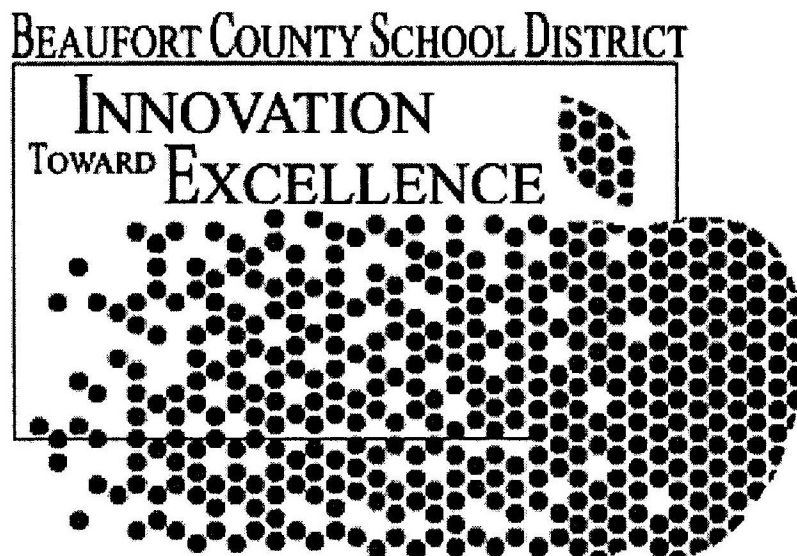


# Beaufort County School District

FY00

## Budget Summary



*Supporting the movement toward world class learning*

**Beaufort, South Carolina**

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## MEMBERS OF THE BOARD OF EDUCATION

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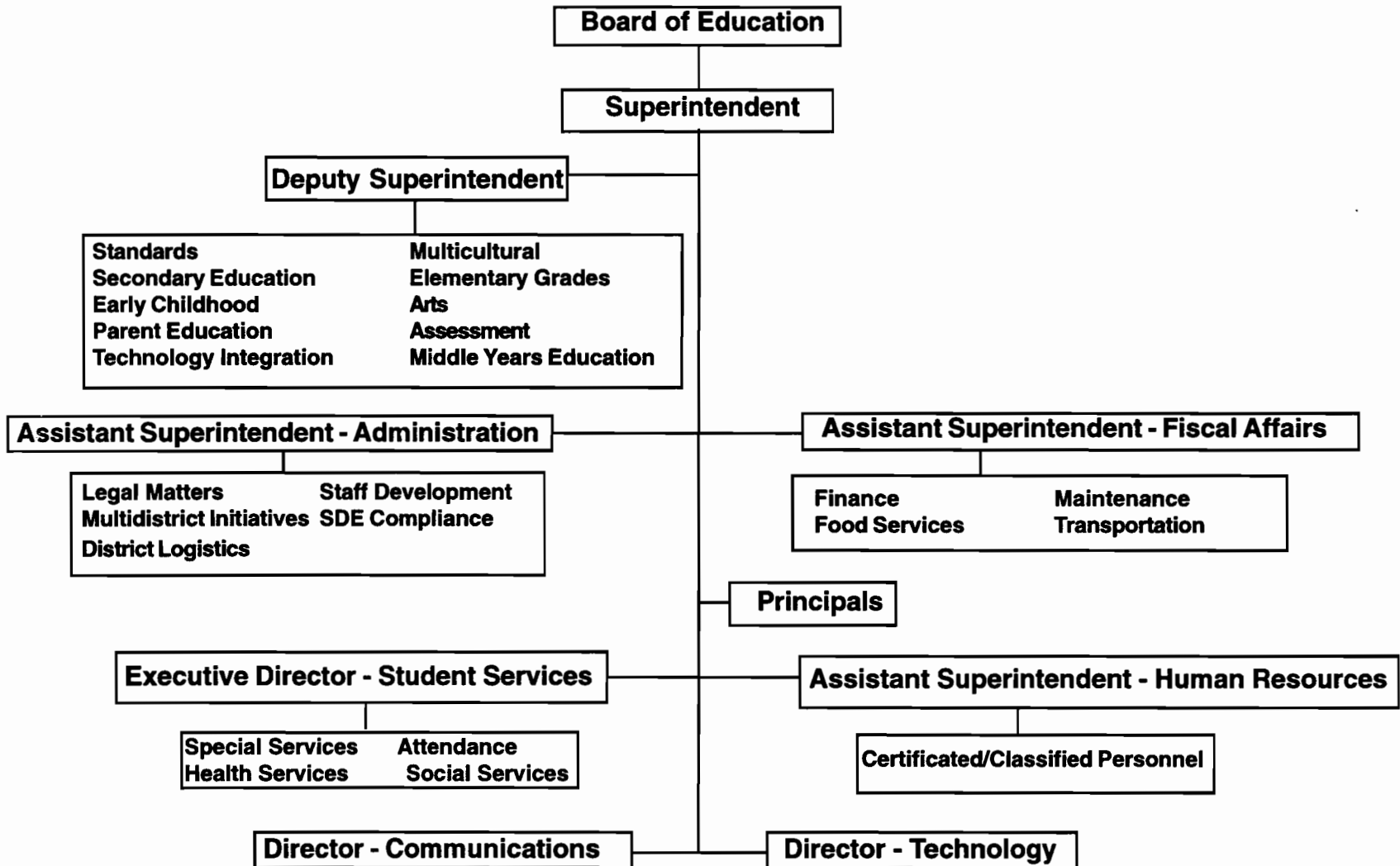
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Mr. Ronald Speaks  
(Burton District 9)  
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Burton, SC 29920  
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## **BEAUFORT COUNTY SCHOOL DISTRICT**

