
ARITHMETIC AVERAGES			33,439	42,969	38,204		27%

ACCOUNTANT — Job Code: 235

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	30,717	43,004	36,861	36,860	40%
COLLETON	40	1	40,539	57,138	48,839		41%
DILLON	37.5	1	32,000	36,000	34,000		13%
MARLBORO	37.5	1	35,500	49,000	42,250		38%
ARITHMETIC AVERAGES			34,689	46,286	40,487		33%

BUDGET OFFICER/ANALYST — Job Code: 237

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	37,153	52,016	44,585		40%
JASPER	40	1	43,382	43,382	43,382	43,382	0%
ARITHMETIC AVERAGES			40,268	47,699	43,983		20%

GRANTS ADMINISTRATOR/MANAGER — Job Code: 238

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	21,131	29,583	25,357	25,357	40%
CLARENDON	37.5	1	41,032	54,444	47,738		33%
EDGEFIELD	35	1	45,888	64,243	55,066		40%
MARION		1	29,188	40,863	35,026		40%
MARLBORO		1	25,000	35,500	30,250		42%
WILLIAMSBURG	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			32,737	45,984	39,360		41%

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COUNTY ASSESSOR — Job Code: 240

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,137	55,705	46,421		50%
CHESTER	37.5	1	40,303	56,424	48,364	48,363	40%
CHESTERFIELD	37.5	1	35,000	50,000	42,500		43%
CLARENDON	37.5	1	48,787	68,303	58,545		40%
COLLETON	40	1	44,595	62,837	53,716		41%
DILLON	37.5	1	48,000	52,000	50,000		8%
EDGEFIELD	40	1	49,728	69,618	59,673		40%
JASPER	40	1	57,772	57,772	57,772	57,772	0%
MARION		1	41,229	57,721	49,475		40%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
NEWBERRY	37.5	1	55,971	83,115	69,543	63,065	48%
UNION	40	1	38,302	45,211	41,757		18%
WILLIAMSBURG	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVERAGES			44,525	59,397	51,961		34%

ASST/DEPUTY COUNTY ASSESSOR — Job Code: 241

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	44,908	62,873	53,891		40%
COLLETON	40	1	36,878	51,938	44,408		41%
DILLON	37.5	1	28,000	32,000	30,000		14%
JASPER	40	0	41,292	41,292	41,292	41,292	0%
MARION		1	25,634	35,633	30,634		39%
NEWBERRY	37.5	1	34,972	50,970	42,971		46%
WILLIAMSBURG	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES			35,156	46,568	40,862		33%

SENIOR FIELD APPRAISER — Job Code: 243

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	19,094	26,731	22,913		40%
CLARENDON	37.5	1	31,984	44,778	38,381		40%
COLLETON	40	1	30,472	42,931	36,702		41%
DILLON	37.5	1	36,000	40,000	38,000		11%
EDGEFIELD	35	1	29,255	40,957	35,106		40%
MARLBORO	37.5	2	26,000	33,600	29,800		29%
NEWBERRY	37.5	1	34,972	50,970	42,971		46%
UNION	40	1	30,515	36,415	33,465		19%
ARITHMETIC AVERAGES			29,787	39,548	34,667		33%

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APPRAISER — Job Code: 245

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	3	23,520	35,279	29,400		50%
CHESTER	37.5	2	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	37.5	2	19,094	26,731	22,913		40%
CLARENDON	37.5	4	26,812	37,536	32,174		40%
COLLETON	40	3	27,706	39,062	33,384	31,152	41%
DILLON	37.5	1	24,000	28,000	26,000		17%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	31,004	31,004	31,004	31,004	0%
MARION		2	26,209	36,692	31,451		40%
MARLBORO	37.5	1	24,000	30,800	27,400		28%
NEWBERRY	37.5	3	29,232	46,450	37,841		59%
UNION	40	1	25,328	30,313	27,821		20%
WILLIAMSBURG	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES			25,700	34,810	30,255		36%

CHIEF MAPPER/DRAFTSMAN — Job Code: 247

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
JASPER	40	1	31,004	31,004	31,004	31,004	0%
ARITHMETIC AVERAGES			31,004	31,004	31,004		0%

DRAFTER II/MAPPER II (CADASTRAL) — Job Code: 248

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	24,227	33,919	29,073		40%
COLLETON	40	1	27,706	39,062	33,384		41%
NEWBERRY	37.5	1	29,232	46,950	38,091		61%
ARITHMETIC AVERAGES			27,055	39,977	33,516		47%

DRAFTER I/MAPPER I (CADASTRAL) — Job Code: 249

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	18,500	22,965	20,733		24%
DILLON	37.5	1	24,000	28,000	26,000		17%
JASPER	40	1	26,734	26,734	26,734	26,734	0%
MARLBORO		1	22,000	29,400	25,700		34%
WILLIAMSBURG	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVERAGES			22,785	28,228	25,507		25%

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PURCHASING DIRECTOR — Job Code: 250

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	31,782	44,495	38,139	38,138	40%
CLARENDON	37.5	1	41,032	57,444	49,238		40%
DILLON	40	1	40,000	44,000	42,000		10%
MARION		1	29,675	41,544	35,610		40%
NEWBERRY	37.5	1	34,972	50,970	42,971		46%
ARITHMETIC AVERAGES			35,492	47,691	41,591		35%

BUYER/PURCHASING AGENT — Job Code: 254

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	22,196	31,074	26,635	26,635	40%
COLLETON	40	1	36,878	51,938	44,408		41%
EDGEFIELD	35	1	25,690	35,966	30,828		40%
MARLBORO	37.5	1	24,000	33,600	28,800		40%
WILLIAMSBURG	40	1	23,668	31,800	27,734		34%
ARITHMETIC AVERAGES			26,486	36,876	31,681		39%

PURCHASING ASST — Job Code: 255

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	18,500	22,023	20,262		19%
CLARENDON	37.5	1	21,644	30,300	25,972		40%
DILLON	37.5	2	30,000	34,000	32,000		13%
ARITHMETIC AVERAGES			23,381	28,774	26,078		24%

MASTER-IN-EQUITY — Job Code: 306

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	20	1	13,172	13,172	13,172		0%
CLARENDON		1	13,292	13,292	13,292		0%
ARITHMETIC AVERAGES			13,232	13,232	13,232		0%

ASST COUNTY CORONER — Job Code: 308

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD		1	2,770	2,770	2,770		0%
COLLETON	20	1	17,898	17,898	17,898	17,898	0%
EDGEFIELD	25	2	10,697	13,385	12,041		25%
JASPER	20	1	18,800	18,800	18,800	18,800	0%
UNION	10	1	3,182	3,698	3,440		16%
WILLIAMSBURG		2	3,121	6,242	4,682		100%
ARITHMETIC AVERAGES			9,411	10,466	9,938		24%

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COUNTY CORONER — Job Code: 309

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	20	1	19,439	29,157	24,298		50%
CHESTER		1	27,831	27,831	27,831	27,831	0%
CHESTERFIELD		1	20,092	20,092	20,092		0%
CLARENDON		1	39,703	39,703	39,703		0%
COLLETON	40	1	49,523	49,523	49,523	49,523	0%
DILLON		1	24,000	28,000	26,000		17%
EDGEFIELD	35	1	22,000	22,000	22,000		0%
JASPER	40	1	52,339	52,339	52,339	52,339	0%
MARION		1	30,421	42,589	36,505		40%
MARLBORO		1	25,116	25,116	25,116		0%
NEWBERRY		1	33,307	33,307	33,307	33,307	0%
UNION	30	1	16,392	16,907	16,650		3%
WILLIAMSBURG		1	33,022	33,682	33,352		2%
ARITHMETIC AVERAGES			30,245	32,327	31,286		9%

COUNTY ATTORNEY — Job Code: 310

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER		1	75,000	75,000	75,000	75,000	0%
CHESTERFIELD		1	9,888	9,888	9,888		0%
COLLETON	20	1	47,251	47,251	47,251		0%
EDGEFIELD	35	1	26,000	26,000	26,000		0%
JASPER	40	1	71,407	71,407	71,407	71,407	0%
MARION		1	26,877	26,877	26,877		0%
MARLBORO		1	45,000	45,000	45,000		0%
NEWBERRY	30	1	93,039	93,039	93,039	93,039	0%
UNION	20	1	28,694	28,694	28,694	28,694	0%
WILLIAMSBURG		1	40,000	40,000	40,000		0%
ARITHMETIC AVERAGES			46,316	46,316	46,316		0%

PUBLIC DEFENDER — Job Code: 312

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
NEWBERRY	37.5	1	50,229	50,229	50,229	50,229	0%
WILLIAMSBURG		1	26,450	26,450	26,450		0%
ARITHMETIC AVERAGES			38,340	38,340	38,340		0%

DEPUTY SOLICITOR — Job Code: 316

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
EDGEFIELD		2	10,000	24,000	17,000		140%
UNION	40	1	88,267	88,267	88,267	88,267	0%
ARITHMETIC AVERAGES			49,134	56,134	52,634		70%

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ASST SOLICITOR — Job Code: 317

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	5	38,668	53,511	46,090	46,089	38%
CHESTERFIELD		1	54,901	54,901	54,901		0%
EDGEFIELD	40	6	42,000	75,928	58,964		81%
UNION	40	1	49,532	58,976	54,254		19%
ARITHMETIC AVERAGES			46,275	60,829	53,552		35%

PARALEGAL — Job Code: 318

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
JASPER	40	1	32,573	32,573	32,573	32,573	0%
UNION	35	2	26,473	41,817	34,145		58%
ARITHMETIC AVERAGES			29,523	37,195	33,359		29%

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER) — Job Code: 319

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	40,798	56,493	48,646	48,645	38%
EDGEFIELD	40	3	5,000	44,370	24,685		787%
MARLBORO		0	75,000	75,000	75,000		0%
ARITHMETIC AVERAGES			40,266	58,621	49,444		275%

CHIEF MAGISTRATE — Job Code: 320

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,880	56,819	47,350		50%
CHESTER	40	1	49,134	49,134	49,134	49,134	0%
CHESTERFIELD	40	1	45,609	45,609	45,609		0%
CLARENDON	37.5	1	50,980	50,980	50,980	50,980	0%
COLLETON	40	1	50,918	50,918	50,918	50,918	0%
DILLON	37.5	1	40,000	44,000	42,000		10%
EDGEFIELD	35	1	43,512	61,376	52,444		41%
JASPER	39	1	57,201	57,201	57,201	57,201	0%
MARION		1	40,280	56,392	48,336		40%
MARLBORO	37.5	1	44,000	61,600	52,800		40%
NEWBERRY	30	1	19,170	19,170	19,170		0%
UNION	40	1	44,948	52,866	48,907		18%
WILLIAMSBURG	40	1	42,999	60,399	51,699		40%
ARITHMETIC AVERAGES			43,587	51,266	47,427		18%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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MAGISTRATE — Job Code: 321

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	23,059	34,587	28,823		50%
CHESTER	40	3	46,060	46,060	46,060	46,060	0%
CHESTERFIELD	26	6	36,487	45,609	41,048		25%
CLARENDON		8	9,395	11,477	10,436		22%
COLLETON	40	3	47,918	47,918	47,918	47,918	0%
DILLON	37.5	2	44,000	48,000	46,000		9%
DILLON	10	1	16,000	20,000	18,000		25%
EDGEFIELD	35	1	39,947	55,926	47,937		40%
JASPER	40	3	35,955	35,955	35,955	35,955	0%
MARION		2	37,763	52,868	45,316		40%
MARLBORO		3	11,687	11,687	11,687		0%
NEWBERRY	37.5	2	47,877	47,877	47,877	47,877	0%
UNION	37.5	1	45,279	45,279	45,279	45,279	0%
WILLIAMSBURG	40	5	27,962	34,765	31,364		24%
ARITHMETIC AVERAGES			33,528	38,429	35,978		17%

MINISTERIAL MAGISTRATE — Job Code: 322

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	20	3	20,962	31,445	26,204		50%
COLLETON	21	1	35,935	35,935	35,935	35,935	0%
UNION	15	3	17,614	18,114	17,864		3%
WILLIAMSBURG		3	8,436	9,487	8,962		12%
ARITHMETIC AVERAGES			20,737	23,745	22,241		16%

COURT ADMINISTRATOR — Job Code: 325

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	23,059	34,587	28,823		50%
COLLETON	40	1	30,472	42,931	36,702		41%
NEWBERRY	37.5	1	34,972	50,970	42,971		46%
WILLIAMSBURG	40	3	19,368	24,082	21,725		24%
ARITHMETIC AVERAGES			26,968	38,143	32,555		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CLERK OF COURT — Job Code: 330

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	40,850	61,275	51,063		50%
CHESTER	37.5	1	52,889	52,889	52,889	52,889	0%
CHESTERFIELD	37.5	1	57,470	57,470	57,470		0%
CLARENDON	37.5	1	72,361	72,361	72,361	72,361	0%
COLLETON	40	1	35,688	62,688	49,188	62,688	76%
DILLON	37.5	1	48,000	52,000	50,000		8%
EDGEFIELD	35	1	41,135	57,590	49,363		40%
JASPER	40	1	57,201	57,201	57,201	57,201	0%
MARION		1	45,851	64,192	55,022		40%
MARLBORO	37.5	1	50,017	50,017	50,017		0%
NEWBERRY	37.5	1	77,113	77,113	77,113	77,113	0%
UNION	35	1	54,567	55,051	54,809		1%
WILLIAMSBURG	40	1	47,294	58,805	53,050		24%
ARITHMETIC AVERAGES			52,341	59,896	56,119		18%

ASST/CHIEF DEPUTY CLERK OF COURT — Job Code: 331

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	18,500	25,791	22,146		39%
CLARENDON	37.5	1	28,105	39,346	33,726		40%
DILLON	37.5	1	20,000	24,000	22,000		20%
MARION		1	21,311	30,258	25,785		42%
MARLBORO	37.5	1	25,000	30,000	27,500		20%
NEWBERRY	37.5	2	37,842	56,997	47,420		51%
UNION	35	1	21,529	25,844	23,687		20%
WILLIAMSBURG	40	2	30,109	38,805	34,457		29%
ARITHMETIC AVERAGES			25,300	33,880	29,590		33%

SENIOR DEPUTY CLERK OF COURT — Job Code: 332

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	18,500	25,791	22,146		39%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
MARLBORO	37.5	4	21,000	29,400	25,200		40%
NEWBERRY	37.5	1	29,232	46,950	38,091		61%
UNION	35	1	21,529	25,844	23,687		20%
WILLIAMSBURG	40	1	23,200	28,848	26,024		24%
ARITHMETIC AVERAGES			23,588	32,688	28,138		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DEPUTY CLERK OF COURT — Job Code: 333

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	25,873	38,808	32,341		50%
CHESTER	37.5	1	24,327	34,058	29,193	29,192	40%
CHESTERFIELD	37.5	1	18,500	24,849	21,675		34%
COLLETON	40	1	33,509	47,237	40,373		41%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	28,651	28,651	28,651	28,651	0%
NEWBERRY	37.5	3	24,927	38,916	31,922		56%
UNION	35	1	20,901	24,590	22,746		18%
WILLIAMSBURG	40	3	23,668	29,609	26,639		25%
ARITHMETIC AVERAGES			25,380	34,001	29,691		34%

SENIOR COURT CLERK — Job Code: 338

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	28,105	39,346	33,726		40%
COLLETON	40	6	20,821	29,328	25,075	24,656	41%
DILLON	37.5	3	20,000	28,000	24,000		40%
MARLBORO	37.5	3	20,000	28,000	24,000		40%
WILLIAMSBURG	40	1	21,517	26,759	24,138		24%
ARITHMETIC AVERAGES			22,089	30,287	26,188		37%

COURT CLERK — Job Code: 339

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	3	23,520	35,279	29,400		50%
CHESTER	37.5	1	18,926	25,248	22,087	22,087	33%
CHESTERFIELD	37.5	6	18,500	21,082	19,791		14%
CLARENDON	37.5	1	21,644	30,300	25,972		40%
COLLETON	40	7	18,907	26,686	22,797	24,583	41%
DILLON	37.5	6	20,000	28,000	24,000		40%
EDGEFIELD	35	2	22,127	30,977	26,552		40%
JASPER	40	10	25,446	25,446	25,446	25,446	0%
MARLBORO	37.5	2	19,000	26,600	22,800		40%
NEWBERRY	37.5	2	20,623	32,889	26,756		59%
UNION	35	2	24,000	31,500	27,750		31%
ARITHMETIC AVERAGES			21,154	28,546	24,850		35%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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REGISTER OF DEEDS — Job Code: 340

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	20,962	31,445	26,204		50%
CHESTER	37.5	1	20,066	28,092	24,079	24,079	40%
CHESTERFIELD	37.5	1	18,422	25,791	22,107		40%
CLARENDON	37.5	1	29,398	41,156	35,277		40%
COLLETON	40	1	36,878	51,938	44,408		41%
EDGEFIELD	35	1	22,127	30,977	26,552		40%
JASPER	40	1	37,775	37,775	37,775	37,775	0%
WILLIAMSBURG	40	1	19,739	29,609	24,674		50%
ARITHMETIC AVERAGES			25,671	34,598	30,134		38%

DEPUTY/ASST REGISTER OF DEEDS — Job Code: 341

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	22,121	29,721	25,921	25,921	34%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
ARITHMETIC AVERAGES			25,094	34,507	29,801		37%

ROD RECORDING CLERK — Job Code: 345

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	3	20,821	29,328	25,075	21,390	41%
JASPER	20	2	24,705	24,705	24,705	24,705	0%
UNION	35	2	20,108	23,798	21,953		18%
ARITHMETIC AVERAGES			21,878	25,944	23,911		20%

ROD RECORDING CLERK - SENIOR — Job Code: 346

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	2	20,351	28,491	24,421		40%
JASPER		0	25,446	25,446	25,446	25,446	0%
ARITHMETIC AVERAGES			22,899	26,969	24,934		20%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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PROBATE JUDGE — Job Code: 350

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	44,935	67,403	56,169		50%
CHESTER	37.5	1	54,513	54,513	54,513	54,513	0%
CHESTERFIELD	37.5	1	59,202	59,202	59,202		0%
CLARENDON		1	62,952	62,952	62,952	62,952	0%
COLLETON	40	1	74,448	74,448	74,448	74,448	0%
DILLON	37.5	1	48,000	52,000	50,000		8%
EDGEFIELD	35	1	41,135	57,590	49,363		40%
JASPER	40	1	58,917	58,917	58,917	58,917	0%
MARION		1	48,162	67,427	57,795		40%
MARLBORO	37.5	1	52,019	52,019	52,019		0%
NEWBERRY	37.5	1	75,406	75,406	75,406	75,406	0%
UNION	35	1	56,225	56,755	56,490		1%
WILLIAMSBURG	40	1	54,471	54,471	54,471		0%
ARITHMETIC AVERAGES			56,183	61,008	58,596		11%

DEPUTY/ASSOCIATE PROBATE JUDGE — Job Code: 351

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	23,059	34,587	28,823		50%
CHESTER	37.5	1	25,392	34,549	29,971	29,970	36%
CHESTERFIELD	37.5	1	18,422	33,332	25,877		81%
CLARENDON	37.5	1	28,105	39,346	33,726		40%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	31,000	31,000	31,000	31,000	0%
MARION		1	28,520	39,927	34,224		40%
MARLBORO	37.5	1	23,000	32,200	27,600		40%
NEWBERRY	37.5	1	37,842	50,970	44,406		35%
WILLIAMSBURG	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			27,759	38,648	33,203		41%

CLERK OF PROBATE COURT — Job Code: 355

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	20,962	31,445	26,204		50%
CHESTERFIELD	37.5	1	17,500	22,965	20,233		31%
COLLETON	40	1	20,821	29,328	25,075		41%
DILLON	37.5	3	18,000	22,000	20,000		22%
EDGEFIELD	35	1	23,315	32,641	27,978		40%
MARLBORO	37.5	1	20,000	28,000	24,000		40%
NEWBERRY	37.5	1	24,927	38,916	31,922		56%
UNION	35	1	28,090	28,090	28,090	28,090	0%
WILLIAMSBURG	40	1	21,517	29,609	25,563		38%
ARITHMETIC AVERAGES			21,681	29,222	25,451		35%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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RECORDS CLERK (PROBATE) — Job Code: 358

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	17,500	21,082	19,291		20%
CLARENDON	37.5	1	20,351	28,491	24,421		40%
COLLETON	40	3	18,907	26,686	22,797	20,696	41%
EDGEFIELD	35	1	22,127	30,977	26,552		40%
NEWBERRY	37.5	1	20,623	32,889	26,756		59%
UNION	35	1	20,108	23,798	21,953		18%
WILLIAMSBURG	40	2	21,517	29,609	25,563		38%
ARITHMETIC AVERAGES			20,162	27,647	23,905		37%

REGISTRATION/ELECTIONS DIRECTOR — Job Code: 360

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	27,901	41,853	34,877		50%
CHESTER	37.5	1	22,196	31,074	26,635	26,635	40%
CHESTERFIELD	37.5	1	25,822	36,150	30,986		40%
CLARENDON	37.5	0	34,569	48,398	41,484		40%
COLLETON	40	1	54,060	54,060	54,060	54,060	0%
JASPER	40	1	37,775	37,775	37,775	37,775	0%
MARION		1	30,831	43,163	36,997		40%
MARLBORO	37.5	1	27,000	37,800	32,400		40%
NEWBERRY	37.5	1	34,121	34,121	34,121	34,121	0%
UNION	40	1	23,283	29,105	26,194		25%
ARITHMETIC AVERAGES			31,756	39,350	35,553		28%

REGISTRATION/ELECTIONS ASST DIRECTOR — Job Code: 361

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
MARLBORO	37.5	1	19,500	27,300	23,400		40%
NEWBERRY	37.5	1	24,927	28,916	26,922		16%
ARITHMETIC AVERAGES			22,214	28,108	25,161		28%

REGISTRATION/ELECTIONS CLERK — Job Code: 365

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	20	1	17,324	25,987	21,656		50%
CHESTER	37.5	1	17,936	25,110	21,523	21,523	40%
CHESTERFIELD	37.5	1	19,769	27,675	23,722		40%
COLLETON	40	1	27,706	39,062	33,384		41%
JASPER	40	1	25,446	25,446	25,446	25,446	0%
ARITHMETIC AVERAGES			21,636	28,656	25,146		34%

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REGISTRATION DIRECTOR — Job Code: 370

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	30,691	36,829	33,760		20%
DILLON	37.5	1	28,000	32,000	30,000		14%
EDGEFIELD	35	1	30,443	42,621	36,532		40%
WILLIAMSBURG	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			30,829	40,681	35,755		31%

REGISTRATION CLERK — Job Code: 372

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	17,500	22,965	20,233		31%
CLARENDON	37.5	1	19,058	26,680	22,869		40%
DILLON	37.5	1	18,000	22,000	20,000		22%
EDGEFIELD	35	1	19,750	27,651	23,701		40%
WILLIAMSBURG	40	1	21,517	29,092	25,305		35%
ARITHMETIC AVERAGES			19,165	25,678	22,421		34%

