

**Burton Fire District  
Commission Meeting – Audit  
December 4<sup>th</sup>, 2024  
Station 81 – 1200**

**PRESENT:** Commissioner Gary Bright  
Commissioner Madison Chisum  
Commissioner Stanley Ganshow  
Commissioner Thomas Peeples  
Commissioner Herbert Burnes

Chief Rountree  
Deputy Chief Webb

The meeting was called to order by Commissioner Bright @ 12:05

Commissioner Ganshow motioned to accept the agenda.  
Commissioner Chisum seconded.  
Vote was unanimous.  
Motion approved.

**Minutes**

Commissioner Ganshow motioned to accept the September 25<sup>th</sup>, 2024 meeting minutes.  
Commissioner Burnes seconded.  
Vote was unanimous.  
Motion approved.

**Financials**

Commissioner Chisum motioned to accept the Fiscal Year 2024 financial statement and the July, August, September and October 2024 financial statements.  
Commissioner Ganshow seconded.  
Vote was unanimous.  
Motion approved.

**Executive Session**

None

**Old Business**

**Uniforms** – The new style uniform shirts as well as shorts have arrived and have been implemented into the every day uniform. Firefighters will still be issued the light blue shirts to be occasionally worn.

**Audit** – Our annual financial audit has been completed. Lisa Weschler will be present at the next board meeting to present their report.

**Body Cameras** – We received the SOP back from the attorney with his recommendations. Changes were made and once some back ordered hardware arrives, training will take place on each shift before putting the cameras in service.

## **New Business**

**Medical Training Officer** – Asst. Chief Kenyon turned in his 30 day notice after accepting a position at another department. We advertised the position and after several applicant interviews, Joslyn Kenyon, having all the necessary certs, accepted the position and was hired as a Captain. She started mid-November and was previously with us for a brief time in 2019.

**K9** –Asst. Chief Kenyon pulled his job acceptance with his new employer after finding out that they did not have any interest in K9 Buzz. We will keep him on our roster as a volunteer until they can both be affiliated with another department.

**Medical Insurance** – Sam Cable, our insurance broker for many years before we switched to PEBA, asked to quote us with private insurance again. After feeling like we were better off where we are, Chief Rountree purposed some adjustments to the amounts we pay for employee's premiums. Currently the district picks up 95% of the employee portion and 75% of the remaining dependent premiums. The district also pays 100% of vision for all coverages and 100% dental basic (75% Dental plus and 50% dental plus for dependents).

For 2025 employees have a budgeted increase to pay the following bi weekly rates:

Individual - \$14.42  
Spouse - \$99.50  
Child(ren) - \$63.46  
Family - \$144.93

Currently our medical budget is about \$23k under budget.

Chief Rountree would like to propose picking up the extra 5% of the employee's premium as an added salary benefit. Making the individual coverage 100% paid for while still paying 75% of the dependents coverages. This would cost the district roughly \$11k for the remaining six months, leaving us on pace to still be under budget.

Deductions at these percentages would be the following for all of 2025.

Individual - \$0  
Spouse - \$85.09  
Child(ren) - \$49.04  
Family - \$130.51

Commissioner Chisum motioned for the district to absorb the 5% in order to accomplish 100% medical insurance coverage for the individual moving forward as of January 1<sup>st</sup> and 75% of the remaining dependent premium.

Commissioner Ganshow seconded.

Vote was unanimous.

Motion approved.

## **Chief's Report**

Written report provided in packet.

The 2002 Pierce that we donated through Safe Industries was delivered to Elk Mills Poga Volunteer FD in Butler, TN who was devastated by Hurricane Helene.

**Adjournment**

Commissioner Ganshow motioned to adjourn.

Commissioner Burnes seconded.

Meeting adjourned at 1:01 pm.

*Next regularly scheduled meeting – January 29<sup>th</sup>, 2025*