### **Administrative Staff**

Superintendent	Mr. Herman Gaither
Deputy Superintendent	Dr. Steve Ballowe
Assistant Superintendent - Administrative	Dr. James Shinn
Assistant Superintendent - Fiscal Affairs	Ms. Donna Sagar
Assistant Superintendent - Human Resources	Mr. Mark Seigle
Executive Director - Student Services	Mrs. Cynthia Hayes
Director of Communications	Mr. John Williams



## EMPHASIS AND CHANGES FOR 1999-00

The Beaufort County School District's general fund budget is \$94,007,140 for the fiscal year 2000(FY00), an increase of 12.7% over fiscal year 1999(FY99). This budget is based on a projected pipeline enrollment of 16,726, an increase of approximately 600 students, or 3.7% from FY99. The Beaufort County School District continues to be one of the fastest growing school districts in the state. There are 27.5 new certificated positions and 1 classified position in the FY00 budget for the 3.7% growth in students at a cost of \$1,356,290

**ACADEMIC PLAN:** The District is implementing the sixth year of the Academic Plan. This plan provides the direction and focus for the Board as an entity and all members of the professional and classified staff as they individually and collectively pursue the mission of the District. The mission of the Beaufort County School District is to educate the children of Beaufort County. Our initial goal is to be the most efficient, most effective school district in the Southeast. Our long-term goal is to produce the best educated students in the world. We will ensure that our students master the reading, writing, computing and reasoning skills required to function as an independent, responsible adult in our society. The plan for FY00 is to begin the implementation of the Primary Years Program at the elementary level and the Middle Years Program at the middle school level at a cost of \$20,800. These programs will progress the student to the International Baccalaureate Program at the high school level. The International Baccalaureate (IB) program will cost an additional \$80,040 for FY00. This will complete the IB funding for all three high schools.

**AT RISK PROGRAMS:** The District continues to fund programs that provide opportunities for at-risk students. The School Resource Officer Program, Project Soar, Full Service School Initiative and the Guidance Center Initiative are designed to reduce the dropout rate, increase student attendance and provide alternative programs for students who are potential behavior problems. The District has expanded its initiative for FY00 to assist families that do not have English as their primary language by establishing an office to provide counseling and guidance services at a cost of \$30,000.

**ECONOMIC:** The certificated staff (teachers, guidance counselors, librarians, etc.) continues to be the highest paid in the state for FY00. The state increased the salary schedule 4.7%. The local supplement remained at 13.58% with 20 experience steps. There is a 4.7% salary increase for classified and administrative employees for FY00. Salary increases for FY00 for all personnel cost approximately \$3.8 million. The total increase for fringe benefits and the non-salaried budget will be approximately \$2.1 million.

**NEW FACILITIES:** The District will be opening two new elementary schools, two new middle schools and one new high school this year provided by the bond proceeds from the successful \$122 million bond referendum in May 1995. These 5 schools will add approximately \$1.7 million to the budget for personnel and \$1.5 million for the utilities and operations of the facilities.

**SITE BASED MANAGEMENT:** Site Based Management is a management system in which operational decisions and directions are made at the site level with the principal in charge. All schools are site based managed. Site Based Management allocates funds on an equitable basis, based on student membership, and the schools determine where and how the funds will be expended. The allocations do not have to remain in the same categories that generate the funds. This allows each school the flexibility to move funds to the programs that best serve their needs.