LIBRARY DIRECTOR — Job Code: 420

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	40,850	61,275	51,063		50%
CHESTERFIELD	37.5	1	42,436	42,436	42,436		0%
COLLETON	40	1	43,722	61,610	52,666		41%
DILLON	37.5	1	38,000	42,000	40,000		11%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
ARITHMETIC AVERAGES			40,802	52,384	46,593		28%

ASST LIBRARY DIRECTOR — Job Code: 421

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	30,691	46,038	38,365		50%
COLLETON	40	1	36,878	51,938	44,408		41%
ARITHMETIC AVERAGES			33,785	48,988	41,386		45%

LIBRARIAN — Job Code: 426

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	2	30,691	46,038	38,365		50%
COLLETON	40	2	30,472	42,931	36,702	34,114	41%
DILLON	37.5	6	20,000	28,000	24,000		40%
MARLBORO	37.5	2	20,000	28,000	24,000		40%
ARITHMETIC AVERAGES			25,291	36,242	30,767		43%

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LIBRARY ASST **Job Code: 429**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	18	4	20,962	38,047	29,505		82%
CHESTERFIELD	37.5	6	17,500	23,477	20,489		34%
COLLETON	40	2	22,901	32,240	27,571	26,419	41%
DILLON	37.5	2	16,000	20,000	18,000		25%
MARLBORO	37.5	2	19,000	24,000	21,500		26%
ARITHMETIC AVERAGES			19,273	27,553	23,413		42%

VETERANS AFFAIRS OFFICER/DIRECTOR **Job Code: 430**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	25,365	38,047	31,706		50%
CHESTER	37.5	1	28,587	40,022	34,305	34,304	40%
CHESTERFIELD	37.5	1	21,000	33,104	27,052		58%
CLARENDON	37.5	1	28,105	39,346	33,726		40%
COLLETON	40	1	44,408	44,408	44,408	44,408	0%
DILLON	37.5	1	28,000	32,000	30,000		14%
EDGEFIELD	35	1	30,443	42,621	36,532		40%
JASPER	40	1	37,775	37,775	37,775	37,775	0%
MARION		1	31,653	44,314	37,984		40%
MARLBORO	37.5	1	26,000	36,400	31,200		40%
NEWBERRY	37.5	1	42,829	42,829	42,829	42,829	0%
UNION	35	1	29,102	34,753	31,928		19%
WILLIAMSBURG	40	1	39,233	58,851	49,042		50%
ARITHMETIC AVERAGES			31,731	40,344	36,037		30%

VETERANS AFFAIRS ASST OFFICER/DIRECTOR **Job Code: 431**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	20,962	31,445	26,204		50%
COLLETON	40	1	28,135	28,135	28,135		0%
ARITHMETIC AVERAGES			24,549	29,790	27,169		25%

VETERANS AFFAIRS SERVICE REP II **Job Code: 432**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
EDGEFIELD	35	1	19,750	27,651	23,701		40%
ARITHMETIC AVERAGES			19,750	27,651	23,701		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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VETERANS AFFAIRS SERVICE REP I **Job Code: 433**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	19,001	26,601	22,801	22,801	40%
DILLON	37.5	1	18,000	22,000	20,000		22%
MARION		1	17,638	25,644	21,641		45%
NEWBERRY	37.5	2	20,623	32,889	26,756		59%
UNION	30	1	14,625	17,978	16,302		23%
ARITHMETIC AVERAGES			17,977	25,022	21,500		38%

PARKS AND RECREATION DIRECTOR **Job Code: 440**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	1	42,325	59,254	50,790		40%
COLLETON	40	1	49,026	69,139	59,083		41%
DILLON	37.5	1	26,000	30,000	28,000		15%
EDGEFIELD	40	1	34,793	48,709	41,751		40%
JASPER	40	1	47,886	47,886	47,886	47,886	0%
MARLBORO	37.5	1	35,000	49,000	42,000		40%
NEWBERRY	30	1	29,232	46,950	38,091		61%
UNION	40	1	29,415	38,625	34,020		31%
WILLIAMSBURG	40	1	42,999	53,463	48,231		24%
ARITHMETIC AVERAGES			37,408	49,225	43,317		33%

AIRPORT DIRECTOR **Job Code: 450**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	43,720	43,720	43,720	43,720	0%
MARION		1	34,118	47,765	40,942		40%
UNION	40	1	24,740	29,621	27,181		20%
ARITHMETIC AVERAGES			34,193	40,369	37,281		20%

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SHERIFF **Job Code: 500**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	54,371	81,556	67,964		50%
CHESTER	40	1	57,130	57,130	57,130	57,130	0%
CHESTERFIELD	43	1	70,018	70,018	70,018		0%
CLARENDON		1	71,466	71,466	71,466	71,466	0%
COLLETON		1	74,210	74,210	74,210	74,210	0%
DILLON	40	1	62,000	66,000	64,000		6%
EDGEFIELD	40	1	55,159	77,222	66,191		40%
JASPER	40	1	76,091	76,091	76,091	76,091	0%
MARION		1	57,534	80,548	69,041		40%
MARLBORO		1	52,481	52,481	52,481		0%
NEWBERRY	40	1	100,744	100,744	100,744	100,744	0%
UNION	40	1	62,413	62,988	62,701		1%
WILLIAMSBURG		1	47,294	101,442	74,368		114%
ARITHMETIC AVERAGES			64,685	74,761	69,723		19%

CHIEF DEPUTY SHERIFF **Job Code: 501**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	40,850	61,275	51,063		50%
CHESTER	40	1	44,534	44,534	44,534	44,534	0%
CHESTERFIELD	43	2	39,274	54,984	47,129		40%
CLARENDON	40	1	50,365	70,511	60,438		40%
COLLETON	43	1	53,974	76,038	65,006		41%
DILLON	40	1	38,000	42,000	40,000		11%
JASPER	40	1	57,772	57,772	57,772	57,772	0%
MARION		1	43,978	61,569	52,774		40%
MARLBORO	40	1	44,000	61,600	52,800		40%
NEWBERRY	40	1	55,941	83,115	69,528		49%
UNION	42	1	47,996	48,511	48,254		1%
WILLIAMSBURG	40	1	40,850	58,851	49,851		44%
ARITHMETIC AVERAGES			46,461	60,063	53,262		30%

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) **Job Code: 502**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	52,703	74,325	63,514		41%
DILLON	40	2	30,000	38,000	34,000		27%
MARLBORO	40	1	35,000	49,000	42,000		40%
NEWBERRY	40	1	55,741	83,115	69,428	65,000	49%
UNION	42	1	38,116	39,580	38,848		4%
ARITHMETIC AVERAGES			42,312	56,804	49,558		32%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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RECORDS CLERK (SHERIFF) — Job Code: 503

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	19,000	25,000	22,000		32%
CLARENDON	37.5	1	20,351	28,491	24,421		40%
COLLETON	40	1	18,907	26,686	22,797		41%
EDGEFIELD	35	2	22,127	30,977	26,552		40%
UNION	35	1	20,108	23,798	21,953		18%
ARITHMETIC AVERAGES			20,099	26,990	23,545		34%

TRAINING OFFICER (LAW ENFORCEMENT) — Job Code: 504

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	27,522	38,531	33,027	33,026	40%
CHESTERFIELD	43	1	25,149	35,208	30,179		40%
CLARENDON	42.75	1	35,860	50,206	43,033		40%
COLLETON	43	1	36,022	50,780	43,401		41%
EDGEFIELD	40	1	36,150	50,611	43,381		40%
JASPER	40	1	41,292	41,292	41,292	41,292	0%
MARION		1	30,421	42,589	36,505		40%
MARLBORO	40	1	33,500	46,900	40,200		40%
NEWBERRY	40	1	37,842	56,997	47,420		51%
ARITHMETIC AVERAGES			33,751	45,902	39,826		37%

UNIFORM PATROL COMMANDER/TRAINING OFFC — Job Code: 519

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	42.75	2	37,153	52,016	44,585		40%
EDGEFIELD	40	1	41,581	58,213	49,897		40%
ARITHMETIC AVERAGES			39,367	55,115	47,241		40%

UNIFORM PATROL COMMANDER — Job Code: 520

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	43	2	30,529	42,987	36,758		41%
CLARENDON	42.75	2	39,739	55,637	47,688		40%
COLLETON	43	2	47,940	67,550	57,745	48,940	41%
JASPER	40	1	41,292	41,292	41,292	41,292	0%
MARLBORO		1	31,000	36,000	33,500		16%
NEWBERRY	40	1	55,741	83,115	69,428	70,025	49%
UNION	42	1	38,680	39,401	39,041		2%
ARITHMETIC AVERAGES			40,703	52,283	46,493		27%

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UNIFORM PATROL SHIFT COMMANDER/SUPV — Job Code: 521

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	43	3	26,495	36,804	31,650		39%
CLARENDON	42.75	6	33,276	46,588	39,932		40%
COLLETON	43	6	39,644	55,833	47,739	41,001	41%
DILLON	40	2	32,000	36,000	34,000		13%
EDGEFIELD	40	4	32,076	44,907	38,492		40%
MARLBORO	43	3	32,000	44,800	38,400		40%
NEWBERRY	42.75	7	37,842	56,997	47,420		51%
UNION	42	4	37,600	39,195	38,398		4%
WILLIAMSBURG	43	2	27,962	34,766	31,364		24%
ARITHMETIC AVERAGES			33,211	43,988	38,599		32%

UNIFORM PATROL ASST SHIFT COMMANDER/SUP — Job Code: 522

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	43	8	25,822	36,150	30,986		40%
CLARENDON	42.75	6	31,984	44,778	38,381		40%
COLLETON	43	13	36,022	50,780	43,401	36,904	41%
DILLON	40	4	28,000	32,000	30,000		14%
MARION		4	27,500	29,000	28,250		5%
UNION	42	4	36,908	37,423	37,166		1%
ARITHMETIC AVERAGES			31,039	38,355	34,697		24%

UNIFORM PATROL OFFICER II — Job Code: 527

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	42	20	25,365	46,038	35,702		82%
CHESTERFIELD	43	13	25,000	30,681	27,841		23%
CLARENDON	42.75	13	30,692	42,966	36,829		40%
COLLETON	43	14	32,757	46,151	39,454	33,850	41%
DILLON	40	6	28,000	36,000	32,000		29%
EDGEFIELD	40	17	28,004	44,907	36,456		60%
JASPER	43	27	32,573	32,573	32,573	32,573	0%
MARION		14	26,723	37,412	32,068		40%
MARLBORO	43	15	29,000	40,600	34,800		40%
NEWBERRY	42.75	7	29,232	46,950	38,091		61%
WILLIAMSBURG	43	10	30,109	44,703	37,406		48%
ARITHMETIC AVERAGES			28,860	40,816	34,838		42%

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UNIFORM PATROL OFFICER I — Job Code: 528

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	16	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	43	10	23,000	29,557	26,279		29%
CLARENDON	42.75	4	28,105	39,346	33,726		40%
COLLETON	43	21	29,784	41,992	35,888	30,955	41%
DILLON	40	17	24,000	32,000	28,000		33%
EDGEFIELD	40	2	26,645	37,304	31,975		40%
MARION		3	25,000	26,500	25,750		6%
MARLBORO	43	0	28,000	39,200	33,600		40%
NEWBERRY	42.75	25	28,397	39,754	34,076		40%
UNION	42	10	30,247	36,100	33,174		19%
WILLIAMSBURG	43	10	27,962	39,156	33,559		40%
ARITHMETIC AVERAGES			26,764	35,771	31,267		33%

CHIEF OF DETECTIVES — Job Code: 530

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	30,717	43,004	36,861	36,860	40%
EDGEFIELD	40	1	36,150	50,611	43,381		40%
MARLBORO		1	33,708	36,000	34,854		7%
UNION	42	1	39,923	41,189	40,556		3%
WILLIAMSBURG	43	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES			34,981	44,415	39,698		28%

SENIOR DETECTIVE — Job Code: 531

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	43	1	29,000	40,627	34,814		40%
CLARENDON	43	1	35,860	48,398	42,129		35%
MARION		6	30,421	42,589	36,505		40%
MARLBORO		0	32,000	44,800	38,400		40%
WILLIAMSBURG	43	3	34,406	44,897	39,652		30%
ARITHMETIC AVERAGES			32,337	44,262	38,300		37%

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DETECTIVE — Job Code: 532

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	2	27,901	41,853	34,877		50%
CHESTER	40	3	25,392	35,549	30,471	30,470	40%
CHESTERFIELD	43	3	27,839	38,975	33,407		40%
CLARENDON	43	5	34,569	48,398	41,484		40%
DILLON	40	4	32,000	40,000	36,000		25%
EDGEFIELD	40	5	33,434	46,807	40,121		40%
JASPER	40	2	34,222	34,222	34,222	34,222	0%
MARLBORO		2	29,000	40,600	34,800		40%
UNION	42	5	36,100	40,095	38,098		11%
WILLIAMSBURG	43	4	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES			31,486	41,777	36,632		34%

NARCOTICS INVESTIGATOR — Job Code: 535

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	2	25,365	38,047	31,706		50%
CHESTER	40	3	25,392	35,549	30,471	30,470	40%
CHESTERFIELD	43	2	28,000	38,213	33,107		36%
CLARENDON	43	2	33,276	46,588	39,932		40%
DILLON	40	1	32,000	36,000	34,000		13%
EDGEFIELD	40	1	36,150	50,611	43,381		40%
MARION		2	30,421	42,589	36,505		40%
UNION	42	2	39,580	40,095	39,838		1%
WILLIAMSBURG	43	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES			31,621	42,107	36,864		34%

IDENTIFICATION OFFICER — Job Code: 537

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	28,105	39,346	33,726		40%
WILLIAMSBURG	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVERAGES			31,256	45,309	38,282		45%

VICTIM/WITNESS COORDINATOR/MANAGER — Job Code: 538

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	29,398	41,156	35,277		40%
ARITHMETIC AVERAGES			29,398	41,156	35,277		40%

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VICTIM/WITNESS ADVOCATE — Job Code: 539

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	25,365	38,047	31,706		50%
CHESTER	40	1	27,522	38,531	33,027	33,026	40%
CHESTERFIELD	40	1	18,422	25,791	22,107		40%
CLARENDON	37.5	1	26,812	37,536	32,174		40%
COLLETON	40	1	27,706	39,062	33,384		41%
DILLON	37.5	2	20,000	24,000	22,000		20%
EDGEFIELD	40	2	29,859	45,000	37,430		51%
JASPER	40	1	37,775	37,775	37,775	37,775	0%
MARION		2	30,421	42,589	36,505		40%
MARLBORO		1	23,000	32,200	27,600		40%
NEWBERRY	40	1	24,927	38,916	31,922		56%
UNION	40	1	29,415	35,121	32,268		19%
WILLIAMSBURG	43	2	29,820	44,703	37,262		50%
ARITHMETIC AVERAGES			27,003	36,867	31,935		37%

DETENTION CENTER DIRECTOR — Job Code: 540

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	33,761	50,642	42,202		50%
CHESTER	40	1	34,977	48,968	41,973	41,972	40%
CHESTERFIELD	40	1	24,476	36,333	30,405		48%
CLARENDON	37.5	1	42,325	59,254	50,790		40%
COLLETON	43	1	44,595	62,837	53,716		41%
DILLON	40	1	38,000	42,000	40,000		11%
EDGEFIELD	40	1	34,793	48,709	41,751		40%
JASPER	40	1	47,886	47,886	47,886	47,886	0%
MARLBORO	40	1	36,000	50,400	43,200		40%
NEWBERRY	40	1	37,842	56,997	47,420		51%
UNION	40	1	36,382	39,000	37,691		7%
WILLIAMSBURG	43	1	40,850	58,851	49,851		44%
ARITHMETIC AVERAGES			37,657	50,156	43,907		34%

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ASST DETENTION CENTER DIRECTOR — Job Code: 541

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	43	1	23,132	32,384	27,758		40%
CLARENDON	37.5	1	34,569	48,698	41,634		41%
DILLON	40	2	28,000	34,000	31,000		21%
EDGEFIELD	40	1	32,076	44,907	38,492		40%
JASPER	40	1	41,292	41,292	41,292	41,292	0%
MARION		1	37,815	52,941	45,378		40%
MARLBORO	40	1	28,000	39,200	33,600		40%
NEWBERRY	40	1	29,232	46,950	38,091		61%
UNION	40	1	27,967	29,871	28,919		7%
WILLIAMSBURG	43	1	36,555	51,272	43,914		40%
ARITHMETIC AVERAGES			31,864	42,152	37,008		33%

FOOD SERVICE SUPERVISOR (DETENTION CTR) — Job Code: 542

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	23,059	34,587	28,823		50%
CHESTER	40	2	16,871	23,619	20,245	20,245	40%
COLLETON	40	1	17,202	24,211	20,707		41%
DILLON	40	3	20,000	26,000	23,000		30%
MARION		1	20,561	28,785	24,673		40%
WILLIAMSBURG	40	1	19,368	29,092	24,230		50%
ARITHMETIC AVERAGES			19,510	27,716	23,613		42%

REGISTERED NURSE (DETENTION CTR) — Job Code: 543

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
DILLON	40	1	30,000	34,000	32,000		13%
UNION	32	1	31,250	31,250	31,250	31,250	0%
ARITHMETIC AVERAGES			30,625	32,625	31,625		7%

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DETENTION CENTER SHIFT SUPERVISOR — Job Code: 544

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	2	19,500	26,731	23,116		37%
CLARENDON	42.75	4	28,105	39,346	33,726		40%
COLLETON	43	1	36,022	50,780	43,401		41%
DILLON	40	4	30,000	34,000	32,000		13%
EDGEFIELD	40	6	25,288	35,402	30,345		40%
JASPER	43	4	33,883	33,883	33,883	33,883	0%
MARION		4	21,999	30,281	26,140		38%
MARLBORO	43	4	25,500	35,700	30,600		40%
NEWBERRY	42.75	4	29,232	46,950	38,091		61%
UNION	42	4	29,656	30,176	29,916		2%
WILLIAMSBURG	43	4	27,414	38,805	33,110		42%
ARITHMETIC AVERAGES			27,873	36,550	32,212		32%

DETENTION CENTER ASST SHIFT SUPERVISOR — Job Code: 545

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	42.75	5	26,812	37,536	32,174		40%
COLLETON	43	5	32,757	46,151	39,454	32,748	41%
EDGEFIELD	40	1	28,004	39,205	33,605		40%
JASPER	40	4	30,992	30,992	30,992	30,992	0%
MARION		4	21,186	28,966	25,076		37%
MARLBORO	43	2	23,000	32,200	27,600		40%
UNION	42	4	28,792	29,312	29,052		2%
ARITHMETIC AVERAGES			27,363	34,909	31,136		28%

DETENTION OFFICER II — Job Code: 548

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	22	20,962	41,853	31,408		100%
CHESTERFIELD	43	10	19,500	26,731	23,116		37%
CLARENDON	42.75	5	25,520	35,729	30,625		40%
COLLETON	43	5	29,784	41,992	35,888	29,788	41%
EDGEFIELD	40	6	23,930	33,502	28,716		40%
JASPER	40	13	29,510	29,510	29,510	29,510	0%
MARION		25	20,561	20,561	20,561		0%
MARLBORO		17	19,000	25,000	22,000		32%
NEWBERRY	42.75	24	24,927	38,916	31,922		56%
UNION	42	9	23,760	28,473	26,117		20%
WILLIAMSBURG	43	2	29,931	44,897	37,414		50%
ARITHMETIC AVERAGES			24,308	33,379	28,843		38%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DETENTION OFFICER I — Job Code: 549

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	15	20,066	28,092	24,079	24,079	40%
CHESTERFIELD	43	10	19,500	26,731	23,116		37%
CLARENDON	42.75	15	24,227	33,919	29,073		40%
COLLETON	43	15	27,100	38,146	32,623	26,205	41%
DILLON	40	36	20,000	28,000	24,000		40%
EDGEFIELD	40	4	22,572	31,601	27,087		40%
JASPER	40	11	28,088	28,088	28,088	28,088	0%
MARION		0	17,477	24,026	20,752		37%
MARLBORO	43	13	21,000	29,400	25,200		40%
UNION	42	9	23,760	28,473	26,117		20%
WILLIAMSBURG	43	20	22,693	34,040	28,367		50%
ARITHMETIC AVERAGES			22,408	30,047	26,227		35%

ANIMAL CONTROL DIRECTOR — Job Code: 550

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
NEWBERRY	40	1	34,972	50,970	42,971		46%
UNION	40	1	28,234	33,733	30,984		19%
ARITHMETIC AVERAGES			31,603	42,352	36,977		33%

ANIMAL CONTROL OFFICER — Job Code: 554

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	4	20,066	28,092	24,079	23,000	40%
CLARENDON	42.75	1	28,105	39,346	33,726		40%
EDGEFIELD	40	1	28,004	39,205	33,605		40%
JASPER	40	1	32,552	32,552	32,552	32,552	0%
MARION		1	24,258	33,961	29,110		40%
MARLBORO	37.5	1	20,000	28,000	24,000		40%
NEWBERRY	40	3	24,927	38,916	31,922		56%
WILLIAMSBURG	40	2	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES			25,473	34,860	30,166		38%

ANIMAL CONTROL ATTENDANT — Job Code: 555

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	2	20,821	29,328	25,075	21,969	41%
DILLON	40	3	16,000	20,000	18,000		25%
WILLIAMSBURG	40	2	19,381	29,092	24,237		50%
ARITHMETIC AVERAGES			18,734	26,140	22,437		39%

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ANIMAL CONTROL AND LITTER ENFORCE DIR — Job Code: 556

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	1	21,113	29,557	25,335		40%
COLLETON	40	1	36,878	51,938	44,408		41%
WILLIAMSBURG	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			30,724	44,256	37,490		44%

ANIMAL CONTROL/LITTER ENFORCE OFFICER — Job Code: 557

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	23,059	34,587	28,823		50%
CHESTERFIELD	40	2	19,000	23,904	21,452		26%
COLLETON	40	4	22,901	32,240	27,571	24,080	41%
DILLON	40	1	36,000	40,000	38,000		11%
WILLIAMSBURG		1	25,813	38,805	32,309		50%
ARITHMETIC AVERAGES			25,355	33,907	29,631		36%

LITTER ENFORCEMENT OFFICER — Job Code: 559

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	1	19,000	23,909	21,455		26%
CLARENDON	37.5	1	28,105	39,346	33,726		40%
COLLETON	40	1	29,784	41,992	35,888		41%
EDGEFIELD	40	1	26,645	37,304	31,975		40%
JASPER	40	1	32,573	32,573	32,573	32,573	0%
MARLBORO	37.5	1	27,000	37,800	32,400		40%
ARITHMETIC AVERAGES			27,185	35,487	31,336		31%

BUILDING CODES ADMINISTRATOR/DIRECTOR — Job Code: 560

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	32,847	45,986	39,417	39,416	40%
CHESTERFIELD	37.5	1	29,184	43,636	36,410		50%
DILLON	40	1	48,000	52,000	50,000		8%
EDGEFIELD	40	1	49,728	69,618	59,673		40%
JASPER	40	1	47,886	47,886	47,886	47,886	0%
MARION		1	41,513	58,118	49,816		40%
UNION	40	1	40,170	47,773	43,972		19%
WILLIAMSBURG	40	1	39,235	58,851	49,043		50%
ARITHMETIC AVERAGES			41,070	52,984	47,027		31%

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BUILDING CODES ADMINISTRATOR/INSPECTOR — Job Code: 561

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,137	55,705	46,421		50%
COLLETON	40	1	44,595	62,837	53,716		41%
JASPER	40	1	37,775	37,775	37,775	37,775	0%
MARLBORO	37.5	1	28,000	39,200	33,600		40%
ARITHMETIC AVERAGES			36,877	48,879	42,878		33%

BUILDING INSPECTOR — Job Code: 565

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	27,901	41,853	34,877		50%
CHESTER	37.5	2	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	37.5	1	22,000	32,000	27,000		45%
CLARENDON	37.5	2	28,105	39,346	33,726		40%
COLLETON	40	1	36,878	51,938	44,408		41%
DILLON	20	1	14,000	18,000	16,000		29%
EDGEFIELD	35	1	32,819	45,946	39,383		40%
ARITHMETIC AVERAGES			26,424	37,379	31,901		41%

CODES ENFORCEMENT OFFICER — Job Code: 568

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	37.5	1	22,000	32,000	27,000		45%
CLARENDON	37.5	1	37,153	52,016	44,585		40%
COLLETON	40	1	40,539	57,138	48,839		41%
EDGEFIELD	35	1	29,255	40,957	35,106		40%
MARION		2	25,491	35,687	30,589		40%
MARLBORO		1	27,000	37,800	32,400		40%
UNION	40	1	28,671	28,671	28,671	28,671	0%
WILLIAMSBURG	40	1	29,820	44,703	37,262		50%
ARITHMETIC AVERAGES			29,243	40,171	34,707		37%

FIRE CHIEF — Job Code: 570

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,137	55,705	46,421		50%
CLARENDON	40	1	48,787	68,303	58,545		40%
COLLETON	40	1	59,384	83,678	71,531		41%
DILLON	40	6	24,000	28,000	26,000		17%
JASPER	40	1	70,390	70,390	70,390	70,390	0%
WILLIAMSBURG	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES			47,670	67,920	57,795		44%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ASST FIRE CHIEF **Job Code: 571**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	25,365	38,047	31,706		50%
CLARENDON	40	2	38,447	53,827	46,137		40%
COLLETON	40	1	53,976	76,045	65,011		41%
DILLON	40	12	24,000	28,000	26,000		17%
JASPER	40	1	59,217	59,217	59,217	59,217	0%
WILLIAMSBURG	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAGES			39,198	51,068	45,133		33%

TRAINING OFFICER/ASST CHIEF **Job Code: 573**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	2	30,692	42,966	36,829		40%
COLLETON	40	2	49,026	69,139	59,083	63,895	41%
ARITHMETIC AVERAGES			39,859	56,053	47,956		41%

FIRE LIEUTENANT/OFFICER **Job Code: 575**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	2	29,398	41,156	35,277		40%
COLLETON	40	2	40,539	57,138	48,839	53,090	41%
WILLIAMSBURG	40	1	30,109	44,703	37,406		48%
ARITHMETIC AVERAGES			33,349	47,666	40,507		43%

FIREFIGHTER **Job Code: 576**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	23	26,812	37,536	32,174		40%
ARITHMETIC AVERAGES			26,812	37,536	32,174		40%

EMERGENCY MEDICAL SERVICES DIRECTOR **Job Code: 580**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	36,043	50,460	43,252	43,251	40%
DILLON	40	1	44,000	48,000	46,000		9%
EDGEFIELD	40	1	47,745	65,817	56,781		38%
MARION		1	45,210	63,294	54,252		40%
WILLIAMSBURG	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVERAGES			43,199	57,284	50,242		33%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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EMT/PARAMEDIC CREW LEADER — Job Code: 581

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	4	27,522	38,531	33,027	33,026	40%
COLLETON	40	4	49,026	69,139	59,083	63,895	41%
EDGEFIELD	42	4	36,150	63,925	50,038		77%
JASPER	53	3	41,292	41,292	41,292	41,292	0%
WILLIAMSBURG	40	1	34,406	44,703	39,555		30%
ARITHMETIC AVERAGES			37,679	51,518	44,599		38%

EMERGENCY MEDICAL TECH-PARAMEDIC — Job Code: 587

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	33	23,059	50,642	36,851		120%
CHESTER	40	15	25,392	35,549	30,471	30,470	40%
COLLETON	40	35	30,472	42,931	36,702	60,179	41%
DILLON	40	11	32,000	40,000	36,000		25%
EDGEFIELD	42	3	31,545	39,206	35,376		24%
JASPER	53	12	35,610	35,610	35,610	35,610	0%
MARION		9	27,956	39,138	33,547		40%
WILLIAMSBURG	40	9	32,258	39,321	35,790		22%
ARITHMETIC AVERAGES			29,787	40,300	35,043		39%

EMERGENCY MEDICAL TECH-INTERMEDIATE — Job Code: 588

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	7	23,262	32,567	27,915	27,914	40%
COLLETON	40	1	30,472	42,931	36,702		41%
DILLON	40	18	32,000	40,000	36,000		25%
EDGEFIELD	42	4	28,488	37,303	32,896		31%
JASPER	53	6	32,573	32,573	32,573	32,573	0%
MARION		6	24,258	33,961	29,110		40%
WILLIAMSBURG	40	17	27,962	38,805	33,384		39%
ARITHMETIC AVERAGES			28,431	36,877	32,654		31%

EMERGENCY MEDICAL TECH-BASIC — Job Code: 589

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	10	21,131	29,583	25,357	25,357	40%
COLLETON	40	22	25,210	35,485	30,348	46,112	41%
DILLON	40	4	26,000	32,000	29,000		23%
EDGEFIELD	42	3	26,529	33,502	30,016		26%
JASPER	53	16	31,004	31,004	31,004	31,004	0%
MARION		3	23,026	32,236	27,631		40%
WILLIAMSBURG	40	15	25,813	38,805	32,309		50%
ARITHMETIC AVERAGES			25,530	33,231	29,381		31%

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COMMUNICATIONS/DISPATCH CENTER DIRECTOR — Job Code: 590

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	36,043	50,460	43,252	43,251	40%
CLARENDON	40	1	30,692	42,967	36,830		40%
COLLETON	40	1	33,509	47,237	40,373	38,397	41%
MARION		1	27,956	39,138	33,547		40%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
UNION	42	1	39,923	41,190	40,557		3%
WILLIAMSBURG	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES			36,206	53,862	45,034		46%

COMMUNICATIONS/DISPATCH SHIFT SUPERVISO — Job Code: 592

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	27,522	38,531	33,027	33,026	40%
CHESTERFIELD	43	2	19,500	26,731	23,116		37%
CLARENDON	40	1	28,105	39,346	33,726		40%
COLLETON	40	5	30,472	42,931	36,702	30,459	41%
DILLON	40	5	24,000	28,000	26,000		17%
EDGEFIELD	40	4	25,288	35,402	30,345		40%
JASPER	42	3	31,004	31,004	31,004	31,004	0%
MARION		2	21,194	29,059	25,127		37%
MARLBORO	40	1	23,000	32,200	27,600		40%
NEWBERRY	40	2	29,232	46,950	38,091		61%
UNION	42	4	31,339	31,854	31,597		2%
WILLIAMSBURG	40	4	27,962	38,805	33,384		39%
ARITHMETIC AVERAGES			26,552	35,068	30,810		33%

DISPATCHER — Job Code: 595

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	10	20,962	46,038	33,500		120%
CHESTER	40	14	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	43	12	18,500	24,849	21,675		34%
CLARENDON	40	12	24,227	33,919	29,073		40%
COLLETON	40	11	25,210	35,485	30,348	24,980	41%
DILLON	40	9	22,000	26,000	24,000		18%
EDGEFIELD	40	3	22,130	32,845	27,488		48%
JASPER	42	6	28,088	28,088	28,088	28,088	0%
MARION		11	19,328	27,059	23,194		40%
MARLBORO	40	10	21,000	28,700	24,850		37%
NEWBERRY	40	12	20,623	32,889	26,756		59%
UNION	42	7	28,612	29,127	28,870		2%
WILLIAMSBURG	40	17	23,665	33,655	28,660		42%
ARITHMETIC AVERAGES			22,893	31,632	27,263		40%

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COUNCIL CHAIRMAN — Job Code: 601

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE		1	8,600	8,600	8,600		0%
CHESTERFIELD		1	9,203	9,203	9,203		0%
CLARENDON		1	14,000	14,000	14,000		0%
COLLETON		1	13,000	13,000	13,000	13,000	0%
DILLON		1	12,000	16,000	14,000		33%
EDGEFIELD	35	1	10,800	10,800	10,800		0%
JASPER	20	1	17,300	17,300	17,300	17,300	0%
MARION		1	10,540	10,540	10,540		0%
MARLBORO		1	10,113	10,113	10,113		0%
NEWBERRY		1	14,153	14,153	14,153	14,153	0%
WILLIAMSBURG		0	11,823	11,823	11,823		0%
ARITHMETIC AVERAGES			11,957	12,321	12,139		3%

COUNCIL MEMBER — Job Code: 602

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE		5	6,800	6,800	6,800		0%
CHESTER		6	8,560	8,560	8,560	8,560	0%
CHESTERFIELD		7	9,203	9,203	9,203		0%
CLARENDON		3	13,000	13,000	13,000		0%
COLLETON		3	12,000	12,000	12,000	12,000	0%
DILLON		5	12,000	16,000	14,000		33%
EDGEFIELD	35	3	8,400	8,400	8,400		0%
JASPER	20	3	16,300	16,300	16,300	16,300	0%
MARION		5	9,252	9,252	9,252		0%
MARLBORO		7	8,113	8,113	8,113		0%
NEWBERRY		5	11,995	11,995	11,995	11,995	0%
UNION		0	9,669	10,184	9,927		5%
WILLIAMSBURG		7	11,823	11,823	11,823		0%
ARITHMETIC AVERAGES			10,547	10,895	10,721		3%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNCIL VICE CHAIRMAN — Job Code: 603

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE		1	7,400	7,400	7,400		0%
CHESTERFIELD		1	9,203	9,203	9,203		0%
CLARENDON		1	13,000	13,000	13,000		0%
COLLETON		1	12,000	12,000	12,000	12,000	0%
DILLON		1	12,000	16,000	14,000		33%
EDGEFIELD	35	1	9,600	9,600	9,600		0%
JASPER	20	1	16,300	16,300	16,300	16,300	0%
MARION		1	9,252	9,252	9,252		0%
NEWBERRY		1	11,995	11,995	11,995	11,995	0%
UNION		1	9,979	10,494	10,237		5%
WILLIAMSBURG		0	11,823	11,823	11,823		0%
ARITHMETIC AVERAGES			11,141	11,552	11,346		3%

CLERK TO COUNCIL — Job Code: 609

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	27,901	41,853	34,877		50%
CHESTER	37.5	1	25,392	35,549	30,471	30,470	40%
CHESTERFIELD	37.5	1	23,132	32,384	27,758		40%
CLARENDON	37.5	1	31,984	44,778	38,381		40%
COLLETON	40	1	30,472	42,931	36,702		41%
EDGEFIELD	35	1	26,879	37,630	32,255		40%
JASPER	40	1	38,532	38,532	38,532	38,532	0%
MARION		1	26,209	36,692	31,451		40%
MARLBORO	37.5	1	30,000	42,000	36,000		40%
NEWBERRY	37.5	1	47,765	47,765	47,765	47,765	0%
UNION	35	1	28,933	35,592	32,263		23%
WILLIAMSBURG	40	1	27,962	34,084	31,023		22%
ARITHMETIC AVERAGES			30,430	39,149	34,790		31%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ADMINISTRATOR/MANAGER/SUPERVISOR — Job Code: 610

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	65,790	98,685	82,238	85,000	50%
CHESTER	37.5	1	79,000	79,000	79,000	79,000	0%
CHESTERFIELD	37.5	1	92,000	92,000	92,000		0%
CLARENDON		1	97,297	97,297	97,297		0%
COLLETON	40	1	118,000	118,000	118,000	118,000	0%
DILLON	37.5	1	98,000	102,000	100,000		4%
EDGEFIELD	35	1	73,213	102,499	87,856		40%
JASPER	40	1	92,358	92,358	92,358	92,358	0%
MARION		1	77,254	108,156	92,705		40%
MARLBORO		1	59,000	82,600	70,800		40%
NEWBERRY	37.5	1	109,352	109,352	109,352	109,352	0%
UNION	40	1	65,504	66,004	65,754		1%
WILLIAMSBURG		1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES			82,545	96,107	89,326		23%

ASST ADMINISTRATOR/MANAGER — Job Code: 611

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON		0	60,548	82,245	71,397		36%
MARION		1	50,140	70,196	60,168		40%
ARITHMETIC AVERAGES			55,344	76,221	65,782		38%

ASST TO THE ADMINISTRATOR/MANAGER — Job Code: 612

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	53,974	76,045	65,010		41%
DILLON	37.5	1	46,000	50,000	48,000		9%
ARITHMETIC AVERAGES			49,987	63,023	56,505		25%

PERSONNEL DIRECTOR — Job Code: 620

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	33,912	47,477	40,695	40,694	40%
CHESTERFIELD	37.5	1	35,000	45,000	40,000		29%
CLARENDON	37.5	1	42,325	59,254	50,790		40%
COLLETON	40	1	49,026	69,139	59,083		41%
DILLON	37.5	1	28,000	32,000	30,000		14%
EDGEFIELD	35	1	35,195	49,273	42,234		40%
MARION		1	31,986	44,780	38,383		40%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
NEWBERRY	37.5	1	55,741	83,115	69,428	58,565	49%
UNION	40	1	30,576	37,517	34,047		23%
ARITHMETIC AVERAGES			38,076	52,216	45,146		36%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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PERSONNEL ASST **Job Code: 623**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
WILLIAMSBURG	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERAGES			25,870	38,805	32,338		50%

PUBLIC WORKS DIR/COUNTY ENGINEER **Job Code: 700**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	44,935	67,403	56,169		50%
CHESTER	40	1	54,460	54,460	54,460	54,460	0%
CHESTERFIELD	40	1	38,000	64,786	51,393		70%
CLARENDON	40	1	42,325	59,254	50,790		40%
JASPER	40	1	70,390	70,390	70,390	70,390	0%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
NEWBERRY	40	1	55,741	83,115	69,428	61,024	49%
UNION	30	1	21,529	29,390	25,460		37%
ARITHMETIC AVERAGES			45,798	60,425	53,111		36%

PUBLIC WORKS ASST DIRECTOR **Job Code: 701**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
NEWBERRY	40	1	34,972	50,970	42,971		46%
ARITHMETIC AVERAGES			34,972	50,970	42,971		46%

ROADS AND BRIDGES DIR/COUNTY ENGINEER **Job Code: 702**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	1	52,665	72,731	62,698		38%
COLLETON	40	2	49,026	76,045	62,536	68,384	55%
DILLON	40	1	44,000	48,000	46,000		9%
MARION		1	45,210	63,294	54,252		40%
WILLIAMSBURG	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERAGES			46,780	62,576	54,678		33%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ROAD MAINTENANCE GENERAL FOREMAN/SUPV — Job Code: 705

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	23,059	34,587	28,823		50%
CHESTER	40	1	31,782	44,495	38,139	38,138	40%
CHESTERFIELD	40	1	23,132	32,384	27,758		40%
COLLETON	40	2	30,472	42,931	36,702	36,729	41%
DILLON	40	1	38,000	42,000	40,000		11%
EDGEFIELD	40	1	41,581	58,213	49,897		40%
MARION		3	30,421	42,589	36,505		40%
MARLBORO		1	26,000	36,400	31,200		40%
NEWBERRY	40	2	29,232	46,950	38,091		61%
UNION	40	1	31,850	32,365	32,108		2%
ARITHMETIC AVERAGES			30,553	41,291	35,922		36%

PUBLIC WORKS FOREMAN — Job Code: 709

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	27,901	41,853	34,877		50%
CLARENDON	40	1	24,345	34,085	29,215		40%
MARLBORO		1	23,000	32,200	27,600		40%
UNION	40	1	31,850	32,365	32,108		2%
ARITHMETIC AVERAGES			26,774	35,126	30,950		33%

LABORER — Job Code: 710

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	3	17,324	31,445	24,385		82%
CHESTER	40	2	20,066	28,092	24,079	24,079	40%
CHESTERFIELD	40	1	18,000	22,965	20,483		28%
CLARENDON	40	2	17,765	24,871	21,318		40%
COLLETON	40	8	15,621	22,027	18,824	17,313	41%
JASPER	40	2	25,446	25,446	25,446	25,446	0%
UNION	40	1	23,888	28,618	26,253		20%
WILLIAMSBURG	40	8	18,514	24,432	21,473		32%
ARITHMETIC AVERAGES			19,578	25,987	22,783		35%

LEAD LABORER — Job Code: 712

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	1	30,692	42,966	36,829		40%
DILLON	40	1	22,000	26,000	24,000		18%
ARITHMETIC AVERAGES			26,346	34,483	30,415		29%

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LIGHT MOTOR EQUIPMENT OPERATOR — Job Code: 716

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	6	18,500	22,965	20,733		24%
NEWBERRY	40	1	20,623	32,889	26,756		59%
UNION	40	1	23,888	28,618	26,253		20%
ARITHMETIC AVERAGES			21,004	28,157	24,581		34%

MEDIUM MOTOR EQUIPMENT OPERATOR — Job Code: 717

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	1	18,500	25,791	22,146		39%
COLLETON	40	8	22,901	32,240	27,571	25,132	41%
DILLON	40	14	22,000	30,000	26,000		36%
JASPER	40	4	26,734	26,734	26,734	26,734	0%
MARLBORO	37.5	5	22,000	29,400	25,700		34%
UNION	40	4	23,888	28,618	26,253		20%
ARITHMETIC AVERAGES			22,671	28,797	25,734		28%

HEAVY MOTOR EQUIPMENT OPERATOR — Job Code: 718

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	7	17,324	34,587	25,956		100%
CHESTER	40	3	20,066	28,092	24,079	24,079	40%
CHESTERFIELD	40	6	18,500	25,791	22,146		39%
CLARENDON	40	9	22,935	32,109	27,522		40%
COLLETON	40	12	27,706	39,062	33,384	28,677	41%
DILLON	40	3	24,000	28,000	26,000		17%
EDGEFIELD	40	6	25,288	35,402	30,345		40%
JASPER	40	3	29,510	29,510	29,510	29,510	0%
MARION		7	20,561	28,785	24,673		40%
MARLBORO	37.5	2	23,000	30,800	26,900		34%
NEWBERRY	40	12	24,927	38,916	31,922		56%
UNION	40	1	28,766	31,262	30,014		9%
WILLIAMSBURG	40	13	25,814	31,467	28,641		22%
ARITHMETIC AVERAGES			23,723	31,829	27,776		37%

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BUILDING MAINTENANCE SUPERINTENDENT — Job Code: 720

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	31,782	44,495	38,139	38,138	40%
CLARENDON	37.5	1	33,276	46,588	39,932		40%
COLLETON	40	1	53,976	76,045	65,011		41%
JASPER	40	1	34,222	34,222	34,222	34,222	0%
MARLBORO	37.5	1	36,000	50,400	43,200		40%
UNION	40	1	29,415	35,121	32,268		19%
WILLIAMSBURG	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERAGES			37,381	48,526	42,954		29%

BLDG MAINTENANCE/CUSTODIAN SUPV — Job Code: 721

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,137	55,705	46,421		50%
COLLETON	40	1	33,509	47,237	40,373		41%
MARION		2	25,491	35,687	30,589		40%
MARLBORO	37.5	1	28,000	39,000	33,500		39%
ARITHMETIC AVERAGES			31,034	44,407	37,721		43%

BUILDING MAINTENANCE WORKER II — Job Code: 725

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	7	21,131	29,583	25,357	25,357	40%
CLARENDON	37.75	1	25,520	35,729	30,625		40%
COLLETON	40	3	27,706	39,062	33,384	30,200	41%
MARION		1	24,258	33,961	29,110		40%
NEWBERRY	40	2	29,232	46,950	38,091		61%
WILLIAMSBURG	40	1	25,813	33,655	29,734		30%
ARITHMETIC AVERAGES			25,610	36,490	31,050		42%

BUILDING MAINTENANCE WORKER I — Job Code: 726

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	20,962	31,445	26,204		50%
CHESTER	40	2	22,196	31,074	26,635	26,635	40%
COLLETON	40	2	25,210	35,485	30,348	28,660	41%
DILLON	40	3	20,000	24,000	22,000		20%
UNION	40	3	21,273	25,548	23,411		20%
ARITHMETIC AVERAGES			21,928	29,510	25,719		34%

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CUSTODIAN SUPERVISOR — Job Code: 728

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	40	1	17,000	23,000	20,000		35%
NEWBERRY	40	1	29,232	46,950	38,091		61%
ARITHMETIC AVERAGES			22,454	33,178	27,816		45%

CUSTODIAN — Job Code: 729

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	1	17,000	19,199	18,100		13%
CLARENDON	37.5	7	17,765	24,871	21,318		40%
COLLETON	40	6	15,621	22,027	18,824	18,945	41%
JASPER	40	2	24,835	24,835	24,835	24,835	0%
MARION		2	15,631	21,883	18,757		40%
MARLBORO	37.5	3	19,000	26,600	22,800		40%
UNION	20	1	7,540	7,540	7,540	7,540	0%
WILLIAMSBURG	40	9	17,221	25,740	21,481		49%
ARITHMETIC AVERAGES			16,827	21,587	19,207		28%

VEHICLE MAINTENANCE SUPERINTENDENT/DIR — Job Code: 730

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	1	48,787	68,303	58,545		40%
COLLETON	40	1	49,026	69,139	59,083		41%
JASPER	40	1	34,222	34,222	34,222	34,222	0%
UNION	40	1	35,529	38,783	37,156		9%
ARITHMETIC AVERAGES			41,891	52,612	47,251		23%

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR — Job Code: 731

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	26,457	37,040	31,749	31,748	40%
CHESTERFIELD	40	1	23,132	33,578	28,355		45%
COLLETON	40	1	40,539	57,138	48,839		41%
EDGEFIELD	40	1	33,434	46,807	40,121		40%
JASPER	40	1	33,225	33,225	33,225	33,225	0%
MARION		1	26,960	37,683	32,322		40%
ARITHMETIC AVERAGES			30,625	40,912	35,768		34%