**STAFF DEVELOPMENT:** In-service training for the academic plan is a major emphasis for FY00 and is funded at \$500.

**NEW POSITIONS/EXPANDED CURRICULUM PROGRAM**  
**\$3,176,059**

◆ 33 Teaching Positions	\$1,608,009
◆ 1 Special Education Teacher	48,125
◆ 1 ESL Teacher	48,125
◆ 3 Media Specialists	168,750
◆ 8 Administrative positions	633,750
◆ 1 Guidance Counselor	50,000
◆ 16 Classified positions	322,500
◆ 10 Classified – Maintenance & Operations	246,000
◆ Primary & Middle Years Program	20,800
◆ International Office	30,000

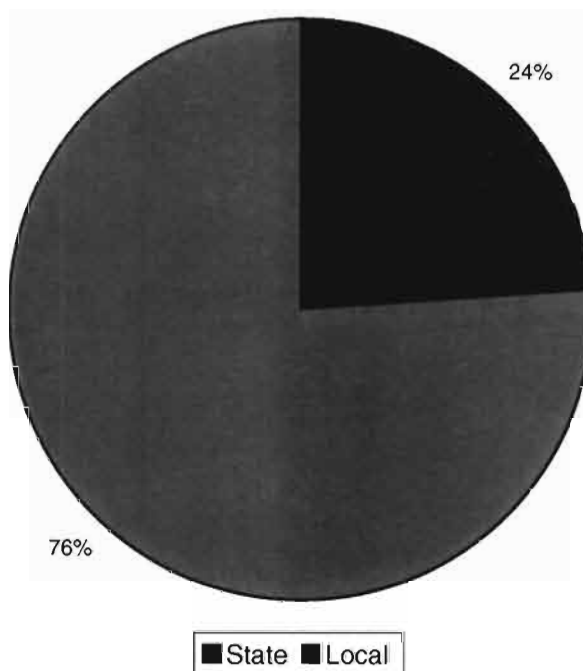
## **The General Fund Budget**

The General Fund Budget contains monies for the daily operations of the school district. The General Fund Budget is supported by unrestricted revenue from various sources. Daily operations include, but are not limited to, salaries, employee benefits, supplies, instructional materials, travel, utilities, water & sewer, transportation, insurance and equipment.

### **General Fund Revenue**

The Beaufort County School District receives revenue primarily from the state and local government. The percentage of revenue from each source is illustrated below.

**All General Fund Revenue FY00**



All revenue received by the District to fund the General Fund Budget is acknowledged, by source, as a part of the annual budget process. The state and federal portions of district revenue are defined by appropriations from the governing bodies. The local tax levy for the District's General Fund Budget is approved by the Beaufort County Board of Education and the Beaufort County Council. The General Fund is an unrestricted fund. This means that it can be used to support most district expenditures including supplementing Special Revenue Funds. The illustrations which follow are designed to show the components which make up the revenue sources in the General Fund Budget. Additional details are available from the finance staff of the District.

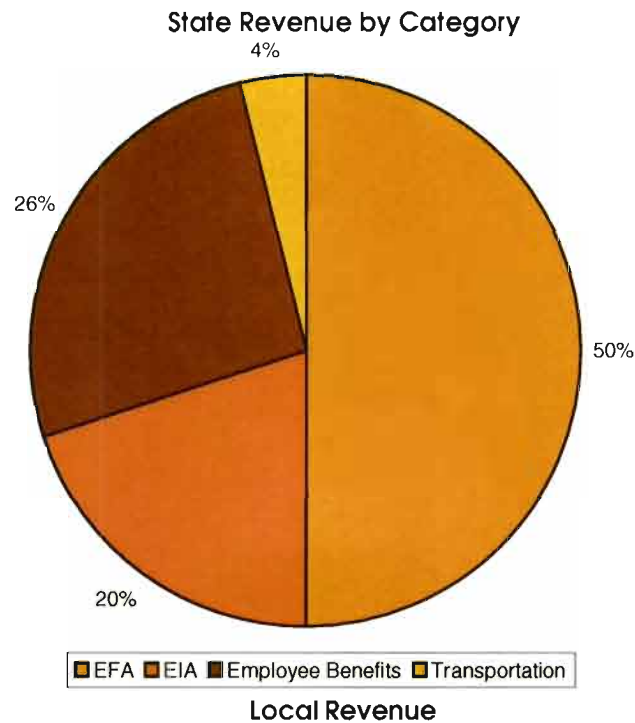
### **State Revenue**

State revenue comes to the district via several routes: (1) Education Finance Act 1977 (EFA)- these dollars are generated by the number of weighted students enrolled in each of the district's programs (kindergarten, primary, elementary, high, speech, vocational, etc.) multiplied by the equity factors (index of taxpaying ability). (2) Employee Benefits - the state and local districts share the cost of providing benefits (health/dental, etc.) to our employees. (3) General Appropriations - in this category the district receives mon-