AUTOMOTIVE PARTS MANAGER — Job Code: 732

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	1	19,769	26,945	23,357		36%
ARITHMETIC AVERAGES			19,769	26,945	23,357		36%

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AUTOMOTIVE/TRUCK MECHANIC I — Job Code: 733

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON		0	26,812	37,536	32,174		40%
COLLETON	40	3	25,210	35,485	30,348	29,546	41%
JASPER	40	1	29,510	29,510	29,510	29,510	0%
MARLBORO	37.5	1	24,000	33,600	28,800		40%
UNION	40	1	28,134	33,615	30,875		19%
WILLIAMSBURG	40	2	23,665	29,092	26,379		23%
ARITHMETIC AVERAGES			26,222	33,140	29,681		27%

AUTOMOTIVE/TRUCK MECHANIC II — Job Code: 734

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	1	17,750	24,849	21,300		40%
CLARENDON	40	2	29,398	41,156	35,277		40%
COLLETON	40	4	27,706	39,062	33,384	32,612	41%
EDGEFIELD	40	1	22,572	31,601	27,087		40%
MARION		2	23,026	32,236	27,631		40%
ARITHMETIC AVERAGES			24,090	33,781	28,936		40%

DIESEL MECHANIC — Job Code: 736

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	1	27,166	38,033	32,600		40%
COLLETON	40	1	33,509	47,237	40,373		41%
ARITHMETIC AVERAGES			30,338	42,635	36,486		40%

SOLID WASTE DIRECTOR — Job Code: 780

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	49,026	69,139	59,083		41%
EDGEFIELD	40	1	66,837	66,837	66,837		0%
MARION		1	32,886	46,040	39,463		40%
UNION	40	1	40,170	43,775	41,973		9%
WILLIAMSBURG	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERAGES			47,048	65,447	56,247		42%

ASST SOLID WASTE DIRECTOR — Job Code: 781

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	33,509	47,237	40,373		41%
EDGEFIELD	40	1	40,016	40,016	40,016		0%
ARITHMETIC AVERAGES			36,763	43,627	40,195		20%

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LANDFILL SUPERVISOR — Job Code: 782

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	1	31,984	44,778	38,381		40%
DILLON	40	1	40,000	44,000	42,000		10%
WILLIAMSBURG	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVERAGES			38,328	49,210	43,769		29%

RECYCLING COORDINATOR — Job Code: 784

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	24,327	34,058	29,193	29,192	40%
CLARENDON	40	1	28,105	39,346	33,726		40%
COLLETON	40	1	30,472	42,931	36,702		41%
JASPER	40	1	31,624	31,624	31,624	31,624	0%
NEWBERRY	40	1	29,232	46,950	38,091		61%
UNION	40	1	20,108	23,798	21,953		18%
ARITHMETIC AVERAGES			27,311	36,451	31,881		33%

LANDFILL ATTENDANT — Job Code: 789

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	2	19,001	26,601	22,801	22,801	40%
CHESTERFIELD	30	2	12,000	15,000	13,500		25%
COLLETON	40	1	27,706	39,062	33,384		41%
DILLON	40	1	16,000	20,000	18,000		25%
MARION		3	16,965	23,751	20,358		40%
MARLBORO	37.5	1	19,000	26,600	22,800		40%
WILLIAMSBURG	40	1	23,665	33,655	28,660		42%
ARITHMETIC AVERAGES			19,191	26,381	22,786		36%

CONVENIENCE CENTER ATTENDANT — Job Code: 790

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	29	22	6,292	6,292	6,292	6,292	0%
CHESTERFIELD	30	7	12,000	15,000	13,500		25%
COLLETON	20	30	7,810	11,014	9,412	7,810	41%
DILLON	20	27	12,000	18,000	15,000		50%
JASPER	24	15	13,827	13,827	13,827	13,827	0%
UNION	18	20	3,393	5,090	4,242		50%
WILLIAMSBURG	30	66	6,814	25,740	16,277		278%
ARITHMETIC AVERAGES			8,877	13,566	11,221		63%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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PLANNING AND DEVELOPMENT DIRECTOR — Job Code: 820

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,137	55,705	46,421		50%
CHESTER	37.5	1	32,847	45,986	39,417	39,416	40%
CLARENDON	37.5	1	52,665	73,731	63,198		40%
COLLETON	40	1	65,333	92,040	78,687		41%
JASPER	40	1	63,770	63,770	63,770	63,770	0%
MARION		1	32,959	45,304	39,132		37%
MARLBORO		1	32,192	40,391	36,292		25%
ARITHMETIC AVERAGES			45,272	59,561	52,416		33%

PLANNING AND DEVELOPMENT ASST DIRECTOR — Job Code: 821

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES			23,059	34,587	28,823		50%

ECONOMIC DEVELOPMENT DIRECTOR — Job Code: 822

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	49,419	74,143	61,781		50%
CHESTER	37.5	1	40,303	56,424	48,364	48,363	40%
CHESTERFIELD	37.5	1	65,000	80,000	72,500		23%
CLARENDON	37.5	1	52,665	73,731	63,198		40%
COLLETON	40	1	58,219	82,035	70,127		41%
DILLON	37.5	1	50,000	54,000	52,000		8%
MARION		1	49,317	69,044	59,181		40%
MARLBORO		1	59,000	82,600	70,800		40%
NEWBERRY	37.5	1	79,053	79,053	79,053	79,053	0%
WILLIAMSBURG	40	1	47,295	101,442	74,369		114%
ARITHMETIC AVERAGES			55,027	75,247	65,137		40%

SENIOR PLANNER — Job Code: 823

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
NEWBERRY	37.5	1	37,842	56,997	47,420		51%
ARITHMETIC AVERAGES			37,842	56,997	47,420		51%

PLANNER — Job Code: 826

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
NEWBERRY	37.5	2	29,232	46,950	38,091		61%
ARITHMETIC AVERAGES			29,232	46,950	38,091		61%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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E 9-1-1 COORDINATOR — Job Code: 828

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	30,691	46,038	38,365		50%
COLLETON	40	1	27,706	39,062	33,384		41%
DILLON	37.5	1	40,000	44,000	42,000		10%
EDGEFIELD	35	1	29,255	40,957	35,106		40%
JASPER	40	1	29,510	29,510	29,510	29,510	0%
NEWBERRY	40	1	29,232	46,950	38,091		61%
WILLIAMSBURG	40	1	32,258	40,116	36,187		24%
ARITHMETIC AVERAGES			31,236	40,948	36,092		32%

E 9-1-1 MAINTENANCE TECHNICIAN — Job Code: 829

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	20,440	28,615	24,528		40%
CLARENDON	37.5	1	28,105	39,248	33,677		40%
COLLETON	40	2	17,202	24,211	20,707	18,547	41%
DILLON	37.5	1	24,000	28,000	26,000		17%
JASPER	40	1	26,438	26,438	26,438	26,438	0%
MARION		1	20,561	28,785	24,673		40%
ARITHMETIC AVERAGES			22,791	29,216	26,004		30%

EMERGENCY PREPAREDNESS DIRECTOR — Job Code: 830

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	44,935	67,403	56,169		50%
CHESTER	37.5	1	33,912	47,477	40,695	40,694	40%
CHESTERFIELD	37.5	1	35,000	48,825	41,913		40%
CLARENDON	37.5	1	44,908	62,873	53,891		40%
COLLETON	40	1	44,595	62,837	53,716		41%
DILLON	37.5	1	28,000	32,000	30,000		14%
EDGEFIELD	35	1	29,255	40,957	35,106		40%
MARION		1	34,247	48,015	41,131		40%
MARLBORO		0	39,000	54,600	46,800		40%
NEWBERRY	37.5	1	55,741	83,115	69,428	55,763	49%
WILLIAMSBURG	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERAGES			39,327	54,629	46,978		38%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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EMERGENCY PREPAREDNESS ASST DIRECTOR **Job Code: 831**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	25,365	38,047	31,706		50%
CHESTER	37.5	1	24,327	34,058	29,193	29,192	40%
CLARENDON	37.5	1	28,105	39,248	33,677		40%
UNION	40	1	31,796	33,750	32,773		6%
ARITHMETIC AVERAGES			27,398	36,276	31,837		34%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

GROUP 5
POPULATION 25,000 and Under

County	Population Estimate 2012	General Fund Budget FY 2014	Payroll FY 2014	County Employees		
				FT	PT	Law
Allendale	*	*	*	*	*	*
Bamberg	15,763	5,485,906	2,540,303	95	19	13
Barnwell	22,212	13,963,971	NR	148	74	NR
Calhoun	14,910	11,906,790	5,214,538	132	61	27
Fairfield	23,363	22,693,036	8,646,281	299	10	47
Hampton	20,726	12,413,005	4,673,115	170	52	32
Lee	18,654	11,052,112	4,882,184	133	62	NR
McCormick	9,943	7,420,240	3,402,451	97	40	14
Saluda	19,893	8,800,074	3,572,300	118	20	19

* County did not participate in the survey.

NR = Not reported.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2012 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

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SWITCHBOARD OPERATOR/RECEPTIONIST — Job Code: 101

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	17,150	24,011	20,581		40%
ARITHMETIC AVERAGES			17,150	24,011	20,581		40%

CLERK I — Job Code: 121

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	9	17,662	23,946	20,804		36%
HAMPTON	40	2	21,432	32,148	26,790	21,445	50%
LEE	35	8	22,500	35,000	28,750		56%
SALUDA	22.5	1	12,900	13,000	12,950		1%
ARITHMETIC AVERAGES			18,624	26,024	22,324		35%

CLERK II — Job Code: 122

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	12	19,201	26,320	22,761		37%
FAIRFIELD	35	11	21,231	29,725	25,478		40%
HAMPTON	40	1	22,766	34,153	28,460		50%
SALUDA	37.5	2	23,035	35,899	29,467		56%
ARITHMETIC AVERAGES			21,558	31,524	26,541		46%

SECRETARY — Job Code: 125

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	21,231	29,725	25,478		40%
HAMPTON	40	5	22,766	34,153	28,460	28,043	50%
LEE	35	3	16,300	28,300	22,300		74%
McCORMICK	40	3	21,805	31,347	26,576		44%
ARITHMETIC AVERAGES			20,526	30,881	25,703		52%

SENIOR SECRETARY — Job Code: 129

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	4	25,424	38,136	31,780	29,614	50%
LEE	35	1	28,000	35,000	31,500		25%
SALUDA	37.5	3	25,105	39,124	32,115		56%
ARITHMETIC AVERAGES			26,176	37,420	31,798		44%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ACCOUNT CLERK — Job Code: 131

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	1	22,612	31,657	27,135	27,135	40%
HAMPTON	40	1	24,089	36,134	30,112		50%
LEE	20	1	16,000	22,000	19,000		38%
ARITHMETIC AVERAGES			20,900	29,930	25,415		43%

SENIOR ACCOUNT CLERK — Job Code: 132

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	28,241	39,540	33,891		40%
ARITHMETIC AVERAGES			28,241	39,540	33,891		40%

PAYROLL CLERK — Job Code: 133

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	1	25,232	35,324	30,278	30,278	40%
FAIRFIELD	35	1	26,420	36,988	31,704		40%
HAMPTON	40	1	32,064	48,095	40,080		50%
LEE	35	1	29,000	36,000	32,500		24%
McCORMICK	40	1	24,990	28,441	26,716		14%
SALUDA	37.5	1	30,751	47,920	39,336		56%
ARITHMETIC AVERAGES			28,076	38,795	33,435		37%

ADMINISTRATIVE OFFICER/ASST — Job Code: 141

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	4	23,905	32,810	28,358		37%
BARNWELL	24	1	34,497	48,296	41,397	41,396	40%
FAIRFIELD	35	2	25,310	35,435	30,373		40%
HAMPTON	40	4	26,747	40,122	33,435	33,052	50%
ARITHMETIC AVERAGES			27,615	39,166	33,390		42%

COMPUTER SERVICES/MIS DIRECTOR — Job Code: 150

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	46,730	62,566	54,648		34%
HAMPTON	40	1	54,656	81,983	68,320		50%
ARITHMETIC AVERAGES			50,693	72,275	61,484		42%

SENIOR PROGRAMMER ANALYST — Job Code: 151

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	30,411	42,575	36,493		40%
ARITHMETIC AVERAGES			30,411	42,575	36,493		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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NETWORK ADMINISTRATOR — Job Code: 155

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	42,651	59,712	51,182		40%
SALUDA	37.5	1	41,034	63,938	52,486		56%
ARITHMETIC AVERAGES			41,843	61,825	51,834		48%

GIS DIRECTOR/ADMINISTRATOR/GIO — Job Code: 170

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	24,391	34,148	29,270		40%
ARITHMETIC AVERAGES			24,391	34,148	29,270		40%

GIS MANAGER — Job Code: 172

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	37,550	52,571	45,061		40%
ARITHMETIC AVERAGES			37,550	52,571	45,061		40%

GIS ANALYST/SPECIALIST — Job Code: 174

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	27,133	37,987	32,560		40%
ARITHMETIC AVERAGES			27,133	37,987	32,560		40%

GIS TECHNICIAN II — Job Code: 175

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	35	1	30,000	46,000	38,000		53%
ARITHMETIC AVERAGES			30,000	46,000	38,000		53%

GIS TECHNICIAN I — Job Code: 176

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	1	25,424	38,136	31,780		50%
SALUDA	37.5	1	26,893	41,908	34,401		56%
ARITHMETIC AVERAGES			26,159	40,022	33,090		53%

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COUNTY TREASURER (excludes supplement) — Job Code: 210

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	28,147	28,147	28,147		0%
BARNWELL	35	1	35,766	35,766	35,766		0%
CALHOUN	35	1	34,087	34,087	34,087	34,087	0%
FAIRFIELD	35	1	43,530	43,530	43,530		0%
HAMPTON	40	1	37,553	37,553	37,553	37,553	0%
LEE		1	32,000	45,515	38,758		42%
McCORMICK	40	1	24,711	24,711	24,711		0%
SALUDA	37.5	1	22,683	22,683	22,683		0%
ARITHMETIC AVERAGES			32,310	33,999	33,154		5%

ASST/DEPUTY COUNTY TREASURER — Job Code: 211

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	1	22,612	31,657	27,135	27,135	40%
CALHOUN	35	1	29,290	29,290	29,290	29,290	0%
FAIRFIELD	35	1	25,310	35,435	30,373		40%
HAMPTON	40	1	28,083	42,121	35,102		50%
LEE	35	1	30,000	40,000	35,000		33%
McCORMICK	40	2	25,300	34,978	30,139		38%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			26,600	36,198	31,399		37%

SENIOR TAX CLERK — Job Code: 213

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	3	22,766	34,153	28,460	25,541	50%
LEE	35	2	20,000	30,000	25,000		50%
ARITHMETIC AVERAGES			21,383	32,077	26,730		50%

TAX CLERK — Job Code: 215

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	17,742	24,323	21,033		37%
BARNWELL	35	3	20,865	29,211	25,038	25,039	40%
CALHOUN	35	1	25,604	25,604	25,604	25,604	0%
FAIRFIELD	35	4	25,310	35,435	30,373		40%
HAMPTON	40	4	21,432	32,148	26,790	22,689	50%
LEE	30	1	18,200	24,200	21,200		33%
SALUDA	37.5	2	23,035	35,899	29,467		56%
ARITHMETIC AVERAGES			21,741	29,546	25,643		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY TAX COLLECTOR — Job Code: 216

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	31,094	43,631	37,363		40%
BARNWELL	35	1	28,710	40,194	34,452		40%
CALHOUN	35	1	31,310	31,310	31,310	31,310	0%
FAIRFIELD	35	1	31,411	42,575	36,993		36%
HAMPTON	40	1	34,719	52,079	43,399		50%
LEE	35	1	38,000	48,000	43,000		26%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			31,550	42,528	37,039		35%

COUNTY TAX FIELD AGENT — Job Code: 218

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	1	25,604	25,604	25,604	25,604	0%
HAMPTON	10	1	5,500	5,500	5,500	5,500	0%
ARITHMETIC AVERAGES			15,552	15,552	15,552		0%

COUNTY AUDITOR (excludes supplement) — Job Code: 220

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	28,147	28,147	28,147		0%
BARNWELL	35	1	33,993	33,993	33,993		0%
CALHOUN	35	1	33,750	33,750	33,750	33,750	0%
FAIRFIELD	35	1	43,530	43,530	43,530		0%
HAMPTON	40	1	37,553	37,553	37,553	37,553	0%
LEE		1	38,000	45,515	41,758		20%
McCORMICK	40	1	22,573	22,573	22,573		0%
SALUDA	37.5	1	26,651	26,651	26,651		0%
ARITHMETIC AVERAGES			33,025	33,964	33,494		2%

ASST/DEPUTY COUNTY AUDITOR — Job Code: 221

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	1	22,612	31,657	27,135	27,135	40%
CALHOUN	35	1	25,604	25,604	25,604	25,604	0%
FAIRFIELD	35	1	25,310	35,435	30,373		40%
HAMPTON	40	1	28,083	42,121	35,102		50%
LEE	35	1	25,000	33,000	29,000		32%
McCORMICK	40	1	25,300	34,978	30,139		38%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			25,360	34,672	30,016		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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FINANCE DIRECTOR — Job Code: 230

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	48,318	72,476	60,397		50%
BARNWELL	35	1	35,362	49,507	42,435	42,434	40%
CALHOUN	35	1	50,000	50,000	50,000	50,000	0%
HAMPTON	40	1	57,312	85,969	71,641		50%
LEE	35	1	50,000	65,000	57,500		30%
McCORMICK	40	1	38,501	53,227	45,864		38%
ARITHMETIC AVERAGES			46,582	62,697	54,639		35%

FINANCE/PURCHASING DIRECTOR — Job Code: 231

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
McCORMICK	40	1	29,262	40,453	34,858		38%
SALUDA	37.5	1	30,751	47,920	39,336		56%
ARITHMETIC AVERAGES			30,007	44,187	37,097		47%

CONTROLLER — Job Code: 233

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	72,525	101,534	87,030		40%
ARITHMETIC AVERAGES			72,525	101,534	87,030		40%

RISK MANAGER — Job Code: 234

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	1	40,000	40,000	40,000	40,000	0%
ARITHMETIC AVERAGES			40,000	40,000	40,000		0%

BUDGET OFFICER/ANALYST — Job Code: 237

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	29,376	41,116	35,246		40%
ARITHMETIC AVERAGES			29,376	41,116	35,246		40%

GRANTS ADMINISTRATOR/MANAGER — Job Code: 238

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	39,591	55,427	47,509		40%
HAMPTON	40	1	34,719	52,079	43,399		50%
SALUDA	37.5	1	35,892	55,927	45,910		56%
ARITHMETIC AVERAGES			36,734	54,478	45,606		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY ASSESSOR — Job Code: 240

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	36,944	50,105	43,525		36%
BARNWELL	35	1	37,656	52,718	45,187		40%
CALHOUN	35	1	51,730	51,730	51,730	51,730	0%
FAIRFIELD	35	1	57,376	80,327	68,852		40%
HAMPTON	40	1	46,678	70,017	58,348		50%
LEE	35	1	45,000	73,000	59,000		62%
McCORMICK	40	1	35,859	49,576	42,718		38%
SALUDA	37.5	1	41,034	63,938	52,486		56%
ARITHMETIC AVERAGES			44,035	61,426	52,731		40%

ASST/DEPUTY COUNTY ASSESSOR — Job Code: 241

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	34,490	48,286	41,388		40%
LEE	20	1	19,000	22,000	20,500		16%
ARITHMETIC AVERAGES			26,745	35,143	30,944		28%

SENIOR FIELD APPRAISER — Job Code: 243

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	33,165	51,672	42,419		56%
BARNWELL	35	2	27,851	38,991	33,421	33,421	40%
HAMPTON	40	1	32,064	48,095	40,080		50%
LEE	35	1	26,500	36,500	31,500		38%
McCORMICK	40	1	23,981	34,585	29,283		44%
SALUDA	37.5	1	37,177	57,929	47,553		56%
ARITHMETIC AVERAGES			30,123	44,629	37,376		47%

APPRAISER — Job Code: 245

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	2	33,322	33,322	33,322		0%
FAIRFIELD	35	1	24,449	34,229	29,339		40%
HAMPTON	40	2	28,083	42,121	35,102	28,785	50%
LEE	35	1	21,300	28,300	24,800		33%
SALUDA	29	1	30,160	30,160	30,160		0%
ARITHMETIC AVERAGES			27,463	33,626	30,545		25%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CHIEF MAPPER/DRAFTSMAN — Job Code: 247

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	1	33,330	33,330	33,330	33,330	0%
McCORMICK	40	1	23,981	34,585	29,283		44%
ARITHMETIC AVERAGES			28,656	33,958	31,307		22%

DRAFTER II/MAPPER II (CADASTRAL) — Job Code: 248

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
McCORMICK	40	1	22,659	31,306	26,983		38%
ARITHMETIC AVERAGES			22,659	31,306	26,983		38%

DRAFTER I/MAPPER I (CADASTRAL) — Job Code: 249

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	21,629	29,055	25,342		34%
ARITHMETIC AVERAGES			21,629	29,055	25,342		34%

PURCHASING DIRECTOR — Job Code: 250

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	46,730	65,421	56,076		40%
LEE	35	1	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES			35,865	50,211	43,038		40%

BUYER/PURCHASING AGENT — Job Code: 254

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD		1	39,591	55,427	47,509		40%
ARITHMETIC AVERAGES			39,591	55,427	47,509		40%

MASTER-IN-EQUITY — Job Code: 306

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN		1	13,819	13,819	13,819	13,819	0%
LEE		1	13,182	13,182	13,182		0%
ARITHMETIC AVERAGES			13,501	13,501	13,501		0%

ASST COUNTY CORONER — Job Code: 308

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
SALUDA	15	1	10,200	10,200	10,200		0%
ARITHMETIC AVERAGES			10,200	10,200	10,200		0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNTY CORONER — Job Code: 309

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG		1	15,017	15,017	15,017		0%
BARNWELL	35	1	16,553	16,553	16,553		0%
CALHOUN		1	20,200	20,200	20,200	20,200	0%
FAIRFIELD	20	1	24,000	24,000	24,000		0%
HAMPTON	40	1	26,505	26,505	26,505	26,505	0%
LEE		1	34,700	34,700	34,700		0%
McCORMICK		1	13,765	13,765	13,765		0%
SALUDA	37.5	1	41,398	41,398	41,398		0%
ARITHMETIC AVERAGES			24,017	24,017	24,017		0%

COUNTY ATTORNEY — Job Code: 310

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG		1	2,448	2,448	2,448		0%
FAIRFIELD	20	1	30,000	30,000	30,000		0%
HAMPTON	20	1	15,102	15,102	15,102	15,102	0%
LEE		1	21,500	25,100	23,300		17%
ARITHMETIC AVERAGES			17,263	18,163	17,713		4%

PUBLIC DEFENDER — Job Code: 312

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN		1	13,819	13,819	13,819	13,819	0%
ARITHMETIC AVERAGES			13,819	13,819	13,819		0%

ASST SOLICITOR — Job Code: 317

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE		1	37,000	45,000	41,000		22%
ARITHMETIC AVERAGES			37,000	45,000	41,000		22%

CHIEF MAGISTRATE — Job Code: 320

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG		1	42,387	59,343	50,865		40%
BARNWELL	35	1	65,777	65,777	65,777		0%
CALHOUN		1	54,696	54,696	54,696	54,696	0%
FAIRFIELD	35	1	61,024	61,024	61,024		0%
HAMPTON	40	1	55,167	55,167	55,167	55,167	0%
McCORMICK	40	1	60,400	60,400	60,400		0%
SALUDA	37.5	1	63,216	63,216	63,216		0%
ARITHMETIC AVERAGES			57,524	59,946	58,735		6%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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MAGISTRATE — Job Code: 321

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	2	66,051	66,051	66,051		0%
CALHOUN		2	19,000	19,000	19,000		0%
FAIRFIELD	35	5	23,535	23,535	23,535		0%
HAMPTON	40	2	41,049	41,049	41,049	41,049	0%
LEE		3	10,200	28,500	19,350		179%
McCORMICK	40	1	37,584	37,584	37,584		0%
SALUDA	37.5	1	60,326	60,326	60,326		0%
ARITHMETIC AVERAGES			36,821	39,435	38,128		26%

MINISTERIAL MAGISTRATE — Job Code: 322

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	1	7,126	7,126	7,126		0%
ARITHMETIC AVERAGES			7,126	7,126	7,126		0%

COURT ADMINISTRATOR — Job Code: 325

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	26,331	36,863	31,597		40%
LEE	35	1	25,800	35,800	30,800		39%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			25,913	37,523	31,718		45%

CLERK OF COURT — Job Code: 330

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	46,977	46,977	46,977		0%
BARNWELL	35	1	65,431	65,431	65,431		0%
CALHOUN	35	1	52,978	52,978	52,978	52,978	0%
FAIRFIELD	35	1	65,002	65,002	65,002		0%
HAMPTON	40	1	54,435	54,435	54,435	54,435	0%
LEE		1	47,000	57,000	52,000		21%
McCORMICK	40	1	34,540	47,752	41,146		38%
SALUDA	37.5	1	49,043	49,043	49,043		0%
ARITHMETIC AVERAGES			51,926	54,827	53,377		7%

ASST/CHIEF DEPUTY CLERK OF COURT — Job Code: 331

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	1	36,699	36,699	36,699	36,699	0%
FAIRFIELD	35	2	25,310	35,435	30,373		40%
HAMPTON	40	1	32,064	48,095	40,080		50%
ARITHMETIC AVERAGES			31,358	40,076	35,717		30%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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SENIOR DEPUTY CLERK OF COURT — Job Code: 332

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	27,605	37,820	32,713		37%
BARNWELL	35	2	23,486	32,879	28,183	28,182	40%
LEE	35	1	22,700	29,700	26,200		31%
ARITHMETIC AVERAGES			24,597	33,466	29,032		36%

DEPUTY CLERK OF COURT — Job Code: 333

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	2	22,612	31,657	27,135	27,135	40%
HAMPTON	40	1	28,083	42,121	35,102		50%
McCORMICK	40	2	25,300	34,978	30,139		38%
SALUDA	37.5	2	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			25,401	37,166	31,283		46%

SENIOR COURT CLERK — Job Code: 338

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	3	22,766	34,153	28,460	27,317	50%
LEE	35	2	27,000	34,000	30,500		26%
SALUDA	37.5	1	25,105	39,124	32,115		56%
ARITHMETIC AVERAGES			24,957	35,759	30,358		44%

COURT CLERK — Job Code: 339

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	2	20,865	29,211	25,038	25,039	40%
CALHOUN	35	2	23,460	25,276	24,368		8%
FAIRFIELD	35	7	20,509	28,713	24,611		40%
HAMPTON	40	1	21,432	32,148	26,790		50%
LEE	35	2	19,500	25,000	22,250		28%
SALUDA	37.5	2	23,035	35,899	29,467		56%
ARITHMETIC AVERAGES			21,467	29,375	25,421		37%

REGISTER OF DEEDS — Job Code: 340

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	35	1	22,000	29,000	25,500		32%
ARITHMETIC AVERAGES			22,000	29,000	25,500		32%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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DEPUTY/ASST REGISTER OF DEEDS — Job Code: 341

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	1	22,612	31,657	27,135	27,135	40%
ARITHMETIC AVERAGES			22,612	31,657	27,135		40%

ROD RECORDING CLERK — Job Code: 345

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	19,201	26,320	22,761		37%
CALHOUN	35	2	28,280	29,613	28,947		5%
ARITHMETIC AVERAGES			23,741	27,967	25,854		21%

PROBATE JUDGE — Job Code: 350

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	45,073	45,073	45,073		0%
BARNWELL	35	1	54,258	54,258	54,258		0%
CALHOUN	35	1	54,028	54,028	54,028	54,028	0%
FAIRFIELD	35	1	61,350	61,350	61,350		0%
HAMPTON	40	1	53,865	53,865	53,865	53,865	0%
LEE		1	36,000	54,000	45,000		50%
McCORMICK	40	1	36,611	36,611	36,611		0%
SALUDA	37.5	1	41,901	41,901	41,901		0%
ARITHMETIC AVERAGES			47,886	50,136	49,011		6%

DEPUTY/ASSOCIATE PROBATE JUDGE — Job Code: 351

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	1	22,612	31,657	27,135	27,135	40%
FAIRFIELD	35	1	25,310	35,435	30,373		40%
HAMPTON	40	1	25,424	38,136	31,780		50%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			24,739	36,284	30,511		46%

CLERK OF PROBATE COURT — Job Code: 355

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	1	20,865	29,211	25,038	25,039	40%
CALHOUN	35	1	29,613	29,613	29,613	29,613	0%
FAIRFIELD	20	1	20,509	28,713	24,611		40%
LEE	35	1	20,500	28,500	24,500		39%
McCORMICK	40	1	23,981	33,153	28,567		38%
SALUDA	37.5	1	23,035	35,899	29,467		56%
ARITHMETIC AVERAGES			23,084	30,848	26,966		36%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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RECORDS CLERK (PROBATE) — Job Code: 358

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	20	1	7,500	12,500	10,000		67%
ARITHMETIC AVERAGES			7,500	12,500	10,000		67%

REGISTRATION/ELECTIONS DIRECTOR — Job Code: 360

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	32,368	44,521	38,445		38%
BARNWELL	35	1	27,851	38,992	33,422	33,421	40%
CALHOUN	35	1	36,360	36,360	36,360	36,360	0%
FAIRFIELD	35	1	31,499	44,099	37,799		40%
HAMPTON	40	1	34,719	52,079	43,399		50%
LEE	35	1	25,000	35,000	30,000		40%
McCORMICK	40	1	20,020	27,857	23,939		39%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			29,178	39,852	34,515		38%

REGISTRATION/ELECTIONS CLERK — Job Code: 365

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	30	2	9,320	9,320	9,320		0%
CALHOUN	35	1	25,604	25,604	25,604	25,604	0%
FAIRFIELD	35	1	24,449	34,229	29,339		40%
LEE	35	1	17,000	20,000	18,500		18%
McCORMICK	40	1	25,000	25,500	25,250		2%
ARITHMETIC AVERAGES			20,275	22,931	21,603		12%

REGISTRATION CLERK — Job Code: 372

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	2	22,766	34,153	28,460	23,120	50%
ARITHMETIC AVERAGES			22,766	34,153	28,460		50%

LIBRARY DIRECTOR — Job Code: 420

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	1	50,000	50,000	50,000	50,000	0%
LEE	35	1	37,000	47,000	42,000		27%
McCORMICK	40	1	31,900	44,105	38,003		38%
SALUDA	37.5	1	38,465	59,938	49,202		56%
ARITHMETIC AVERAGES			39,341	50,261	44,801		30%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ASST LIBRARY DIRECTOR — Job Code: 421

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	35	1	22,000	33,000	27,500		50%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			23,804	36,454	30,129		53%

LIBRARIAN — Job Code: 426

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	35	2	19,200	28,200	23,700		47%
SALUDA	37.5	1	21,751	34,887	28,319		60%
ARITHMETIC AVERAGES			20,476	31,544	26,010		54%

LIBRARY ASST — Job Code: 429

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	10	6,166	30,000	18,083		387%
McCORMICK	40	1	16,058	22,206	19,132		38%
SALUDA	20	1	12,480	12,480	12,480		0%
ARITHMETIC AVERAGES			11,568	21,562	16,565		142%

VETERANS AFFAIRS OFFICER/DIRECTOR — Job Code: 430

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	25	1	15,975	15,975	15,975	15,975	0%
CALHOUN	35	1	20,000	20,000	20,000	20,000	0%
FAIRFIELD	35	1	30,411	42,575	36,493		40%
HAMPTON	40	1	34,719	52,079	43,399		50%
LEE		1	27,000	34,000	30,500		26%
McCORMICK	20	1	15,421	15,421	15,421		0%
SALUDA	37.5	1	29,496	29,496	29,496		0%
ARITHMETIC AVERAGES			24,717	29,935	27,326		17%

VETERANS AFFAIRS ASST OFFICER/DIRECTOR — Job Code: 431

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
McCORMICK	20	1	8,503	8,503	8,503		0%
ARITHMETIC AVERAGES			8,503	8,503	8,503		0%

VETERANS AFFAIRS SERVICE REP I — Job Code: 433

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	1	22,766	34,153	28,460		50%
ARITHMETIC AVERAGES			22,766	34,153	28,460		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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PARKS AND RECREATION DIRECTOR — Job Code: 440

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	40,610	55,854	48,232		38%
HAMPTON	40	1	34,719	52,079	43,399		50%
LEE	35	1	42,000	52,000	47,000		24%
McCORMICK	40	1	28,157	38,926	33,542		38%
SALUDA	37.5	1	28,179	43,908	36,044		56%
ARITHMETIC AVERAGES			34,733	48,553	41,643		41%

AIRPORT DIRECTOR — Job Code: 450

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	22,612	31,657	27,135	27,135	40%
ARITHMETIC AVERAGES			22,612	31,657	27,135		40%

SHERIFF — Job Code: 500

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	61,767	61,767	61,767		0%
BARNWELL	40	1	66,803	66,803	66,803		0%
CALHOUN	40	1	64,173	64,173	64,173	64,713	0%
FAIRFIELD	35	1	79,430	79,430	79,430		0%
HAMPTON	43	1	52,154	52,154	52,154	52,154	0%
LEE		1	56,000	66,000	61,000		18%
McCORMICK	43	1	42,459	58,703	50,581		38%
SALUDA	40	1	45,580	45,580	45,580		0%
ARITHMETIC AVERAGES			58,546	61,826	60,186		7%

CHIEF DEPUTY SHERIFF — Job Code: 501

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	10	33,811	46,608	40,210		38%
BARNWELL	40	1	35,978	50,369	43,174		40%
CALHOUN	40	1	50,729	50,729	50,729	50,729	0%
FAIRFIELD	35	1	43,169	60,436	51,803		40%
HAMPTON	43	1	44,020	66,028	55,024		50%
LEE	40	1	34,000	43,300	38,650		27%
McCORMICK	43	1	34,540	47,752	41,146		38%
SALUDA	40	1	35,892	55,927	45,910		56%
ARITHMETIC AVERAGES			39,017	52,644	45,831		36%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) — Job Code: 502

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	34,497	48,296	41,397	41,396	40%
FAIRFIELD	40	1	32,331	45,264	38,798		40%
LEE	40	1	31,500	35,500	33,500		13%
ARITHMETIC AVERAGES			32,776	43,020	37,898		31%

RECORDS CLERK (SHERIFF) — Job Code: 503

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	40	1	23,500	28,000	25,750		19%
ARITHMETIC AVERAGES			23,500	28,000	25,750		19%

TRAINING OFFICER (LAW ENFORCEMENT) — Job Code: 504

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	40	1	32,331	45,264	38,798		40%
HAMPTON	40	1	30,740	46,109	38,425		50%
SALUDA	43	1	34,609	53,929	44,269		56%
ARITHMETIC AVERAGES			32,560	48,434	40,497		49%

UNIFORM PATROL COMMANDER/TRAINING OFFC — Job Code: 519

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	43	1	41,362	62,044	51,703		50%
LEE	40	1	24,500	32,500	28,500		33%
ARITHMETIC AVERAGES			32,931	47,272	40,102		41%

UNIFORM PATROL COMMANDER — Job Code: 520

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	40	2	36,272	50,781	43,527		40%
ARITHMETIC AVERAGES			36,272	50,781	43,527		40%

UNIFORM PATROL SHIFT COMMANDER/SUPV — Job Code: 521

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	40	4	32,331	45,264	38,798		40%
LEE	40	1	28,000	36,000	32,000		29%
ARITHMETIC AVERAGES			30,166	40,632	35,399		34%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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UNIFORM PATROL ASST SHIFT COMMANDER/SUP — Job Code: 522

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	43	4	30,360	42,505	36,433		40%
LEE	40	1	24,500	34,500	29,500		41%
SALUDA	43	2	30,751	47,920	39,336		56%
ARITHMETIC AVERAGES			28,537	41,642	35,089		46%

UNIFORM PATROL OFFICER II — Job Code: 527

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	20	25,000	39,000	32,000		56%
FAIRFIELD	43	6	26,420	36,988	31,704		40%
HAMPTON	43	10	29,404	44,106	36,755	35,552	50%
LEE	40	1	24,500	34,500	29,500		41%
McCORMICK	43	11	27,941	38,628	33,285		38%
SALUDA	43	8	25,608	45,910	35,759		79%
ARITHMETIC AVERAGES			26,479	39,855	33,167		51%

UNIFORM PATROL OFFICER I — Job Code: 528

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	17	29,598	41,437	35,518	35,517	40%
FAIRFIELD	43	8	25,310	35,435	30,373		40%
HAMPTON	43	18	26,747	40,122	33,435	27,651	50%
LEE	40	18	22,000	32,500	27,250		48%
SALUDA	43	5	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			25,853	37,880	31,866		47%

CHIEF OF DETECTIVES — Job Code: 530

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	40	2	32,331	45,264	38,798		40%
HAMPTON	43	1	37,375	56,063	46,719		50%
LEE	40	1	32,000	38,000	35,000		19%
ARITHMETIC AVERAGES			33,902	46,442	40,172		36%

SENIOR DETECTIVE — Job Code: 531

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	41,000	41,000	41,000	41,000	0%
LEE	40	1	26,400	32,400	29,400		23%
ARITHMETIC AVERAGES			33,700	36,700	35,200		11%

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DETECTIVE — Job Code: 532

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	2	38,380	38,380	38,380		0%
FAIRFIELD	43	6	30,360	42,505	36,433		40%
HAMPTON	43	1	32,064	48,095	40,080		50%
LEE	40	2	24,400	31,400	27,900		29%
SALUDA	43	1	34,609	53,929	44,269		56%
ARITHMETIC AVERAGES			31,963	42,862	37,412		35%

NARCOTICS INVESTIGATOR — Job Code: 535

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	28,343	39,680	34,012		40%
BARNWELL	40	1	29,598	41,437	35,518	35,517	40%
FAIRFIELD	43	5	31,430	44,003	37,717		40%
LEE	40	2	25,500	37,200	31,350		46%
McCORMICK	43	1	40,020	40,020	40,020		0%
SALUDA	43	1	30,751	47,920	39,336		56%
ARITHMETIC AVERAGES			30,940	41,710	36,325		37%

IDENTIFICATION OFFICER — Job Code: 537

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	40	1	22,000	26,000	24,000		18%
ARITHMETIC AVERAGES			22,000	26,000	24,000		18%

VICTIM/WITNESS COORDINATOR/MANAGER — Job Code: 538

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	40	1	27,500	34,500	31,000		25%
SALUDA	37.5	1	34,609	53,929	44,269		56%
ARITHMETIC AVERAGES			31,055	44,215	37,635		41%

VICTIM/WITNESS ADVOCATE — Job Code: 539

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	29,095	39,660	34,378		36%
BARNWELL	40	1	22,612	31,657	27,135	27,135	40%
CALHOUN	35	1	29,613	29,613	29,613	29,613	0%
FAIRFIELD	35	1	33,470	46,859	40,165		40%
HAMPTON	40	1	28,083	42,121	35,102		50%
McCORMICK	43	1	31,900	44,105	38,003		38%
SALUDA	24	1	16,646	16,646	16,646		0%
ARITHMETIC AVERAGES			27,346	35,809	31,577		29%

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DETENTION CENTER DIRECTOR — Job Code: 540

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	33,179	46,345	39,762		40%
BARNWELL	40	1	41,415	57,981	49,698	49,697	40%
FAIRFIELD	35	1	42,651	59,712	51,182		40%
HAMPTON	40	1	40,034	60,051	50,043		50%
McCORMICK	43	1	29,262	40,453	34,858		38%
SALUDA	43	1	29,464	45,910	37,687		56%
ARITHMETIC AVERAGES			36,001	51,742	43,871		44%

ASST DETENTION CENTER DIRECTOR — Job Code: 541

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	26,676	36,385	31,531		36%
BARNWELL	40	1	34,497	48,296	41,397	41,396	40%
HAMPTON	40	1	30,740	46,109	38,425		50%
McCORMICK	43	1	25,000	25,500	25,250		2%
SALUDA	43	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			28,504	39,239	33,872		37%

FOOD SERVICE SUPERVISOR (DETENTION CTR) — Job Code: 542

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	40	1	20,212	28,296	24,254		40%
SALUDA	40	1	20,466	32,822	26,644		60%
ARITHMETIC AVERAGES			20,339	30,559	25,449		50%

DETENTION CENTER SHIFT SUPERVISOR — Job Code: 544

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	3	27,605	37,820	32,713		37%
BARNWELL	40	5	28,724	40,214	34,469	34,431	40%
FAIRFIELD	43	4	33,470	46,859	40,165		40%
HAMPTON	40	4	26,747	40,122	33,435	27,975	50%
ARITHMETIC AVERAGES			29,137	41,254	35,195		42%

DETENTION CENTER ASST SHIFT SUPERVISOR — Job Code: 545

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	24,652	33,264	28,958		35%
FAIRFIELD	43	4	30,360	42,505	36,433		40%
ARITHMETIC AVERAGES			27,506	37,885	32,695		37%

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DETENTION OFFICER II — Job Code: 548

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	2	25,854	34,371	30,113		33%
BARNWELL	48	4	26,104	36,546	31,325	31,326	40%
FAIRFIELD	43	4	26,420	36,988	31,704		40%
HAMPTON	40	11	24,089	36,134	30,112	24,722	50%
McCORMICK	43	16	20,020	27,678	23,849		38%
SALUDA	43	18	23,035	35,899	29,467		56%
ARITHMETIC AVERAGES			24,254	34,603	29,428		43%

DETENTION OFFICER I — Job Code: 549

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	10	23,053	31,283	27,168		36%
BARNWELL	48	21	24,475	34,265	29,370		40%
FAIRFIELD	43	8	23,271	32,580	27,926		40%
HAMPTON	40	5	22,766	34,153	28,460	27,975	50%
ARITHMETIC AVERAGES			23,391	33,070	28,231		41%

ANIMAL CONTROL SUPERVISOR — Job Code: 552

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	35,600	35,600	35,600	35,600	0%
ARITHMETIC AVERAGES			35,600	35,600	35,600		0%

ANIMAL CONTROL OFFICER — Job Code: 554

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	25,232	35,325	30,279	30,278	40%
CALHOUN	40	2	15,000	26,500	20,750		77%
FAIRFIELD	40	1	25,435	35,988	30,712		41%
HAMPTON	40	1	21,432	32,148	26,790		50%
ARITHMETIC AVERAGES			21,775	32,490	27,133		52%

ANIMAL CONTROL ATTENDANT — Job Code: 555

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	20,239	28,335	24,287		40%
FAIRFIELD	40	1	17,150	24,011	20,581		40%
HAMPTON	35	1	18,776	28,164	23,470		50%
ARITHMETIC AVERAGES			18,722	26,837	22,779		43%

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ANIMAL CONTROL/LITTER ENFORCE OFFICER — Job Code: 557

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	43	1	26,420	36,988	31,704		40%
ARITHMETIC AVERAGES			26,420	36,988	31,704		40%

BUILDING CODES ADMINISTRATOR/DIRECTOR — Job Code: 560

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	1	40,000	40,000	40,000	40,000	0%
McCORMICK	40	1	31,344	47,426	39,385		51%
SALUDA	37.5	1	34,609	53,929	44,269		56%
ARITHMETIC AVERAGES			35,318	47,118	41,218		36%

BUILDING CODES ADMINISTRATOR/INSPECTOR — Job Code: 561

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	39,592	51,622	45,607		30%
HAMPTON	40	1	38,704	58,056	48,380		50%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			34,635	49,862	42,248		45%

BUILDING INSPECTOR — Job Code: 565

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	34,497	48,296	41,397	41,396	40%
FAIRFIELD	35	2	33,470	46,859	40,165		40%
HAMPTON	24	1	32,064	48,095	40,080		50%
LEE	35	1	33,000	43,000	38,000		30%
McCORMICK	40	1	25,300	34,978	30,139		38%
SALUDA		1	6,463	6,463	6,463		0%
ARITHMETIC AVERAGES			27,466	37,949	32,707		33%

CODES ENFORCEMENT OFFICER — Job Code: 568

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	2	26,747	40,122	33,435	28,478	50%
ARITHMETIC AVERAGES			26,747	40,122	33,435		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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FIRE CHIEF **Job Code: 570**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	32,768	45,875	39,322	39,321	40%
FAIRFIELD	35	1	42,651	59,712	51,182		40%
HAMPTON	40	1	44,020	66,028	55,024		50%
LEE	35	1	42,000	52,000	47,000		24%
ARITHMETIC AVERAGES			40,360	55,904	48,132		38%

ASST FIRE CHIEF **Job Code: 571**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD		1	34,490	48,286	41,388		40%
ARITHMETIC AVERAGES			34,490	48,286	41,388		40%

FIREFIGHTER **Job Code: 576**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	40	1	25,000	28,000	26,500		12%
McCORMICK	20	4	11,244	11,244	11,244		0%
ARITHMETIC AVERAGES			18,122	19,622	18,872		6%

EMERGENCY MEDICAL SERVICES DIRECTOR **Job Code: 580**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	63,767	63,767	63,767	63,767	0%
FAIRFIELD	35	1	46,730	65,421	56,076		40%
HAMPTON	40	1	44,020	66,028	55,024		50%
LEE	40	1	49,000	57,000	53,000		16%
McCORMICK	40	1	37,179	51,401	44,290		38%
ARITHMETIC AVERAGES			48,139	60,723	54,431		29%