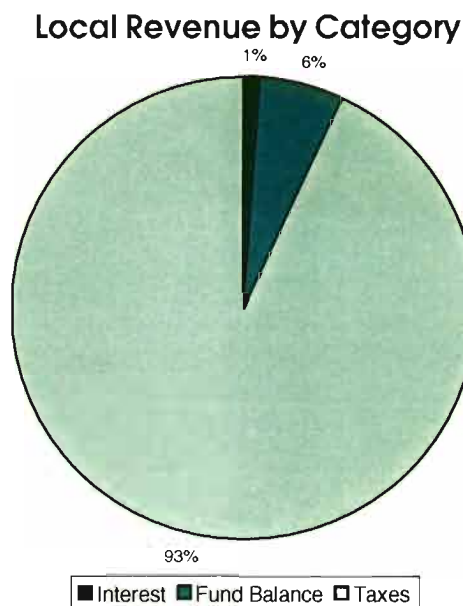


ies for transportation of *state revenue continued*

students and other obligations not covered in the EFA. (4) Education Improvement Act (EIA)- generated for the major state revenue sources as they relate to total state revenue and teacher salary schedule mandated by the State.



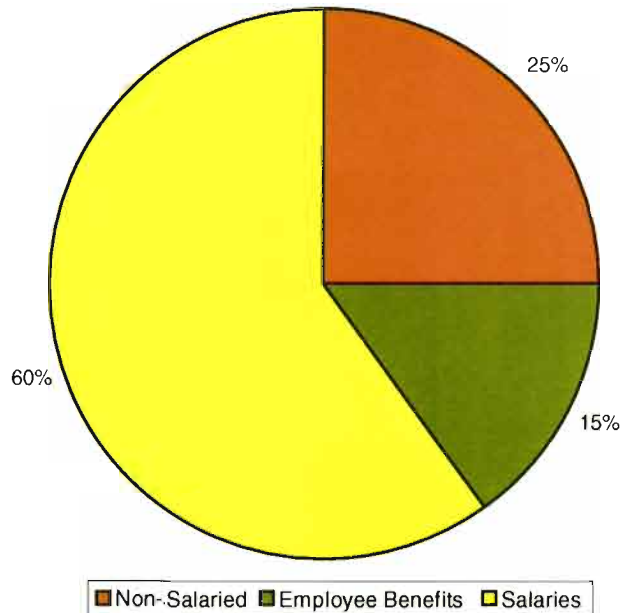
Local revenue accounts for the greater portion of the District's budget. This fact will be mitigated somewhat by the property tax rollback passed by the 1995 Legislature. Local revenue is derived from (1) Property Taxes - the amount assessed and collected from real and personal property within the county. (2) Appropriations - funds approved as revenue from the District's fund balance. (3) Interest - monies earned by investing the assets of the district. (4) Transfers - monies which are transferred to the General Fund from other Funds as required by regulations or agreements. (5) Other - monies earned by the District for providing services and programs to other school districts, revenue from the rental of district property, refunds and insurance settlements. The graph below illustrates local revenue by category.



## Expenditures

The General Fund Budget supports the basic operations of the District. Expenditures in the General Fund are approved annually by the Board of Education. The chart below shows expenditures in the General Fund Budget for the major divisions of the District's budget. Personnel, Employee Benefits and Non-personnel expenditures are defined as expenditures which are not directly linked to the payment of personnel. Percentages shown below represent each factor as related to the total General Fund Budget.

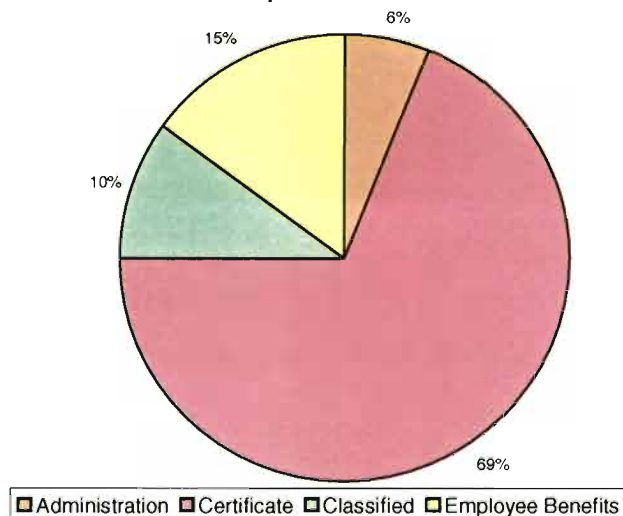
**General Fund Expenditures by Category**



### **Personnel Expenditures**

The Personnel (salaried) section of the General Fund Budget (illustrated below) is divided into four (4) parts: (1) Certificated - all Employees who require a certificate for employment: teachers, counselors and media specialists; (2) Administration - principals, assistant principals, academic supervisors, directors, the superintendent and assistant superintendents; (3) Classified - support personnel including but not limited to, teacher assistants, clerical workers, technical workers, maintenance workers, custodial workers, and support supervisors; (4) Employee Benefits such as retirement, FICA and health and dental insurance. Percentages shown below compare each part to the personnel portion of the General Fund Budget.