EMT/PARAMEDIC CREW LEADER **Job Code: 581**

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	45,196	45,196	45,196	45,196	0%
FAIRFIELD	64	3	36,229	50,721	43,475		40%
HAMPTON	40	10	34,719	52,079	43,399	36,416	50%
LEE	40	3	32,000	50,000	41,000		56%
ARITHMETIC AVERAGES			37,036	49,499	43,268		37%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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EMERGENCY MEDICAL TECH-PARAMEDIC — Job Code: 587

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN		7	38,380	42,717	40,549		11%
FAIRFIELD	64	13	31,730	44,421	38,076		40%
HAMPTON	40	8	29,404	44,106	36,755	29,418	50%
LEE	40	16	30,000	40,000	35,000		33%
McCORMICK	40	6	34,246	41,509	37,878		21%
ARITHMETIC AVERAGES			32,752	42,551	37,651		31%

EMERGENCY MEDICAL TECH-INTERMEDIATE — Job Code: 588

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN		3	30,813	35,947	33,380		17%
FAIRFIELD	64	6	29,527	41,338	35,433		40%
LEE	40	6	28,000	35,000	31,500		25%
McCORMICK	40	2	31,916	35,157	33,537		10%
ARITHMETIC AVERAGES			30,064	36,861	33,462		23%

EMERGENCY MEDICAL TECH-BASIC — Job Code: 589

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN		6	26,200	28,773	27,487		10%
FAIRFIELD	64	14	27,325	38,255	32,790		40%
LEE	40	11	25,000	31,500	28,250		26%
McCORMICK	40	4	28,166	31,537	29,852		12%
ARITHMETIC AVERAGES			26,673	32,516	29,595		22%

COMMUNICATIONS/DISPATCH CENTER DIRECTOR — Job Code: 590

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	25,232	35,325	30,279	30,278	40%
FAIRFIELD	35	1	33,316	46,642	39,979		40%
LEE	40	1	45,000	63,000	54,000		40%
SALUDA	40	1	29,464	45,910	37,687		56%
ARITHMETIC AVERAGES			33,253	47,719	40,486		44%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COMMUNICATIONS/DISPATCH SHIFT SUPERVISO — Job Code: 592

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	22,839	33,429	28,134		46%
CALHOUN	40	1	37,067	37,067	37,067	37,067	0%
FAIRFIELD	40	4	25,435	35,608	30,522		40%
HAMPTON	40	2	32,064	48,095	40,080	34,422	50%
LEE	40	3	19,500	27,500	23,500		41%
SALUDA	40	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			27,086	36,934	32,010		39%

DISPATCHER — Job Code: 595

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	8	21,278	29,831	25,555		40%
BARNWELL	40	11	22,612	31,657	27,135	27,135	40%
CALHOUN	40	12	21,715	31,562	26,639		45%
FAIRFIELD	40	8	20,509	28,713	24,611		40%
HAMPTON	40	7	24,089	36,134	30,112	26,856	50%
LEE	40	7	18,000	24,500	21,250		36%
McCORMICK	40	8	23,838	23,838	23,838		0%
SALUDA	40	10	23,035	35,899	29,467		56%
ARITHMETIC AVERAGES			21,885	30,267	26,076		38%

COUNCIL CHAIRMAN — Job Code: 601

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG		1	8,000	8,000	8,000		0%
BARNWELL		1	9,800	9,800	9,800		0%
CALHOUN		1	17,000	17,000	17,000	17,000	0%
FAIRFIELD	35	1	15,000	15,000	15,000		0%
HAMPTON		1	7,161	7,161	7,161	7,161	0%
LEE		1	12,884	12,884	12,884		0%
McCORMICK		1	7,205	7,205	7,205		0%
SALUDA		1	8,000	8,000	8,000		0%
ARITHMETIC AVERAGES			10,631	10,631	10,631		0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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COUNCIL MEMBER — Job Code: 602

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG		5	7,500	7,500	7,500		0%
BARNWELL		5	8,000	8,000	8,000		0%
CALHOUN		3	12,000	12,000	12,000	12,000	0%
FAIRFIELD	35	5	15,000	15,000	15,000		0%
HAMPTON		3	6,803	6,803	6,803	6,803	0%
LEE		5	11,250	11,250	11,250		0%
McCORMICK		3	6,649	6,649	6,649		0%
SALUDA		3	6,000	6,000	6,000		0%
ARITHMETIC AVERAGES			9,150	9,150	9,150		0%

COUNCIL VICE CHAIRMAN — Job Code: 603

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG		1	7,500	7,500	7,500		0%
BARNWELL		1	8,000	8,000	8,000		0%
CALHOUN		1	15,000	15,000	15,000	15,000	0%
FAIRFIELD	35	1	15,000	15,000	15,000		0%
HAMPTON		1	6,803	6,803	6,803	6,803	0%
LEE		1	11,250	11,250	11,250		0%
SALUDA		1	6,000	6,000	6,000		0%
ARITHMETIC AVERAGES			9,936	9,936	9,936		0%

CLERK TO COUNCIL — Job Code: 609

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG		1	6,743	6,743	6,743		0%
BARNWELL	35	1	34,497	48,296	41,397	41,396	40%
CALHOUN	35	1	45,450	45,450	45,450	45,450	0%
FAIRFIELD	35	1	51,137	51,137	51,137		0%
HAMPTON	40	1	30,740	46,109	38,425		50%
McCORMICK		0	6,649	6,649	6,649		0%
SALUDA	37.5	1	35,892	55,927	45,910		56%
ARITHMETIC AVERAGES			30,158	37,187	33,673		21%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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ADMINISTRATOR/MANAGER/SUPERVISOR — Job Code: 610

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG		1	70,338	103,883	87,111		48%
BARNWELL	35	1	86,970	86,970	86,970		0%
CALHOUN	40	1	118,130	118,130	118,130	118,130	0%
FAIRFIELD	35	1	84,687	118,563	101,625		40%
HAMPTON	40	1	69,585	104,379	86,982		50%
LEE	35	1	85,000	105,000	95,000		24%
McCORMICK	40	1	59,627	82,427	71,027		38%
SALUDA	37.5	1	48,745	75,952	62,349		56%
ARITHMETIC AVERAGES			77,885	99,413	88,649		32%

ASST ADMINISTRATOR/MANAGER — Job Code: 611

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	1	50,000	50,000	50,000	50,000	0%
FAIRFIELD	35	1	61,276	85,786	73,531		40%
LEE	35	1	42,000	51,000	46,500		21%
McCORMICK	40	1	25,300	34,978	30,139		38%
ARITHMETIC AVERAGES			44,644	55,441	50,043		25%

ASST TO THE ADMINISTRATOR/MANAGER — Job Code: 612

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	1	26,747	40,122	33,435		50%
ARITHMETIC AVERAGES			26,747	40,122	33,435		50%

PERSONNEL DIRECTOR — Job Code: 620

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	27,005	37,820	32,413		40%
CALHOUN	35	1	34,000	34,000	34,000	34,000	0%
FAIRFIELD	35	1	40,610	56,854	48,732		40%
ARITHMETIC AVERAGES			33,872	42,891	38,382		27%

PUBLIC WORKS DIR/COUNTY ENGINEER — Job Code: 700

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	39,425	53,396	46,411		35%
BARNWELL	40	1	41,415	57,981	49,698	49,697	40%
CALHOUN	40	1	60,000	60,000	60,000	60,000	0%
FAIRFIELD	35	1	45,139	63,194	54,167		40%
HAMPTON	40	1	46,678	70,017	58,348		50%
LEE	40	1	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES			45,443	59,098	52,270		32%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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PUBLIC WORKS ASST DIRECTOR — Job Code: 701

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	41,199	57,679	49,439		40%
ARITHMETIC AVERAGES			41,199	57,679	49,439		40%

ROADS AND BRIDGES DIR/COUNTY ENGINEER — Job Code: 702

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
SALUDA	37.5	1	35,892	55,927	45,910		56%
ARITHMETIC AVERAGES			35,892	55,927	45,910		56%

ROADS AND BRIDGES ASST DIRECTOR — Job Code: 703

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			25,608	39,907	32,758		56%

ROAD MAINTENANCE GENERAL FOREMAN/SUPV — Job Code: 705

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	40	2	26,420	36,988	31,704		40%
HAMPTON	40	1	34,719	52,079	43,399		50%
McCORMICK	40	1	39,821	55,053	47,437		38%
SALUDA	37.5	1	28,179	43,908	36,044		56%
ARITHMETIC AVERAGES			32,285	47,007	39,646		46%

PUBLIC WORKS FOREMAN — Job Code: 709

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	29,598	41,437	35,518	35,517	40%
FAIRFIELD	40	2	25,435	35,608	30,522		40%
LEE	40	1	22,000	32,000	27,000		45%
McCORMICK	40	1	31,900	44,106	38,003		38%
ARITHMETIC AVERAGES			27,233	38,288	32,761		41%

LABORER — Job Code: 710

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	17,083	23,192	20,138		36%
HAMPTON	40	7	21,432	32,148	26,790	21,981	50%
LEE	10	3	7,500	10,000	8,750		33%
McCORMICK	40	1	17,378	24,026	20,702		38%
ARITHMETIC AVERAGES			15,848	22,342	19,095		39%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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LIGHT MOTOR EQUIPMENT OPERATOR — Job Code: 716

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	10	21,432	32,148	26,790	26,581	50%
LEE	40	3	18,800	27,700	23,250		47%
McCORMICK	40	1	18,700	25,853	22,277		38%
ARITHMETIC AVERAGES			19,644	28,567	24,106		45%

MEDIUM MOTOR EQUIPMENT OPERATOR — Job Code: 717

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	1	24,089	36,134	30,112		50%
ARITHMETIC AVERAGES			24,089	36,134	30,112		50%

HEAVY MOTOR EQUIPMENT OPERATOR — Job Code: 718

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	9	27,302	38,223	32,763		40%
BARNWELL	40	5	27,851	38,991	33,421	33,421	40%
CALHOUN	40	5	27,316	30,593	28,955		12%
FAIRFIELD	40	13	24,292	34,009	29,151		40%
HAMPTON	40	2	25,424	38,136	31,780	25,542	50%
LEE	40	2	21,500	31,500	26,500		47%
SALUDA	37.5	6	24,322	37,903	31,113		56%
ARITHMETIC AVERAGES			25,430	35,622	30,526		41%

BUILDING MAINTENANCE SUPERINTENDENT — Job Code: 720

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	34,497	48,296	41,397	41,396	40%
LEE	35	1	25,600	35,600	30,600		39%
SALUDA	37.5	2	29,464	45,910	37,687		56%
ARITHMETIC AVERAGES			29,854	43,269	36,561		45%

BLDG MAINTENANCE/CUSTODIAN SUPV — Job Code: 721

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	35,125	35,125	35,125	35,125	0%
HAMPTON	40	1	34,719	52,079	43,399		50%
LEE	35	5	18,000	25,000	21,500		39%
ARITHMETIC AVERAGES			29,281	37,401	33,341		30%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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BUILDING MAINTENANCE WORKER II — Job Code: 725

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	30,325	30,325	30,325	30,325	0%
FAIRFIELD	40	2	25,435	35,608	30,522		40%
HAMPTON	40	2	21,432	32,148	26,790	24,373	50%
McCORMICK	40	1	23,981	33,153	28,567		38%
SALUDA	37.5	1	27,626	43,047	35,337		56%
ARITHMETIC AVERAGES			25,760	34,856	30,308		37%

BUILDING MAINTENANCE WORKER I — Job Code: 726

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	40	2	20,509	28,713	24,611		40%
McCORMICK	40	1	20,020	27,678	23,849		38%
ARITHMETIC AVERAGES			20,265	28,196	24,230		39%

CUSTODIAN SUPERVISOR — Job Code: 728

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	20,865	29,211	25,038	25,039	40%
FAIRFIELD	40	1	19,524	27,333	23,429		40%
McCORMICK	40	1	18,700	25,853	22,277		38%
SALUDA	37.5	1	23,845	37,159	30,502		56%
ARITHMETIC AVERAGES			20,734	29,889	25,311		44%

CUSTODIAN — Job Code: 729

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	2	16,493	23,368	19,931		42%
FAIRFIELD	40	3	16,567	23,194	19,881		40%
HAMPTON	40	4	18,776	28,164	23,470	20,481	50%
McCORMICK	40	1	14,740	20,379	17,560		38%
ARITHMETIC AVERAGES			16,644	23,776	20,210		42%

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR — Job Code: 731

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	29,598	41,437	35,518	35,517	40%
FAIRFIELD	40	1	37,550	52,571	45,061		40%
ARITHMETIC AVERAGES			33,574	47,004	40,289		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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AUTOMOTIVE/TRUCK MECHANIC I — Job Code: 733

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	23,485	32,879	28,182	28,182	40%
FAIRFIELD	40	1	24,292	34,009	29,151		40%
LEE	40	1	7,500	12,000	9,750		60%
McCORMICK	40	1	18,700	25,853	22,277		38%
ARITHMETIC AVERAGES			18,494	26,185	22,340		45%

AUTOMOTIVE/TRUCK MECHANIC II — Job Code: 734

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	1	28,083	42,121	35,102		50%
McCORMICK	40	1	23,981	33,153	28,567		38%
SALUDA	37.5	2	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES			25,891	38,394	32,142		48%

DIESEL MECHANIC — Job Code: 736

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	26,803	37,525	32,164		40%
FAIRFIELD	40	2	27,351	38,291	32,821		40%
HAMPTON	40	1	37,375	56,063	46,719		50%
ARITHMETIC AVERAGES			30,510	43,960	37,235		43%

SOLID WASTE DIRECTOR — Job Code: 780

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	34,497	48,296	41,397	41,396	40%
ARITHMETIC AVERAGES			34,497	48,296	41,397		40%

LANDFILL SUPERVISOR — Job Code: 782

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	39,275	39,275	39,275	39,275	0%
HAMPTON	40	1	34,719	52,079	43,399		50%
ARITHMETIC AVERAGES			36,997	45,677	41,337		25%

LANDFILL ATTENDANT — Job Code: 789

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	2	19,538	26,058	22,798		33%
BARNWELL	40	2	23,485	32,879	28,182	28,182	40%
CALHOUN	40	1	21,400	21,400	21,400	21,400	0%
ARITHMETIC AVERAGES			21,474	26,779	24,127		24%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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CONVENIENCE CENTER ATTENDANT — Job Code: 790

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	20	17	8,233	8,233	8,233		0%
BARNWELL	25	21	6,580	6,580	6,580		0%
FAIRFIELD	30	38	13,312	13,312	13,312		0%
HAMPTON	20	28	16,123	24,186	20,155	16,182	50%
LEE	17.5	18	5,300	7,500	6,400		42%
McCORMICK	20	16	8,359	8,359	8,359	8,359	0%
ARITHMETIC AVERAGES			9,651	11,362	10,506		15%

PLANNING AND DEVELOPMENT DIRECTOR — Job Code: 820

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
SALUDA	37.5	1	42,749	66,610	54,680		56%
ARITHMETIC AVERAGES			42,749	66,610	54,680		56%

ECONOMIC DEVELOPMENT DIRECTOR — Job Code: 822

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	96,634	96,634	96,634		0%
FAIRFIELD	35	1	44,248	61,946	53,097		40%
HAMPTON	40	1	58,635	87,953	73,294		50%
LEE	35	1	70,000	90,000	80,000		29%
McCORMICK	20	1	25,000	25,000	25,000		0%
ARITHMETIC AVERAGES			58,903	72,307	65,605		24%

PLANNER — Job Code: 826

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
McCORMICK	12	1	6,887	6,887	6,887		0%
ARITHMETIC AVERAGES			6,887	6,887	6,887		0%

E 9-1-1 COORDINATOR — Job Code: 828

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	33,163	51,672	42,418		56%
BARNWELL	40	1	28,724	40,214	34,469	34,431	40%
CALHOUN	35	1	38,000	38,000	38,000	38,000	0%
ARITHMETIC AVERAGES			33,296	43,295	38,296		32%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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E 9-1-1 MAINTENANCE TECHNICIAN — Job Code: 829

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	26,531	37,190	31,861		40%
McCORMICK	20	1	9,807	9,807	9,807		0%
ARITHMETIC AVERAGES			18,169	23,499	20,834		20%

EMERGENCY PREPAREDNESS DIRECTOR — Job Code: 830

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	33,163	51,672	42,418		56%
BARNWELL	40	1	35,362	49,507	42,435	42,434	40%
FAIRFIELD	35	1	42,228	59,120	50,674		40%
HAMPTON	40	1	32,064	48,095	40,080		50%
McCORMICK	40	1	31,900	44,106	38,003		38%
ARITHMETIC AVERAGES			34,943	50,500	42,722		45%

EMERGENCY PREPAREDNESS ASST DIRECTOR — Job Code: 831

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	39,591	55,427	47,509		40%
LEE	35	1	20,000	28,500	24,250		43%
McCORMICK	20	1	10,316	10,316	10,316		0%
SALUDA	37.5	1	48,745	75,952	62,349		56%
ARITHMETIC AVERAGES			29,663	42,549	36,106		35%

EMER MGT/HOMELAND SECURITY SPECIALIST — Job Code: 832

County	Hours	Staff Totals	Pay Range Minimum	Pay Range Maximum	Midpoint	Mean Average	Percent Spread
SALUDA	37.5	1	29,464	45,910	37,687		56%
ARITHMETIC AVERAGES			29,464	45,910	37,687		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

APPENDICES

2014 WAGE AND SALARY REPORT
SUMMARY STATISTICS

Population Groups

For the purpose of the FY 2014 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the latest U.S. Census Bureau county population estimates as of July 1, 2012 (refer to Table 1).

These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the actual wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each group's wage and salary data section.

Table 1
Population Groups for FY 2014

Group 1	Group 2	Group 3	Group 4	Group 5
Over 200,000	100,001 – 200,000	50,001 – 100,000	25,001 – 50,000	25,000 and Under
Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Anderson Beaufort Berkeley Dorchester Florence Pickens Sumter	Cherokee Darlington* Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg*	Abbeville Chester Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Allendale* Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda
7 Counties	8 Counties	9 Counties	13 Counties	9 Counties

* Allendale, Darlington, and Orangeburg counties did not participate in the FY 2014 Wage and Salary Survey.

In order to more accurately reflect rapidly changing populations in some counties, the 2014 Wage and Salary Report uses U.S. Census Bureau population estimates to group counties rather than relying on decennial census data used in past reports. Based on the new population grouping method, Jasper County has been reclassified to Group 4.

General Fund and Payroll Budgets

General fund budgets for fiscal year 2014 range from $194 million to $5.4 million – a variance of $188.5 million. Table 2 lists the general fund budget and payroll, not including benefits, for each county. Almost one-third of responding counties have a general fund budget of between $10 and $20 million. Five counties (10.9%) report general fund budgets of over $100 million, while six counties (13.04%) report that their general fund budgets are less than $10 million. Figure 1 shows per capita averages by population group. Groups 4 and 5, which represent counties with populations of less than 50,000, have significantly higher average per capita general fund budgets than the all-county per capita average of $397.

Reported payroll budgets, not including benefits, range from $107.9 million to $2.5 million. Figure 2 illustrates the average payroll as a percent of budget by population group. Data suggests that, on average, counties with larger populations tend to budget a larger percent of the general fund budget for payroll than counties with lesser populations.

Table 2
County General Fund Budgets and Payroll Budgets in FY 2014

County	Budget	Payroll	County	Budget	Payroll
Abbeville	$ 9,169,748	NR	Hampton	12,413,005	4,673,115
Aiken	56,524,050	$ 3,929,844	Horry	130,633,544	63,930,237
Anderson	60,381,625	29,424,275	Jasper	21,712,201	9,132,925
Bamberg	5,485,906	2,540,303	Kershaw	21,468,125	10,169,153
Barnwell	13,963,971	NR	Lancaster	32,367,071	13,823,196
Beaufort	99,000,000	49,000,000	Laurens	16,559,131	10,128,290
Berkeley	54,790,523	40,720,033	Lee	11,052,112	4,882,184
Calhoun	11,906,790	5,214,538	Lexington	111,155,150	54,341,555
Charleston	194,002,904	107,917,594	Marion	17,161,152	5,758,106
Cherokee	19,515,726	7,386,047	Marlboro	9,421,016	4,221,733
Chester	16,429,080	9,286,191	McCormick	7,420,240	3,402,451
Chesterfield	15,125,461	6,174,293	Newberry	21,693,867	7,302,682
Clarendon	18,636,570	6,942,623	Oconee	41,534,785	27,088,554
Colleton	27,972,507	18,422,223	Pickens	36,714,866	20,564,019
Dillon	18,146,505	7,286,248	Richland	134,823,817	97,218,373
Dorchester	43,234,348	27,955,860	Saluda	8,800,074	3,572,300
Edgefield	8,810,441	5,430,424	Spartanburg	82,574,000	53,389,741
Fairfield	22,693,036	8,646,281	Sumter	44,323,540	19,297,143
Florence	52,394,780	26,339,630	Union	12,757,412	5,400,000
Georgetown	23,290,000	23,484,773	Williamsburg	18,351,650	8,923,042
Greenville	131,646,023	76,618,144	York	93,704,548	40,270,783
Greenwood	$ 19,264,488	$ 14,986,684			

Allendale, Darlington and Orangeburg counties did not participate in the FY 2014 Wage and Salary Survey.
NR = Data not reported but county participated in other aspects of the survey.