**General Fund Expenditures for Personnel**



## GENERAL FUND REVENUE SOURCES

### LOCAL REVENUE

**Local Property Tax** - This levy is expected to generate  
The FY00 levy is set at 83.0 Mills. \$ 66,334,354

**Interest** - Expected interest earnings from investments 1,000,000

**Appropriation** - Revenue from the District's  
anticipated fund balance at 6/30/99 4,000,000

**Other** - Revenue from rental property and other local  
agencies 100,000

**Transfers** - Revenue from other Local Education  
Agencies and special revenue transfers 300,000

**TOTAL LOCAL REVENUE** 71,734,354

### STATE REVENUE

**Transportation** - Transportation of the  
handicapped and pupil transportation 863,935

**Employee Benefits** - FICA, retirement, health and dental 5,737,360

**Attendance** - Allocation to assist with  
compensation of attendance supervisor 11,586

**EFA** 10,654,040

**EIA Salaries & Fringe Benefits** 4,408,365

**Other** 397,500

**TOTAL STATE REVENUE** 22,072,786

### FEDERAL REVENUE

PL - 874 - Impact Aid 200,000

**TOTAL FEDERAL REVENUE** 200,000

**TOTAL GENERAL FUND REVENUE** \$94,007,140

**BEAUFORT COUNTY SCHOOL DISTRICT  
FY 2000 GENERAL FUND EXPENDITURES**

	FY 2000	
<b>Instruction:</b>	<b><u>Amount</u></b>	<b><u>Percent of</u></b>
		<b><u>Budget</u></b>
Kindergarten	3,672,563	
Primary	11,381,969	
Elementary	17,739,961	
High	11,077,016	
Vocational	2,882,231	
Special Education	6,481,965	
Pre School	213,577	
Gifted and Talented	509,175	
Homebound	144,000	
Special Programs	837,360	
Parenting/Family Literacy	151,402	
Transfer to other funds	186,683	
Pupil Activity	49,955	
<b>Subtotal Instruction</b>	<u>\$ 55,327,857</u>	59%
 <b>Support Services - Schools</b>		
Attendance and Social Work	1,399,728	
Guidance	2,871,073	
Health Services	758,715	
Speech & Hearing	65,000	
Psychological	680,454	
Educational Media	2,448,232	
Support Pupil Activities	869,440	
Pupil Transportation	2,740,361	
School Security	283,445	
<b>Subtotal Support Services - Schools</b>	<u>12,116,448</u>	13%
 <b>Support Services - District</b>		
Improvement of Instruction	2,443,164	
Supervision of Special Projects	65,413	
Fiscal Services	599,493	
Internal Services	107,442	
Research and Testing	309,395	
Informational Services	289,301	
Staff Development	600,482	
Staff Services	761,798	
Data Processing	467,453	
Food Service	200,000	
Other Community Services	93,491	
<b>Subtotal Support Services - District</b>	<u>5,937,432</u>	7%
 <b>Administration:</b>		
Administration - Schools	7,640,295	7%
Administration - District	1,001,930	1%
Operations and Maintenance of Plants	11,983,178	13%
<b>Subtotal Administration</b>	<u>20,625,403</u>	
 <b>Total Expenditures</b>	<u><b>\$94,007,140</b></u>	<u><b>100%</b></u>

**GENERAL FUND EXPENDITURES**

Source	Actual FY97	Actual FY98	Actual FY99	Budget FY00
Administration	5,337,486	5,846,348	6,478,830	7,462,138
Instruction	41,755,276	43,733,892	47,913,431	55,783,691
Operations	7,877,168	8,991,934	9,624,195	11,983,178
Other Support	11,083,387	14,529,658	16,922,218	18,591,450
Transfers	1,616,496	139,690	963,768	186,683
<b>Total</b>	<b>61,345,791</b>	<b>67,669,813</b>	<b>81,902,442</b>	<b>94,007,140</b>

**GENERAL FUND REVENUE/TRANSFER-IN COMPARISONS**

Source	Actual FY97	Actual FY98	Actual FY99	Budget FY00
Local	42,053,631	45,021,743	49,052,845	64,937,718
State	23,968,194	25,028,896	26,192,939	24,161,057
Federal	175,834	242,230	229,635	200,000
Transfers	3,131,598	3,137,280	3,334,520	4,708,365
<b>Total</b>	<b>65,012,267</b>	<b>69,329,257</b>	<b>78,809,939</b>	<b>94,007,140</b>

## **FUND DESCRIPTIONS**

Governmental funds are used to account for all or most of a school district's general activities, including the collection and disbursement of earmarked monies (special revenue funds), the acquisition or construction of general fixed assets (capital projects funds), and the servicing of general long-term debt (debt service funds).

**General Fund** - used to account for all activities of the general government not accounted for in some other fund.

**Special Revenue Funds** - accounts for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to expenditures for specified purposes provided by federal, state, and local projects and grants.

**Education Improvement Act (EIA)** - accounts for the proceeds of the additional one percent Sales and Use Tax which are restricted to expenditures for the Education Improvement Act standards.

**Capital Projects Fund** - accounts for financial resources used to acquire or construct major capital facilities (other than those of proprietary and trust funds). The most common sources of revenue in this fund would be the sale of bonds and State Building Fund Aid.

**Debt Service Fund** - accounts for the accumulation of resources for and the payment of general long-term debt, principal, and interest.

**Proprietary Fund (Food Service Fund)** - accounts for operations that are financed and operated in a manner similar to private business enterprises where the stated intent is that the costs (expenses, depreciation and indirect costs) of providing goods or services to the students or general public on a continuing basis are financed or recovered through user fees.

**Agency Fund** - accounts for assets held by the District as an agent for individuals, private organizations, other governments and/or other funds. The Agency Fund, an unbudgeted fund, accounts for the receipt and disbursement of monies from student activity organizations.

The following page displays the budgets for these funds.

## EDUCATION IMPROVEMENT ACT FUND

Advanced Placement	\$ 63,600
ACT 135 (K-3)	1,402,359
ACT 135 (4-12)	1,444,997
Severe/Profound Handicapped	71,286
Gifted/Talented	749,066
4 Year Old	388,352

<b>TOTAL EIA REVENUE</b>	<b><u>\$4,119,660</u></b>
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## CAPITAL PROJECTS FUND

State School Building	\$ 341,364
8% Projects	10,500,000
Facilities 2000	5,000,000

<b>TOTAL CAPITAL PROJECT</b>	<b><u>\$ 15,841,364</u></b>
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## DEBT SERVICE FUND

Property Taxes - FY99 Levy 23.8 Mills	\$ 19,673,314
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<b>TOTAL DEBT SERVICE REVENUE</b>	<b><u>\$ 19,673,314</u></b>
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## SPECIAL REVENUE FUND

Chapter I	\$ 2,494,548
Chapter II	104,193
PL 94-142	1,169,902
PL 94-144 Regular	168,095
Adult Education	106,416

<b>TOTAL SPECIAL REVENUE</b>	<b><u>\$ 4,043,154</u></b>
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## FOOD SERVICE FUND

<b>ALL SOURCES</b>	<b><u>\$ 4,800,000</u></b>
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## AGENCY FUND

<b>SCHOOL ACTIVITIES</b>	<b><u>\$ 2,000,000</u></b>
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**FY98 135 DAY AVERAGE DAILY MEMBERSHIP STUDENT PIPELINE PROJECTION**

<b>GRADES</b>	<b>SPED</b>	<b>EC</b>	<b>KIND</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Actual</b>	<b>TOTAL</b>
<b>SHELL POINT</b>	17	20	103	110	110	111	87	102								660	682
<b>BROAD RIVER</b>	33	36	68	73	73	72	75	65								433	436
<b>DAVIS ELEM</b>	9	64	64	51	51	72	51	74								436	436
<b>SHANKLIN</b>	22	59	108	108	104	118	92	125								736	736
<b>ROBERT SMALLS</b>	50								344	462	426					1,246	1,282
<b>BAT CK HIGH</b>	53											424	486	369	307	1,473	1,639
<b>BEAUFORT ELEM</b>	121	29	59	78	78	70	63	45								528	543
<b>LADY'S ISLAND ELEM</b>		18	43	43	35	45	34	44								284	262
<b>MOSSY OAKS ELEM</b>	12	25	63	76	76	76	79	75								476	482
<b>PORT ROYAL ELEM</b>		19	35	35	29	25	23	32								183	198
<b>COOSA ELEM.</b>	25	20	69	86	86	72	83	72								503	513
<b>ST HELENA ELEM</b>	5	44	131	131	125	136	105	138								819	815
<b>HUMANITIES</b>	11								70	69	50					187	200
<b>LADY'S ISLAND MIDDLE</b>	14								379	342	379					1,108	1,114
<b>BEAUFORT HIGH</b>	32											415	449	372	261	1,388	1,529
<b>DAUFUSKIE ISLAND SCHOOL</b>		1	1	4	4	3	3	2	4	1	1					21	21
<b>M.C. RILEY ELEM</b>	13	37	156	172	172	165	150	177								1,011	1,042
<b>HH ELEMENTARY</b>	103	39	296	319	319	292	289	288								1,898	1,945
<b>HILTON HEAD MIDDLE</b>	68								413	422	397					1,284	1,300
<b>HILTON HEAD HIGH</b>	38											398	432	354	292	1,382	1,514
<b>FY 00 PROJECT</b>	626	411	1,196	1,286	1,259	1,257	1,134	1,239	1,210	1,296	1,253	1,237	1,367	1,095	860	16,126	16,726