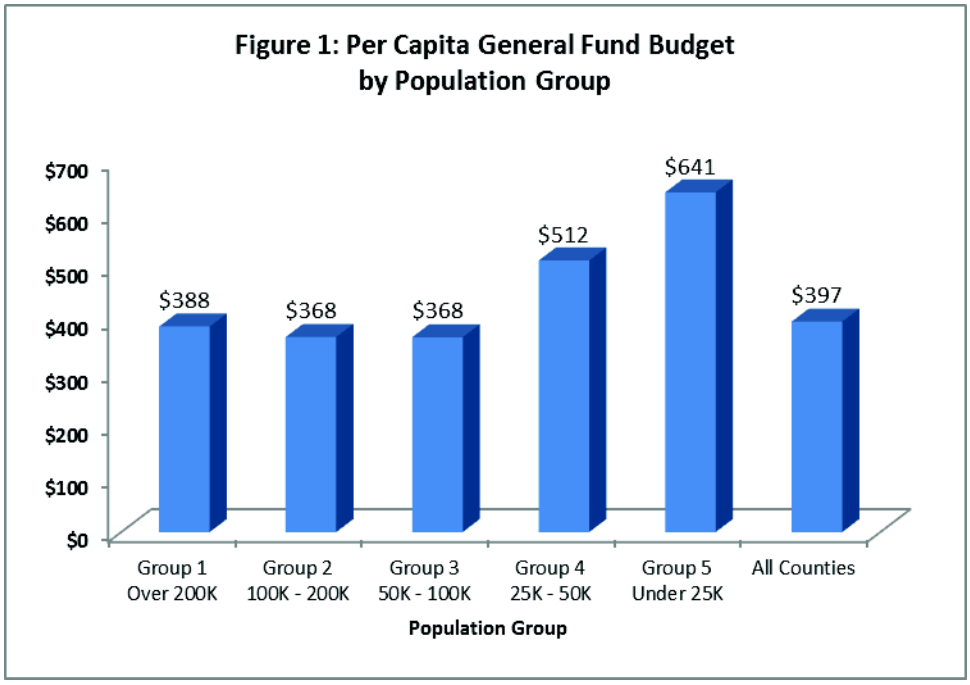
Figure 1: Per Capita General Fund Budget by Population Group
$700
$600
$500
$400
$300
$200
$100
$0
$388
$368
$368
$512
$641
$397
Group 1 Over 200K
Group 2 100K - 200K
Group 3 50K - 100K
Group 4 25K - 50K
Group 5 Under 25K
All Counties
Population Group

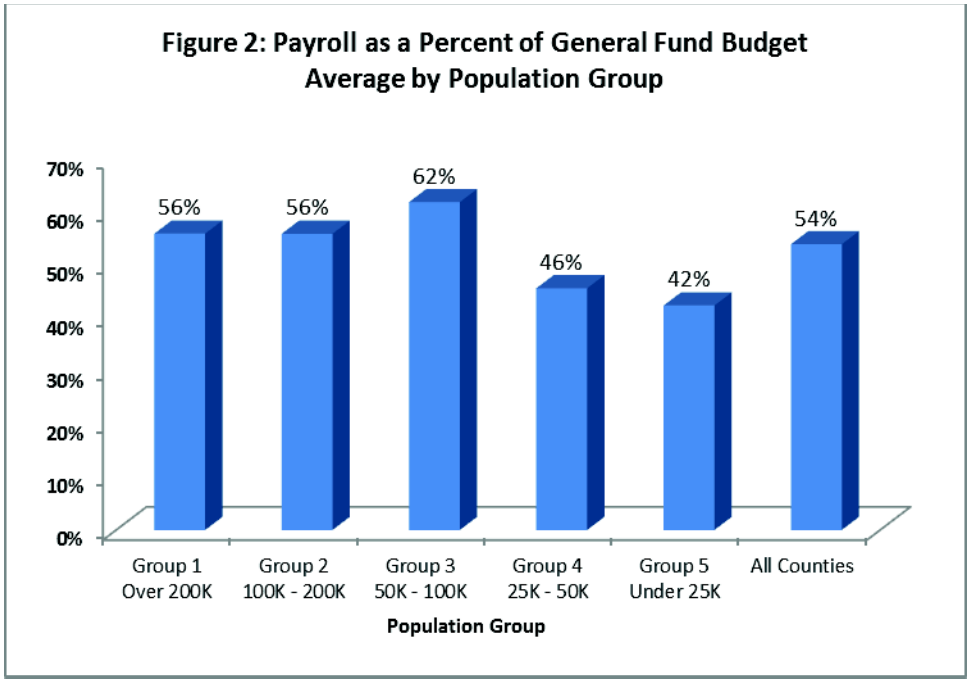
Figure 2: Payroll as a Percent of General Fund Budget Average by Population Group
70%
60%
50%
40%
30%
20%
10%
0%
56%
56%
62%
46%
42%
54%
Group 1 Over 200K
Group 2 100K - 200K
Group 3 50K - 100K
Group 4 25K - 50K
Group 5 Under 25K
All Counties
Population Group

Employment

Full-time and Part-time Employment

Table 3 lists full-time and part-time employment by county for FY 2014. Reported full-time employment ranges from over 2,000 in the largest counties to less than 100 in the smallest counties. The distribution of county full-time employment shown in Figure 3 reveals that over half of all counties participating in the survey employ less than 300 full-time staff.

Figure 4 illustrates the part-time employment as a percent of full-time employment by population group. The all-county average for part-time employment is 18.9%, while the average for Group 1 is significantly lower than all other groups. This suggests that counties in Group 1, or the counties with the largest populations, tend to rely less on part-time employment than counties in other population groups.

Table 3
County Full-time and Part-time Staff Employment in FY 2014

County	Full-time	Part-time	County	Full-time	Part-time
Abbeville	150	76	Hampton	170	52
Aiken	868	57	Horry	2,154	120
Anderson	865	173	Jasper	210	32
Bamberg	95	19	Kershaw	260	107
Barnwell	148	74	Lancaster	376	356
Beaufort	1,142	150	Laurens	354	88
Berkeley	789	42	Lee	133	62
Calhoun	132	61	Lexington	1,437	125
Charleston	2,374	160	Marion	200	78
Cherokee	263	49	Marlboro	146	19
Chester	266	68	McCormick	97	40
Chesterfield	230	30	Newberry	195	19
Clarendon	271	30	Oconee	465	38
Colleton	391	56	Pickens	478	122
Dillon	215	48	Richland	2,000	0
Dorchester	808	1,269[1]	Saluda	118	20
Edgefield	163	7	Spartanburg	1,345	169
Fairfield	299	10	Sumter	553	92
Florence	770	77	Union	151	67
Georgetown	580	95	Williamsburg	287	82
Greenville	1,666	242	York	945	119
Greenwood	390	107			

Allendale, Darlington, and Orangeburg counties did not participate in the FY 2014 Wage and Salary Survey.
NR = Data not reported but county participated in other aspects of the survey.
[1]Includes seasonal workers.

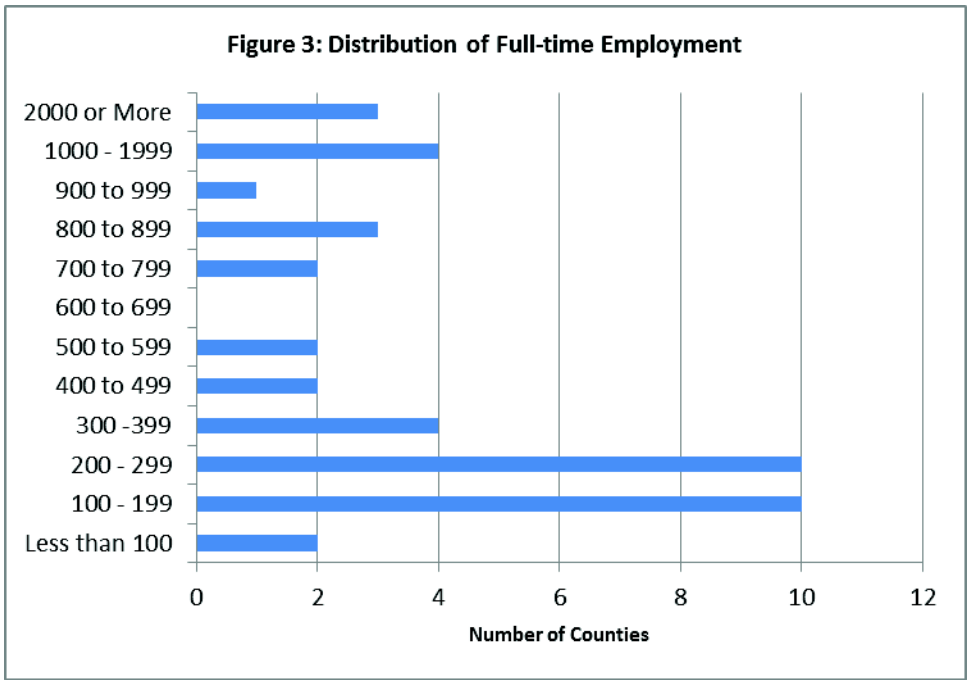
Figure 3: Distribution of Full-time Employment
2000 or More
1000 - 1999
900 to 999
800 to 899
700 to 799
600 to 699
500 to 599
400 to 499
300 -399
200 - 299
100 - 199
Less than 100
0
2
4
6
8
10
12
Number of Counties

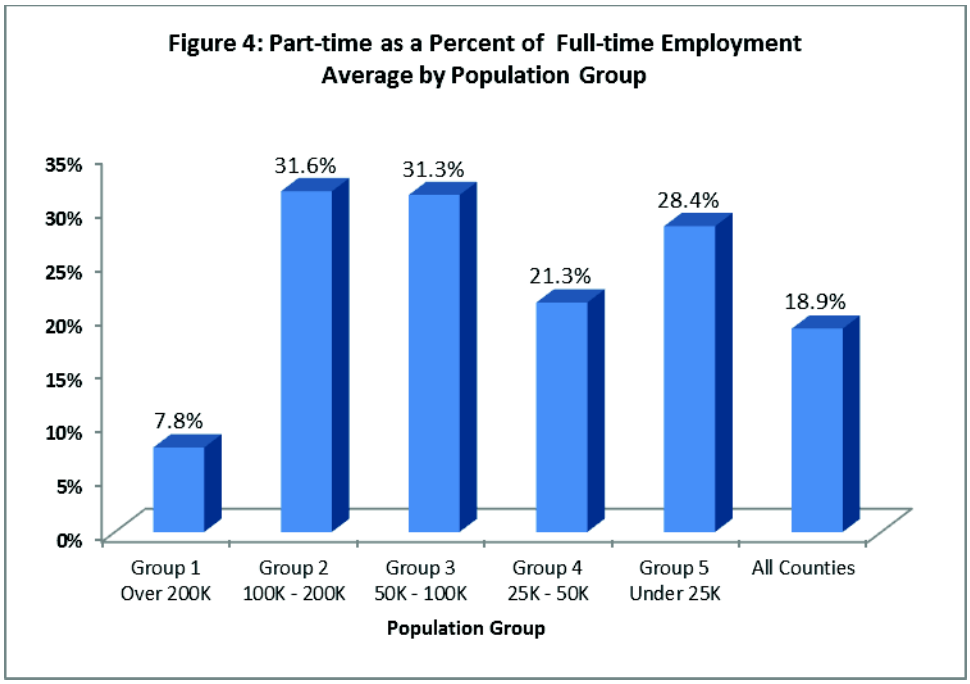
Figure 4: Part-time as a Percent of Full-time Employment
Average by Population Group
35%
30%
25%
20%
15%
10%
5%
0%
7.8%
31.6%
31.3%
21.3%
28.4%
18.9%
Group 1
Over 200K
Group 2
100K - 200K
Group 3
50K - 100K
Group 4
25K - 50K
Group 5
Under 25K
All Counties
Population Group

Law Enforcement Employment

Table 4 lists the reported number of full-time commissioned law enforcement officers employed by county in FY 2014. Only eight counties (18.6%) employ more than 200 full-time commissioned law enforcement officers and two counties (4.6%) employ more than 500. A majority of counties (58.1%) report employing less than 100 officers.

Figure 5 illustrates the average full-time commissioned law enforcement staff as a percent of total full-time employment by population group. Groups 1, 2, 3, and 4 reveal little variation in the proportion of law enforcement officers to total staff. The averages for each group vary less than two percentage points from the state average of 21.7%. However, at 14.4%, the average for Group 5 is somewhat lower than the state average, which suggests that the least populated counties tend to have fewer full-time commissioned law enforcement officers as a percent of total staff than the larger counties.

Table 4

Full-Time Commissioned Law Enforcement Officers by County in FY 2014

County	Number of Officers	County	Number of Officers
Abbeville	28	Greenwood	76
Aiken	135	Hampton	32
Allendale	*	Horry	540
Anderson	313	Jasper	33
Bamberg	13	Kershaw	64
Barnwell	NR	Lancaster	67
Beaufort	225	Laurens	99
Berkeley	185	Lee	NR
Calhoun	27	Lexington	281
Charleston	255	Marion	40
Cherokee	48	Marlboro	47
Chester	55	McCormick	14
Chesterfield	47	Newberry	79
Clarendon	45	Oconee	118
Colleton	59	Orangeburg	*
Darlington	*	Pickens	121
Dillon	36	Richland	603
Dorchester	194	Saluda	19
Edgefield	32	Spartanburg	309
Fairfield	47	Sumter	125
Florence	196	Union	30
Georgetown	96	Williamsburg	39
Greenville	471	York	173

*Allendale, Darlington, and Orangeburg counties did not participate in the FY 2014 Wage and Salary Survey.

NR = Data not reported but county participated in other aspects of the survey.

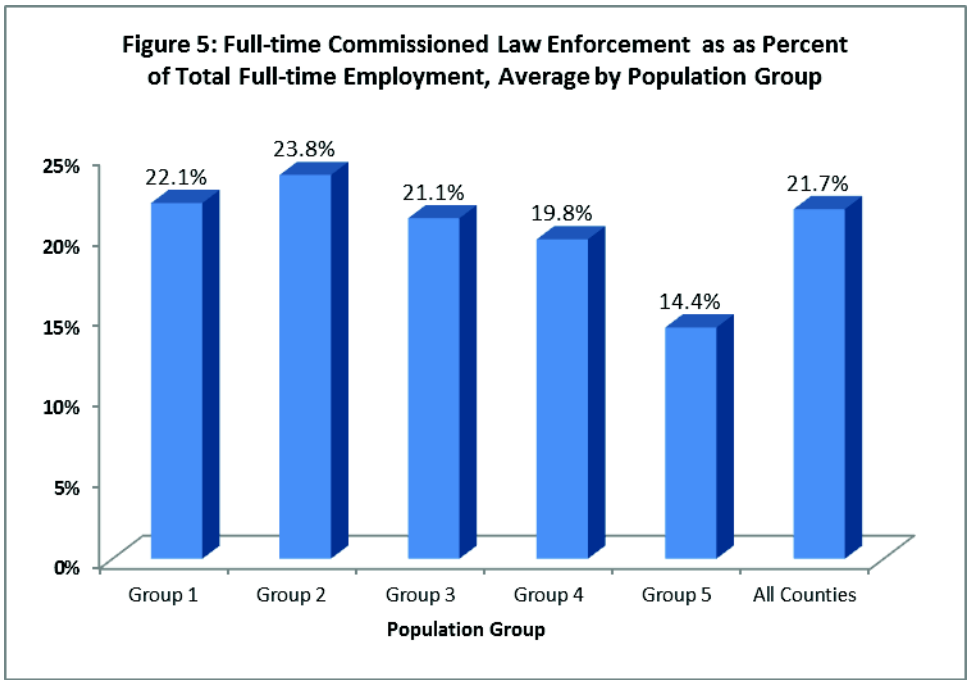
Figure 5: Full-time Commissioned Law Enforcement as as Percent of Total Full-time Employment, Average by Population Group
25%
20%
15%
10%
5%
0%
22.1%
23.8%
21.1%
19.8%
14.4%
21.7%
Group 1
Group 2
Group 3
Group 4
Group 5
All Counties
Population Group

Human Resource Policies

Classification, Compensation, and Performance Appraisal Systems

Out of 43 counties that participated in the survey, 40 counties (93.0%) indicated that they have formally adopted a position classification system and 39 counties (90.6%) have formally adopted a pay plan. Twenty-nine counties (67.4%) report using a performance appraisal system.

Annual Leave

Most counties grant a certain number of paid annual leave days based on an employee's years of service with the county. The number of days granted and the service year(s) at which leave is increased varies by county. For comparison purposes, the chart below lists for each county the reported number of paid annual leave days granted to employees in their first, sixth, and eleventh year of service.

Table 5
Paid Annual Leave Days Allowed Per Year
During Selected Years of Service in FY 2014

County	1st Year	6th Year	11th Year	County	1st Year	6th Year	11th Year
Abbeville	6	12	15	Hampton	12	12	15
Aiken	10	12	15	Horry*	25 PTO	30 PTO	35 PTO
Anderson	12	18	24	Jasper	12	14	16
Bamberg	12	12	16	Kershaw	12	18	18
Barnwell	10	10	15	Lancaster	NR	NR	NR
Beaufort*	12 PTO	20 PTO	25 PTO	Laurens	5	10	15
Berkeley*	17 PTO	23 PTO	29 PTO	Lee	6	12	12
Calhoun	12	15	18	Lexington	10	15	20
Charleston	10	10	20	Marion	12	12	15
Cherokee	0	10	15	Marlboro	12	14	17
Chester	6	12	24	McCormick	12	12	12
Chesterfield	6	12	12	Newberry	16	19	25
Clarendon	12	12	12	Oconee	5	10	13
Colleton	10	10	15	Pickens	10	15	18
Dillon	10	15	20	Richland	10	10	15
Dorchester	12	15	18	Saluda	12	30	45
Edgefield	12	12	18	Spartanburg	6	12	17
Fairfield	12	12	16	Sumter	10	10	15
Florence	10	10	15	Union	0	12	18
Georgetown	12	15	18	Williamsburg	10	15	18
Greenville	12	15	19	York	12	12	15
Greenwood	12	15	18				

*Beaufort, Berkeley and Horry Counties grant paid time off (PTO) in lieu of separate annual leave and sick leave allowances.
Allendale, Darlington, and Orangeburg counties did not participate in the FY 2014 Wage and Salary Survey.
NR = Data not reported but county participated in other aspects of the survey.

Sick Leave

The following table illustrates the reported number of sick days granted to employees and the maximum amount of sick leave that may be carried over to the next year for each county. Beaufort, Berkeley and Horry counties reported using a paid time off (PTO) system in lieu of separate policies for paid sick leave and paid annual leave.

Table 6
Paid Sick Leave Days Granted Per Year
And Maximum Carry-Over of Sick Leave to Next Year in FY 2014

County	Sick Leave Days Granted per Year	Max. Sick Leave Carried Over	County	Sick Leave Days Granted per Year	Max. Sick Leave Carried Over
Abbeville	12	90	Horry*	45 PTO	120
Aiken	12	90	Jasper	12	90
Anderson	12	90	Kershaw	12	90
Bamberg	12	No Limit	Lancaster	NR	75
Barnwell	6	90	Laurens	12	90
Beaufort*	35 PTO	35	Lee	12	60
Berkeley*	36 PTO	No Limit	Lexington	12	90
Calhoun	NR	90	Marion	12	120
Charleston	12	No Limit	Marlboro	22	180
Cherokee	12	60	McCormick	12	90
Chester	12	90	Newberry	12	90
Chesterfield	12	90	Oconee	12	90
Clarendon	12	60	Pickens	12	90
Colleton	12	60	Richland	12	90
Dillon	12	90	Saluda	12	90
Dorchester	12	90	Spartanburg	No Limit	No Limit
Edgefield	90	90	Sumter	NR	No Limit
Fairfield	90	90	Union	12	60
Florence	12	90	Williamsburg	No Limit	No Limit
Georgetown	12	120	York	12	180
Hampton	12	90			

*Beaufort, Berkeley, and Horry Counties grant paid time off (PTO) in place of separate annual leave and sick leave allowances.
Sick leave and PTO shown is the maximum granted to employees based on a maximum number of years of service.
Allendale, Darlington, and Orangeburg counties did not participate in the FY 2014 Wage and Salary Survey.
NR = Data not reported but county participated in other aspects of the survey.

Holiday Observance

Holiday observances for each county are listed in Table 7. All 46 counties observe the following eight holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day, and Martin Luther King holiday. In addition to the holidays listed, Anderson and Newberry counties observe any additional holiday proclaimed by the South Carolina Governor. Chesterfield and Florence Counties observe any additional holiday proclaimed by the Governor at Christmas-time. Six counties provide paid holiday leave on general election day, which occurs in even-numbered years.

Table 7

Paid Holidays Observed by Counties in FY 2014

County	New Years	MLK	President's Day	Confederate Memorial	Memorial	4th July	Labor Day	Veteran's	Thanks-giving	Dec. 24	Christmas	Dec.26	Good Friday	Easter Monday	Optional	Emp. B-day	Total
Abbeville	1	1		1	1	1	1	1	1	1	1	1	1				12
Aiken	1	1			1	1	1		1	1	1	1	1				11
Allendale	1	1	1	1	1	1	1	1	1	1	1	1	1				15
Anderson	1	1	1	1	1	1	1	1	1	1	1	1					13
Bamberg	1	1			1	1	1		1	1	1	1	1		2		13
Barnwell	1	1	1		1	1	1		1	1	1	1	1				12
Beaufort	1	1			1	1	1	1	1	1	1						10
Berkeley	1	1			1	1	1	1	1	1	1	1	1				11
Calhoun	1	1	1		1	1	1	1	1	1	1	1					12
Charleston	1	1	1		1	1	1	1	1	1	1	1			1		13
Cherokee	1	1	1	1	1	1	1	1	1	1	1						12
Chester	1	1			1	1	1	1	1	1	1	1		1	1		14
Chesterfield	1	1	1		1	1	1	1	1	1	1	1		1			12
Clarendon	1	1	1		1	1	1	1	1	1	1	1	1				13
Colleton	1	1	1	1	1	1	1	1	1	1	1	1					13
Darlington	1	1			1	1	1		1	1	1	1	1				11
Dillon	1	1	1	1	1	1	1	1	1	1	1	1	1				15
Dorchester	1	1	1	1	1	1	1	1	1	1	1	1					13
Edgefield	1	1			1	1	1	1	1	1	1	1	1		1		13
Fairfield	1	1			1	1	1		1	1	1	1	1				11
Florence	1	1			1	1	1		1	1	1	1	1				10
Georgetown	1	1	1		1	1	1	1	1	1	1	1	1				13
Greenville	1	1			1	1	1		1	1	1		1		1		11
Greenwood	1	1	1		1	1	1		1		1	1	1			1	12
Hampton	1	1	1		1	1	1	1	1	1	1	1	1				14
Horry	1	1			1	1	1	1	1	1	1	1	1				12
Jasper	1	1	1		1	1	1	1	1	1	1	1					12
Kershaw	1	1	1		1	1	1	1	1		1	1	1				12
Lancaster	1	1			1	1	1		1	1	1	1		1			11
Laurens	1	1			1	1	1		1	1	1	1	1				12
Lee	1	1	1		1	1	1	1	1		1	1	1				12
Lexington	1	1	1	1	1	1	1	1	1	1	1	1					13
Marion	1	1			1	1	1	1	1	1	1		1		1		12
Marlboro	1	1			1	1	1	1	1	1	1	1	1				13
McCormick	1	1	1		1	1	1	1	1	1	1	1	1				13
Newberry	1	1	1		1	1	1		1	1	1	1	1				12
Oconee	1	1	1	1	1	1	1	1	1	1	1	1					13
Orangeburg	1	1	1		1	1	1	1	1	1	1		1				12
Pickens	1	1	1		1	1	1		1	1	1		1				11
Richland	1	1	1		1	1	1	1	1	1	1	1					12
Saluda	1	1	1		1	1	1	1	1	1	1	1	1				13
Spartanburg	1	1			1	1	1	1	1	1	1	1			1		12
Sumter	1	1	1		1	1	1	1	1	1	1	1	1				13
Union	1	1	1		1	1	1	1	1	1	1	1	1				13
Williamsburg	1	1	1		1	1	1	1	1	1	1	1	1				13
York	1	1			1	1	1		1		1	1			2		11
Summary	46 100%	46 100%	28 61%	8 17%	46 100%	46 100%	46 100%	33 72%	46 100%	42 91%	46 100%	40 87%	30 65%	3 7%	8 17%	1 2%	Avg. 12.3

JOB DESCRIPTIONS

101 - Switchboard Operator/Receptionist: Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.

102 - Customer Service Representative: Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.

121 - Clerk I: Performs general clerical and typing tasks.

122 - Clerk II: Performs varied clerical and typing tasks.

125 - Secretary: Performs routine secretarial and advanced clerical duties.

129 - Senior Secretary: Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.

131 - Account Clerk: Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.

132 - Senior Account Clerk: Responsible for maintaining journals, general and subsidiary ledgers, reconciliations, and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.

133 - Payroll Clerk: Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.

141 - Administrative Officer/Assistant: Staff assistant to upper level management, commissions, or boards. Normally responsible for some aspect of internal departmental administration. Not primarily secretarial in nature.

150 - Computer Services/MIS Director: Directs and supervises the activities and functions of the computer services/information technology/information systems department.

151 - Senior Programmer Analyst: Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.

152 - Programmer Analyst: Under general supervision performs various programming and other computer-related activities.

155 - Network Administrator: Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.

156 - Data Processing Manager: Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.

157 - Data Processing Operator I: Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.

158 - Data Processing Operator II: Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.

170 - GIS Director/Administrator/GIO: Coordinates all GIS activities within the county; develops policies; procures services; administers contracts; and manages enterprise operations.

171 - GIS Database Administrator: Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the county.

172 - GIS Manager: Provides direction in an individual county department for GIS activities, manages projects, and may supervise GIS Technicians.

173 - Senior GIS Analyst/GIS Analyst II: Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.

174 - GIS Analyst/Specialist: Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.

175 - GIS Technician II: Converts, collects, and edits spatial data. Performs layer updates and produces map products.

176 - GIS Technician I: Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.

210 - County Treasurer: Elected official for all counties except those with a council-manager form of government. Primary responsibilities are to collect property taxes, receive other county revenues, and invest funds. Reported salary excludes South Carolina state salary supplement.

211 - Assistant/Deputy County Treasurer: As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.

213 - Senior Tax Clerk: Performs complex clerical, technical, and first-line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts, etc.

215 - Tax Clerk: Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).

216 - County Tax Collector: Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.

218 - County Tax Field Agent: Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.

220 - County Auditor: Elected official for all counties except those with a council-manager form of government. Primary responsibilities are to keep the counties records of real and personal property and to calculate individual property taxes. Reported salary excludes South Carolina state salary supplement.

221 - Assistant/Deputy County Auditor: As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.

230 - Finance Director: Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.

231 - Finance/Purchasing Director: Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goals and services.

233 - Controller: Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.

234 - Risk Manager: Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.

235 - Accountant: Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.

237 - Budget Officer/Analyst: Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating policy analysis and budgeting initiatives.

238 - Grants Administrator/Manager: Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.

240 - County Assessor: Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers and administrative, technical, and clerical employees to ensure accurate and timely completion of duties.

241 - Assistant/Deputy County Assessor: Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.

243 - Senior Field Appraiser: Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.

245 - Appraiser: Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.

247 - Chief Mapper/Draftsman: Performs more complex aspects of mapper I and II positions and supervises lower level mappers.

248 - Drafter II/Mapper II (Cadastral): Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.

249 - Drafter I/Mapper I (Cadastral): Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.

250 - Purchasing Director: Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.

254 - Buyer/Purchasing Agent: Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.

255 - Purchasing Assistant: Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

306 - Master-In-Equity: Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.

308 - Assistant County Coroner: Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.

309 - County Coroner: Elected official. Investigates deaths that occur for unknown or suspicious reasons. May order autopsies and conduct inquests to determine cause of death.

310 - County Attorney: Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.

311 - Assistant County Attorney: Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers. Performs other general administrative functions relating to county legal matters.

312 - Public Defender: Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.

313 - Deputy Public Defender: Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.

314 - Assistant Public Defender: Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.

316 - Deputy Solicitor: As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases, such as juvenile/child abuse/neglect.

317 - Assistant Solicitor: Prosecutes criminal cases for the State in General Sessions Court. Performs related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.

318 - Paralegal: Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.

319 - Investigator (Solicitor/Public Defender): Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.

320 - Chief Magistrate: Performs a variety of judicial functions as established by South Carolina law.

321 - Magistrate: Performs under the direction of the Chief Magistrate as provided for under South Carolina law.

322 - Ministerial Magistrate: Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.

325 - Court Administrator: Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.

330 - Clerk of Court: Elected official responsible for the circuit court and family court. Responsibilities may include keeping records of court proceedings, managing juries and county grand juries, child support enforcement, and deed recording.

331 - Assistant/Chief Deputy Clerk of Court: As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).

332 - Senior Deputy Clerk of Court: Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.

333 - Deputy Clerk of Court: Performs semi-routine, clerical/secretarial tasks. Responsibilities may include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.

335 - Hearing Reporter: Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors, etc.

338 - Senior Court Clerk: Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.

339 - Court Clerk: Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.

340 - Register of Deeds: Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.

341 - Deputy/Assistant Register of Deeds: As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the register of deeds office. May perform advanced clerical functions of the register of deeds office and may act for the register of deeds in his/her absence.

345 - ROD Recording Clerk: Performs entry-level clerical duties in the register of deeds office.

346 - Senior ROD Recording Clerk: As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.

350 - Probate Judge: Elected judge that presides over probate court. Responsible for estates of deceased persons, minors, and incapacitated persons; wills; involuntary commitment of an incapacitated person to an institution; matters involving trust; and issuance of marriage licenses.

351 - Deputy/Associate Probate Judge: Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.

355 - Clerk of Probate Court: As chief clerk supervises receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.

358 - Records Clerk (Probate): Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.

360 - Registration/Elections Director: Directs and manages the operations and staff of the county's registration and elections office.

361 - Registration/Elections Assistant Director: Assists with directing and managing the operations and staff of the county's registration and elections office.

365 - Registration/Elections Clerk: Assists with voter registration and elections activities in the county.

368 - Registration/Elections Senior Clerk: Helps coordinate voter registration and elections activities in the county.

370 - Registration Director: Directs and manages the operations and staff of the county's voter registration office.

372 - Registration Clerk: Assists with voter registration efforts in the county.

373 - Registration Senior Clerk: Helps coordinate voter registration efforts in the county.

377 - Elections Director: Directs and manages the operations and staff of the county's elections office.

420 - Library Director: Responsible for planning, directing, and administering all activities of the county library.

421 - Assistant Library Director: As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.

426 - Librarian: Performs professional library work usually independently and unassisted. Requires a Masters of Library Science.

429 - Library Assistant: Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.

430 - Veterans Affairs Officer/Director: Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the Veterans Affairs regional office.

431 - Veterans Affairs Assistant Officer/Director: As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.

432 - Veterans Affairs Service Rep II: Similar to service representative I, but handles more complex cases and may perform some supervisory functions.

433 - Veterans Affairs Service Rep I: Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.

440 - Parks and Recreation Director: Plans, organizes, and administers the county's parks and recreation program.

450 - Airport Director: Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning, as well as the daily activities and functions of the airport facility, staff, and property.

500 - Sheriff: Elected official. As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.

501 - Chief Deputy Sheriff: As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.

502 - Administrative Officer (Law Enforcement): Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.

503 - Records Clerk (Sheriff): Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports, and arrest data.

504 - Training Officer (Law Enforcement): Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.

519 - Uniform Patrol Commander/Training Officer*:* Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to academy training of officers, and related functions.

520 - Uniform Patrol Commander: Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.

521 - Uniform Patrol Shift Commander/Supervisor: Exercises command or supervision of a uniform patrol shift or platoon.

522 - Uniform Patrol Assistant Shift Commander/Supervisor: Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.

527 - Uniform Patrol Officer II: Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.

528 - Uniform Patrol Officer I: Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.

530 - Chief of Detectives: Directs and supervises the activities and personnel of the detective division.

531 - Senior Detective: Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.

532 - Detective: Conducts criminal investigations.

535 - Narcotics Investigator: Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.

537 - Identification Officer: The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.

538 - Victim/Witness Coordinator/Manager: Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.

539 - Victim/Witness Advocate: Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.

540 - Detention Center Director: Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.

541 - Assistant Detention Center Director: As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.

542 - Food Service Supervisor (Detention Center): Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.

543 - Registered Nurse (Detention Center): Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintains medical inventories.

544 - Detention Center Shift Supervisor: Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.

545 - Detention Center Assistant Shift Supervisor: May perform a combination of first-line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.

548 - Detention Officer II: With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations.

549 - Detention Officer I: Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintains security in all areas of the detention center.

550 - Animal Control Director: Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

552 - Animal Control Supervisor: Under the supervision of the animal control director supervises and oversees the day to day operations of the division.

554 - Animal Control Officer: Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

555 - Animal Control Attendant: Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.

556 - Animal Control and Litter Enforcement Director: Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter. Also, directs the enforcement of ordinances, regulations, etc. pertaining to solid waste collections.

557 - Animal Control/Litter Enforcement Officer: Under general supervision enforces animal control and solid waste ordinances, regulations, etc. Captures and transports stray animals to the shelter and performs duties relating to the operation and maintenance of the shelter. Investigates illegal solid waste dumping and cites offenders.

559 - Litter Enforcement Officer: Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.

560 - Building Codes Administrator/Director: Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.

561 - Building Codes Administrator/Inspector: Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.

565 - Building Inspector: Inspects buildings and premises for compliance with building codes and ordinances.

568 - Codes Enforcement Officer: Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.

570 - Fire Chief: Plans, organizes, and directs the activities and personnel of the fire department.

571 - Assistant Fire Chief: Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.

573 - Training Officer/Assistant Chief: Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.

575 - Fire Lieutenant/Officer: Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.

576 - Firefighter: Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.

580 - Emergency Medical Services Director: Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.

581 - EMT/Paramedic Crew Leader: Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks, such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.

587 - Emergency Medical Tech-Paramedic: Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.

588 - Emergency Medical Tech-Intermediate: Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.

589 - Emergency Medical Tech-Basic: Performs entry-level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.

590 - Communications/Dispatch Center Director: Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.

592 - Communications/Dispatch Shift Supervisor: Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.

595 - Dispatcher: Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.

601 - Council Chairman: Elected member and chairman of county council, which is the governing body of the county.

602 - Council Member: Elected member of county council, which is the governing body of the county.

603 - Council Vice Chairman: Elected member and vice-chairman of county council, which is the governing body of the county.

609 - Clerk to Council: Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.

610 - Administrator/Manager/Supervisor: Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.

611 - Assistant Administrator/Manager: Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.

612 - Assistant to the Administrator/Manager: Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.

615 - Public Information Officer: Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.

620 - Personnel Director: Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.

622 - Personnel Analyst: Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

623 - Personnel Assistant: Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

650 - Internal Auditor: Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.

700 - Public Works Director/County Engineer: Plans, organizes, and directs public works functions including both roads/bridges and solid waste/sanitation. Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.

701 - Public Works Assistant Director: As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.

702 - Roads and Bridges Director/County Engineer: Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.

703 - Roads and Bridges Assistant Director: As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

705 - Road Maintenance General Foreman/Supervisor: Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of on-going projects.

709 - Public Works Foreman: Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.

710 - Laborer: Performs simple routine and unskilled manual work requiring little or no training or experience.

712 - Lead Laborer: Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.

716 - Light Motor Equipment Operator: Operates light equipment and performs other duties as assigned.

717 - Medium Motor Equipment Operator: Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

718 - Heavy Motor Equipment Operator: Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

720 - Building Maintenance Superintendent: Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.

721 - Building Maintenance/Custodian Supervisor: Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

725 - Building Maintenance Worker II: Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.

726 - Building Maintenance Worker I: Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.

728 - Custodian Supervisor: Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

729 - Custodian: Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.

730 - Vehicle Maintenance Superintendent/Director: Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.

731 - Vehicle Maintenance Foreman/Supervisor: Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.

732 - Automotive Parts Manager: Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.

733 - Automotive/Truck Mechanic I: Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.

734 - Automotive/Truck Mechanic II: Performs skilled work in the maintenance and repair of vehicles and motorized equipment.

736 - Diesel Mechanic: Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.

780 - Solid Waste Director: Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.

781 - Assistant Solid Waste Director: Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).

782 - Landfill Supervisor: Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.

783 - Container Supervisor (Green Box): Plans, directs, and coordinates the county's green box container refuse collection and transportation program.

784 - Recycling Coordinator: Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.

789 - Landfill Attendant: Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.

790 - Convenience Center Attendant: Performs a variety of semi-skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.

820 - Planning and Development Director: Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long-range planning; and code enforcement.

821 - Planning and Development Assistant Director: Performs complex administrative and managerial work as the principal assistant to the planning and development director.

822 - Economic Development Director: Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development.

823 - Senior Planner: Performs more complex and varied professional planning assignments with limited supervision.

826 - Planner: Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations.

828 - E 9-1-1 Coordinator: Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments to ensure smooth operation of the system.

829 - E 9-1-1 Maintenance Technician: Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.

830 - Emergency Preparedness Director: Plans, organizes, and coordinates the county's civil emergency preparedness program.

831 - Emergency Preparedness Assistant Director: Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.

832 - Emergency Management/Homeland Security Specialist: Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications.

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CODES ENFORCEMENT OFFICER	568	30	76	118	164	202
COMMUNICATIONS/DISPATCH CENTER DIRECTOR	590	33	79	120	167	204
COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR	592	33	79	120	167	204
COMPUTER SERVICES/MIS DIRECTOR	150	3	48	94	133	182
CONTAINER SUPERVISOR (GREEN BOX)	783	42	88	128		
CONTROLLER	233	8	54		138	186
COUNCIL CHAIRMAN	601	33	79	121	168	204
COUNCIL MEMBER	602	34	80	121	168	205
COUNCIL VICE CHAIRMAN	603	34	80	121	169	205
COUNTY ASSESSOR	240	9	55	99	140	187
COUNTY ATTORNEY	310	12	58	101	143	189
COUNTY AUDITOR	220	7	53	97	137	185
COUNTY CORONER	309	12	58	101	143	189
COUNTY TAX COLLECTOR	216	7	52	97	137	185
COUNTY TAX FIELD AGENT	218	7	53	97	137	185
COUNTY TREASURER	210	6	51	96	135	184

COURT ADMINISTRATOR	325	15	61	103	145	190
COURT CLERK	339	17	63	104	147	191
CUSTODIAN	729	40	86	126	175	209
CUSTODIAN SUPERVISOR	728	40	86		175	209
CUSTOMER SERVICE REPRESENTATIVE	102	1	46		131	
DATA PROCESSING MANAGER	156		49	94		
DATA PROCESSING OPERATOR I	157	4			134	
DATA PROCESSING OPERATOR II	158	4	50	95	134	
DEPUTY CLERK OF COURT	333	16	62	104	147	191
DEPUTY PUBLIC DEFENDER	313	13	59			
DEPUTY SOLICITOR	316	14	59	102	143	
DEPUTY/ASSOCIATE PROBATE JUDGE	351	19	64	106	149	192
DEPUTY/ASST REGISTER OF DEEDS	341	18	63	105	148	192
DETECTIVE	532	25	71	113	158	198
DETENTION CENTER ASST SHIFT SUPERVISOR	545	28	72	115	161	200
DETENTION CENTER DIRECTOR	540	27	72	114	159	199
DETENTION OFFICER I	549	28	74	116	162	200
DETENTION OFFICER II	548	28	74	115	161	200
DIESEL MECHANIC	736	41	88	127		210
DISPATCHER	595	33	79	120	167	204
DRAFTER I/MAPPER I (CADASTRAL)	249	11	57	100	141	188
DRAFTER II/MAPPER II (CADASTRAL)	248	10	57	100	141	188
E 9-1-1 COORDINATOR	828	44	90	130	179	211
E 9-1-1 MAINTENANCE TECHNICIAN	829	44	91	130	179	212
ECONOMIC DEVELOPMENT DIRECTOR	822	44	90	129	178	211
ELECTIONS DIRECTOR	377			107		193
EMER MGT/HOMELAND SECURITY SPECIALIST	832	45	90	130		212
EMERGENCY MEDICAL SERVICES DIRECTOR	580	31	77	119	165	203
EMERGENCY MEDICAL TECH-BASIC	589	32	78	119	166	203
EMERGENCY MEDICAL TECH-INTERMEDIATE	588	32	78	119	166	203
EMERGENCY MEDICAL TECH-PARAMEDIC	587	32	78	119	166	203
EMERGENCY PREPAREDNESS ASST DIRECTOR	831	45	90	130	180	212
EMERGENCY PREPAREDNESS DIRECTOR	830	45	91	130	179	212
EMT/PARAMEDIC CREW LEADER	581	32	78	119	166	203
FINANCE DIRECTOR	230	8	54	98	138	186
FINANCE/PURCHASING DIRECTOR	231		54		138	186
FIRE CHIEF	570	31	77	118	164	202

FIRE LIEUTENANT/OFFICER	575	31	77	118	165	202
FIREFIGHTER	576	31	77	119	165	
FOOD SERVICE SUPERVISOR (DETENTION CTR)	542	27	72	114	160	199
GIS ANALYST/SPECIALIST	174	5	51	95	135	183
GIS DATABASE ADMINISTRATOR	171	4	50	95	134	
GIS MANAGER	172	5	50	95	134	183
GIS TECHNICIAN I	176	5	51	95	135	183
GIS TECHNICIAN II	175	5	51	95	135	183
GRANTS ADMINISTRATOR/MANAGER	238	9	55	98	139	186
HEARING REPORTER	335	17				
HEAVY MOTOR EQUIPMENT OPERATOR	718	38	85	125	173	208
IDENTIFICATION OFFICER	537	26	71	113	158	198
INTERNAL AUDITOR	650	36				
INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)	319	14	60	102	144	
LABORER	710	37	84	124	172	207
LANDFILL ATTENDANT	789	43	89	128	177	210
LANDFILL SUPERVISOR	782	42	88	128	177	210
LEAD LABORER	712	38	84	124	172	
LIBRARIAN	426	21	66	108	151	194
LIBRARY ASST	429	21	67	108	152	194
LIBRARY DIRECTOR	420	20	66	108	151	194
LIGHT MOTOR EQUIPMENT OPERATOR	716	38	84	124	173	208
LITTER ENFORCEMENT OFFICER	559	30	75	117	163	
MAGISTRATE	321	15	61	103	145	190
MASTER-IN-EQUITY	306	12	58	101	142	188
MEDIUM MOTOR EQUIPMENT OPERATOR	717	38	84	125	173	208
MINISTERIAL MAGISTRATE	322	15	61	103	145	190
NARCOTICS INVESTIGATOR	535	26	71	113	158	198
NETWORK ADMINISTRATOR	155	4	49	94	134	183
PARALEGAL	318	14	60	102	144	
PARKS AND RECREATION DIRECTOR	440	22	68	109	153	195
PAYROLL CLERK	133	2	48	93	133	182
PERSONNEL ANALYST	622	36	82	123		
PERSONNEL ASST	623	36	82	123	171	
PERSONNEL DIRECTOR	620	35	82	122	170	206
PLANNING AND DEVELOPMENT ASST DIRECTOR	821	43	89	129	178	
PLANNING AND DEVELOPMENT DIRECTOR	820	43	89	129	178	211

PROBATE JUDGE	350	18	64	105	149	192
PROGRAMMER ANALYST	152	3	49	94		
PUBLIC DEFENDER	312	13	59		143	189
PUBLIC INFORMATION OFFICER	615	35	81	122		
PUBLIC WORKS ASST DIRECTOR	701	36	83	123	171	207
PUBLIC WORKS DIR/COUNTY ENGINEER	700	36	82	123	171	206
PUBLIC WORKS FOREMAN	709	37	83	124	172	207
PURCHASING ASST	255	11	57	100	142	
PURCHASING DIRECTOR	250	11	57	100	142	188
RECORDS CLERK (PROBATE)	358	19	65	106	150	193
RECORDS CLERK (SHERIFF)	503	23	69	110	155	196
RECYCLING COORDINATOR	784	42	89	128	177	
REGISTER OF DEEDS	340	17	63	105	148	191
REGISTERED NURSE (DETENTION CTR)	543	27	72	115	160	
REGISTRATION CLERK	372			107	151	193
REGISTRATION DIRECTOR	370			107	151	
REGISTRATION SENIOR CLERK	373					
REGISTRATION/ELECTIONS ASST DIRECTOR	361	20	65	107	150	
REGISTRATION/ELECTIONS CLERK	365	20	65	107	150	193
REGISTRATION/ELECTIONS DIRECTOR	360	19	65	106	150	193
REGISTRATION/ELECTIONS SENIOR CLERK	368	20	66	107		
ROAD MAINTENANCE GENERAL FOREMAN/SUPV	705	37	83	124	172	207
ROADS AND BRIDGES ASST DIRECTOR	703	37	83	123		207
ROADS AND BRIDGES DIR/COUNTY ENGINEER	702	37	83		171	207
ROD RECORDING CLERK	345	18	63	105	148	192
ROD RECORDING CLERK - SENIOR	346	18	64	105	148	
SECRETARY	125	2	47	92	132	181
SENIOR ACCOUNT CLERK	132	2	47	93	133	182
SENIOR COURT CLERK	338	17	62	104	147	191
SENIOR DEPUTY CLERK OF COURT	332	16	62	104	146	191
SENIOR DETECTIVE	531	25	71	113	157	198
SENIOR FIELD APPRAISER	243	10	56	99	140	187
SENIOR GIS ANALYST/GIS ANALYST II	173	5	50	95		
SENIOR PLANNER	823	44	90	129	178	
SENIOR PROGRAMMER ANALYST	151	3	49	94	134	182
SENIOR SECRETARY	129	2	47	93	132	181
SENIOR TAX CLERK	213	6	52	96	136	184

SHERIFF	500	22	68	110	154	195
SOLID WASTE DIRECTOR	780	42	88	127	176	210
SWITCHBOARD OPERATOR/RECEPTIONIST	101	1	46	92	131	181
TAX CLERK	215	6	52	96	136	184
TRAINING OFFICER (LAW ENFORCEMENT)	504	23	69	111	155	196
TRAINING OFFICER/ASST CHIEF	573	31	77	118	165	
UNIFORM PATROL ASST SHIFT COMMANDER/SUPV	522	24	70	112	156	197
UNIFORM PATROL COMMANDER	520	24	69	111	155	197
UNIFORM PATROL COMMANDER/TRAINING OFFCR	519	23	69	111	155	196
UNIFORM PATROL OFFICER I	528	25	70	112	157	197
UNIFORM PATROL SHIFT COMMANDER/SUPV	521	24	70	111	156	197
VEHICLE MAINTENANCE FOREMAN/SUPERVISOR	731	40	87	126	175	209
VEHICLE MAINTENANCE SUPERINTENDENT/DIR	730	40	87	126	175	
VETERANS AFFAIRS ASST OFFICER/DIRECTOR	431	21	67	109	152	195
VETERANS AFFAIRS OFFICER/DIRECTOR	430	21	67	108	152	194
VETERANS AFFAIRS SERVICE REP I	433	22	67	109	153	195
VETERANS AFFAIRS SERVICE REP II	432	21	67	109	152	
VICTIM/WITNESS ADVOCATE	539	26	72	114	159	199
VICTIM/WITNESS COORDINATOR/MANAGER	538	26	72	113	158	199

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