**FYOO BASE STUDENT COST FORMULA**  
Nonsalaried allocation per student

Requesting 3% increase over FY99:

	<u>FY 99</u>	<u>FY00</u>
Kindergarten	\$67.00	\$69.00
Primary	80.00	82.00
Elementary	62.00	64.00
Middle	77.00	79.00
High	77.00	79.00
Guidance - Grades K-5	5.00	6.00
Guidance - Grades 6-12	7.00	8.00
Media	22.00	23.00
Instructional Pupil Activity	15.00	15.00
Administration	4.00	4.00
Attendance	3.00	3.00
Special Programs:		
Vocational	25.00	26.00
Strings	25.00	26.00
English as a second language	25.00	26.00
Excels	-	26.00
Band 6-8	2,000	2,500
Band 9-12	up to 5,000	up to 5,000
Handicapped programs:		
Educable Mentally Hdcp.	78.00	80.00
Learning Disability	118.00	122.00
Emotionally Hdcp.	118.00	122.00
Orthopedically Hdcp.	118.00	122.00
Visually Hdcp.	145.00	149.00
Hearing Hdcp.	145.00	149.00
Speech and Language Hdcp.	22.00	23.00
Total student allocation excluding special areas		
Middle & high	128.00	132.00
Primary	129.00	133.00
Elementary	111.00	115.00

**CERTIFIED PERSONNEL  
SALARY SCHEDULE  
1999-00**

<b>Yrs. Exp.</b>	<b>B.A. Class III</b>	<b>B.A. + 18 Class II</b>	<b>M.A. Class I</b>	<b>M.A. + 30 Class VII</b>	<b>PH.D Class VIII</b>
0	26,478	27,668	30,316	32,964	35,612
1	27,059	28,384	31,111	33,759	36,672
2	27,802	29,124	31,905	34,552	37,730
3	28,515	29,840	32,700	35,347	38,789
4	29,258	30,580	33,495	36,141	39,848
5	29,971	31,296	34,288	36,936	40,908
6	30,713	32,038	35,083	37,730	41,966
7	31,428	32,752	35,877	38,524	43,025
8	32,170	33,495	36,672	39,319	44,085
9	32,885	34,208	37,465	40,113	45,145
10	33,626	34,951	38,259	40,908	46,202
11	34,341	35,664	39,053	41,701	47,262
12	35,083	36,407	39,848	42,496	48,321
13	35,798	37,120	40,643	43,290	49,380
14	36,539	37,863	41,437	44,085	50,439
15	37,254	38,577	42,231	44,879	51,498
16	37,995	39,319	43,025	45,673	52,558
17	38,710	40,034	43,820	46,468	53,617
18	39,424	40,750	44,594	47,265	54,677
19	40,153	41,477	45,383	48,075	55,748
20	40,893	42,217	46,186	48,896	56,840

**BEAUFORT COUNTY SCHOOL DISTRICT  
1999-00**

**ADMINISTRATIVE SALARY SCHEDULE**

<b>CLASSIFICATION</b>	<b>CALENDER</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
DEPUTY SUPERINTENDENT	260	89,000	98,000
ASSISTANT SUPERINTENDENT	260	79,000	90,000
EXCUTIVE DIRECTORS	260	65,000	75,000
DIRECTORS	260	55,000	68,000
FUNCTION SUPERVISOR	260	57,000	68,000
PROGRAM SUPERVISOR	260	50,000	65,000
COORDINATOR/MANAGER	260	41,000	64,000
HIGH SCHOOL PRINCIPAL	260	69,000	80,000
MIDDLE SCHOOL PRINCIPAL	260	66,000	77,000
ELEMENTARY SCH. PRINCIPAL	260	63,000	74,000
HS. ASSISTANT PRINCIPAL	220	50,000	65,000
MS. ASSISTANT PRINCIPAL	220	47,500	62,500
ELEM. ASSISTANT PRINCIPAL	220	45,000	60,000

BEAUFORT COUNTY SCHOOL DISTRICT  
RECOMMENDED SALARY GRADE TABLE  
CLASSIFIED EMPLOYEES  
1999-2000

	Minimum	Midpoint	Maximum
<b>Grade 1</b>	<b>\$5.65</b>	<b>\$7.07</b>	<b>\$8.48</b>
Custodian I Food Service Operator Maid			
<b>Grade 2</b>	<b>\$6.23</b>	<b>\$7.78</b>	<b>\$9.33</b>
Clerk I-Book Room Aide Clerk I-Information Clerk Clerk I-Office Assistant Printer Assistant Proctor-Hall Monitor Proctor-Study Hall Clerk School Bus Attendant			
<b>Grade 3</b>	<b>\$6.86</b>	<b>\$8.56</b>	<b>\$10.27</b>
Clerk U-Attendance Clerk Clerk B-District Receptionist Clerk II-Guidance Clerk Clerk II-Library Clerk Clerk II-School Receptionist Clerk II-Typist Clerk II-Utilities Systems Analyst Compensatory Aide Custodian II-Head Custodian Data Processor I ESL Tutor Interpreter Kindergarten Aide Maintenance I-Groundskeeper Maintenance I-Tradesworker Media Technician/Printer Resource Aide School Interventionist Teacher Aide Teacher Assistant			
<b>Grade 4</b>	<b>\$7.53</b>	<b>\$9.41</b>	<b>\$11.29</b>
Courier Food Service Technician Secretary I-Bookkeeper Secretary I-School Secretary Secretary I-Secretary Secretary I-Secretary/Bookkeeper			

	Minimum	Midpoint	Maximum
<b>Grade 5</b>	<b>\$7.53</b>	<b>\$9.41</b>	<b>\$11.29</b>
Catering/Warehouse Manager			
Computer Support Technical Support Specialist			
Computer Support Technology Assistant			
Food Service Manager			
ITV Operator/Technician			
Secretary II -Attendance Coordinator			
Secretary II -Attendance Specialist			
Secretary II -Media Assistant			
Secretary II -Media Clerk			
Secretary II -Media Services Assistant			
Secretary II -Senior School Secretary			
<b>Grade 6</b>	<b>\$9.10</b>	<b>\$11.38</b>	<b>\$13.66</b>
Communications Specialist			
Computer Support -Computer Technician			
Executive Secretary			
Finance Office Assistant-Payroll Assistant			
ITV Manager			
Personnel Assistant			
<b>Grade 7</b>	<b>\$10.02</b>	<b>\$12.53</b>	<b>\$15.04</b>
Benefits Administration Specialist			
Finance Office Assistant-Accounts Payable			
Finance Office Assistant-Purchasing Assistant			
Maintenance D-Carpenter			
Maintenance II-Groundskeeper			
Maintenance II-Locksmith			
Maintenance II-Painter			
Maintenance II-Plumber			
Maintenance II-Preventive Maintenance Worker			
Maintenance II-Small Engine Repair Specialist			
School Board Secretary			
Superintendent's Secretary			
Transportation Supervisor			
<b>Grade 8</b>	<b>\$11.03</b>	<b>\$13.78</b>	<b>\$16.53</b>
Food Service Field Assistant			
Maintenance III-Electrician			
Maintenance III -Environmental Technician			
Maintenance III-HVAC Mechanic			
Printing Specialist			
School Social Worker 205			
Student Activities Account Manager			
<b>Grade 9</b>	<b>\$12.12</b>	<b>\$15.15</b>	<b>\$18.19</b>
Maintenance Foreman			
Payroll Specialist			
School Nurse I-LPN			
School Social Worker Supervisor			

	Minimum	Midpoint	Maximum
<b>Grade 10</b>	<b>\$13.34</b>	<b>\$16.66</b>	<b>\$19.99</b>
Accountant			
In-School Suspension Coordinator			
School Nurse II-RN			
<b>Grade 11</b>	<b>\$14.67</b>	<b>\$18.33</b>	<b>\$22.00</b>
Administrative Computer Specialist			
Education Specialist -Evaluation Assistant and Data Specialist			
Education Specialist -Student Data Specialist			
<b>Grade 12</b>	<b>\$16.14</b>	<b>\$20.17</b>	<b>\$24.20</b>
Contract Administration/Facilities Manager			
Purchasing Agent			
Purchasing Specialist			